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Industry Wage Survey: Hospitals

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U.S. Department of Labor
Bureau of Labor Statistics,
August 1984

Bulletin 2204

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Industry Wage Survey: Hospitals

U.S. Department of Labor
Raymond J. Donovan, Secretary

Bureau of Labor Statistics
Janet L. Norwood, Commissioner
August 1984

Bulletin 2204

For sale by the Superintendent of Documents, U.S. Government Printing Office Washington, D.C. 20402

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Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and employee benefits in private and State and local government hospitals in October 1981. A similar study was conducted in 1978.

Federal Government hospitals were not covered by the 1981 survey, but descriptions of the pay systems in hospitals operated by the Veterans Administration and the Navy are presented in appendix A of this bulletin. The Bureau acknowledges the assistance of these agencies, as well as the Army, the Air Force, and the Public Health Service, in developing appendix A.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. Carl B. Barsky of the Division of Occupational Pay and Employee Benefit Levels analyzed the survey data and prepared this bulletin. The Bureau's field representatives obtained the data through personal visits to private and State and local government hospitals. Fieldwork for the survey was directed by the Bureau's Assistant Regional Commissioners for Operations.

Separate wage and benefit summaries for the metropolitan areas studied were issued during the first half of 1982. (See table B-1 for a listing of the 22 areas studied.) Copies of these summaries are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices.

Other reports currently available from the Bureau's program of industry wage studies, as well as addresses of the Bureau's regional offices, are listed at the end of this bulletin.

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Hospitals, October 1981

Occupational earnings

Private hospitals covered by the survey tended to pay more than State and local government hospitals in October 1981.[1] This pay relationship reversed the longstanding, but weakening, pattern reported by earlier Bureau surveys.[2] While pay differences favoring private hospitals commonly averaged about 10 percent in October 1981, wide variations occurred by occupation and metropolitan area. For example, head nurses in private hospitals averaged 28 percent more than their State and local government counterparts in Boston, 11 to 15 percent more in Cleveland, Kansas City, and New York, and 1 to 3 percent more in seven widely scattered areas (table 10). Similarly, the pay advantage for private hospital ward clerks ranged from 2 percent in Washington, D.C., to 25 percent in New York, but typically were below 10 percent. Occupational pay levels in both private and government hospitals usually were highest in New York and San Francisco and lowest in Atlanta and Buffalo.

For each of the 22 metropolitan areas studied, separate earnings information was developed for full- and part-time workers in occupations selected from two major employee categories: Professional-technical employees and nonprofessional employees, including office clerical.[3] The survey occupations, usually accounting for roughly half of the total hospital employment in each area, were selected to represent the wide variety of pay levels and activities of hospital employees, other than physicians, managers, and executives. The largest occupation surveyed, general duty nurse, had 221,000 full- and part-time workers. They made up nearly one-fifth of the total employment covered by the survey.

Full time. Full-time general duty nurses, accounting for three-fifths to four-fifths of the registered professional nurses in each area, typically averaged between $9 and $10 an hour (table 4). Buffalo recorded the lowest average ($7.59) and San Francisco-Oakland, the highest ($11.48). General duty nurses usually averaged from 30 to 45 percent more than licensed practical nurses and from 50 to 80 percent more than nursing aids in the same area. On the other hand, head nurses usually averaged 15 to 25 percent more than general duty nurses in the same area while the corresponding pay advantage for supervisors of nurses usually was 25 to 35 percent. Because of similar work schedules among professional nurses, their pay relationships were about the same on a weekly earnings basis (table 27).

There was a broad range of pay levels among the other jobs studied. At the high end of this range were pharmacists, chief radiologists, physical therapy supervisors, purchasing agents, and medical records administrators. They generally averaged between $11 and $13 an hour. The mid-level group included medical technicians, technologists, therapists, chief housekeepers, food service supervisors, and maintenance personnel and averaged $7 to $11 an hour in most areas while clerical and service workers, such as laundry and kitchen employees, usually averaged $5 to $7.

The 89,000 nurses aids surveyed were the largest of the nonprofessional group. Aids averaged just over $4.50 an hour in Atlanta, Dallas, and Houston, and a high of $7.66 in San Francisco-Oakland. Generally, however, their pay levels fell in the $5 to $6 range. Psychiatric aids (who assist mentally ill patients) averaged more than nursing aids in 11 of the 13 areas where comparisons could be made. The earnings advantage for psychiatric aids was usually 11 percent or less.

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[1] The survey excluded all Federal Government facilities and any hospital with fewer than 100 workers. A description of the pay systems in Federal hospitals, which employed about 100,000 workers in the 22 areas covered by this study, is included in appendix A.

Appendix B contains the scope and method of the survey and definitions of terms used in this report. Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided in additon to cash payments.

Areas studied are Standard Metropolitan Statistical Areas, as defined by the U.S. Office of Management and Budget through February 1974. For definitions of areas, see footnote 1, table B-1, appendix B. Because of the small number of government facilities, State and local government hospitals were not visited in Miami and Portland, and did not meet publication criteria in Milwaukee.

[2] For results of earlier surveys, see *Earnings and Supplementary Benefits in Hospitals, Mid-1960*, Bulletin 1294 (Bureau of Labor Statistics, 1961), and the following Industry Wage Surveys: *Hospitals, Mid-1963*, Bulletin 1409 (1964); *Hospitals, July 1966*, Bulletin 1553 (1967); *Hospitals, March 1969*, Bulletin 1688 (1971); *Hospitals, August 1972*, Bulletin 1829 (1974); *Hospitals, August 1975-January 1976*, Bulletin 1949 (1977); and *Hospitals and Nursing Homes, September 1978*, Bulletin 2069 (1980).

[3] See appendix C for occupational descriptions used to classify workers in the survey. Professional and technical employees include registered professional nurses and other professional and technical workers; nonprofessional employees include office clerical workers, nursing aids, cleaners, kitchen help, and maintenance employees.

There was a wide range of earnings among full-time workers in the same occupation and area. Individual earnings distributions for about a third of the occupations studied frequently had a range of more than $4 an hour. (See tables 12–26.) This reflects differences in pay levels of individual hospitals in the same area as well as the range-of-rate pay systems employed by most hospitals. Contributing to the differences in occupational pay among hospitals was the type and size of facility; pay differentials for licenses, certificates, or registrations, if any, held by employees; and whether or not the workers were covered by collective bargaining agreements.

Comparisons of pay levels between union and nonunion workers are published for 10 areas for private hospitals (table 7). Such occupational pay comparisons were not made in State and local government hospitals because of the high preponderance of either union or nonunion workers in most occupations. (See table 3.) In private hospitals, union workers typically averaged more than nonunion employees in comparable situations (table 7). However, the union pay advantage usually amounted to less than 5 percent for professional and technical workers and 5 to 10 percent for nonprofessionals.

Part time. Regularly scheduled part-time workers accounted for one-fourth of the nonsupervisory work force covered by the survey. They were widely employed among the occupations studied, and in a number of situations, averaged more than full-time workers in the same job. In most comparisons, however, the pay advantage was in favor of full-time workers, but by no more than 5 percent among professionals and by about 10 to 15 percent among nonprofessionals. Comparisons running counter to this overall pattern included part-time dietitians and therapists, who typically averaged at least 10 percent more than their full-time counterparts. Similarly, part-time general duty nurses usually averaged about 3 percent more than full-time workers. Occupations staffed with relatively large proportions (25 percent or more) of part-time workers included nurse anesthetists, general duty and licensed practical nurses, admitting clerks, switchboard operators, operators-receptionists, transcribing-machine typists, food service helpers, and ward clerks. (See table 11 for earnings information on part-timers in selected occupations.)

Hospital practices and employee benefits

Among the establishment practices and employee benefits noted by the survey were: Minimum entrance salaries for general duty nurses and licensed practical nurses; shift differentials for registered professional nurses; uniform allowances for selected occupations; work schedules; paid leave; and health, insurance, and retirement plans.

Paid holidays were provided to virtually all full-time workers in the survey (tables 36 and 37). In private hospitals, the most common provisions for professional and nonprofessional employees were 11 or 12 days annually in the northeastern areas and 8 or 9 days in most other areas. Holiday provisions usually were more liberal in State and local government hospitals.

All workers studied were in hospitals providing paid vacations after qualifying periods of service (tables 40 and 41). Typical provisions called for at least 2 weeks of vacation after 1 year of service, 3 weeks after 5 years, and 4 weeks or more after 15 years. Vacation provisions for up to 20 years of service were about the same in both types of hospitals, but they were more generous beyond this point in the government facilities. And, in most of the areas studied, vacation provisions for professional employees were identical to those for nonprofessional workers. Where differences existed, such as in private hospitals in New York, provisions tended to be more liberal for professionals.

Health plan coverage, including hospitalization, surgical, and medical benefits, was nearly universal among the hospitals studied, but the method of providing such care (through insurance or directly by the hospital) varied (tables 44 and 45). In 11 areas, for example, full-time employees in private hospitals received at least part of their health benefits through direct care from their institutions. Government hospitals rarely handled these benefits in any other way but through insurance.

Other health and insurance benefits, such as accidental death and dismemberment plans, dental plans, and long-term disability provisions, varied widely by area and type of hospital.

Virtually all hospitals studied offered retirement pension plans to their employees. These plans were almost always in addition to Social Security coverage, which was not required in nonprofit and in State and local government hospitals. Lump-sum severance plans at retirement were not typically found in the survey.

Tables 38–39, 42–43, and 46–47 provide data on the incidence of holidays, vacations, and health, insurance, and retirement plans by union contract status.

Industry characteristics

The 1,276 hospitals within the scope of the survey employed nearly 1.4 million workers in October 1981, or about one-third of all private and State and local government hospital workers in the Nation.[4] Private hospitals employed four-fifths of the total in the survey, ranging from slightly more than two-fifths of the hospital workers in Atlanta to at least nine-tenths in Chicago, Philadelphia, and Washington, D.C. Private hospital employment topped 100,000 in three areas: New York (159,700), Chicago (136,700), and Los Angeles

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[4] Based on data from the Bureau's monthly periodical, *Employment and Earnings*.

(104,300). In most other areas, employment ranged from 20,000 to 50,000 workers. Atlanta had the smallest private hospital employment, at 14,100 workers (table B-1).

Private hospital employment was concentrated in not-for-profit, secular institutions (table 1). Nine-tenths of the nonsupervisory workers were in short-term,[5] general hospitals that did not specialize in particular types of care, while about one-tenth were in psychiatric, children's, and orthopedic facilities. The private hospitals surveyed were relatively large, averaging approximately 1,000 employees.

The average size of State and local government hospitals was 1,243 employees. The largest concentrations of workers were in New York (62,300), Los Angeles (28,300), and San Francisco-Oakland and Atlanta (19,000 each). Among the remaining areas studied, State and local government hospital employment ranged from 5,200 workers in Washington, D.C., to 14,400 in Chicago.

State, county, and city government hospitals each accounted for about three-tenths of the 213,832 nonsupervisory government hospital workers in the 19 areas where they were studied. Hospital districts and city-county hospitals employed the remainder. Psychiatric hospitals (typically long-term hospitals run by State governments) employed approximately one-fourth of the work force; general hospitals employed two-thirds; and chronic/convalescent, orthopedic, and tuberculosis hospitals, the remainder.

Collective bargaining agreements generally applied to greater proportions of workers in State and local government hospitals than in private hospitals (table 2). The extent of coverage in both categories, however, varied widely within the survey. For example, all or virtually all professional and technical workers in Baltimore, Boston, Buffalo, Chicago, and New York were in State and local government hospitals where a majority of such workers were covered by union agreements. In contrast, none of the State and local government hospitals visited in Atlanta, Dallas-Fort Worth, Denver-Boulder, or Houston had union agreements covering a majority of their professional and technical workers.

Three AFL-CIO unions—the American Federation of State, County, and Municipal Employees, the Service Employees International Union, and the National Hospital and Health Care Employees Union (District 1199 of the Retail, Wholesale, and Department Store Union)—had most of the collective bargaining contracts with the surveyed hospitals. In addition, the American Nurses Association had contracts with hospitals employing about one-fifth of the survey's registered professsional nurses.

In most areas, at least nine-tenths of the full-time day-shift employees worked 40 hours per week (tables 32 and 33). Exceptions were noted in private hospitals in Buffalo, where work schedules of 37.5 hours applied to virtually all employees; and in New York, where a 37.5 hour workweek applied to about seven-tenths of the professionals and two-thirds of the nonprofessionals. In State and local government hospitals, 37.5 hour schedules applied to three-fourths of the professional and nonprofessional workers in New York, to one-tenth each in San Francisco, and to two-fifths of the professionals in Philadelphia. Schedules of 35.5 and 36.75 hours each applied to a fifth of the government professionals in Baltimore, the only situation where these schedules were prominent.

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[5] Facilities in which patients average a stay of less than 30 days.

Table 1. Selected hospital characteristics: All hospitals (except Federal)

(Percent of nonsupervisory employees by hospital characteristics, selected metropolitan areas, [1]October 1981)

Characteristic	Total, 22 areas	Northeast				South					
		Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington, D.C.
All nonsupervisory employees	968,547	62,122	18,848	171,771	68,453	24,329	34,794	31,852	36,559	19,994	30,227
Percent of workers according to—											
Type of care											
General	86	68	72	84	83	74	75	92	79	89	87
Psychiatric	7	7	14	8	13	10	13	4	1	3	8
Children's	2	4	7	(2)	-	9	7	4	-	-	6
Other[3]	5	21	8	7	3	7	6	-	20	8	-
Type of hospital											
Short term[4]	92	83	87	90	91	75	78	96	100	97	92
Long term	8	17	13	10	9	25	22	4	-	3	8
Ownership											
Proprietary	7	-	1	2	1	5	-	18	29	35	4
Nonprofit, church related	22	15	24	13	8	13	17	50	25	17	14
Nonprofit, other	50	65	45	55	84	24	58	9	19	48	67
State goverment	8	11	21	8	7	16	21	4	15	-	3
Other government	14	9	10	22	(2)	42	4	19	13	-	12
Size of hospital											
100-499 employees	10	7	8	2	10	14	9	20	26	12	7
500-999 employees	14	19	17	10	24	29	15	15	13	28	14
1,000 employees or more	76	73	75	88	65	57	76	66	62	60	79
Number of beds normally occupied											
Less than 250	27	32	16	15	32	34	19	34	34	45	23
250-499	40	51	44	29	49	45	49	21	18	31	49
500 or more	33	17	40	55	19	21	33	44	47	25	28
Contracting out of services											
Nursing (excluding private nursing)	4	-	-	7	-	-	6	-	11	5	16
Pharmacy	4	-	-	4	1	2	-	9	21	14	9
Emergency room	8	-	-	6	9	2	-	-	-	-	10
Dining/Cafeteria	7	(2)	11	4	7	1	15	-	11	4	9
Laundry room	47	62	48	43	51	23	55	29	52	59	52
Housekeeping	10	1	19	12	6	18	31	20	11	-	5

See footnotes at end of table.

Table 1. Selected hospital characteristics: All hospitals (except Federal)—Continued

(Percent of nonsupervisory employees by hospital characteristics, selected metropolitan areas, [1]October 1981)

Characteristic	North Central							West				
	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
All nonsupervisory employees	104,977	34,103	59,433	23,206	19,355	24,454	40,371	18,547	90,644	10,116	30,654	13,738
Percent of workers according to—												
Type of care												
General	93	98	89	98	81	96	94	91	86	98	93	86
Psychiatric	6	2	8	2	9	4	4	4	7	-	-	1
Children's	-	-	-	-	5	-	2	5	3	2	2	12
Other[3]	1	-	3	-	5	-	-	-	4	-	5	-
Type of hospital												
Short term[4]	93	100	91	100	83	96	96	89	96	100	98	86
Long term	7	-	9	-	17	4	4	11	4	-	2	14
Ownership												
Proprietary	13	-	-	-	-	-	-	6	15	18	13	1
Nonprofit, church related	38	27	12	37	29	25	53	33	9	59	19	23
Nonprofit, other	37	57	70	32	54	45	30	38	54	23	30	46
State goverment	6	1	8	18	-	16	4	15	3	-	6	17
Other government	6	15	10	13	17	14	14	8	19	-	32	12
Size of hospital												
100-499 employees	8	7	11	11	13	11	10	11	18	14	15	10
500-999 employees	11	9	19	2	10	7	11	12	12	9	19	23
1,000 employees or more	82	84	70	86	77	82	79	77	70	78	66	67
Number of beds normally occupied												
Less than 250	20	24	27	20	31	21	22	28	35	31	59	52
250-499	48	39	27	64	55	41	54	61	34	59	27	48
500 or more	31	36	45	16	15	38	24	10	31	10	14	-
Contracting out of services												
Nursing (excluding private nursing)	-	-	-	11	-	-	14	8	2	-	2	-
Pharmacy	([2])	-	3	-	5	1	14	6	5	3	-	-
Emergency room	15	14	32	-	-	2	14	11	1	3	15	6
Dining/Cafeteria	1	8	10	18	21	12	19	9	7	23	6	20
Laundry room	39	29	58	58	21	62	28	37	47	90	50	88
Housekeeping	8	6	4	24	-	-	26	4	7	-	13	-

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[1] For definitions of areas, see footnote 1, table B-1, appendix B.

[2] Less than 0.5 percent.

[3] Includes chronic convalescent and tuberculosis facilities.

[4] Includes hospitals in which a patient stays an average of less than 30 days.

NOTE: Dashes indicate no data.

Table 2. Labor-management contract coverage: All hospitals (except Federal)

(Percent of nonsupervisory employees in hospitals with labor-management contracts, selected metropolitan areas,[1] October 1981)

Region, area, and hospital type	Professional and technical employees			Nonprofessional employees		
	Percent of employees in hospitals with—					
	Majority covered	Minority covered	None covered	Majority covered	Minority covered	None covered
Northeast						
Boston:						
Private	15-19	5-9	70-74	5-9	15-19	75-79
State and local government	95+	-	-	95+	-	-
Buffalo:						
Private	-	30-34	60-64	75-79	-	20-24
State and local government	95+	-	-	95+	-	-
New York:						
Private	70-74	5-9	20-24	70-74	-	20-24
State and local government	95+	-	-	95+	-	-
Philadelphia:						
Private	5-9	25-29	65-69	25-29	10-14	55-59
State and local government	75-79	20-24	-	95+	-	-
South						
Atlanta:						
Private	-	-	95+	-	-	95+
State and local government	-	-	95+	-	-	95+
Baltimore:						
Private	-	15-19	80-84	35-39	-	60-64
State and local government	95+	-	-	95+	-	-
Dallas-Fort Worth:						
Private	-	-	95+	-	-	95+
State and local government	-	-	95+	-	-	95+
Houston:						
Private	-	-	95+	-	-	95+
State and local government	-	-	95+	40-44	-	55-59
Miami:						
Private	-	-	95+	-	-	95+
Washington, D.C.:						
Private	30-34	15-19	50-54	35-39	5-9	55-59
State and local government	50-54	35-39	10-14	70-74	-	25-29
North Central						
Chicago:						
Private	-	-	95+	5-9	5-9	80-84
State and local government	95+	-	-	95+	-	-
North Central—Continued						
Cleveland:						
Private	15-19	-	80-84	40-44	-	55-59
State and local government	-	70-74	25-29	60-64	-	35-39
Detroit:						
Private	-	25-29	65-69	35-39	-	60-64
State and local government	25-29	-	70-74	90-94	-	5-9
Kansas City:						
Private	-	-	95+	-	45-49	50-54
State and local government	5-9	-	95+	80-84	-	15-19
Milwaukee:						
Private	-	-	95+	5-9	15-19	75-79
Minneapolis-St. Paul:						
Private	80-84	5-9	10-14	80-84	-	15-19
State and local government	10-14	20-24	65-69	90-94	-	5-9
St. Louis:						
Private	-	-	95+	-	-	95+
State and local government	85-89	-	10-14	85-89	-	10-14
West						
Denver-Boulder:						
Private	-	-	95+	-	-	95+
State and local government	-	-	95+	-	-	95+
Los Angeles-Long Beach:						
Private	5-9	5-9	80-84	20-24	-	80-84
State and local government	60-64	-	35-39	70-74	-	30-34
Portland:						
Private	25-29	45-49	25-29	-	20-24	80-84
San Francisco-Oakland:						
Private	85-89	5-9	5-9	80-84	-	15-19
State and local government	80-84	-	20-24	80-84	-	15-19
Seattle-Everett:						
Private	75-79	20-24	-	15-19	20-24	55-59
State and local government	55-59	45-49	-	70-74	-	25-29

[1] For definitions of areas, see footnote 1, table B-1, appendix B.

NOTE: Data relate to hospitals where a majority, minority, or none of the professional and technical or nonprofessional workers are covered by labor-management agreements. Data are presented in 5-percent bands. Dashes indicate less than 5 percent.

Table 3. Labor-management contract coverage in selected occupations: All hospitals (except Federal)

(Percent of employees whose wage rates are set by labor-management agreements, by type of hospital, selected metropolitan areas,[1] October 1981)

Occupation and status	Total, 22 areas	Northeast				South		North Central							West			
		Boston	Buffalo	New York	Philadelphia	Baltimore	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
	Private hospitals																	
Registered professional nurses																		
Directors of nursing	2	-	-	16	-	-	-	-	-	-	-	-	-	20	-	-	-	-
Full-time	2	-	-	16	-	-	-	-	-	-	-	-	-	20	-	-	-	-
Supervisors of nurses	4	-	-	17	4	-	(2)	-	-	-	-	-	-	7	-	31	-	-
Full-time	4	-	-	17	4	-	1	-	-	-	-	-	-	6	-	29	-	-
Part-time	2	-	-	8	3	-	-	-	-	-	-	-	-	13	-	42	-	-
Head nurses	11	9	8	34	9	-	-	-	-	-	-	-	40	4	-	20	72	5
Full-time	11	10	8	34	9	-	-	-	-	-	-	-	39	4	-	21	71	5
Part-time	8	-	-	11	-	-	-	-	-	-	-	-	50	-	-	-	93	-
Clinical specialists	35	47	-	74	4	-	50	-	20	3	-	-	93	-	42	-	35	13
Full-time	33	50	-	71	4	-	48	-	20	3	-	-	97	-	38	-	35	14
Part-time	50	34	-	97	-	-	59	-	-	-	-	-	50	-	57	-	33	7
Nurse anesthetists	34	10	-	92	3	-	12	-	-	-	-	-	26	3	90	4	-	100
Full-time	19	10	-	68	2	-	13	-	-	-	-	-	26	4	91	-	-	100
Part-time	60	14	-	100	15	-	9	-	-	-	-	-	27	-	82	100	-	100
Nursing instructors	11	20	1	46	3	-	29	-	27	4	-	-	-	2	-	21	8	-
Full-time	11	18	1	44	4	-	32	-	31	-	-	-	-	2	-	17	7	-
Part-time	14	26	-	64	2	-	13	-	-	57	-	-	-	-	-	50	13	-
General duty nurses	25	33	21	66	9	-	21	-	13	6	-	-	81	3	13	24	94	99
Full-time	23	31	22	68	11	-	23	-	12	7	-	-	82	3	13	25	91	99
Part-time	28	37	21	61	3	-	17	-	14	4	-	-	80	2	14	24	96	99
Other professional and technical employees																		
Diagnostic medical sonographers	13	-	-	83	19	-	9	-	-	4	-	-	-	-	16	32	8	6
Full-time	13	-	-	83	18	-	13	-	-	4	-	-	-	-	16	31	9	6
Part-time	8	-	-	100	27	-	-	-	-	-	-	-	-	-	-	33	-	-
Dietitians	8	-	-	47	3	-	-	-	-	-	-	-	-	-	6	13	10	-
Full-time	9	-	-	49	3	-	-	-	-	-	-	-	-	-	6	13	8	-
Part-time	3	-	-	11	-	-	-	-	-	-	-	-	-	-	7	13	13	-
EEG technicians	15	-	-	72	16	-	17	-	9	12	-	-	-	-	2	15	7	-
Full-time	12	-	-	78	18	-	19	-	9	10	-	-	-	-	3	-	14	-
Part-time	24	-	-	63	-	-	-	-	-	22	-	-	-	-	-	29	-	-
EKG technicians	15	-	-	69	14	-	18	-	10	19	-	10	2	4	12	47	23	11
Full-time	16	-	-	70	15	-	16	-	9	21	-	7	6	6	12	48	21	14
Part-time	14	-	-	65	10	-	23	-	16	8	-	13	-	-	14	43	26	-
Laboratory technicians	20	-	-	83	13	-	20	-	17	22	-	-	-	6	6	4	90	6
Full-time	21	-	-	86	18	-	19	-	19	22	-	-	-	8	9	7	89	7
Part-time	19	-	-	79	3	-	20	-	15	26	-	-	-	-	-	-	92	4
Licensed practical nurses	22	4	42	58	22	-	26	-	18	22	-	-	64	5	22	57	86	81
Full-time	22	4	41	61	23	-	31	-	17	24	-	-	68	6	20	59	89	84
Part-time	23	4	42	44	20	-	10	-	19	15	-	-	61	4	31	55	82	78

See footnotes at end of table.

Table 3. Labor-management contract coverage in selected occupations: All hospitals (except Federal)—Continued

(Percent of employees whose wage rates are set by labor-management agreements, by type of hospital, selected metropolitan areas,¹ October 1981)

Occupation and status	Total, 22 areas	Northeast				South		North Central							West			
		Boston	Buffalo	New York	Philadelphia	Baltimore	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
	Private hospitals—Continued																	
Other professional and technical employees—Continued																		
Medical librarians	5	-	-	23	-	-	25	-	-	-	-	-	-	-	-	14	-	-
Full-time	4	-	-	28	-	-	20	-	-	-	-	-	-	-	-	-	-	-
Part-time	8	-	-	17	-	-	29	-	-	-	-	-	-	-	-	25	-	-
Medical record administrators	1	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Full-time	1	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical record technicians	15	-	-	71	1	-	32	-	14	25	-	-	-	-	18	9	18	4
Full-time	16	-	-	72	2	-	38	-	15	22	-	-	-	-	14	11	17	4
Part-time	10	-	-	65	-	-	6	-	-	67	-	-	-	-	52	4	30	6
Medical social workers	12	-	-	44	4	-	33	-	-	-	-	-	-	-	-	-	-	-
Full-time	13	-	-	49	4	-	34	-	-	-	-	-	-	-	-	-	-	-
Part-time	5	-	-	17	-	-	23	-	-	-	-	-	-	-	-	-	-	-
Medical technologists	14	-	-	69	10	-	10	-	9	2	-	-	-	4	7	29	26	19
Full-time	14	-	-	67	13	-	10	-	9	3	-	-	-	4	8	31	26	22
Part-time	15	-	-	73	3	-	10	-	10	-	-	-	-	5	-	27	27	11
Nuclear medicine technologists	13	-	-	75	13	-	20	-	3	3	-	-	6	11	-	-	8	-
Full-time	14	-	-	76	14	-	21	-	3	3	-	-	9	14	-	-	13	-
Part-time	6	-	-	65	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational therapists	6	-	-	38	6	-	21	-	-	-	-	-	-	-	2	-	5	21
Full-time	7	-	-	38	3	-	22	-	-	-	-	-	-	-	2	-	5	18
Part-time	4	-	-	38	21	-	19	-	-	-	-	-	-	-	-	-	4	26
Pharmacists	13	-	-	41	11	-	6	-	-	-	-	-	86	-	13	68	18	25
Full-time	13	-	-	49	10	-	5	-	-	-	-	-	93	-	14	74	10	27
Part-time	13	-	-	11	13	-	6	-	-	-	-	-	76	-	7	61	42	23
Pharmacy technicians	12	-	-	67	4	17	26	8	10	4	-	-	16	5	19	27	5	25
Full-time	14	-	-	70	5	20	34	11	9	4	-	-	10	6	18	41	6	27
Part-time	6	-	-	49	-	-	6	5	13	-	-	-	23	-	31	14	-	22
Physical therapists	6	-	-	32	4	-	10	-	4	-	-	-	-	-	2	-	11	-
Full-time	7	-	-	33	5	-	15	-	3	-	-	-	-	-	3	-	8	-
Part-time	2	-	-	14	-	-	-	-	7	-	-	-	-	-	-	-	21	-
Physical therapists' supervisors	1	-	-	3	-	-	4	-	-	-	-	-	-	-	-	-	6	-
Full-time	1	-	-	3	-	-	4	-	-	-	-	-	-	-	-	-	6	-
Part-time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric social workers	13	-	-	26	3	-	91	-	-	-	-	-	-	-	2	-	-	25
Full-time	14	-	-	32	4	-	92	-	-	-	-	-	-	-	2	-	-	32
Part-time	9	-	-	-	-	-	89	-	-	-	-	-	-	-	-	-	-	-
Purchasing agents	1	-	-	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Full-time	1	-	-	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 3. Labor-management contract coverage in selected occupations: All hospitals (except Federal)—Continued

(Percent of employees whose wage rates are set by labor-management agreements, by type of hospital, selected metropolitan areas,[1] October 1981)

Occupation and status	Total, 22 areas	Northeast				South		North Central							West			
		Boston	Buffalo	New York	Philadelphia	Baltimore	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
	Private hospitals—Continued																	
Other professional and technical employees—Continued																		
Radiographers (x-ray)	17	–	2	71	16	–	8	–	13	7	–	–	65	3	4	50	25	12
Full-time	17	–	2	71	17	–	12	–	11	6	–	–	77	3	4	60	25	11
Part-time	17	–	4	74	11	–	3	–	16	7	–	–	54	4	–	16	24	13
Radiographers' supervisors (x-ray)	1	–	–	13	1	–	3	–	–	–	–	–	–	–	–	–	–	–
Full-time	1	–	–	13	1	–	3	–	–	–	–	–	–	–	–	–	–	–
Part-time	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Respiratory therapists	12	–	–	67	19	–	26	–	13	7	–	–	–	7	4	38	13	5
Full-time	12	–	–	71	21	–	29	–	8	7	–	–	–	7	5	32	12	7
Part-time	9	–	–	46	1	–	19	–	32	6	–	–	–	6	–	53	13	2
Speech therapists	9	–	–	47	4	–	17	–	–	–	–	–	–	–	–	–	–	–
Full-time	10	–	–	44	6	–	18	–	–	–	–	–	–	–	–	–	–	–
Part-time	7	–	–	70	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Surgical technologists	15	–	–	58	26	17	29	2	12	10	–	4	–	2	14	36	41	17
Full-time	15	–	–	55	25	18	30	2	11	9	–	3	–	2	14	32	41	16
Part-time	16	–	–	87	30	–	20	–	17	16	–	6	–	–	18	48	33	24
Office clerical employees																		
Clerks, admitting	14	–	6	60	5	–	17	3	10	16	–	–	22	4	6	–	47	16
Full-time	14	–	11	61	7	–	21	5	7	17	–	–	15	4	4	–	46	15
Part-time	13	–	–	58	2	–	10	–	13	14	–	–	24	4	13	–	50	17
Clerks, payroll	12	–	–	60	13	–	9	–	–	–	–	–	–	9	–	–	14	9
Full-time	13	–	–	61	13	–	9	–	–	–	–	–	–	9	–	–	14	5
Part-time	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	33
Switchboard operators	13	–	–	51	5	–	19	–	7	14	–	–	26	14	7	–	34	17
Full-time	15	–	–	56	8	–	27	–	10	16	–	–	26	10	7	–	48	23
Part-time	10	–	–	43	1	–	2	–	4	10	–	–	26	19	7	–	17	12
Switchboard operator-receptionists	12	–	85	43	–	–	29	–	16	26	–	–	–	–	1	–	8	–
Full-time	13	–	80	52	–	–	19	–	14	37	–	–	–	–	2	–	20	–
Part-time	11	–	86	38	–	–	34	–	19	12	–	–	–	–	–	–	–	–
Transcribing-machine typists	11	–	1	45	13	2	8	(2)	16	10	–	–	1	4	5	–	31	17
Full-time	11	–	2	46	17	2	8	1	8	8	–	–	2	5	6	–	28	18
Part-time	10	–	–	42	3	–	5	–	40	16	–	–	–	–	2	–	37	16
Other nonprofessional employees																		
Cleaners, hospital	31	7	83	75	32	44	31	8	46	35	–	19	77	–	24	10	86	20
Full-time	31	8	85	77	33	41	29	9	47	37	–	21	78	–	20	10	87	13
Part-time	26	7	69	48	23	73	53	(2)	42	20	–	12	75	–	51	8	80	54
Electricians, maintenance	31	26	88	64	52	23	32	3	32	26	74	–	100	–	–	–	100	–
Full-time	31	27	88	64	52	23	32	3	32	24	75	–	100	–	–	–	100	–
Part-time	46	–	–	100	–	–	–	–	–	100	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 3. Labor-management contract coverage in selected occupations: All hospitals (except Federal)—Continued

(Percent of employees whose wage rates are set by labor-management agreements, by type of hospital, selected metropolitan areas,[1] October 1981)

Occupation and status	Total, 22 areas	Northeast				South		North Central							West			
		Boston	Buffalo	New York	Phila-delphia	Balti-more	Wash-ington, D.C.	Chicago	Cleve-land	Detroit	Kansas City	Milwau-kee	Minne-apolis-St. Paul	St. Louis	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
	Private hospitals—Continued																	
Other nonprofessional employees—Continued																		
Engineers, stationary	40	8	73	81	37	14	24	19	37	63	48	24	88	22	27	-	72	17
Full-time	37	8	72	67	36	15	26	21	35	64	48	27	88	22	28	-	72	17
Part-time	63	-	100	96	80	-	-	-	80	33	-	-	100	-	-	-	100	-
Finishers, flatwork, machine	17	83	40	87	75	-	45	25	42	-	-	19	-	-	-	-	-	-
Full-time	15	-	40	87	75	-	45	26	42	-	-	19	-	-	-	-	-	-
Part-time	43	100	-	-	-	-	-	-	-	-	-	25	-	-	-	-	-	-
Food service helpers	28	8	64	68	35	31	41	7	41	32	-	6	73	8	10	2	86	22
Full-time	29	11	67	73	33	30	38	8	39	36	-	8	75	9	8	-	89	23
Part-time	28	6	60	60	37	32	50	6	44	25	-	4	72	5	17	5	79	21
Food service supervisors	7	-	33	37	7	11	13	-	18	-	-	6	-	9	-	-	-	-
Full-time	8	-	36	36	7	11	16	-	20	-	-	7	-	9	-	-	-	-
Part-time	3	-	-	75	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Housekeepers, chief	2	-	-	-	-	-	11	-	-	-	-	-	-	-	11	-	-	-
Full-time	2	-	-	-	-	-	11	-	-	-	-	-	-	-	11	-	-	-
Part-time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	26	1	61	70	44	8	28	7	56	42	-	-	56	12	10	-	54	7
Full-time	24	1	64	71	38	7	28	7	58	45	-	-	55	11	8	-	37	5
Part-time	38	3	50	58	58	67	-	6	32	-	-	-	61	15	73	-	77	12
Nursing aids	28	6	72	74	28	29	26	3	57	30	-	11	64	3	7	2	85	12
Full-time	30	7	77	78	29	30	28	3	59	33	-	13	70	3	8	3	87	9
Part-time	22	4	62	53	24	24	13	3	52	18	-	9	59	1	5	-	82	17
Psychiatric aids	38	71	25	100	50	9	86	4	-	11	-	-	85	-	3	-	100	77
Full-time	39	71	27	99	51	9	88	4	-	12	-	-	84	-	4	-	100	61
Part-time	35	67	-	100	3	6	72	-	-	-	-	-	87	-	-	-	100	92
Ward clerks	21	7	25	69	29	18	34	8	35	21	-	4	17	2	12	-	57	14
Full-time	22	10	30	70	33	19	40	10	35	24	-	7	13	2	13	-	67	11
Part-time	17	4	18	67	20	16	16	3	35	11	-	1	21	1	7	-	34	16
	State and local government hospitals																	
Registered professional nurses																		
Directors of nursing	10	-	50	11	38	-	-	-	-	-	-	-	-	-	73	-	-	-
Full-time	10	-	50	11	38	-	-	-	-	-	-	-	-	-	73	-	-	-
Supervisors of nurses	51	59	100	99	49	-	50	35	-	-	12	-	-	51	80	-	-	-
Full-time	53	53	100	99	58	-	47	37	-	-	14	-	-	56	80	-	-	-
Part-time	26	84	-	100	-	-	57	-	-	-	6	-	-	-	-	-	-	-
Head nurses	64	100	100	99	93	8	96	98	-	-	8	-	-	88	66	-	44	39
Full-time	65	100	100	99	93	8	96	98	-	-	9	-	-	88	66	-	46	37
Part-time	44	100	100	100	100	-	-	100	-	-	-	-	-	-	-	-	26	67

See footnotes at end of table.

Table 3. Labor-management contract coverage in selected occupations: All hospitals (except Federal)—Continued

(Percent of employees whose wage rates are set by labor-management agreements, by type of hospital, selected metropolitan areas,[1] October 1981)

Occupation and status	Total, 22 areas	Northeast				South		North Central							West			
		Boston	Buffalo	New York	Phila-delphia	Balti-more	Wash-ington, D.C.	Chicago	Cleve-land	Detroit	Kansas City	Milwau-kee	Minne-apolis-St. Paul	St. Louis	Los Angeles-Long Beach	Portland	San Fran-cisco-Oakland	Seattle-Everett
	State and local government hospitals—Continued																	
Registered professional nurses—Continued																		
Clinical specialists	54	100	100	100	100	-	72	100	21	-	7	-	-	100	65	-	48	5
Full-time	53	100	100	100	100	-	77	100	8	-	4	-	-	100	66	-	41	9
Part-time	57	100	-	-	-	-	33	-	100	-	33	-	-	-	-	-	66	-
Nurse anesthetists	37	-	100	100	-	-	18	100	-	-	-	-	-	92	-	-	50	-
Full-time	40	-	100	100	-	-	23	100	-	-	-	-	-	91	-	-	50	-
Part-time	12	-	100	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-
Nursing instructors	53	100	40	88	96	39	100	100	-	-	6	-	-	77	66	-	24	-
Full-time	55	100	40	88	96	40	100	100	-	-	6	-	-	81	66	-	24	-
Part-time	27	100	-	-	100	-	-	100	-	-	-	-	-	-	-	-	-	-
General duty nurses	55	100	98	100	96	23	92	100	-	3	3	-	22	76	66	-	78	98
Full-time	57	100	100	100	97	21	94	100	-	5	4	-	8	77	68	-	76	97
Part-time	46	100	86	100	87	34	83	100	-	-	1	-	50	70	10	-	80	100
Other professional and technical employees																		
Diagnostic medical sonographers	21	100	-	100	-	33	-	-	-	-	-	-	-	100	100	-	-	36
Full-time	22	100	-	100	-	33	-	-	-	-	-	-	-	100	100	-	-	36
Part-time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dietitians	51	98	100	98	62	19	54	39	-	8	-	-	7	56	62	-	39	-
Full-time	55	97	100	98	65	21	58	39	-	9	-	-	8	56	63	-	45	-
Part-time	12	100	-	100	50	-	-	-	-	-	-	-	-	-	-	-	17	-
EEG technicians	36	100	100	100	75	33	50	-	-	-	13	-	-	100	87	-	-	-
Full-time	38	100	100	100	100	50	50	-	-	-	14	-	-	100	87	-	-	-
Part-time	19	-	-	100	67	-	-	-	-	-	-	-	-	-	-	-	-	-
EKG technicians	42	69	100	100	100	36	50	-	-	-	-	-	-	57	82	-	43	43
Full-time	47	100	100	100	100	36	75	-	-	-	-	-	-	57	84	-	43	30
Part-time	18	17	-	100	-	-	-	-	-	-	-	-	-	-	-	-	40	54
Laboratory technicians	50	100	100	100	94	31	38	31	84	-	1	-	10	65	99	-	9	18
Full-time	55	100	100	100	93	26	43	31	86	-	2	-	31	66	99	-	14	15
Part-time	31	100	100	100	100	63	-	-	60	-	-	-	2	50	100	-	-	40
Licensed practical nurses	58	100	100	100	100	20	97	100	26	8	4	-	72	71	67	-	90	53
Full-time	61	100	100	100	100	19	97	100	35	11	6	-	86	71	67	-	91	50
Part-time	43	100	100	100	-	45	100	100	-	-	-	-	46	69	-	-	89	62
Medical librarians	35	55	100	92	100	20	50	38	-	75	-	-	-	40	91	-	22	-
Full-time	36	50	100	90	100	20	67	38	-	75	-	-	-	40	91	-	67	-
Part-time	21	100	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical record administrators	55	88	100	99	-	-	43	-	-	-	-	-	30	50	40	-	-	-
Full-time	56	88	100	99	-	-	43	-	-	-	-	-	30	50	40	-	-	-
Part-time	33	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical record technicians	27	100	100	78	44	4	67	28	-	-	9	-	5	67	50	-	44	5
Full-time	28	100	100	78	44	4	67	28	-	-	11	-	5	67	50	-	49	8
Part-time	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	-

See footnotes at end of table.

Table 3. Labor-management contract coverage in selected occupations: All hospitals (except Federal)—Continued

(Percent of employees whose wage rates are set by labor-management agreements, by type of hospital, selected metropolitan areas,[1] October 1981)

Occupation and status	Total, 22 areas	Northeast				South		North Central							West			
		Boston	Buffalo	New York	Philadelphia	Baltimore	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
	State and local government hospitals—Continued																	
Other professional and technical employees—Continued																		
Medical social workers	55	97	100	99	-	29	60	35	4	-	11	-	-	60	80	-	37	-
Full-time	58	97	100	99	-	30	65	35	-	-	11	-	-	60	80	-	47	-
Part-time	12	-	100	100	-	-	-	-	100	-	-	-	-	-	-	-	9	-
Medical technologists	32	98	-	100	100	33	98	4	65	-	-	-	-	23	63	-	28	12
Full-time	35	98	-	100	100	33	98	3	67	-	-	-	-	26	65	-	29	12
Part-time	14	100	-	-	-	30	100	50	55	-	-	-	-	-	-	-	25	12
Nuclear medicine technologists	25	100	100	-	-	-	25	-	-	-	-	-	-	-	80	-	8	22
Full-time	27	100	100	-	-	-	36	-	-	-	-	-	-	-	84	-	11	-
Part-time	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	67
Occupational therapists	57	87	100	92	81	11	27	60	80	29	29	-	-	100	96	-	39	-
Full-time	58	87	100	91	85	9	33	60	89	30	30	-	-	100	96	-	50	-
Part-time	49	-	100	100	50	50	-	-	-	-	-	-	-	-	-	-	-	-
Pharmacists	45	70	100	100	65	-	54	27	-	8	-	-	46	53	58	-	34	19
Full-time	47	76	100	100	76	-	64	27	-	8	-	-	49	53	58	-	37	16
Part-time	21	44	100	100	-	-	-	-	-	-	-	-	37	-	-	-	13	27
Pharmacy technicians	34	100	100	100	100	28	100	100	43	7	36	-	4	4	38	-	20	19
Full-time	36	100	100	100	100	28	100	100	47	9	31	-	5	5	38	-	16	14
Part-time	19	100	-	-	-	-	100	100	-	-	100	-	-	-	-	-	45	31
Physical therapists	29	98	100	66	50	19	17	-	-	-	-	-	-	38	59	-	26	-
Full-time	31	97	100	65	100	20	17	-	-	-	-	-	-	38	59	-	38	-
Part-time	20	100	-	100	-	-	-	-	-	-	-	-	-	-	100	-	-	-
Physical therapists' supervisors	36	100	100	60	100	-	40	-	-	-	-	-	-	50	88	-	-	-
Full-time	36	100	100	57	100	-	53	-	-	-	-	-	-	50	88	-	-	-
Part-time	50	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric social workers	64	100	100	100	83	-	-	100	-	20	-	-	82	100	18	-	86	-
Full-time	62	100	100	100	87	-	-	100	-	20	-	-	91	100	18	-	100	-
Part-time	82	100	100	100	25	-	-	100	-	-	-	-	43	-	-	-	25	-
Purchasing agents	19	-	-	100	100	17	-	67	-	-	-	-	-	-	-	-	-	-
Full-time	19	-	-	100	100	17	-	67	-	-	-	-	-	-	-	-	-	-
Radiographers (x-ray)	39	99	88	99	83	32	95	6	34	-	-	-	5	63	77	-	52	41
Full-time	43	99	100	99	83	27	98	6	42	-	-	-	6	63	77	-	55	38
Part-time	21	100	29	-	-	100	-	-	6	-	-	-	-	60	-	-	46	56
Radiographers' supervisors (x-ray)	29	57	100	100	100	50	80	21	-	-	-	-	-	44	75	-	13	-
Full-time	29	57	100	100	100	50	80	21	-	-	-	-	-	44	75	-	13	-
Respiratory therapists	40	100	100	100	-	60	7	19	-	-	-	-	-	100	71	-	58	35
Full-time	41	100	100	100	-	60	8	16	-	-	-	-	-	100	72	-	59	33
Part-time	33	100	100	100	-	-	-	100	-	-	-	-	-	100	43	-	-	43
Speech therapists	37	-	100	71	100	5	-	35	-	75	-	-	-	25	85	-	100	-
Full-time	41	-	100	71	100	6	-	39	-	75	-	-	-	25	92	-	-	-
Part-time	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	-

See footnotes at end of table.

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Table 3. Labor-management contract coverage in selected occupations: All hospitals (except Federal)—Continued

(Percent of employees whose wage rates are set by labor-management agreements, by type of hospital, selected metropolitan areas,[1] October 1981)

Occupation and status	Total, 22 areas	Northeast				South		North Central							West			
		Boston	Buffalo	New York	Phila-delphia	Balti-more	Wash-ington, D.C.	Chicago	Cleve-land	Detroit	Kansas City	Milwau-kee	Minne-apolis-St. Paul	St. Louis	Los An-geles-Long Beach	Portland	San Fran-cisco-Oakland	Seattle-Everett
	State and local government hospitals—Continued																	
Other professional and technical employees—Continued																		
Surgical technologists	57	100	-	100	-	64	100	-	-	-	-	-	19	96	100	-	51	63
Full-time	61	100	-	100	-	64	100	-	-	-	-	-	28	96	100	-	47	48
Part-time	25	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	65	93
Office clerical employees																		
Clerks, admitting	39	89	100	92	57	23	-	9	34	87	6	-	26	90	11	-	47	59
Full-time	40	88	100	91	57	23	-	10	64	87	8	-	36	90	12	-	53	59
Part-time	34	100	100	100	-	-	-	-	-	88	-	-	7	-	-	-	19	59
Clerks, payroll	68	100	100	98	100	-	-	86	50	-	11	-	-	71	79	-	75	-
Full-time	70	100	100	99	100	-	-	86	50	-	11	-	-	71	79	-	75	-
Part-time	7	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	51	100	100	79	100	48	-	77	34	70	11	-	57	90	-	-	67	74
Full-time	54	100	100	79	100	48	-	77	58	67	14	-	63	90	-	-	71	85
Part-time	41	100	-	-	-	-	-	-	-	77	-	-	43	-	-	-	63	68
Switchboard operator-receptionists	41	100	-	100	-	-	17	100	-	-	-	-	-	-	-	-	-	-
Full-time	42	100	-	100	-	-	17	100	-	-	-	-	-	-	-	-	-	-
Part-time	37	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	42	100	100	95	100	-	43	-	57	-	-	-	14	84	62	-	85	53
Full-time	43	100	100	94	100	-	33	-	62	-	-	-	19	83	63	-	88	42
Part-time	32	-	-	100	-	-	100	-	-	-	-	-	-	100	-	-	77	71
Other nonprofessional employees																		
Cleaners, hospital	71	100	100	100	100	29	86	100	69	85	78	-	92	84	29	-	71	70
Full-time	72	100	100	100	100	28	85	100	70	85	81	-	95	84	29	-	75	66
Part-time	46	100	100	100	-	71	100	-	14	100	23	-	64	50	-	-	48	88
Electricians, maintenance	79	100	100	100	100	29	40	66	75	60	100	-	-	100	83	-	100	75
Full-time	80	100	100	100	100	29	40	66	75	64	100	-	-	100	83	-	100	75
Part-time	67	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Engineers, stationary	71	84	100	100	100	19	93	69	37	70	42	-	100	77	50	-	85	-
Full-time	71	84	100	100	100	10	93	69	39	70	42	-	100	74	50	-	86	-
Part-time	64	-	-	-	-	100	-	-	-	-	-	-	-	100	-	-	60	-
Finishers, flatwork, machine	20	-	-	100	-	-	100	-	33	-	-	-	-	-	-	-	100	-
Full-time	21	-	-	100	-	-	100	-	33	-	-	-	-	-	-	-	100	-
Part-time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service helpers	72	100	100	100	100	10	68	100	27	84	74	-	74	77	43	-	72	74
Full-time	72	100	100	100	100	9	65	100	30	85	81	-	94	77	44	-	81	56
Part-time	69	100	100	100	100	17	92	100	-	81	42	-	51	60	-	-	58	93
Food service supervisors	42	90	100	100	92	-	6	61	54	13	2	-	-	89	65	-	36	44
Full-time	42	90	100	100	92	-	6	61	58	13	3	-	-	89	65	-	37	44
Part-time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 3. Labor-management contract coverage in selected occupations: All hospitals (except Federal)—Continued

(Percent of employees whose wage rates are set by labor-management agreements, by type of hospital, selected metropolitan areas,[1] October 1981)

Occupation and status	Total, 22 areas	Northeast				South		North Central							West			
		Boston	Buffalo	New York	Phila-delphia	Balti-more	Wash-ington, D.C.	Chicago	Cleve-land	Detroit	Kansas City	Milwau-kee	Minne-apolis-St. Paul	St. Louis	Los An-geles-Long Beach	Portland	San Fran-cisco-Oakland	Seattle-Everett
	State and local government hospitals—Continued																	
Other nonprofessional employees—Continued																		
Housekeepers, chief	67	23	100	100	83	-	-	88	50	-	20	-	-	75	50	-	20	-
Full-time	67	23	100	100	83	-	-	88	50	-	20	-	-	75	50	-	20	-
Laundry workers	80	100	100	100	100	40	71	100	62	100	83	-	57	98	77	-	80	100
Full-time	81	100	100	100	100	41	71	100	63	100	88	-	56	98	77	-	82	-
Part-time	41	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	60	100
Nursing aids	69	100	100	100	-	15	100	100	64	69	64	-	78	74	94	-	82	18
Full-time	72	100	100	100	-	15	100	100	67	76	68	-	80	76	94	-	84	17
Part-time	45	100	100	100	-	33	100	100	23	52	53	-	77	14	-	-	70	26
Psychiatric aids	85	100	100	100	100	1	-	100	100	98	91	-	100	100	99	-	10	78
Full-time	85	100	100	100	100	1	-	100	100	98	92	-	100	100	99	-	10	80
Part-time	74	100	100	100	-	-	-	-	100	-	-	-	100	-	-	-	-	67
Ward clerks	54	100	100	100	100	15	97	61	46	72	4	-	55	87	91	-	59	41
Full-time	59	100	100	100	100	14	97	68	50	78	5	-	65	88	91	-	63	42
Part-time	31	100	100	-	-	16	89	-	39	56	-	-	39	64	-	-	54	39

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[1] For definition of areas, see footnote 1, table B-1, appendix B.

[2] Less than 0.5 percent.

NOTE: Dashes indicate no workers, or none covered by union contracts. None or few workers were covered by union agreements in Atlanta, Dallas-Fort Worth, Denver-Boulder, Houston, and Miami. In Miami, Milwaukee, and Portland, data are available for private hospitals only.

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South										North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas–Ft. Worth		Houston		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																				
Directors of nursing	74	$15.73	13	$13.46	107	$19.44	87	$16.45	35	$14.08	18	$16.92	48	$13.32	56	$15.45	19	$19.74	107	$18.24
Men	-	-	-	-	-	-	9	16.71	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	11	13.38	-	-	78	16.42	-	-	15	16.69	44	13.13	-	-	-	-	100	18.08
Supervisors of nurses	515	12.20	149	10.47	2,040	12.24	692	11.41	158	10.94	323	11.19	293	11.48	275	12.19	190	12.37	699	13.06
Men	30	12.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	485	12.21	-	-	-	-	-	-	-	-	286	11.14	-	-	232	11.94	178	12.45	641	13.08
Day supervisors	284	12.32	84	10.69	1,702	12.15	436	11.48	59	11.51	233	11.32	182	11.84	147	12.06	167	12.63	365	13.13
Women	-	-	-	-	-	-	-	-	-	-	213	11.27	-	-	124	11.77	155	12.74	324	13.17
Evening or night supervisors	231	12.04	65	10.19	338	12.71	256	11.30	99	10.60	90	10.84	111	10.88	128	12.34	23	10.54	334	12.98
Men	16	11.13	-	-	22	13.47	-	-	-	-	-	-	-	-	-	-	-	-	17	12.84
Women	215	12.11	-	-	316	12.65	-	-	-	-	73	10.75	-	-	108	12.14	-	-	317	12.98
Head nurses	1,143	11.11	547	9.02	3,955	10.62	1,290	10.39	401	10.58	812	10.61	686	10.41	738	11.60	481	11.67	1,976	11.76
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	739	10.58	-	-	632	11.43	433	11.59	-	-
Clinical specialists	255	11.48	18	9.43	645	10.86	100	10.78	47	10.43	107	11.30	41	11.25	63	12.13	144	11.10	281	11.93
Women	-	-	-	-	-	-	-	-	-	-	-	-	37	11.32	-	-	130	11.18	-	-
Medical-surgical	114	12.71	-	-	-	-	11	11.41	15	10.69	62	11.14	-	-	-	-	59	11.19	123	11.96
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Obstetrics and gynecology	-	-	-	-	-	-	11	12.30	-	-	-	-	-	-	-	-	11	10.63	-	-
Pediatrics	-	-	-	-	28	10.92	13	10.52	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric	-	-	-	-	-	-	25	10.63	-	-	-	-	-	-	-	-	-	-	-	-
Nurse anesthetists	-	-	27	11.83	278	12.97	257	12.48	-	-	56	14.94	144	13.71	74	16.49	61	14.03	222	13.72
Men	-	-	17	11.96	-	-	46	12.12	-	-	16	15.21	33	13.56	-	-	-	-	-	-
Women	34	14.70	9	11.59	-	-	211	12.56	-	-	39	14.85	111	13.75	-	-	-	-	162	13.82
Nursing instructors	472	11.30	106	9.42	375	11.57	307	10.75	94	9.48	171	10.74	87	10.15	101	11.91	80	11.57	248	11.37
Women	-	-	100	9.43	334	11.43	-	-	-	-	150	10.73	-	-	85	11.81	-	-	227	11.40
General duty nurses	9,445	9.04	2,898	7.59	23,382	9.34	11,335	9.07	3,906	8.24	4,681	8.96	5,440	8.78	5,869	9.54	5,643	9.14	16,833	9.79
Women	-	-	2,421	7.57	-	-	-	-	-	-	4,086	8.99	-	-	5,102	9.45	4,826	9.12	15,889	9.81
Other professional and technical employees																				
Diagnostic medical sonographers	57	8.48	-	-	85	10.58	68	8.74	20	8.29	27	7.65	31	8.00	47	9.83	31	9.59	135	9.21
Men	13	8.80	-	-	24	10.80	8	8.88	-	-	-	-	-	-	-	-	-	-	-	-
Women	44	8.38	-	-	57	10.42	60	8.73	15	8.54	18	7.58	26	8.00	-	-	-	-	115	9.24
Registered	35	8.07	-	-	62	10.83	42	8.82	19	8.30	18	7.88	21	8.05	33	10.14	28	9.18	106	9.23
Men	8	8.50	-	-	20	11.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	27	7.95	-	-	38	10.63	-	-	15	8.54	-	-	19	8.02	-	-	-	-	89	9.26
Nonregistered	15	8.79	-	-	-	-	11	7.43	-	-	6	6.92	10	7.88	14	9.12	-	-	12	9.22
Women	10	8.54	-	-	-	-	-	-	-	-	-	-	7	7.96	-	-	-	-	-	-
Dietitians	267	8.90	38	8.20	672	9.18	198	9.37	76	8.49	72	9.09	113	8.32	110	8.77	56	9.63	358	9.02
Women	-	-	34	8.32	-	-	-	-	-	-	59	9.05	-	-	-	-	-	-	333	9.04
EEG technicians	59	7.35	14	5.95	86	8.35	92	7.12	14	6.09	19	7.15	34	6.10	55	6.04	23	7.27	104	7.19
Men	17	6.61	-	-	-	-	6	6.87	-	-	-	-	-	-	-	-	-	-	-	-
Women	42	7.64	13	5.99	-	-	86	7.14	-	-	-	-	32	6.05	46	6.15	-	-	87	7.14

See footnotes at end of table.

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South										North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Ft. Worth		Houston		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																				
EKG technicians	164	$6.10	45	$5.44	496	$7.81	269	$6.36	71	$5.32	120	$5.86	119	$4.78	161	$5.01	104	$6.22	423	$6.42
Men	-	-	-	-	-	-	16	6.46	-	-	-	-	6	4.46	-	-	-	-	-	-
Women	141	6.15	-	-	-	-	253	6.36	66	5.35	111	5.81	113	4.80	139	5.08	-	-	349	6.44
Class A	44	6.73	-	-	104	7.83	93	6.62	10	5.50	37	6.69	-	-	36	5.56	54	6.50	129	6.89
Men	-	-	-	-	-	-	7	6.97	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	89	7.69	86	6.59	-	-	32	6.66	-	-	-	-	-	-	-	-
Class B	120	5.86	41	5.33	392	7.80	176	6.23	61	5.29	65	5.60	105	4.72	71	4.87	50	5.91	274	6.21
Men	12	5.56	-	-	-	-	9	6.07	-	-	-	-	-	-	-	-	-	-	-	-
Women	108	5.90	-	-	-	-	167	6.23	56	5.33	61	5.58	-	-	62	4.93	43	5.80	206	6.22
Laboratory technicians	518	6.72	172	6.57	1,077	8.83	929	7.26	137	6.54	299	6.60	188	6.81	449	6.91	252	7.31	783	7.68
Men	109	6.56	28	6.55	-	-	132	7.10	17	6.62	-	-	-	-	-	-	-	-	-	-
Women	406	6.76	140	6.59	-	-	797	7.28	120	6.52	204	6.69	134	6.61	344	6.92	-	-	543	7.72
Registered	209	7.02	82	6.27	891	9.01	631	7.47	95	6.46	119	7.06	107	7.26	236	7.62	152	8.03	484	7.97
Men	33	6.75	16	6.46	-	-	53	7.45	12	6.67	-	-	-	-	47	7.77	-	-	-	-
Women	173	7.07	66	6.22	-	-	578	7.47	83	6.43	82	7.10	79	7.05	189	7.58	-	-	-	-
Nonregistered	162	6.55	84	6.88	130	7.70	196	6.92	18	6.11	170	6.23	81	6.21	186	5.91	71	6.06	202	7.28
Men	46	6.27	-	-	-	-	43	7.09	-	-	-	-	-	-	-	-	-	-	-	-
Women	116	6.66	68	6.97	-	-	153	6.88	15	6.19	-	-	-	-	134	5.89	51	6.20	155	7.36
Licensed practical nurses	2,098	7.08	1,078	5.92	6,236	7.76	3,349	6.89	1,044	5.85	1,689	6.94	2,617	6.17	2,582	6.57	1,329	6.95	3,954	7.35
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	1,942	7.07	975	5.93	-	-	-	-	-	-	1,354	6.99	-	-	2,152	6.53	-	-	3,546	7.35
Administer medication	1,514	7.23	649	5.99	5,324	7.69	1,241	6.90	1,008	5.83	1,448	6.90	1,820	6.19	2,317	6.58	958	7.09	1,816	7.48
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	1,397	7.22	553	6.01	-	-	-	-	-	-	-	-	-	-	1,892	6.54	-	-	1,684	7.49
Do not administer medication	494	6.64	429	5.82	912	8.13	2,108	6.89	-	-	-	-	-	-	-	-	-	-	1,877	7.20
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	455	6.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,601	7.19
Medical librarians	41	9.43	9	8.58	68	11.70	50	9.96	-	-	24	7.80	7	7.31	10	8.26	13	9.70	63	9.43
Men	7	11.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	10.78
Women	34	8.95	8	8.30	-	-	46	9.96	-	-	-	-	6	7.66	9	8.32	-	-	49	9.05
Certified	28	10.06	7	9.19	37	10.83	35	10.00	-	-	13	8.09	-	-	-	-	10	10.05	46	9.38
Men	7	11.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	10.04
Women	21	9.48	6	8.92	-	-	-	-	-	-	10	8.16	-	-	-	-	-	-	35	9.18
Noncertified	-	-	-	-	31	12.75	15	9.87	-	-	11	7.46	-	-	6	8.06	-	-	12	8.86
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	25	12.75	12	10.00	-	-	-	-	-	-	-	-	-	-	9	7.31

See footnotes at end of table.

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South										North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas–Ft. Worth		Houston		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																				
Medical record administrators	58	$11.79	19	$9.14	209	$10.55	59	$11.86	38	$9.49	39	$10.77	59	$8.70	60	$9.18	35	$11.81	112	$12.01
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	53	11.91	18	9.09	-	-	-	-	-	-	32	10.39	-	-	-	-	-	-	106	11.94
Registered	46	12.23	16	9.26	209	10.55	53	12.07	38	9.49	35	11.09	59	8.70	59	9.12	26	11.78	106	12.15
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	41	12.43	15	9.21	-	-	-	-	-	-	28	10.74	-	-	-	-	-	-	100	12.08
Nonregistered	10	9.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical record technicians	128	6.43	52	6.14	512	8.03	212	6.25	55	6.35	197	6.40	104	5.81	176	5.31	88	6.84	413	6.73
Men	11	7.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	117	6.36	49	6.09	431	8.07	-	-	-	-	-	-	-	-	148	5.47	-	-	364	6.68
Accredited	54	7.26	30	6.35	131	8.67	32	7.62	30	6.89	77	6.67	58	6.63	50	6.24	54	6.99	193	7.22
Women	-	-	27	6.28	112	8.81	-	-	-	-	-	-	-	-	-	-	-	-	174	7.10
Not accredited	45	5.77	22	5.86	333	7.75	171	5.95	8	5.53	100	6.25	39	4.70	126	4.94	34	6.61	202	6.27
Men	-	-	-	-	46	7.60	-	-	-	-	-	-	-	-	-	-	-	-	30	6.41
Women	40	5.49	-	-	287	7.78	-	-	-	-	-	-	-	-	-	-	-	-	172	6.24
Medical social workers	376	9.17	91	8.37	1,164	11.18	278	8.50	47	8.34	228	8.66	68	8.18	109	8.94	163	9.48	367	9.47
Men	35	8.78	13	8.08	-	-	27	8.44	-	-	-	-	10	7.98	28	8.18	-	-	-	-
Women	341	9.21	78	8.42	-	-	251	8.51	42	8.35	173	8.55	58	8.21	81	9.21	-	-	282	9.39
With master's degree	317	9.41	-	-	981	11.48	113	9.17	35	8.57	177	8.87	30	9.02	54	9.47	94	10.22	240	9.74
Men	29	8.99	6	8.51	-	-	14	8.92	-	-	-	-	-	-	-	-	-	-	-	-
Women	288	9.45	-	-	-	-	99	9.20	32	8.61	135	8.76	24	9.23	46	9.58	-	-	186	9.65
Without master's degree	59	7.88	34	7.67	183	9.56	165	8.05	10	7.49	51	7.91	32	7.41	-	-	33	8.14	106	8.66
Men	6	7.77	-	-	29	9.49	13	7.92	-	-	-	-	-	-	-	-	-	-	-	-
Women	53	7.90	27	7.67	150	9.57	152	8.06	-	-	38	7.81	29	7.38	-	-	-	-	75	8.46
Medical technologists	1,391	8.62	306	7.91	2,642	9.82	880	8.54	505	8.17	769	8.57	720	8.66	636	8.78	658	8.41	2,042	9.08
Men	269	8.63	76	7.81	-	-	117	8.84	79	8.12	-	-	-	-	-	-	-	-	-	-
Women	1,114	8.62	230	7.95	-	-	763	8.50	426	8.18	-	-	572	8.60	476	8.82	-	-	1,465	9.06
Registered	1,117	8.75	252	8.08	2,538	9.83	758	8.57	387	8.03	690	8.60	686	8.71	560	8.87	556	8.52	1,676	9.10
Men	223	8.84	59	8.09	-	-	98	8.91	64	8.07	-	-	-	-	-	-	-	-	-	-
Women	886	8.73	193	8.08	-	-	660	8.51	323	8.02	-	-	552	8.67	409	8.95	-	-	1,204	9.10
Nonregistered	116	7.76	-	-	-	-	96	8.38	13	7.41	57	8.18	34	7.56	-	-	62	7.66	98	8.69
Men	22	7.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	8.50
Women	94	7.93	-	-	-	-	91	8.38	10	7.44	41	8.36	20	6.79	-	-	-	-	84	8.73
Nuclear medicine technologists	88	8.17	26	7.84	226	9.76	144	8.33	33	8.05	63	8.18	55	9.04	61	8.66	72	8.73	266	9.09
Men	23	8.50	-	-	114	10.03	31	8.37	12	8.05	-	-	25	9.56	12	8.75	-	-	-	-
Women	65	8.06	22	7.73	108	9.53	113	8.32	21	8.05	39	8.17	30	8.61	47	8.77	-	-	-	-
Registered	63	8.35	20	7.97	190	9.69	105	8.52	33	8.05	59	8.24	48	9.28	45	8.66	51	8.97	173	9.30
Men	18	8.68	-	-	87	9.92	18	8.31	12	8.05	-	-	24	9.61	10	9.05	-	-	-	-
Women	45	8.23	16	7.85	99	9.54	87	8.56	21	8.05	35	8.28	24	8.95	35	8.55	-	-	-	-
Nonregistered	6	7.83	-	-	-	-	24	7.46	-	-	-	-	7	7.42	-	-	14	8.14	66	8.49
Men	-	-	-	-	-	-	10	8.42	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	14	6.77	-	-	-	-	6	7.24	-	-	-	-	-	-

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South										North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Ft. Worth		Houston		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																				
Occupational therapists	167	$8.21	49	$8.33	370	$9.85	140	$8.40	34	$8.00	118	$8.65	55	$8.49	42	$8.50	59	$9.08	193	$8.99
Men	-	-	-	-	-	-	10	8.67	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	130	8.38	-	-	-	-	-	-	37	8.47	-	-	-	-
Pharmacists	337	9.67	93	10.60	1,082	12.01	438	11.01	183	10.45	220	11.51	214	11.34	293	11.43	173	12.72	832	12.41
Men	220	9.94	54	10.91	-	-	267	11.21	92	10.48	-	-	113	11.39	-	-	-	-	436	12.62
Women	115	9.18	36	10.23	-	-	171	10.71	91	10.43	-	-	95	11.21	-	-	-	-	338	12.21
Pharmacy technicians	230	5.56	91	5.02	387	7.28	308	6.38	94	5.14	179	5.88	185	5.10	282	5.10	202	6.04	465	6.35
Men	94	5.73	-	-	-	-	85	6.60	28	5.16	-	-	-	-	-	-	-	-	-	-
Women	132	5.46	76	4.94	-	-	223	6.29	66	5.13	125	5.93	151	5.15	-	-	-	-	315	6.35
Physical therapists	407	8.43	55	8.43	704	9.82	245	9.12	102	8.39	138	8.73	113	8.65	83	8.70	107	8.82	367	9.65
Men	-	-	-	-	-	-	37	9.68	-	-	-	-	13	8.74	-	-	-	-	-	-
Women	355	8.44	48	8.42	533	9.75	208	9.02	-	-	98	8.76	100	8.64	71	8.70	-	-	285	9.62
Physical therapists' supervisors	51	11.48	16	11.07	92	12.32	61	12.23	25	11.31	32	11.13	20	12.60	20	9.96	30	11.69	100	13.12
Men	-	-	6	12.56	-	-	31	12.45	-	-	-	-	6	14.09	-	-	-	-	-	-
Women	47	11.37	9	10.00	61	12.18	30	11.99	21	11.39	27	11.12	14	11.97	12	10.15	-	-	68	12.27
Psychiatric social workers	99	8.16	68	9.68	648	11.41	321	9.22	73	8.06	142	10.26	-	-	-	-	-	-	315	9.06
Men	11	8.67	-	-	-	-	67	9.80	26	7.85	-	-	-	-	-	-	-	-	-	-
Women	88	8.09	-	-	-	-	254	9.06	47	8.17	114	10.28	37	8.97	-	-	47	11.18	-	-
With master's degree	44	9.15	56	10.00	526	11.89	221	9.10	43	8.92	117	10.40	-	-	-	-	20	9.72	217	9.28
Men	-	-	-	-	-	-	37	9.96	12	9.39	-	-	-	-	-	-	-	-	-	-
Women	38	9.15	-	-	-	-	184	8.92	31	8.74	94	10.45	-	-	-	-	19	9.65	-	-
Without master's degree	-	-	12	8.19	122	9.33	100	9.47	-	-	25	9.61	7	7.14	-	-	-	-	18	8.74
Men	-	-	-	-	-	-	30	9.60	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	70	9.42	-	-	-	-	-	-	-	-	-	-	-	-
Purchasing agents	54	12.86	11	11.86	114	12.90	74	11.71	32	10.51	36	10.82	40	10.63	29	9.85	24	9.85	88	11.95
Men	44	13.55	8	12.85	-	-	47	13.02	22	11.02	20	11.40	21	10.98	11	9.68	16	9.69	46	12.45
Women	10	9.86	-	-	-	-	27	9.44	10	9.38	14	9.87	17	9.58	18	9.95	-	-	36	11.13
Radiographers (X-ray)	615	7.19	228	6.91	1,448	10.07	916	7.15	320	6.86	364	7.09	425	7.54	418	7.85	349	7.89	1,376	8.09
Men	213	7.29	40	7.11	-	-	150	7.17	70	6.96	-	-	113	7.77	-	-	-	-	-	-
Women	392	7.14	185	6.87	-	-	766	7.14	250	6.84	262	7.03	296	7.39	-	-	-	-	839	8.09
Registered	549	7.18	228	6.91	1,277	10.13	672	7.30	296	6.92	363	7.09	410	7.60	352	7.93	316	7.88	1,191	8.14
Men	190	7.23	40	7.11	622	10.50	97	7.39	64	7.06	-	-	113	7.77	-	-	-	-	-	-
Women	349	7.16	185	6.87	591	9.74	575	7.28	232	6.89	261	7.03	281	7.46	-	-	-	-	717	8.15
Nonregistered	34	7.05	-	-	-	-	140	6.84	-	-	-	-	15	5.94	66	7.41	8	6.70	119	7.26
Men	15	7.45	-	-	-	-	43	6.74	-	-	-	-	-	-	8	7.59	-	-	-	-
Women	19	6.74	-	-	-	-	97	6.89	-	-	-	-	-	-	58	7.39	-	-	77	7.21
Radiographers' supervisors (X-ray)	72	11.21	18	9.89	108	12.91	85	10.79	52	9.67	35	10.22	62	10.21	56	10.81	35	11.42	135	11.41
Men	39	10.89	13	10.25	-	-	44	11.48	23	9.84	-	-	37	9.66	23	11.24	-	-	65	11.74
Women	33	11.58	-	-	-	-	41	10.04	29	9.53	21	9.79	23	10.69	31	10.65	-	-	64	10.87

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South										North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas–Ft. Worth		Houston		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																				
Respiratory therapists	489	$7.54	152	$6.76	961	$9.07	596	$7.35	263	$7.20	258	$7.40	618	$6.44	437	$6.74	306	$7.53	1,165	$7.84
Men	193	7.85	58	6.85	570	9.21	158	7.61	100	7.31	-	-	-	-	-	-	-	-	-	-
Women	282	7.31	94	6.70	-	-	438	7.25	163	7.14	-	-	383	6.37	-	-	-	-	652	7.81
Registered	122	8.14	-	-	248	9.02	181	7.54	106	7.88	78	8.01	50	8.12	93	8.61	53	7.95	277	8.47
Men	56	8.38	-	-	-	-	40	7.91	44	8.17	-	-	16	7.80	34	8.58	25	7.96	114	8.71
Women	66	7.94	-	-	-	-	141	7.43	62	7.68	-	-	34	8.27	54	8.54	28	7.94	151	8.28
Certified	131	7.53	77	6.97	420	9.28	175	7.60	92	7.01	110	7.53	244	7.05	171	7.09	158	7.75	406	7.73
Men	-	-	29	7.02	280	9.55	59	7.82	28	6.91	45	7.64	105	7.14	-	-	-	-	-	-
Women	-	-	48	6.94	142	8.97	116	7.49	64	7.05	59	7.33	137	6.98	119	6.88	-	-	273	7.75
Not registered or certified	169	6.84	64	6.44	199	8.73	216	6.91	65	6.37	70	6.50	324	5.72	173	5.38	84	6.71	299	7.19
Men	54	7.16	23	6.52	156	8.73	53	7.07	28	6.35	-	-	-	-	-	-	-	-	-	-
Women	115	6.69	41	6.40	43	8.72	163	6.85	37	6.38	45	6.49	-	-	-	-	-	-	-	-
Speech therapists	38	9.14	-	-	153	10.30	38	9.05	11	9.10	39	9.32	-	-	-	-	15	9.04	64	10.05
Men	-	-	-	-	-	-	-	-	-	-	8	9.43	-	-	-	-	-	-	-	-
Women	34	9.15	-	-	-	-	-	-	-	-	30	9.28	-	-	-	-	13	8.81	60	9.98
Surgical technologists	321	6.71	165	5.69	988	7.54	299	6.80	194	5.55	297	6.42	227	6.13	252	6.20	176	6.73	503	7.16
Men	72	6.81	-	-	-	-	32	6.62	37	5.26	-	-	36	6.16	-	-	-	-	-	-
Women	249	6.69	-	-	-	-	267	6.82	157	5.62	-	-	191	6.12	211	6.18	-	-	387	7.25
Certified	219	6.70	49	5.77	184	7.50	96	6.81	65	5.80	80	6.95	153	6.29	142	6.49	126	6.76	183	7.22
Men	45	6.86	-	-	-	-	21	6.44	-	-	12	7.14	21	6.36	-	-	-	-	19	6.52
Women	174	6.66	-	-	-	-	75	6.91	52	5.94	68	6.92	132	6.28	-	-	-	-	164	7.31
Noncertified	36	6.40	67	5.57	775	7.53	161	6.97	64	5.31	194	6.32	38	5.46	89	5.69	43	6.72	180	7.12
Men	-	-	-	-	-	-	11	6.96	12	5.27	-	-	6	5.37	-	-	-	-	43	7.03
Women	28	6.37	-	-	-	-	150	6.97	52	5.32	-	-	32	5.47	82	5.73	-	-	137	7.15
Office clerical employees																				
Clerks, admitting	245	6.22	107	5.32	853	7.73	390	6.31	207	4.98	204	5.85	410	5.24	413	5.25	208	6.04	846	6.37
Men	37	6.62	-	-	150	7.77	-	-	-	-	-	-	23	5.27	-	-	-	-	-	-
Women	208	6.15	-	-	687	7.71	-	-	-	-	179	5.74	387	5.24	379	5.23	-	-	745	6.34
Clerks, payroll	104	6.45	22	5.81	369	7.02	112	6.81	16	6.01	48	6.43	39	6.39	64	6.25	19	6.37	127	7.02
Men	11	5.63	-	-	-	-	11	6.76	-	-	-	-	-	-	-	-	-	-	-	-
Women	93	6.54	20	5.87	238	7.27	101	6.82	15	6.08	-	-	-	-	56	6.29	17	6.31	118	7.06
Switchboard operators	272	5.72	84	5.22	636	7.31	360	6.32	105	4.94	154	5.66	191	4.97	202	4.97	119	5.89	535	6.24
Men	19	5.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	253	5.75	71	5.28	569	7.36	-	-	-	-	135	5.60	-	-	183	5.01	-	-	-	-
Switchboard operator-receptionists	25	6.01	10	4.79	93	7.15	43	5.71	34	5.02	43	5.42	50	4.60	37	4.50	27	5.79	59	5.80
Women	20	5.91	-	-	-	-	-	-	-	-	37	5.23	-	-	-	-	-	-	-	-
Transcribing-machine typists	111	6.58	71	5.40	601	7.30	245	6.64	129	5.97	211	6.05	274	6.31	164	6.73	92	6.69	562	7.03
Women	-	-	-	-	-	-	-	-	-	-	188	6.03	-	-	150	6.76	-	-	516	7.02

See footnotes at end of table.

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South										North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Ft. Worth		Houston		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other nonprofessional employees																				
Cleaners, hospital	2,864	$5.26	1,096	$4.56	8,889	$6.64	3,797	$5.97	1,221	$4.23	1,450	$5.26	1,679	$4.30	1,711	$4.02	1,715	$5.26	5,873	$5.67
Men	1,366	5.30	-	-	-	-	1,624	5.98	305	4.14	-	-	662	4.37	-	-	-	-	-	-
Women	1,469	5.23	792	4.53	-	-	2,173	5.96	916	4.25	890	5.29	1,017	4.26	-	-	-	-	-	-
Light	1,685	5.14	862	4.52	6,911	6.51	2,281	6.00	1,038	4.21	666	5.24	1,204	4.21	1,375	4.03	1,181	5.24	3,050	5.68
Men	521	5.10	-	-	-	-	761	6.10	187	4.07	-	-	280	4.14	-	-	-	-	-	-
Women	1,146	5.16	719	4.52	-	-	1,520	5.96	851	4.24	546	5.24	924	4.23	993	4.09	-	-	2,194	5.66
Heavy	1,179	5.43	234	4.70	1,978	7.10	1,516	5.91	183	4.33	784	5.28	475	4.54	336	3.97	534	5.31	2,823	5.66
Men	845	5.42	161	4.75	1,525	7.15	863	5.87	118	4.25	-	-	382	4.53	-	-	-	-	-	-
Women	323	5.49	-	-	449	6.96	653	5.95	-	-	-	-	93	4.54	-	-	-	-	-	-
Electricians, maintenance	117	9.22	23	7.80	400	10.77	165	8.63	25	7.42	52	7.94	49	7.48	34	8.50	65	9.43	152	12.12
Men	-	-	20	7.92	-	-	-	-	-	-	44	8.04	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Engineers, stationary	70	9.40	72	7.55	263	10.56	197	8.52	25	7.17	118	8.16	140	6.90	74	9.38	89	10.02	581	11.14
Men	-	-	-	-	-	-	-	-	-	-	110	8.10	-	-	68	9.29	-	-	-	-
Finishers, flatwork, machine	-	-	-	-	35	7.70	-	-	-	-	-	-	102	4.43	27	4.75	16	5.53	85	6.05
Women	-	-	-	-	23	7.12	-	-	-	-	-	-	-	-	25	4.83	-	-	78	6.12
Food service helpers	1,587	5.34	552	4.50	5,374	6.64	2,486	5.94	722	4.32	1,005	5.34	917	4.22	1,047	4.07	886	5.43	3,165	5.51
Men	428	5.05	-	-	-	-	725	5.84	99	4.06	-	-	168	4.12	-	-	-	-	-	-
Women	1,148	5.45	-	-	-	-	1,761	5.98	623	4.36	708	5.37	731	4.22	-	-	-	-	-	-
Food service supervisors	141	7.27	57	6.51	361	8.37	290	7.36	118	6.04	122	6.45	201	6.34	160	6.12	113	7.42	356	7.59
Men	18	6.78	8	8.29	-	-	35	8.56	9	6.17	24	6.65	-	-	-	-	-	-	-	-
Women	123	7.34	49	6.22	-	-	255	7.19	109	6.03	94	6.34	173	6.31	-	-	-	-	288	7.50
Housekeepers, chief	57	10.53	8	9.69	-	-	79	8.31	21	7.86	26	9.15	37	8.50	42	8.84	24	10.35	80	11.65
Men	39	11.79	-	-	-	-	53	8.02	9	8.40	14	9.66	20	9.22	-	-	11	10.06	45	12.33
Women	18	7.80	-	-	-	-	26	8.91	12	7.46	11	8.10	15	6.85	37	8.61	12	10.69	-	-
Laundry workers	349	5.47	169	4.71	1,136	6.35	589	5.95	167	4.51	-	-	220	4.57	270	4.18	195	5.46	858	5.70
Men	128	5.29	-	-	-	-	162	5.88	27	4.29	-	-	73	4.42	-	-	-	-	-	-
Women	221	5.57	118	4.61	-	-	427	5.97	140	4.55	-	-	147	4.64	-	-	-	-	-	-
Nursing aids	3,270	5.65	1,636	4.71	13,746	6.95	3,325	6.02	2,195	4.53	3,170	5.61	1,782	4.52	2,250	4.56	1,539	5.70	7,511	5.90
Men	410	5.47	-	-	-	-	490	6.25	306	4.24	-	-	226	4.47	-	-	-	-	-	-
Women	2,838	5.68	1,385	4.73	-	-	2,835	5.98	1,889	4.58	2,374	5.66	1,556	4.53	1,883	4.61	1,148	5.75	6,490	5.91
Psychiatric aids	-	-	811	6.20	4,714	6.55	2,844	6.69	363	4.61	1,370	5.65	-	-	83	5.46	712	5.44	1,010	6.15
Men	-	-	-	-	-	-	1,040	6.43	208	4.55	477	5.60	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	1,804	6.84	155	4.69	879	5.67	-	-	-	-	-	-	-	-
Ward clerks	1,068	5.71	315	5.03	2,967	7.05	1,574	6.32	728	5.03	1,000	5.69	1,180	4.99	857	5.10	902	6.00	3,204	6.17
Men	120	5.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	933	5.77	-	-	2,520	7.03	-	-	-	-	902	5.64	-	-	-	-	-	-	2,961	6.16

See footnotes at end of table.

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued										West							
	Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																		
Directors of nursing	34	$15.89	69	$16.37	21	$15.67	31	$15.07	32	$15.55	28	$15.37	136	$18.18	43	$18.13	23	$16.72
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	59	16.02	-	-	-	-	-	-	-	-	124	18.17	-	-	21	16.25
Supervisors of nurses	197	12.93	435	12.47	169	12.33	297	12.14	340	11.92	197	12.59	833	14.62	299	14.50	121	12.45
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	361	12.56	-	-	-	-	-	-	-	-	-	-	283	14.48	111	12.37
Day supervisors	108	13.27	196	12.60	94	12.68	218	12.12	207	11.97	103	12.80	439	14.68	203	14.45	84	12.31
Women	-	-	175	12.66	-	-	-	-	-	-	-	-	-	-	-	-	78	12.24
Evening or night supervisors	89	12.51	239	12.36	75	11.88	79	12.19	133	11.85	94	12.36	394	14.55	96	14.60	37	12.75
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	86	14.59	33	12.65
Head nurses	522	12.02	920	11.60	384	11.76	607	11.42	687	11.36	409	11.73	1,460	13.55	617	13.26	255	12.10
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	486	12.00	751	11.54	-	-	548	11.41	-	-	382	11.71	1,327	13.50	563	13.28	220	11.98
Clinical specialists	61	11.88	154	11.44	65	10.85	-	-	63	12.13	49	12.41	930	12.67	148	13.08	61	11.11
Women	51	11.79	-	-	-	-	-	-	-	-	-	-	868	12.62	-	-	-	-
Medical-surgical	-	-	48	10.84	40	10.80	-	-	-	-	-	-	36	12.62	-	-	9	11.99
Women	-	-	-	-	-	-	-	-	-	-	-	-	32	12.26	-	-	-	-
Obstetrics and gynecology	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	11.56
Pediatrics	-	-	9	12.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric	6	11.78	53	11.33	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nurse anesthetists	107	15.94	263	14.63	7	13.13	331	13.81	174	14.49	40	15.10	-	-	32	14.56	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	94	15.82	201	14.68	-	-	284	13.80	-	-	-	-	-	-	27	14.72	-	-
Nursing instructors	130	11.13	127	11.29	131	11.14	-	-	266	10.66	50	11.72	265	13.42	89	13.41	19	12.36
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General duty nurses	4,612	9.93	7,135	9.74	3,754	9.35	4,848	9.32	5,820	9.24	3,859	9.63	12,290	11.05	5,336	11.48	2,910	9.61
Women	-	-	-	-	3,388	9.40	-	-	-	-	3,353	9.61	-	-	4,438	11.53	2,745	9.58
Other professional and technical employees—Continued																		
Diagnostic medical sonographers	48	9.00	53	9.35	19	8.59	-	-	24	9.07	50	8.01	97	10.30	26	11.18	28	9.79
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	41	8.99	-	-	14	8.40	-	-	-	-	-	-	-	-	-	-	-	-
Registered	29	9.07	32	9.22	13	8.58	-	-	19	9.22	29	8.92	78	10.29	17	10.99	23	9.66
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	24	9.06	-	-	9	8.18	-	-	-	-	-	-	61	10.30	-	-	-	-
Nonregistered	-	-	-	-	-	-	-	-	-	-	21	6.77	9	9.45	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	7	9.66	-	-	-	-
Dietitians	143	9.42	200	10.60	71	9.07	91	9.16	134	8.78	70	10.05	344	9.96	100	11.28	48	9.55
Women	-	-	-	-	60	9.16	-	-	-	-	-	-	318	9.91	92	11.22	44	9.53
EEG technicians	38	7.24	76	7.46	33	6.64	15	6.95	39	6.38	23	7.81	54	7.53	9	8.87	10	8.82
Men	-	-	-	-	-	-	-	-	-	-	-	-	21	7.33	-	-	-	-
Women	-	-	-	-	30	6.72	13	6.90	34	6.37	-	-	33	7.65	-	-	-	-

See footnotes at end of table.

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued										West							
	Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																		
EKG technicians	129	$6.47	242	$6.54	103	$5.56	41	$5.75	172	$5.76	92	$6.31	402	$6.65	118	$7.82	31	$6.09
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	110	6.42	-	-	85	5.58	-	-	-	-	-	-	-	-	97	7.68	-	-
Class A	35	6.43	86	7.01	22	6.92	-	-	50	6.56	44	6.49	157	6.92	18	9.00	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	75	7.01	17	6.82	-	-	-	-	-	-	-	-	13	8.76	-	-
Class B	94	6.49	156	6.28	55	5.09	30	5.87	122	5.43	42	6.09	245	6.48	100	7.61	14	6.26
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	86	6.48	-	-	42	5.19	-	-	-	-	37	6.13	-	-	84	7.51	-	-
Laboratory technicians	316	7.86	389	7.73	154	6.77	176	7.16	467	7.14	156	7.49	733	7.23	184	11.66	100	7.74
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	251	7.98	269	7.60	131	6.73	-	-	-	-	-	-	473	7.09	-	-	76	7.69
Registered	237	8.08	190	8.39	49	8.69	73	7.44	400	7.24	86	7.70	166	7.91	77	11.89	58	8.20
Men	-	-	-	-	-	-	-	-	-	-	-	-	80	8.33	20	11.50	11	8.46
Women	200	8.14	132	8.25	42	8.57	-	-	-	-	-	-	86	7.53	-	-	47	8.14
Nonregistered	75	7.27	193	7.05	59	5.47	53	7.06	67	6.54	70	7.24	564	7.05	102	11.59	42	7.11
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	49	5.44	-	-	46	6.59	-	-	387	6.99	-	-	-	-
Licensed practical nurses	2,604	7.14	3,686	7.59	1,458	6.54	1,120	6.79	2,423	7.06	787	7.02	4,888	7.69	1,672	8.19	547	6.75
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	2,206	7.12	3,143	7.57	1,268	6.55	-	-	-	-	-	-	-	-	1,414	8.15	487	6.71
Administer medication	956	7.26	3,127	7.66	1,333	6.55	722	6.85	2,340	7.06	741	7.04	4,137	7.69	1,440	8.18	531	6.73
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	2,653	7.63	1,147	6.56	-	-	-	-	-	-	-	-	1,219	8.15	471	6.69
Do not administer medication	1,648	7.07	559	7.21	58	6.16	-	-	-	-	46	6.74	389	7.62	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	1,468	7.09	490	7.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical librarians	24	9.76	47	9.65	17	8.09	19	9.16	25	7.73	28	8.49	55	11.27	32	10.78	6	9.35
Men	-	-	-	-	-	-	-	-	-	-	-	-	22	11.68	-	-	-	-
Women	22	9.75	41	9.61	15	7.58	15	9.27	21	7.55	24	8.59	33	11.00	29	10.83	-	-
Certified	19	9.65	40	9.85	11	8.29	16	9.05	16	8.21	16	9.97	27	11.28	23	10.91	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	17	9.62	35	9.85	9	7.48	12	9.16	-	-	14	10.15	23	11.02	-	-	-	-
Noncertified	-	-	-	-	-	-	-	-	9	6.87	-	-	22	11.50	9	10.47	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	17	11.55	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	10	6.40	-	-	-	-	-	-

See footnotes at end of table.

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued										West							
	Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																		
Medical record administrators	33	$10.71	49	$12.25	17	$11.15	25	$10.67	55	$10.41	29	$11.15	109	$13.15	45	$13.58	17	$11.00
Men	-	-	-	-	-	-	-	-	-	-	-	-	6	13.15	-	-	-	-
Women	30	10.54	44	12.17	-	-	17	11.39	40	10.40	27	11.18	103	13.15	34	13.53	15	10.79
Registered	28	10.58	48	12.24	14	11.20	18	11.30	52	10.54	29	11.15	104	13.17	44	13.62	17	11.00
Men	-	-	-	-	-	-	-	-	-	-	-	-	6	13.15	-	-	-	-
Women	26	10.56	43	12.16	-	-	15	11.56	37	10.59	27	11.18	98	13.17	34	13.53	15	10.79
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical record technicians	76	6.68	180	7.42	127	5.83	141	6.45	162	6.45	124	6.78	323	7.50	125	8.48	104	6.76
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	70	6.74	166	7.41	120	5.80	131	6.48	-	-	109	6.70	267	7.52	105	8.51	-	-
Accredited	54	6.79	119	7.94	109	5.86	115	6.61	101	6.86	68	7.39	182	7.94	79	8.64	52	7.50
Women	-	-	105	8.00	-	-	105	6.66	86	6.88	61	7.30	166	7.92	-	-	-	-
Not accredited	20	6.39	61	6.40	18	5.64	17	5.51	61	5.77	-	-	141	6.94	42	8.17	44	5.83
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	101	6.87	38	8.34	-	-
Medical social workers	178	9.47	297	10.25	75	8.58	125	9.61	189	9.16	81	10.58	404	11.47	166	11.53	48	10.64
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	59	8.43	100	9.68	-	-	-	-	290	11.43	134	11.43	33	10.59
With master's degree	107	10.07	225	10.78	36	9.36	32	9.94	141	9.52	71	10.79	284	11.52	144	11.53	27	9.31
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	23	10.16	-	-	-	-	230	11.47	114	11.42	-	-
Without master's degree	71	8.56	72	8.62	39	7.86	45	8.36	48	8.10	10	9.10	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	35	7.84	42	8.39	-	-	-	-	-	-	-	-	-	-
Medical technologists	857	9.18	1,313	9.83	504	9.13	727	9.09	769	9.10	463	9.65	1,813	12.16	700	12.61	386	9.35
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	385	9.03	627	9.04	-	-	-	-	-	-	-	-	280	9.44
Registered	733	9.25	1,218	9.92	495	9.16	678	9.05	695	9.14	427	9.75	1,799	12.19	647	12.66	364	9.41
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	377	9.07	587	9.00	-	-	-	-	-	-	-	-	268	9.48
Nonregistered	116	8.75	91	8.60	9	7.59	-	-	48	8.82	-	-	-	-	-	-	-	-
Men	-	-	23	8.69	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	68	8.57	8	7.26	-	-	34	8.86	-	-	-	-	-	-	-	-
Nuclear medicine technologists	66	8.90	137	9.48	46	8.86	30	8.78	72	8.88	47	8.83	161	10.70	64	11.45	30	9.69
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	30	8.75	26	8.85	-	-	-	-	-	-	39	11.46	-	-
Registered	62	8.94	130	9.50	45	8.91	30	8.78	64	8.97	47	8.83	154	10.70	62	11.39	30	9.69
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	29	8.82	26	8.85	-	-	-	-	-	-	37	11.36	-	-
Nonregistered	-	-	7	9.21	-	-	-	-	8	8.24	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued										West							
	Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																		
Occupational therapists	61	$8.20	186	$10.15	94	$8.30	111	$8.80	66	$8.67	112	$9.57	392	$10.57	143	$11.07	60	$10.05
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	56	8.05	155	10.18	84	8.22	100	8.73	56	8.72	-	-	-	-	127	11.04	52	10.05
Pharmacists	190	12.78	596	13.23	220	12.16	229	12.43	278	11.59	170	13.61	964	16.29	329	14.89	133	14.31
Men	-	-	-	-	123	12.28	160	12.42	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pharmacy technicians	189	6.23	517	6.50	171	5.37	154	5.86	177	6.08	46	6.17	572	7.10	198	7.74	113	6.48
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	132	5.40	140	5.84	-	-	-	-	-	-	125	7.68	-	-
Physical therapists	96	9.58	215	10.36	109	9.05	147	8.93	182	8.75	277	9.39	696	10.96	290	10.92	107	9.70
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	92	9.10	-	-	-	-	-	-	-	-	236	10.77	-	-
Physical therapists' supervisors	33	11.53	48	13.15	13	12.80	12	11.03	42	11.60	43	11.52	123	13.72	22	14.69	20	12.75
Men	-	-	-	-	6	14.78	-	-	-	-	-	-	35	14.02	-	-	-	-
Women	27	11.26	28	12.90	7	11.10	-	-	-	-	34	11.43	88	13.60	13	14.39	16	12.75
Psychiatric social workers	31	9.76	192	11.81	-	-	-	-	-	-	29	11.06	268	11.41	48	12.74	43	10.29
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	19	10.84	181	11.06	-	-	30	10.03
With master's degree	24	10.27	174	11.90	-	-	-	-	-	-	-	-	-	-	44	12.82	14	11.30
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	11.01
Without master's degree	7	8.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Purchasing agents	26	11.19	46	10.97	16	11.74	13	11.81	38	12.08	23	10.93	86	11.50	48	11.80	18	11.23
Men	18	12.11	24	11.02	7	14.89	11	11.79	23	12.09	-	-	57	11.73	14	13.43	-	-
Women	-	-	20	10.67	9	9.29	-	-	-	-	-	-	29	11.04	33	11.14	-	-
Radiographers (X-ray)	453	7.78	802	8.64	325	7.76	310	7.42	558	7.90	261	7.83	985	9.21	485	10.61	179	8.76
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	254	7.80	255	7.42	-	-	-	-	-	-	-	-	95	8.68
Registered	447	7.79	754	8.69	296	7.87	250	7.44	536	7.96	250	7.87	969	9.21	456	10.62	172	8.75
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	232	7.93	237	7.40	-	-	-	-	-	-	-	-	90	8.65
Nonregistered	-	-	48	7.79	10	5.75	-	-	22	6.44	-	-	-	-	-	-	7	8.98
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	41	7.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	61	10.14	90	11.71	28	10.68	30	10.78	44	11.98	35	10.90	97	14.05	39	13.13	23	12.55
Men	-	-	-	-	12	10.84	-	-	-	-	-	-	62	14.14	-	-	-	-
Women	-	-	-	-	15	10.43	19	10.06	-	-	-	-	30	14.39	-	-	-	-

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued										West							
	Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																		
Respiratory therapists	338	$7.74	475	$8.05	357	$7.06	198	$7.32	295	$7.37	213	$8.03	957	$8.87	391	$9.72	188	$8.92
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	70	9.08
Women	-	-	-	-	185	6.75	155	7.31	-	-	-	-	-	-	-	-	104	8.89
Registered	89	8.54	248	8.71	102	8.44	64	7.78	98	8.12	42	9.13	300	9.30	139	10.01	112	9.53
Men	-	-	-	-	-	-	13	7.94	-	-	-	-	-	-	45	10.91	-	-
Women	-	-	-	-	-	-	51	7.74	-	-	-	-	-	-	90	9.57	-	-
Certified	127	7.95	129	7.76	88	7.06	59	6.86	90	7.65	123	7.98	290	8.75	136	9.64	41	8.06
Men	27	7.64	49	7.46	-	-	-	-	-	-	-	-	-	-	-	-	21	8.03
Women	99	8.03	80	7.94	-	-	-	-	58	7.46	-	-	-	-	-	-	20	8.09
Not registered or certified	122	6.92	75	6.73	167	6.22	-	-	107	6.45	48	7.20	319	8.54	101	9.36	17	7.99
Men	-	-	25	6.36	51	6.30	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	50	6.91	114	6.19	-	-	-	-	-	-	-	-	49	8.99	15	7.91
Speech therapists	-	-	65	10.57	16	9.38	16	9.14	25	9.28	46	10.20	140	11.00	-	-	14	9.95
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	56	10.60	11	9.45	13	9.17	21	9.37	43	10.17	124	10.97	-	-	-	-
Surgical technologists	166	7.15	440	7.22	155	6.22	198	6.49	252	6.54	127	6.65	714	7.61	268	8.37	132	7.17
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	102	6.18	163	6.52	-	-	-	-	421	7.74	157	8.42	-	-
Certified	105	7.30	117	7.09	78	6.55	84	6.62	130	6.82	100	6.57	348	7.79	136	8.56	78	7.37
Men	11	7.75	15	6.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	94	7.25	102	7.21	-	-	-	-	-	-	-	-	197	8.09	93	8.66	-	-
Noncertified	51	6.95	261	7.21	52	5.55	55	6.39	122	6.23	-	-	347	7.46	94	8.28	46	6.69
Men	-	-	-	-	20	5.52	-	-	-	-	-	-	113	7.53	-	-	9	7.12
Women	-	-	-	-	32	5.57	46	6.34	-	-	-	-	218	7.44	-	-	37	6.58
Office clerical employees																		
Clerks, admitting	200	6.15	565	6.21	215	5.21	122	5.87	352	5.83	246	5.91	999	6.40	383	7.75	173	6.22
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	184	6.16	471	6.21	200	5.22	106	5.99	-	-	-	-	-	-	315	7.75	146	6.29
Clerks, payroll	47	6.46	84	6.55	40	6.69	27	6.34	62	6.24	28	7.07	159	7.06	64	8.21	23	7.17
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	34	6.70	-	-	53	6.11	26	7.15	151	7.03	56	8.26	21	7.20
Switchboard operators	145	6.00	239	6.28	139	5.01	117	5.64	253	5.75	132	5.80	520	6.02	188	7.55	57	6.35
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	135	5.99	219	6.23	125	5.03	-	-	-	-	-	-	459	5.99	162	7.52	49	6.33
Switchboard operator-receptionists	21	5.53	84	6.33	-	-	-	-	-	-	-	-	56	5.80	-	-	15	5.43
Women	-	-	72	6.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	196	6.43	461	7.02	150	6.16	143	6.23	242	6.42	110	6.90	640	7.38	281	8.33	140	6.74
Women	184	6.41	407	7.05	136	6.14	-	-	-	-	-	-	602	7.37	252	8.37	-	-

See footnotes at end of table.

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued										West							
	Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other nonprofessional employees																		
Cleaners, hospital	2,262	$5.50	3,783	$5.73	1,371	$4.48	1,410	$5.48	2,274	$5.00	1,088	$5.18	4,443	$5.76	2,012	$7.41	852	$5.80
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	1,448	5.43	-	-	770	4.49	1,155	5.50	-	-	-	-	-	-	-	-	-	-
Light	1,585	5.44	2,860	5.68	1,230	4.45	1,079	5.31	2,046	4.94	857	5.12	1,785	5.91	1,515	7.38	220	5.85
Men	-	-	-	-	-	-	-	-	-	-	-	-	736	5.83	-	-	71	5.76
Women	1,203	5.37	-	-	764	4.49	-	-	-	-	-	-	983	5.94	-	-	149	5.90
Heavy	677	5.63	923	5.89	141	4.74	331	6.04	228	5.47	-	-	2,658	5.66	497	7.48	632	5.79
Men	410	5.54	746	5.85	-	-	-	-	-	-	143	5.40	-	-	201	7.54	-	-
Women	245	5.73	-	-	-	-	-	-	-	-	-	-	-	-	271	7.42	-	-
Electricians, maintenance	97	9.65	106	10.21	70	9.52	11	12.93	37	9.28	24	10.38	225	11.50	15	13.30	11	12.42
Men	-	-	-	-	58	9.53	-	-	35	9.31	20	10.09	201	11.62	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	24	10.50	-	-	-	-
Engineers, stationary	99	9.02	196	9.77	118	10.10	185	10.09	136	8.96	71	10.94	313	11.16	406	12.37	-	-
Men	-	-	171	9.78	-	-	-	-	122	9.13	63	10.97	-	-	365	12.33	-	-
Finishers, flatwork, machine	73	5.88	110	5.67	-	-	-	-	-	-	87	5.27	-	-	-	-	-	-
Women	61	5.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service helpers	1,065	5.40	2,264	5.64	703	4.41	653	5.31	1,462	4.98	418	5.04	2,751	5.30	1,047	7.37	167	5.30
Men	-	-	-	-	171	4.22	-	-	-	-	-	-	-	-	-	-	29	5.14
Women	-	-	1,695	5.66	501	4.47	585	5.30	-	-	-	-	-	-	520	7.43	138	5.34
Food service supervisors	132	7.04	272	7.57	134	6.96	88	6.65	187	6.86	73	7.15	245	7.92	65	8.92	21	8.76
Men	-	-	-	-	21	6.94	-	-	-	-	-	-	83	8.07	26	8.48	-	-
Women	115	6.93	232	7.56	110	6.94	83	6.64	-	-	62	7.14	156	7.87	34	9.27	19	8.76
Housekeepers, chief	26	11.03	85	9.04	27	8.73	23	9.27	22	10.27	17	10.03	135	9.01	38	11.02	20	10.62
Men	10	10.94	34	8.41	12	10.30	-	-	-	-	15	10.48	64	9.40	-	-	-	-
Women	14	10.83	45	9.24	15	7.47	17	8.63	-	-	-	-	71	8.67	22	10.54	11	10.39
Laundry workers	307	5.42	229	6.30	161	4.88	135	5.25	438	5.21	89	5.44	518	5.58	189	7.33	40	6.21
Men	-	-	-	-	-	-	-	-	-	-	20	5.14	-	-	52	7.23	15	6.71
Women	-	-	175	6.34	-	-	-	-	-	-	65	5.57	-	-	129	7.36	25	5.90
Nursing aids	2,299	5.76	4,623	5.72	1,982	4.75	1,262	5.34	3,382	5.26	1,125	5.53	7,491	5.73	2,409	7.66	578	5.89
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	3,820	5.71	1,601	4.73	-	-	-	-	-	-	-	-	1,757	7.65	444	5.98
Psychiatric aids	-	-	1,914	7.55	-	-	-	-	655	5.58	-	-	737	6.09	33	8.49	143	6.48
Men	-	-	972	7.53	69	4.25	-	-	-	-	-	-	248	6.09	-	-	66	6.60
Women	-	-	942	7.56	-	-	-	-	-	-	-	-	469	6.05	-	-	77	6.38
Ward clerks	1,092	6.04	1,749	6.02	851	5.02	725	5.90	1,421	5.67	555	6.12	3,121	6.32	474	7.56	246	6.19
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	999	6.02	-	-	775	5.03	-	-	-	-	-	-	2,517	6.30	-	-	206	6.11

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[2] For definitions of areas, seu footnote 1, table B-1, appendix B. In Miami, Milwaukee, and Portland, data are available only for private hospitals (see table 6).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subcategories not shown separately.

Table 5. Average hourly earning of full-time employees: All hospitals by labor-management contract status

(Number of employees and average straight-time hourly earnings[1] in selected occupations, and metropolitan areas,[2] October 1981)

Occupation	Northeast																South							
	Boston				Buffalo				New York				Philadelphia				Baltimore				Washington, D.C.			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																								
Supervisors of nurses	76	$10.08	439	$12.56	58	$10.48	91	$10.47	1,028	$11.81	1,012	$12.68	56	$11.99	636	$11.36	-	-	323	$11.19	9	$14.26	181	$12.28
Head nurses	409	9.76	734	11.86	293	8.67	254	9.43	2,284	10.23	1,671	11.15	180	11.25	1,110	10.25	-	-	781	10.60	-	-	400	11.72
Clinical specialists	151	11.14	104	11.98	-	-	9	9.56	482	10.49	163	11.95	-	-	92	10.78	-	-	107	11.30	76	11.46	68	10.71
Nurse anesthetists	-	-	-	-	18	10.81	-	-	211	12.59	67	14.19	-	-	253	12.48	-	-	56	14.94	-	-	52	14.37
Nursing instructors	152	11.37	320	11.27	-	-	103	9.40	168	11.06	207	11.97	34	11.27	273	10.68	-	-	159	10.76	30	11.34	50	11.71
General duty nurses	3,433	8.91	6,012	9.11	1,023	7.08	1,875	7.86	17,237	9.38	6,145	9.22	1,425	9.19	9,910	9.06	-	-	4,530	8.98	1,666	9.06	3,977	9.17
Other professional and technical employees																								
Diagnostic medical sonographers	-	-	55	8.52	-	-	-	-	71	10.91	-	-	12	8.00	56	8.90	-	-	26	7.65	-	-	27	9.70
Dietitians	38	8.46	229	8.97	7	7.34	31	8.40	447	9.00	225	9.55	16	8.44	182	9.45	-	-	66	9.11	-	-	49	9.61
EEG technicians	10	6.67	49	7.48	-	-	11	5.83	70	8.41	16	8.07	17	6.81	75	7.19	-	-	18	7.14	-	-	18	7.27
EKG technicians	-	-	154	6.11	-	-	40	5.36	373	8.00	123	7.23	45	6.52	224	6.33	-	-	116	5.83	19	6.55	85	6.14
Laboratory technicians	170	6.35	348	6.90	-	-	136	6.66	953	8.96	124	7.76	177	7.23	752	7.26	-	-	285	6.67	60	6.57	192	7.54
Licensed practical nurses	747	6.60	1,351	7.35	617	5.88	461	5.97	4,619	7.70	1,617	7.92	812	6.99	2,537	6.86	-	-	1,536	7.00	577	6.87	752	7.01
Medical librarians	-	-	36	[illegible]	-	-	-	-	25	12.75	43	11.10	-	-	49	9.99	-	-	23	7.78	-	-	9	9.40
Medical record technicians	13	7.24	115	6.34	7	6.82	45	6.04	371	8.01	141	8.07	10	8.33	202	6.15	-	-	194	6.39	35	6.69	53	6.93
Medical social workers	39	9.99	337	9.07	-	-	75	8.42	756	11.06	408	11.41	-	-	266	8.50	-	-	207	8.61	63	9.96	100	9.18
Medical technologists	-	-	1,334	8.65	-	-	306	7.91	1,853	9.98	789	9.44	120	7.87	760	8.65	-	-	709	8.54	162	8.05	496	8.53
Nuclear medicine technologists	-	-	83	8.18	-	-	24	7.84	171	9.95	55	9.17	20	8.31	124	8.34	-	-	63	8.18	-	-	55	8.85
Occupational therapists	68	7.90	99	8.42	33	8.40	16	8.19	202	9.72	168	10.01	44	8.70	96	8.26	-	-	115	8.65	14	9.54	45	8.94
Pharmacists	34	9.45	303	9.69	-	-	73	10.84	695	11.86	387	12.28	55	10.86	383	11.03	-	-	220	11.51	-	-	151	12.89
Pharmacy technicians	-	-	214	5.59	-	-	81	4.99	292	7.39	95	6.94	-	-	292	6.40	-	-	142	5.75	85	6.23	117	5.91
Physical therapists	30	8.31	377	8.44	-	-	45	8.48	249	9.78	455	9.84	13	9.36	232	9.10	-	-	131	8.70	-	-	91	8.70
Psychiatric social workers	-	-	8	8.59	57	9.92	-	-	462	10.62	-	-	115	10.02	206	8.77	-	-	142	10.26	-	-	20	9.72
Purchasing agents	-	-	54	12.86	-	-	11	11.86	-	-	96	12.93	8	10.57	66	11.85	-	-	35	10.84	-	-	24	9.85
Radiographers (X-ray)	95	7.25	520	7.18	39	6.48	189	7.00	1,066	10.45	382	8.99	159	7.13	757	7.15	-	-	347	7.06	79	7.73	270	7.94
Respiratory therapists	-	-	390	7.65	-	-	134	6.85	714	9.23	247	8.60	125	7.44	471	7.32	-	-	240	7.36	-	-	220	7.55
Surgical technologists	-	-	316	6.71	-	-	165	5.69	689	7.51	299	7.61	76	6.96	223	6.74	71	$6.19	226	6.50	63	6.66	113	6.76
Office clerical employees																								
Clerks, admitting	35	6.47	210	6.18	30	5.23	77	5.35	528	7.74	325	7.71	30	6.65	360	6.28	-	-	194	5.78	39	6.11	169	6.02
Clerks, payroll	28	5.70	76	6.72	-	-	17	5.80	290	6.88	79	7.52	21	7.14	91	6.74	-	-	48	6.43	-	-	18	6.30
Switchboard operators	98	5.36	174	5.92	26	5.02	58	5.30	362	7.61	274	6.93	45	6.66	315	6.28	-	-	142	5.60	-	-	93	5.91
Transcribing-machine typists	-	-	84	6.59	9	4.93	62	5.47	311	7.22	290	7.38	56	6.91	189	6.56	-	-	206	6.04	9	6.60	83	6.70

See footnotes at end of table.

Table 5. Average hourly earning of full-time employees: All hospitals by labor-management contract status—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations, and metropolitan areas,[2] October 1981)

Occupation	Northeast																South							
	Boston				Buffalo				New York				Philadelphia				Baltimore				Washington, D.C.			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other nonprofessional employees																								
Cleaners, hospital	919	$5.09	1,945	$5.34	976	$4.59	–	–	7,397	$6.71	1,492	$6.30	1,454	$6.32	2,343	$5.75	548	$5.41	902	$5.17	635	$5.28	1,080	$5.25
Light	737	4.98	948	5.27	769	4.55	–	–	5,535	6.54	1,376	6.40	974	6.37	1,307	5.73	–	–	548	5.17	491	5.33	690	5.17
Heavy	182	5.54	997	5.41	207	4.72	–	–	1,862	7.23	116	5.16	480	6.21	1,036	5.77	430	5.37	354	5.17	–	–	390	5.38
Electricians, maintenance	48	8.69	69	9.58	21	7.68	–	–	321	11.07	79	9.56	102	8.51	63	8.82	13	7.72	39	8.01	21	8.71	44	9.77
Engineers, stationary	30	8.52	40	10.06	57	7.45	–	–	198	10.76	65	9.96	106	8.56	91	8.48	16	8.57	102	8.10	33	9.75	56	10.18
Food service helpers	502	5.26	1,085	5.37	407	4.53	145	$4.41	4,477	6.72	897	6.25	1,073	6.24	1,413	5.71	212	5.53	793	5.29	369	5.62	517	5.29
Food service supervisors	–	–	132	7.35	22	6.36	35	6.60	186	8.24	175	8.51	52	7.46	238	7.34	–	–	113	6.46	–	–	97	7.44
Laundry workers	86	5.41	263	5.49	126	4.81	43	4.41	948	6.50	188	5.58	253	6.28	336	5.69	72	5.32	–	–	65	5.62	130	5.37
Nursing aids	856	5.47	2,414	5.71	1,325	4.74	311	4.61	11,624	7.00	2,122	6.69	969	6.40	2,356	5.86	751	5.68	2,419	5.58	595	5.97	944	5.52
Ward clerks	211	5.74	857	5.71	114	4.95	201	5.08	2,138	7.30	829	6.40	539	6.54	1,035	6.21	184	5.99	816	5.62	427	6.01	475	5.98

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. "Union refers to workers whose wage rates are set by labor-management agreements; "nonunion" refers to workers whose wage rates are not set by such agreements.

Table 6. Average hourly earnings of full-time employees: Private hospitals

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Ft. Worth		Houston		Miami		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																						
Directors of nursing	58	$16.84	9	$12.69	89	$19.70	79	$16.54	18	$14.20	14	$16.51	39	$13.44	47	$15.76	31	$17.61	17	$19.53	99	$18.28
Women	-	-	-	-	81	19.59	75	16.39	-	-	11	16.08	37	13.20	-	-	27	17.87	-	-	92	18.12
Supervisors of nurses	372	12.95	91	10.47	1,216	12.87	644	11.37	89	11.07	185	11.33	246	11.55	198	12.37	192	12.61	173	12.30	636	13.10
Men	24	11.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31	11.80	-	-	-	-
Women	348	13.02	-	-	1,094	12.95	-	-	84	11.08	163	11.28	-	-	-	-	161	12.76	161	12.39	578	13.13
Day supervisors	198	13.07	39	10.81	890	12.90	397	11.43	32	11.15	123	11.52	161	11.87	102	12.10	82	12.86	151	12.56	312	13.20
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	11.15	-	-	-	-
Women	-	-	-	-	790	13.04	-	-	-	-	109	11.43	-	-	-	-	74	13.05	139	12.68	271	13.25
Evening or night supervisors	174	12.81	52	10.22	326	12.77	247	11.26	57	11.03	62	10.96	85	10.95	96	12.66	110	12.42	22	10.53	324	13.01
Men	16	11.13	-	-	22	13.47	-	-	-	-	-	-	-	-	-	-	23	12.03	-	-	17	12.84
Women	158	12.98	-	-	304	12.72	-	-	52	11.04	54	10.98	-	-	-	-	87	12.52	-	-	307	13.02
Head nurses	812	11.87	277	9.31	2,520	11.14	1,216	10.34	193	10.66	436	10.77	582	10.40	614	11.64	462	11.36	397	11.74	1,657	11.77
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	11.65	-	-	-	-
Women	-	-	-	-	2,276	11.17	-	-	-	-	404	10.76	-	-	515	11.44	435	11.34	349	11.65	-	-
Clinical specialists	207	11.81	9	9.56	565	10.85	96	10.80	27	10.71	90	10.98	37	11.24	-	-	117	11.14	122	10.94	275	11.89
Women	-	-	-	-	484	10.67	-	-	-	-	-	-	33	11.32	-	-	-	-	108	11.01	-	-
Medical-surgical	108	12.80	-	-	-	-	11	11.41	14	10.77	53	10.80	-	-	-	-	90	11.23	51	10.88	123	11.96
Obstetrics and gynecology	-	-	-	-	-	-	11	12.30	-	-	-	-	-	-	-	-	6	12.23	9	10.31	-	-
Pediatrics	-	-	-	-	-	-	13	10.52	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nurse anesthetists	-	-	-	-	210	13.36	256	12.49	-	-	48	15.09	121	13.81	-	-	29	13.05	48	14.63	203	13.56
Men	-	-	-	-	50	13.46	45	12.13	-	-	10	15.85	24	13.93	-	-	12	12.61	-	-	-	-
Women	34	14.70	-	-	160	13.33	211	12.56	-	-	37	14.91	97	13.77	-	-	17	13.36	-	-	143	13.60
Nursing instructors	392	11.46	101	9.39	367	11.58	282	10.71	78	9.48	141	10.70	65	9.98	71	11.89	76	11.15	74	11.40	231	11.27
Women	-	-	-	-	333	11.44	-	-	-	-	133	10.68	-	-	-	-	-	-	-	-	210	11.30
General duty nurses	8,704	9.09	2,404	7.69	19,303	9.46	11,077	9.07	2,190	8.26	3,966	8.92	4,577	8.79	4,895	9.52	2,847	9.59	5,142	9.12	15,284	9.77
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	219	9.38	-	-	-	-
Women	-	-	2,014	7.67	17,782	9.45	-	-	-	-	3,546	8.93	-	-	4,144	9.41	2,628	9.61	4,331	9.09	14,378	9.78
Other professional and technical employees																						
Diagnostic medical sonographers	55	8.52	-	-	83	10.63	68	8.74	13	8.15	24	7.81	26	7.93	41	9.88	25	9.30	31	9.59	135	9.21
Men	11	9.07	-	-	24	10.80	8	8.88	-	-	-	-	-	-	-	-	6	9.88	-	-	-	-
Women	44	8.38	-	-	55	10.48	60	8.73	9	8.49	17	7.66	21	7.93	-	-	19	9.12	-	-	115	9.24
Registered	33	8.12	-	-	60	10.89	42	8.82	13	8.15	17	7.90	18	7.96	27	10.27	21	9.39	28	9.18	106	9.23
Men	6	8.89	-	-	20	11.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	27	7.95	-	-	36	10.74	-	-	9	8.49	10	7.69	16	7.91	-	-	16	9.25	-	-	89	9.26
Nonregistered	15	8.79	-	-	-	-	11	7.43	-	-	-	-	-	-	14	9.12	-	-	-	-	12	9.22
Women	10	8.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dietitians	228	8.98	31	8.40	434	9.77	181	9.44	39	8.44	44	8.81	92	8.32	77	8.63	47	9.18	44	9.79	314	9.04
Women	-	-	-	-	408	9.76	-	-	-	-	40	8.70	-	-	-	-	44	9.20	-	-	289	9.08
EEG technicians	49	7.48	11	5.83	73	8.57	91	7.12	-	-	17	7.19	23	6.28	46	6.03	11	7.48	21	7.27	102	7.19
Men	12	6.33	-	-	10	9.48	6	6.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	37	7.86	10	5.87	63	8.42	85	7.14	-	-	-	-	21	6.23	-	-	9	7.47	-	-	85	7.14

See footnotes at end of table.

Table 6. Average hourly earnings of full-time employees: Private hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Ft. Worth		Houston		Miami		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
EKG technicians	154	$6.11	40	$5.36	416	$7.94	265	$6.36	35	$5.48	109	$5.87	100	$4.83	136	$4.89	163	$5.49	100	$6.22	398	$6.44
Men	-	-	-	-	-	-	16	6.46	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	131	6.16	-	-	377	7.87	249	6.35	31	5.52	-	-	-	-	114	4.95	-	-	-	-	331	6.46
Class A	43	6.74	-	-	95	7.81	93	6.62	-	-	30	6.76	-	-	29	5.35	49	6.31	53	6.51	129	6.89
Men	-	-	-	-	-	-	7	6.97	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	87	7.66	86	6.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B	111	5.86	36	5.22	321	7.97	172	6.21	27	5.48	61	5.66	88	4.75	57	4.72	114	5.14	47	5.90	249	6.22
Men	12	5.56	-	-	-	-	9	6.07	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	99	5.90	-	-	290	7.93	163	6.22	23	5.54	-	-	-	-	48	4.76	-	-	40	5.79	-	-
Laboratory technicians	348	6.90	136	6.66	893	9.14	914	7.25	58	6.42	245	6.68	118	6.77	358	7.01	179	7.00	206	7.40	682	7.82
Men	60	6.88	20	6.67	231	9.20	128	7.10	7	6.57	-	-	-	-	-	-	64	6.92	-	-	-	-
Women	285	6.91	115	6.66	646	9.10	786	7.28	51	6.39	173	6.71	-	-	261	7.04	115	7.05	-	-	471	7.89
Registered	157	6.98	49	6.28	737	9.30	619	7.46	50	6.42	119	7.06	54	7.44	188	7.77	109	7.15	106	8.53	472	7.98
Men	26	6.54	8	6.68	213	9.32	50	7.44	-	-	-	-	-	-	44	7.83	43	7.03	-	-	-	-
Women	128	7.07	41	6.20	508	9.28	569	7.46	45	6.37	82	7.10	-	-	144	7.75	66	7.22	-	-	-	-
Nonregistered	80	6.88	81	6.92	100	8.25	193	6.94	8	6.40	116	6.23	64	6.21	143	5.88	66	6.76	71	6.06	189	7.32
Men	12	6.93	12	6.66	18	7.86	42	7.13	-	-	-	-	-	-	-	-	19	6.63	-	-	36	7.05
Women	68	6.87	68	6.97	82	8.34	151	6.89	6	6.57	83	6.27	-	-	-	-	47	6.81	51	6.20	150	7.40
Licensed practical nurses	1,404	7.33	781	5.95	4,195	8.14	3,310	6.88	303	5.76	869	7.17	2,260	6.21	2,119	6.58	1,100	6.90	1,085	6.90	3,247	7.41
Women	1,287	7.33	-	-	3,981	8.12	-	-	-	-	748	7.16	-	-	1,702	6.53	-	-	-	-	2,903	7.43
Administer medication	1,320	7.33	563	6.01	3,283	8.14	1,241	6.90	267	5.65	628	7.18	1,463	6.25	1,933	6.60	916	7.00	781	7.02	1,292	7.55
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	70	7.32
Women	1,210	7.33	-	-	3,107	8.13	-	-	-	-	511	7.16	-	-	1,516	6.55	-	-	-	-	1,222	7.57
Do not administer medication	84	7.44	218	5.79	912	8.13	2,069	6.87	-	-	-	-	-	-	-	-	184	6.41	-	-	1,694	7.29
Men	7	8.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	77	7.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,420	7.30
Medical librarians	31	10.23	-	-	58	12.24	49	9.99	-	-	19	8.01	-	-	-	-	11	8.21	10	9.19	50	9.55
Men	6	12.29	-	-	22	11.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	10.90
Women	25	9.74	-	-	36	12.93	45	9.99	-	-	15	8.00	-	-	-	-	-	-	-	-	37	9.08
Certified	27	10.11	-	-	27	11.66	34	10.05	-	-	12	8.07	-	-	-	-	8	8.47	7	9.47	35	9.40
Men	6	12.29	-	-	16	10.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	10.12
Women	21	9.48	-	-	11	13.33	-	-	-	-	10	8.16	-	-	-	-	-	-	-	-	25	9.11
Noncertified	-	-	-	-	31	12.75	15	9.87	-	-	7	7.91	-	-	-	-	-	-	-	-	10	9.23
Women	-	-	-	-	25	12.75	12	10.00	-	-	-	-	-	-	-	-	-	-	-	-	7	7.40

See footnotes at end of table.

Table 6. Average hourly earnings of full-time employees: Private hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas–Ft. Worth		Houston		Miami		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Medical record administrators	50	$12.29	17	$9.13	91	$13.48	59	$11.86	19	$9.09	31	$11.05	54	$8.58	53	$8.91	18	$10.46	28	$12.37	104	$12.12
Women	46	12.41	16	9.07	80	13.11	-	-	-	-	25	10.72	-	-	-	-	16	10.33	-	-	-	-
Registered	44	12.42	14	9.26	91	13.48	53	12.07	19	9.09	31	11.05	54	8.58	53	8.91	11	11.69	22	12.32	98	12.27
Women	40	12.58	13	9.20	80	13.11	-	-	-	-	25	10.72	-	-	-	-	9	11.72	-	-	-	-
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	8.53	-	-	-	-
Medical record technicians	115	6.34	45	6.04	457	8.19	196	6.15	20	6.45	116	6.10	84	5.84	149	5.20	109	6.21	82	6.81	381	6.70
Men	8	6.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	107	6.32	-	-	398	8.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	333	6.63
Accredited	49	7.22	24	6.23	119	8.84	25	7.22	17	6.60	47	6.53	52	6.43	26	6.49	58	7.32	53	6.97	170	7.24
Women	-	-	-	-	112	8.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	151	7.10
Not accredited	37	5.52	21	5.81	290	7.93	162	5.93	-	-	49	5.70	-	-	123	4.92	51	4.94	29	6.53	193	6.22
Men	-	-	-	-	36	8.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29	6.42
Women	35	5.45	-	-	254	7.92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	164	6.19
Medical social workers	336	9.08	75	8.42	794	11.94	278	8.50	24	8.36	157	8.42	56	8.23	41	9.10	57	8.69	140	9.40	298	9.48
Men	32	8.75	6	8.22	127	11.83	27	8.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	304	9.11	69	8.44	649	11.89	251	8.51	-	-	139	8.37	47	8.26	35	9.18	51	8.67	-	-	237	9.41
With master's degree	278	9.33	-	-	629	12.59	113	9.17	17	8.67	123	8.61	28	9.09	37	9.30	25	9.66	82	10.19	192	9.75
Men	27	8.90	-	-	98	12.52	14	8.92	-	-	11	9.26	-	-	-	-	-	-	-	-	33	10.22
Women	251	9.37	-	-	517	12.51	99	9.20	-	-	110	8.56	22	9.33	31	9.43	21	9.68	-	-	156	9.66
Without master's degree	58	7.90	27	7.55	165	9.46	165	8.05	-	-	34	7.73	22	7.18	-	-	32	7.93	26	7.86	85	8.65
Men	-	-	-	-	29	9.49	13	7.92	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	53	7.90	25	7.56	132	9.44	152	8.06	-	-	29	7.66	20	7.11	-	-	30	7.97	-	-	60	8.41
Medical technologists	1,333	8.65	306	7.91	2,411	9.91	878	8.54	300	8.16	587	8.72	597	8.59	413	8.69	447	8.53	546	8.44	1,885	9.14
Men	264	8.65	76	7.81	-	-	117	8.84	37	8.39	-	-	-	-	-	-	139	8.48	-	-	-	-
Women	1,061	8.66	230	7.95	1,716	9.81	761	8.50	263	8.13	435	8.70	471	8.52	-	-	308	8.55	-	-	1,354	9.12
Registered	1,097	8.77	252	8.08	2,307	9.92	756	8.57	240	8.08	525	8.77	570	8.63	376	8.76	392	8.62	501	8.49	1,676	9.10
Men	222	8.85	59	8.09	-	-	98	8.91	30	8.37	-	-	-	-	-	-	126	8.59	-	-	-	-
Women	867	8.76	193	8.08	1,624	9.82	658	8.51	210	8.03	388	8.74	457	8.57	-	-	266	8.63	-	-	1,204	9.10
Nonregistered	86	7.79	-	-	-	-	98	8.38	-	-	-	-	-	-	-	-	55	7.91	45	7.91	98	8.69
Men	18	6.94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	7.48	-	-	14	8.50
Women	68	8.02	-	-	-	-	91	8.38	-	-	-	-	14	6.80	-	-	42	8.04	-	-	84	8.73
Nuclear medicine technologists	83	8.18	24	7.84	226	9.76	144	8.33	22	7.80	59	8.12	41	8.97	51	8.67	52	9.60	61	8.78	251	9.14
Men	21	8.49	-	-	114	10.03	31	8.37	9	8.13	-	-	15	9.59	-	-	30	9.75	-	-	-	-
Women	62	8.07	21	7.72	108	9.53	113	8.32	13	7.56	36	8.10	26	8.61	40	8.81	22	9.38	-	-	-	-
Registered	59	8.37	18	7.99	190	9.69	105	8.52	22	7.80	55	8.19	35	9.22	35	8.68	45	9.62	51	8.97	169	9.32
Men	16	8.69	-	-	87	9.92	18	8.31	9	8.13	-	-	14	9.67	-	-	27	9.77	-	-	-	-
Women	43	8.25	15	7.84	99	9.54	87	8.56	13	7.56	32	8.20	21	8.92	28	8.56	18	9.40	-	-	-	-
Nonregistered	-	-	-	-	-	-	24	7.46	-	-	-	-	-	-	-	-	7	9.44	-	-	55	8.54
Men	-	-	-	-	-	-	10	8.42	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	14	6.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 6. Average hourly earnings of full-time employees: Private hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Ft. Worth		Houston		Miami		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Occupational therapists	89	$8.45	16	$8.19	254	$10.27	92	$8.29	13	$7.40	84	$8.22	42	$8.36	32	$8.44	22	$9.06	50	$8.96	153	$9.11
Women	-	-	13	8.20	206	10.18	-	-	12	7.25	-	-	-	-	27	8.38	20	9.10	-	-	-	-
Pharmacists	292	9.67	73	10.84	754	12.57	421	11.02	92	10.31	179	11.42	174	11.35	207	11.16	132	11.09	151	12.92	772	12.48
Men	182	9.95	49	11.01	505	12.67	250	11.23	44	10.19	-	-	87	11.40	-	-	60	11.16	-	-	390	12.73
Women	108	9.22	24	10.49	217	12.31	171	10.71	48	10.41	-	-	81	11.21	-	-	72	11.03	-	-	324	12.28
Pharmacy technicians	214	5.59	81	4.99	315	7.42	307	6.37	67	5.11	161	5.90	156	5.02	211	5.01	137	5.30	176	6.06	419	6.35
Men	81	5.82	12	5.43	172	7.44	84	6.61	22	5.28	-	-	-	-	-	-	51	5.29	-	-	-	-
Women	129	5.47	69	4.91	137	7.35	223	6.29	45	5.02	115	5.96	127	5.09	-	-	86	5.30	-	-	285	6.33
Physical therapists	376	8.44	45	8.48	656	9.92	244	9.10	54	8.47	103	8.33	97	8.57	64	8.57	51	9.80	95	8.80	341	9.72
Men	-	-	-	-	128	10.27	36	9.60	-	-	-	-	11	8.49	-	-	17	10.48	-	-	-	-
Women	326	8.46	41	8.44	518	9.82	208	9.02	51	8.50	74	8.34	86	8.58	54	8.53	34	9.46	-	-	260	9.72
Physical therapists' supervisors	45	11.67	14	11.12	78	12.67	60	12.22	15	11.09	25	10.76	14	13.21	17	10.02	16	12.93	26	11.57	92	13.27
Men	-	-	6	12.56	23	13.00	31	12.45	-	-	-	-	-	-	-	-	6	12.00	-	-	-	-
Women	41	11.56	8	10.05	55	12.54	29	11.97	11	11.15	21	10.79	10	12.25	10	10.15	10	13.48	-	-	60	12.39
Psychiatric social workers	8	8.59	-	-	273	13.17	197	8.87	-	-	-	-	15	10.15	-	-	-	-	-	-	160	8.96
Men	-	-	-	-	-	-	27	9.58	-	-	-	-	-	-	-	-	-	-	-	-	46	8.92
Women	-	-	-	-	-	-	170	8.76	-	-	-	-	-	-	-	-	-	-	-	-	114	8.98
With master's degree	8	8.59	-	-	234	13.67	176	8.96	-	-	-	-	-	-	-	-	-	-	-	-	139	8.99
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	8.98
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	104	8.99
Without master's degree	-	-	-	-	39	10.16	21	8.12	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	17	7.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Purchasing agents	43	13.55	11	11.86	102	12.73	67	11.83	16	10.74	30	10.80	35	10.35	23	9.67	25	12.41	17	9.92	85	12.04
Men	38	13.88	8	12.85	-	-	43	13.19	11	11.38	15	11.50	17	10.78	-	-	13	13.10	11	10.28	44	12.64
Women	-	-	-	-	42	12.15	24	9.40	-	-	14	9.87	16	9.19	16	9.76	12	11.66	-	-	35	11.12
Radiographers (X-ray)	519	7.18	192	6.97	1,301	10.22	910	7.15	155	6.95	300	7.02	350	7.60	321	7.76	286	8.23	307	7.89	1,251	8.15
Men	163	7.30	33	7.16	651	10.49	149	7.18	31	7.04	-	-	-	-	-	-	141	8.26	-	-	-	-
Women	346	7.12	159	6.93	608	9.83	761	7.14	124	6.93	222	6.97	257	7.42	-	-	145	8.19	-	-	772	8.16
Registered	480	7.17	192	6.97	1,216	10.21	667	7.30	152	6.96	299	7.02	340	7.63	273	7.82	235	8.42	274	7.88	1,129	8.15
Men	155	7.25	33	7.16	607	10.49	96	7.41	30	7.06	-	-	-	-	-	-	116	8.44	-	-	-	-
Women	315	7.14	159	6.93	567	9.78	571	7.29	122	6.93	221	6.97	247	7.46	-	-	119	8.40	-	-	688	8.15
Nonregistered	7	6.32	-	-	-	-	139	6.85	-	-	-	-	-	-	48	7.37	45	7.21	8	6.70	56	7.72
Men	-	-	-	-	-	-	43	6.74	-	-	-	-	-	-	-	-	23	7.35	-	-	-	-
Women	-	-	-	-	-	-	96	6.90	-	-	-	-	-	-	-	-	22	7.06	-	-	-	-
Radiographers' supervisors (X-ray)	58	11.53	16	9.91	92	13.38	82	10.88	28	9.73	31	10.26	51	10.31	44	10.82	37	11.44	30	11.54	121	11.59
Men	27	11.42	11	10.35	64	13.35	44	11.48	11	10.01	10	10.51	31	9.59	19	11.37	18	11.91	-	-	59	11.92
Women	31	11.63	-	-	24	13.18	38	10.18	17	9.55	19	9.95	18	11.04	23	10.59	19	10.99	-	-	56	11.04

See footnotes at end of table.

Table 6. Average hourly earnings of full-time employees: Private hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Ft. Worth		Houston		Miami		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Respiratory therapists	390	$7.65	134	$6.85	865	$9.11	596	$7.35	145	$7.62	228	$7.29	531	$6.42	347	$6.76	449	$6.75	294	$7.49	1,130	$7.89
Men	169	7.91	50	6.98	552	9.21	158	7.61	43	8.02	-	-	-	-	-	-	256	6.86	-	-	-	-
Women	207	7.42	84	6.78	285	8.93	438	7.25	102	7.46	-	-	324	6.37	-	-	193	6.61	-	-	616	7.87
Registered	111	8.20	-	-	204	9.08	181	7.54	75	7.96	54	7.99	44	7.92	84	8.68	54	9.38	52	7.94	274	8.47
Men	45	8.58	-	-	-	-	40	7.91	27	8.44	-	-	13	7.13	-	-	42	9.17	24	7.95	112	8.71
Women	66	7.94	-	-	-	-	141	7.43	48	7.70	-	-	31	8.24	50	8.58	12	10.12	28	7.94	150	8.28
Certified	115	7.47	63	7.20	402	9.34	175	7.60	56	7.26	104	7.46	206	7.04	121	7.04	128	7.31	158	7.75	387	7.77
Men	-	-	25	7.22	260	9.55	59	7.82	8	7.36	45	7.64	92	7.03	-	-	66	7.55	-	-	-	-
Women	-	-	38	7.18	142	8.97	116	7.49	48	7.24	59	7.33	112	7.05	-	-	62	7.05	-	-	260	7.79
Not registered or certified	97	6.84	60	6.44	199	8.73	216	6.91	14	7.27	70	6.50	281	5.74	142	5.38	267	5.95	84	6.71	277	7.25
Men	47	7.27	19	6.55	156	8.73	53	7.07	8	7.26	-	-	-	-	-	-	148	5.89	-	-	-	-
Women	50	6.43	41	6.40	43	8.72	163	6.85	-	-	45	6.49	-	-	-	-	119	6.03	-	-	-	-
Speech therapists	38	9.14	-	-	136	10.45	32	9.01	-	-	21	8.48	-	-	-	-	-	-	11	8.57	46	10.06
Women	34	9.15	-	-	109	10.48	-	-	-	-	17	8.44	-	-	-	-	-	-	-	-	43	9.98
Surgical technologists	316	6.71	165	5.69	660	7.86	299	6.80	74	5.72	261	6.53	205	6.06	216	6.18	186	6.08	161	6.83	480	7.20
Men	72	6.81	-	-	299	8.15	32	6.62	16	5.18	-	-	31	6.11	-	-	52	5.98	-	-	-	-
Women	244	6.68	-	-	323	7.61	267	6.82	58	5.87	187	6.57	174	6.06	175	6.15	134	6.12	-	-	370	7.28
Certified	214	6.70	49	5.77	184	7.50	96	6.81	-	-	67	7.17	133	6.21	129	6.46	68	6.65	111	6.92	160	7.33
Men	45	6.86	-	-	-	-	21	6.44	-	-	11	7.25	16	6.32	-	-	19	6.58	-	-	13	6.57
Women	169	6.65	-	-	-	-	75	6.91	-	-	56	7.15	117	6.19	-	-	49	6.68	-	-	147	7.40
Noncertified	36	6.40	67	5.57	447	7.99	161	6.97	23	5.39	194	6.32	36	5.45	66	5.55	118	5.75	43	6.72	180	7.12
Men	-	-	-	-	245	8.19	11	6.96	-	-	-	-	6	5.37	-	-	33	5.64	-	-	43	7.03
Women	28	6.37	-	-	202	7.75	150	6.97	-	-	-	-	30	5.47	59	5.58	85	5.80	-	-	137	7.15
Office clerical employees																						
Clerks, admitting	205	6.17	87	5.28	818	7.78	383	6.31	111	4.80	161	5.83	337	5.26	339	5.28	188	5.26	187	6.11	804	6.41
Men	29	6.54	-	-	144	7.82	-	-	-	-	-	-	17	5.24	-	-	25	5.43	-	-	-	-
Women	176	6.11	-	-	658	7.77	-	-	-	-	148	5.79	320	5.26	306	5.27	163	5.23	-	-	706	6.38
Clerks, payroll	76	6.72	17	5.80	202	7.97	105	6.74	-	-	26	6.57	33	6.58	41	6.27	41	6.05	11	6.92	113	7.06
Men	7	6.50	-	-	-	-	11	6.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	69	6.75	-	-	159	7.90	94	6.73	-	-	-	-	-	-	33	6.35	38	6.03	10	6.85	104	7.11
Switchboard operators	174	5.92	58	5.30	612	7.42	344	6.32	59	4.74	129	5.67	153	4.96	153	5.02	153	4.60	97	5.95	500	6.31
Men	9	5.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	165	5.95	-	-	564	7.38	-	-	-	-	-	-	-	-	134	5.09	-	-	-	-	-	-
Switchboard operator-receptionists	-	-	10	4.79	58	8.37	37	5.62	14	5.38	30	5.60	46	4.61	35	4.47	19	5.16	21	6.22	56	5.83
Transcribing-machine typists	84	6.59	63	5.47	529	7.67	228	6.62	60	6.02	205	6.04	224	6.35	102	6.92	108	6.69	86	6.73	550	7.04
Women	-	-	-	-	450	7.60	-	-	-	-	182	6.02	-	-	90	7.00	-	-	-	-	505	7.04

See footnotes at end of table.

Table 6. Average hourly earnings of full-time employees: Private hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas–Ft. Worth		Houston		Miami		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other nonprofessional employees																						
Cleaners, hospital	2,109	$5.37	818	$4.43	6,389	$6.98	3,499	$5.95	564	$4.17	1,073	$5.38	1,392	$4.32	1,228	$3.90	1,144	$4.35	1,464	$5.34	5,717	$5.66
Men	1,002	5.40	158	4.46	3,546	7.04	1,428	5.96	161	4.22	-	-	548	4.39	-	-	392	4.32	-	-	-	-
Women	1,078	5.37	655	4.43	2,581	6.88	2,071	5.94	403	4.15	674	5.41	844	4.28	-	-	752	4.37	-	-	-	-
Light	1,018	5.30	652	4.41	4,415	6.92	2,087	6.00	496	4.13	459	5.39	1,031	4.26	921	3.88	845	4.34	1,012	5.33	2,967	5.66
Men	242	5.27	64	4.49	2,021	6.96	615	6.12	104	4.03	-	-	230	4.19	-	-	145	4.10	-	-	-	-
Women	758	5.32	583	4.41	2,132	6.86	1,472	5.95	392	4.16	371	5.39	801	4.28	-	-	700	4.39	-	-	2,146	5.65
Heavy	1,091	5.44	166	4.50	1,974	7.11	1,412	5.88	68	4.45	614	5.37	361	4.51	307	3.95	299	4.36	452	5.38	2,750	5.65
Men	760	5.44	94	4.44	1,525	7.15	813	5.85	57	4.57	286	5.32	318	4.53	-	-	247	4.44	-	-	-	-
Women	320	5.49	-	-	449	6.96	599	5.91	-	-	303	5.44	-	-	-	-	-	-	-	-	-	-
Electricians, maintenance	94	9.61	17	8.01	218	9.65	131	8.73	14	6.98	31	8.57	36	7.47	23	8.18	41	7.87	60	9.52	120	10.84
Men	-	-	-	-	204	9.71	-	-	-	-	29	8.58	-	-	-	-	-	-	-	-	-	-
Engineers, stationary	38	10.19	53	7.60	195	11.61	142	8.56	-	-	89	8.41	119	6.74	64	9.36	51	8.09	74	10.20	514	10.81
Men	-	-	-	-	169	11.65	-	-	-	-	84	8.35	-	-	58	9.24	-	-	-	-	-	-
Finishers, flatwork, machine	-	-	-	-	31	7.23	-	-	-	-	-	-	81	4.56	-	-	-	-	11	5.77	85	6.05
Women	-	-	-	-	23	7.12	-	-	-	-	-	-	-	-	-	-	26	5.20	-	-	78	6.12
Food service helpers	1,219	5.38	438	4.42	3,282	7.03	2,123	5.87	239	4.16	581	5.54	729	4.23	884	4.00	786	4.29	762	5.50	2,872	5.50
Men	296	5.06	60	4.34	1,385	7.15	660	5.81	34	4.00	-	-	145	4.14	-	-	170	4.08	-	-	-	-
Women	912	5.50	376	4.43	1,764	6.91	1,463	5.90	205	4.19	-	-	566	4.23	-	-	616	4.35	-	-	-	-
Food service supervisors	131	7.34	55	6.55	273	8.80	253	7.25	51	5.78	81	6.48	172	6.26	144	6.19	90	6.62	96	7.41	315	7.67
Men	16	6.60	8	8.29	80	8.78	24	8.60	-	-	-	-	-	-	-	-	22	7.39	-	-	-	-
Women	115	7.44	47	6.25	179	8.66	229	7.11	46	5.77	64	6.36	147	6.22	-	-	68	6.38	-	-	251	7.58
Housekeepers, chief	35	12.34	7	9.89	42	14.14	73	8.29	-	-	20	9.75	29	8.97	33	8.99	30	8.65	18	10.47	72	12.07
Men	32	12.36	-	-	26	14.63	49	7.96	7	8.09	13	9.80	20	9.22	-	-	10	10.04	-	-	43	12.57
Women	-	-	-	-	-	-	24	8.97	-	-	6	9.03	-	-	30	8.79	20	7.96	11	10.93	-	-
Laundry workers	265	5.49	120	4.45	646	6.71	542	5.90	64	4.41	-	-	169	4.61	236	4.11	31	4.44	171	5.56	712	5.69
Men	84	5.36	26	4.47	223	6.65	153	5.85	-	-	-	-	59	4.44	-	-	10	4.01	-	-	-	-
Women	181	5.55	91	4.43	398	6.69	389	5.92	56	4.44	-	-	110	4.70	-	-	21	4.65	-	-	-	-
Nursing aids	2,608	5.73	1,349	4.56	9,610	7.17	3,325	6.02	846	4.71	1,872	5.75	1,289	4.50	1,898	4.48	2,236	4.76	1,316	5.63	6,693	5.91
Men	311	5.54	-	-	-	-	490	6.25	93	4.50	-	-	179	4.49	-	-	214	4.64	-	-	-	-
Women	2,275	5.76	1,135	4.57	7,252	7.15	2,835	5.98	753	4.73	1,430	5.80	1,110	4.50	1,546	4.52	2,022	4.78	955	5.68	5,718	5.92
Psychiatric aids	42	5.92	78	5.18	737	7.39	1,264	6.35	-	-	-	-	144	4.71	-	-	-	-	-	-	479	5.63
Men	30	5.91	49	5.08	-	-	686	6.34	-	-	-	-	-	-	-	-	-	-	-	-	227	5.66
Women	12	5.96	29	5.37	-	-	578	6.35	-	-	-	-	77	4.71	-	-	-	-	-	-	252	5.61
Ward clerks	957	5.70	289	4.99	2,808	7.13	1,538	6.31	348	4.91	841	5.76	939	5.04	809	5.12	686	4.99	787	6.01	2,839	6.23
Men	115	5.36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	827	5.77	-	-	2,428	7.06	-	-	-	-	766	5.74	-	-	-	-	632	4.99	-	-	2,613	6.22

See footnotes at end of table.

Table 3. Average hourly earnings of full-time employees: Private hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																						
Directors of nursing	28	$16.23	55	$16.22	12	$15.95	18	$15.82	17	$15.88	25	$15.81	24	$14.98	121	$18.11	15	$15.61	25	$17.98	18	$16.50
Women	-	-	45	15.72	-	-	11	17.16	-	-	-	-	-	-	110	18.10	14	15.73	-	-	16	15.86
Supervisors of nurses	168	13.28	362	12.57	126	12.51	122	12.51	158	11.91	269	12.01	162	12.28	696	14.49	80	12.20	206	14.38	80	12.44
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	195	14.30	72	12.32
Day supervisors	92	13.68	168	12.70	71	12.80	94	12.56	107	11.85	158	12.13	80	12.45	302	14.41	44	12.42	137	14.24	60	12.25
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	149	12.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	56	12.16
Evening or night supervisors	76	12.80	194	12.45	55	12.13	28	12.34	51	12.05	111	11.86	82	12.10	394	14.55	36	11.93	69	14.66	20	13.02
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	62	14.52	-	-
Head nurses	467	12.14	773	11.59	292	12.11	318	11.18	406	11.54	538	11.53	351	11.51	1,139	13.60	210	11.55	270	13.22	169	12.13
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	432	12.13	-	-	-	-	273	10.90	349	11.54	-	-	324	11.46	1,075	13.58	178	11.41	229	13.26	-	-
Clinical specialists	49	12.06	133	11.28	38	11.36	40	11.79	-	-	48	12.57	24	12.34	850	12.58	-	-	-	-	50	10.86
Women	-	-	126	11.24	-	-	-	-	-	-	-	-	22	12.44	-	-	-	-	-	-	-	-
Medical-surgical	-	-	48	10.84	23	11.32	-	-	-	-	-	-	-	-	32	12.26	-	-	-	-	-	-
Obstetrics and gynecology	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	11.54
Pediatrics	-	-	9	12.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nurse anesthetists	103	16.07	213	14.67	-	-	20	12.82	276	13.85	129	14.73	35	15.06	-	-	52	13.82	24	14.61	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	90	15.97	158	14.72	-	-	-	-	229	13.84	-	-	-	-	-	-	46	13.77	-	-	-	-
Nursing instructors	122	11.12	93	11.61	114	11.23	64	10.89	-	-	245	10.65	50	11.72	212	13.44	24	11.27	56	12.76	14	12.54
Women	-	-	-	-	-	-	-	-	-	-	232	10.67	-	-	-	-	-	-	-	-	-	-
General duty nurses	4,024	10.05	6,449	9.76	3,029	9.47	2,379	9.22	3,361	9.39	5,211	9.23	3,095	9.53	9,903	11.03	2,057	9.70	3,314	11.46	1,895	9.76
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	2,692	9.54	-	-	-	-	-	-	2,599	9.49	-	-	1,693	9.72	-	-	1,738	9.72
Other professional and technical employees—Continued																						
Diagnostic medical sonographers	42	9.06	46	9.31	13	8.85	18	8.43	-	-	22	9.31	41	7.72	88	10.39	16	10.21	11	11.09	17	9.93
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	35	9.06	-	-	9	8.68	-	-	-	-	-	-	34	7.42	-	-	-	-	-	-	-	-
Registered	25	9.09	27	9.16	10	8.79	9	8.89	-	-	17	9.55	23	8.78	78	10.29	14	10.44	11	11.09	15	9.78
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	20	9.08	-	-	7	8.35	-	-	-	-	-	-	-	-	61	10.30	-	-	-	-	-	-
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dietitians	112	9.61	178	10.53	56	9.23	57	9.37	54	9.17	109	8.77	57	9.99	280	10.02	30	9.75	51	11.71	39	9.75
Women	-	-	-	-	47	9.30	-	-	-	-	-	-	-	-	264	10.00	-	-	43	11.67	35	9.75
EEG technicians	34	7.23	58	7.19	26	6.61	16	7.20	11	7.19	35	6.46	17	7.64	39	7.69	6	8.40	7	8.94	8	9.27
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	7.42	-	-	-	-	-	-
Women	-	-	-	-	23	6.70	-	-	9	7.17	30	6.46	12	7.66	22	7.91	-	-	-	-	-	-

See footnotes at end of table.

Table 6. Average hourly earnings of full-time employees: Private hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
EKG technicians	124	$6.49	225	$6.47	81	$5.57	45	$6.34	32	$5.51	158	$5.77	81	$6.29	332	$6.62	23	$6.89	72	$7.79	21	$6.08
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	105	6.44	-	-	64	5.58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class A	33	6.44	81	6.98	17	7.00	12	7.22	-	-	43	6.67	36	6.46	148	6.87	8	7.29	7	9.21	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	70	6.98	12	6.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B	91	6.51	144	6.18	48	5.13	14	6.10	21	5.56	115	5.43	39	6.09	184	6.42	15	6.68	65	7.63	6	6.28
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	83	6.51	-	-	36	5.23	-	-	-	-	-	-	34	6.14	-	-	-	-	-	-	-	-
Laboratory technicians	204	7.62	331	7.61	93	6.93	59	6.78	125	7.25	357	7.28	78	7.13	520	7.35	-	-	112	12.15	61	7.79
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	150	7.73	-	-	81	6.85	-	-	-	-	246	7.35	66	7.11	315	7.15	-	-	-	-	-	-
Registered	146	7.78	151	8.35	45	8.75	22	7.32	-	-	291	7.45	31	7.88	166	7.91	-	-	-	-	36	8.15
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	80	8.33	-	-	-	-	8	8.56
Women	115	7.83	101	8.16	39	8.66	-	-	-	-	-	-	25	7.82	86	7.53	-	-	-	-	28	8.04
Nonregistered	54	7.28	180	6.99	36	5.19	30	6.42	50	7.05	66	6.52	47	6.64	354	7.08	-	-	-	-	25	7.26
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	30	5.10	-	-	-	-	45	6.56	41	6.68	-	-	-	-	-	-	-	-
Licensed practical nurses	2,203	7.24	3,136	7.58	1,088	6.64	835	6.78	827	6.71	2,048	7.10	684	6.98	3,993	7.63	440	7.30	1,035	8.30	366	6.89
Women	-	-	2,595	7.55	912	6.67	702	6.78	-	-	-	-	-	-	3,182	7.61	-	-	-	-	307	6.85
Administer medication	705	7.56	2,718	7.62	963	6.67	508	6.65	429	6.73	1,965	7.11	667	6.99	3,242	7.62	440	7.30	803	8.33	352	6.87
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	2,246	7.58	791	6.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	293	6.83
Do not administer medication	1,498	7.09	418	7.31	58	6.16	-	-	-	-	-	-	17	6.74	389	7.62	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	1,320	7.12	349	7.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical librarians	22	9.75	43	9.55	14	8.17	13	9.14	14	9.27	20	7.72	13	8.80	33	11.08	-	-	29	10.75	6	9.35
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	20	9.74	37	9.49	12	7.54	11	8.81	10	9.50	19	7.52	11	8.80	30	11.02	-	-	26	10.80	-	-
Certified	17	9.62	37	9.67	8	8.49	8	9.93	12	9.29	11	8.42	9	9.69	25	11.15	-	-	21	10.88	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	15	9.58	32	9.64	6	7.34	-	-	-	-	10	8.11	-	-	23	11.02	-	-	-	-	-	-
Noncertified	-	-	-	-	-	-	-	-	-	-	9	6.87	-	-	-	-	-	-	8	10.42	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 6. Average hourly earnings of full-time employees: Private hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Medical record administrators	31	$10.64	38	$12.29	12	$11.31	22	$11.78	15	$10.43	45	$10.67	25	$11.07	89	$13.40	11	$9.49	26	$13.49	13	$11.42
Women	28	10.45	33	12.20	-	-	19	11.46	10	10.69	33	10.76	-	-	-	-	10	9.45	23	13.54	11	11.20
Registered	26	10.48	37	12.28	9	11.45	22	11.78	11	10.61	45	10.67	25	11.07	84	13.43	9	9.86	26	13.49	13	11.42
Women	24	10.45	32	12.18	-	-	19	11.46	8	10.84	33	10.76	-	-	-	-	8	9.86	23	13.54	11	11.20
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical record technicians	71	6.74	157	7.30	73	6.10	101	6.60	84	6.15	141	6.44	92	6.30	263	7.45	61	7.18	82	8.59	78	6.79
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	65	6.81	143	7.28	67	6.06	-	-	74	6.16	-	-	82	6.26	210	7.46	52	7.13	-	-	-	-
Accredited	49	6.89	102	7.86	65	5.96	27	6.99	61	6.38	80	6.95	41	6.84	146	7.88	47	7.68	55	8.90	40	7.40
Women	-	-	88	7.92	-	-	24	6.88	51	6.43	71	6.98	-	-	131	7.84	-	-	-	-	-	-
Not accredited	20	6.39	55	6.25	-	-	44	6.94	-	-	61	5.77	-	-	117	6.91	-	-	-	-	30	5.93
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical social workers	153	9.38	270	10.26	57	8.84	53	9.89	73	8.73	146	8.86	52	10.39	289	11.30	30	10.64	70	11.54	31	11.66
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	45	8.71	-	-	59	8.79	-	-	-	-	-	-	-	-	-	-	-	-
With master's degree	86	10.06	208	10.73	31	9.44	31	10.43	-	-	100	9.16	47	10.57	169	11.25	24	11.09	57	11.56	10	10.24
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	73	8.99	-	-	134	11.16	-	-	-	-	-	-
Without master's degree	67	8.52	62	8.66	26	8.11	17	8.89	41	8.61	46	8.19	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	24	8.10	-	-	38	8.67	-	-	-	-	-	-	-	-	-	-	-	-
Medical technologists	759	9.26	1,179	9.80	388	9.28	477	9.41	382	9.41	692	9.16	352	9.72	1,142	12.17	174	10.29	434	12.54	248	9.51
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Registered	679	9.28	1,084	9.91	379	9.32	449	9.47	369	9.39	618	9.21	350	9.73	1,130	12.20	174	10.29	381	12.60	226	9.61
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonregistered	80	9.09	91	8.60	9	7.59	28	8.32	-	-	48	8.82	-	-	-	-	-	-	-	-	-	-
Men	-	-	23	8.69	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	68	8.57	8	7.26	-	-	-	-	34	8.86	-	-	-	-	-	-	-	-	-	-
Nuclear medicine technologists	63	8.90	123	9.49	31	8.86	58	8.78	23	8.57	72	8.88	44	8.84	123	10.77	11	10.21	45	11.50	24	9.79
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	19	8.90	-	-	19	8.63	-	-	-	-	-	-	8	10.01	-	-	-	-
Registered	59	8.94	118	9.51	31	8.86	51	8.91	23	8.57	64	8.97	44	8.84	118	10.80	-	-	43	11.42	24	9.79
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	19	8.90	-	-	19	8.63	-	-	-	-	-	-	-	-	-	-	-	-
Nonregistered	-	-	-	-	-	-	7	7.91	-	-	8	8.24	-	-	-	-	6	9.60	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 6. Average hourly earnings of full-time employees: Private hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Occupational therapists	-	-	133	$9.97	64	$8.70	61	$8.82	85	$8.73	58	$8.69	78	$9.23	339	$10.63	-	-	121	$10.97	34	$9.68
Women	-	-	-	-	54	8.65	-	-	79	8.68	48	8.76	60	9.21	-	-	-	-	107	10.95	28	9.74
Pharmacists	159	$12.89	536	13.15	153	12.66	156	11.92	158	12.49	225	11.74	135	13.47	733	16.59	91	$14.37	195	14.72	90	14.86
Men	-	-	-	-	-	-	-	-	126	12.43	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pharmacy technicians	155	6.36	462	6.39	116	5.49	70	5.84	94	5.54	158	6.18	22	6.29	428	6.97	27	6.76	125	7.80	77	6.81
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	93	5.53	-	-	82	5.47	-	-	-	-	-	-	-	-	-	-	-	-
Physical therapists	76	9.75	197	10.34	87	9.14	71	8.83	126	8.98	161	8.73	268	9.32	628	11.00	65	10.07	237	10.88	81	9.66
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	74	9.23	-	-	-	-	137	8.73	-	-	-	-	-	-	187	10.67	-	-
Physical therapists' supervisors	28	11.83	38	13.01	11	12.47	17	13.50	10	11.04	36	11.64	41	11.37	97	14.09	11	11.22	16	15.16	14	12.81
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32	14.03	-	-	-	-	-	-
Women	22	11.58	25	13.04	6	10.61	-	-	-	-	24	11.10	32	11.24	65	14.12	-	-	-	-	10	12.82
Psychiatric social workers	25	10.36	71	11.31	-	-	16	10.93	-	-	14	9.91	-	-	-	-	-	-	31	13.20	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	13	9.32	-	-	-	-	-	-	-	-	-	-
With master's degree	20	10.79	71	11.31	-	-	13	11.08	-	-	13	10.08	-	-	-	-	-	-	31	13.20	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	12	9.45	-	-	-	-	-	-	-	-	-	-
Without master's degree	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Purchasing agents	23	11.03	37	11.16	12	12.65	13	10.79	11	12.33	35	12.17	22	10.58	84	11.45	10	11.98	31	11.44	15	10.82
Men	15	12.06	20	11.40	7	14.89	-	-	-	-	20	12.24	-	-	57	11.73	7	12.44	12	13.14	-	-
Women	-	-	15	10.58	-	-	-	-	-	-	-	-	-	-	27	10.85	-	-	18	10.34	-	-
Radiographers (X-ray)	394	7.86	718	8.61	250	7.74	209	7.25	210	7.38	466	8.03	212	7.74	736	9.17	177	8.28	297	10.65	115	8.94
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	191	7.77	-	-	-	-	294	7.93	-	-	-	-	112	8.21	-	-	-	-
Registered	388	7.87	673	8.66	244	7.79	186	7.23	150	7.39	453	8.07	210	7.77	736	9.17	176	8.28	279	10.65	108	8.93
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	185	7.84	-	-	142	7.33	285	7.97	-	-	-	-	111	8.21	-	-	-	-
Nonregistered	-	-	45	7.82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	8.98
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	38	7.81	-	-	-	-	-	-	9	6.65	-	-	-	-	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	57	10.15	78	11.65	24	10.84	24	12.29	24	10.87	35	12.38	32	10.88	89	14.03	19	10.90	23	12.89	15	12.72
Men	-	-	-	-	11	10.67	-	-	-	-	22	12.87	-	-	55	14.16	10	11.34	-	-	-	-
Women	-	-	-	-	12	10.86	-	-	14	10.18	-	-	-	-	29	14.36	8	10.36	-	-	-	-

See footnotes at end of table.

Table 6. Average hourly earnings of full-time employees: Private hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Respiratory therapists	296	$7.70	431	$8.06	297	$7.15	171	$7.90	114	$7.30	269	$7.44	198	$8.02	770	$8.74	112	$8.55	228	$9.75	137	$8.89
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	59	8.41	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	182	7.26	–	–	–	–	–	–	–	–	81	8.90
Registered	78	8.51	230	8.73	91	8.51	53	8.52	24	7.43	90	8.20	37	9.26	291	9.30	39	9.01	95	9.64	75	9.60
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	17	9.09	–	–	–	–
Women	–	–	–	–	–	–	–	–	17	7.32	55	8.02	–	–	–	–	21	8.91	72	9.40	–	–
Certified	103	7.93	107	7.74	70	7.11	73	7.95	15	7.22	90	7.65	113	7.97	252	8.64	63	8.17	73	9.76	27	8.08
Men	24	7.55	43	7.36	–	–	–	–	–	–	–	–	–	–	134	8.54	41	8.11	–	–	15	8.17
Women	78	8.05	64	8.00	–	–	–	–	–	–	58	7.46	84	7.94	118	8.76	22	8.27	–	–	12	7.97
Not registered or certified	115	6.95	71	6.74	136	6.26	45	7.07	–	–	89	6.47	48	7.20	179	7.85	–	–	–	–	17	7.99
Men	–	–	25	6.36	46	6.33	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	46	6.94	88	6.25	35	7.18	–	–	69	6.48	–	–	–	–	–	–	–	–	15	7.91
Speech therapists	–	–	–	–	15	9.44	9	9.99	11	9.18	21	9.34	46	10.20	–	–	–	–	–	–	13	10.16
Women	–	–	–	–	11	9.45	–	–	–	–	–	–	43	10.17	–	–	–	–	–	–	–	–
Surgical technologists	150	7.18	412	7.19	116	6.50	178	6.77	162	6.39	227	6.61	120	6.65	601	7.51	75	7.24	200	8.52	105	7.30
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	71	6.50	–	–	–	–	–	–	–	–	336	7.62	–	–	–	–	–	–
Certified	99	7.32	89	6.92	69	6.67	132	6.88	62	6.63	105	7.04	93	6.57	235	7.63	66	7.18	116	8.64	61	7.51
Men	10	7.76	13	6.02	–	–	–	–	–	–	–	–	–	–	–	–	13	7.37	–	–	–	–
Women	89	7.27	76	7.07	–	–	114	6.73	–	–	–	–	–	–	–	–	51	7.15	78	8.74	–	–
Noncertified	–	–	261	7.21	–	–	41	6.47	55	6.39	122	6.23	–	–	347	7.46	–	–	82	8.33	39	6.77
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	113	7.53	–	–	–	–	9	7.12
Women	–	–	–	–	–	–	–	–	46	6.34	–	–	–	–	218	7.44	–	–	–	–	30	6.67
Office clerical employees																						
Clerks, admitting	175	6.20	471	6.31	149	5.22	122	5.87	75	5.35	269	5.85	141	5.90	875	6.27	123	5.96	271	7.93	92	6.06
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	159	6.22	377	6.34	136	5.25	105	5.82	–	–	–	–	120	5.82	769	6.27	105	5.76	223	7.94	–	–
Clerks, payroll	41	6.51	65	6.52	31	6.98	29	7.24	25	6.36	55	6.34	26	6.89	140	6.96	16	6.84	36	8.84	20	7.26
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	25	7.07	–	–	–	–	46	6.21	24	6.97	132	6.93	15	6.77	29	9.03	18	7.29
Switchboard operators	126	6.04	209	6.37	96	5.24	55	5.99	85	5.49	193	5.85	111	5.77	479	5.96	67	5.98	136	7.70	44	6.40
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	116	6.04	189	6.32	86	5.27	–	–	–	–	164	5.75	–	–	439	5.97	61	5.95	112	7.67	36	6.39
Switchboard operator-receptionists	21	5.53	65	6.20	–	–	–	–	–	–	–	–	–	–	56	5.80	9	5.96	–	–	15	5.43
Transcribing-machine typists	170	6.49	356	6.93	114	6.27	101	6.67	111	5.94	190	6.57	95	7.01	518	7.41	82	7.07	205	8.49	114	6.70
Women	158	6.48	304	6.97	101	6.26	–	–	–	–	–	–	–	–	–	–	73	7.01	178	8.55	–	–

See footnotes at end of table.

Table 6. Average hourly earnings of full-time employees: Private hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other nonprofessional employees																						
Cleaners, hospital	1,926	$5.54	3,060	$5.64	921	$4.58	945	$5.22	1,003	$5.28	1,828	$5.00	849	$5.11	3,935	$5.69	590	$5.63	1,180	$7.44	600	$5.73
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	1,220	5.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Light	1,286	5.50	2,353	5.61	780	4.55	659	5.14	960	5.27	1,600	4.93	771	5.06	1,487	5.86	390	5.55	885	7.40	197	5.90
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	620	5.78	-	-	-	-	-	-
Women	993	5.42	-	-	503	4.58	-	-	-	-	-	-	-	-	867	5.92	297	5.54	-	-	135	5.93
Heavy	640	5.64	707	5.75	141	4.74	286	5.41	43	5.46	228	5.47	78	5.56	2,448	5.59	200	5.78	295	7.56	403	5.64
Men	391	5.54	608	5.72	-	-	-	-	-	-	-	-	66	5.44	-	-	-	-	-	-	-	-
Women	227	5.76	-	-	-	-	-	-	31	5.55	-	-	-	-	-	-	-	-	-	-	-	-
Electricians, maintenance	81	9.71	92	10.18	56	9.77	15	10.02	6	11.29	31	9.18	13	9.46	117	9.96	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	29	9.21	-	-	-	-	-	-	-	-	-	-
Engineers, stationary	81	9.20	142	9.98	94	10.09	51	8.36	145	10.13	113	9.24	57	10.72	277	11.17	-	-	291	12.43	-	-
Men	-	-	119	10.00	-	-	46	8.32	-	-	-	-	49	10.73	-	-	-	-	250	12.38	-	-
Finishers, flatwork, machine	67	5.92	110	5.67	-	-	43	5.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	55	5.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service helpers	922	5.48	1,925	5.61	508	4.46	388	5.21	481	5.34	1,079	5.01	352	4.94	2,207	5.22	162	5.39	709	7.46	117	5.47
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	5.27
Women	-	-	-	-	357	4.52	-	-	413	5.33	-	-	-	-	-	-	-	-	-	-	93	5.53
Food service supervisors	108	7.13	202	7.59	96	7.12	70	7.20	64	6.78	160	6.94	65	7.12	166	8.24	-	-	27	9.19	12	9.95
Men	-	-	-	-	16	6.92	-	-	-	-	-	-	8	7.39	78	8.15	-	-	-	-	-	-
Women	92	7.01	172	7.58	77	7.14	-	-	60	6.76	-	-	57	7.08	88	8.32	-	-	-	-	10	10.19
Housekeepers, chief	24	10.99	68	8.70	22	8.82	20	10.83	19	9.26	14	11.33	15	9.88	129	8.92	11	10.11	23	11.25	16	10.31
Men	10	10.94	30	8.09	10	10.18	-	-	-	-	-	-	13	10.36	59	9.22	6	10.90	-	-	-	-
Women	12	10.72	32	8.82	12	7.69	11	9.58	13	8.41	-	-	-	-	70	8.67	-	-	19	11.07	-	-
Laundry workers	243	5.53	183	6.03	128	4.89	98	5.45	99	5.30	311	5.32	78	5.42	374	5.58	-	-	-	-	40	6.21
Men	-	-	-	-	-	-	-	-	-	-	-	-	16	5.06	-	-	-	-	-	-	15	6.71
Women	-	-	129	5.99	-	-	-	-	-	-	-	-	62	5.51	-	-	-	-	-	-	25	5.90
Nursing aids	1,964	5.83	4,087	5.76	1,522	4.82	881	5.39	840	5.30	2,618	5.26	894	5.42	5,603	5.75	430	5.77	1,452	7.81	409	5.95
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	3,298	5.74	1,195	4.80	-	-	-	-	-	-	-	-	-	-	-	-	1,025	7.84	302	6.09
Psychiatric aids	-	-	-	-	-	-	-	-	85	5.68	220	5.26	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	47	6.54
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	967	6.11	1,545	6.07	632	5.16	401	5.77	527	5.89	1,163	5.77	456	6.06	2,184	6.29	160	6.30	332	7.53	167	6.28
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	874	6.09	-	-	566	5.17	-	-	-	-	-	-	-	-	-	-	152	6.29	-	-	-	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subcategories not shown separately.

Table 7. Average hourly earning of full-time employees: Private hospitals by labor-management contract status

(Number of employees and average straight-time hourly earnings[1] in selected occupations, and metropolitan areas,[2] October 1981)

Occupation	Northeast												South							
	Buffalo				New York				Philadelphia				Baltimore				Washington, D.C.			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																				
Head nurses	-	-	254	$9.43	862	$11.08	1,658	$11.17	111	$11.33	1,105	$10.24	-	-	436	$10.77	-	-	397	$11.74
Clinical specialists	-	-	9	9.56	402	10.41	163	11.95	-	-	92	10.78	-	-	90	10.98	-	-	63	10.78
Nursing instructors	-	-	100	9.39	161	11.06	206	11.99	-	-	272	10.69	-	-	141	10.70	24	$10.76	50	11.71
General duty nurses	529	$7.06	1,875	7.86	13,158	9.57	6,145	9.22	1,175	9.15	9,902	9.06	-	-	3,966	8.92	1,197	8.93	3,945	9.17
Other professional and technical employees																				
Dietitians	-	-	31	8.40	213	9.94	221	9.59	-	-	176	9.49	-	-	44	8.81	-	-	44	9.79
EEG technicians	-	-	11	5.83	57	8.71	16	8.07	16	6.79	75	7.19	-	-	17	7.19	-	-	17	7.22
EKG technicians	-	-	40	5.36	293	8.23	123	7.23	41	6.49	224	6.33	-	-	109	5.87	16	6.66	84	6.14
Laboratory technicians	-	-	136	6.66	769	9.36	124	7.76	163	7.21	751	7.26	-	-	245	6.68	-	-	166	7.63
Licensed practical nurses	320	5.91	461	5.97	2,578	8.28	1,617	7.92	773	6.96	2,537	6.86	-	-	869	7.17	341	6.66	744	7.02
Medical social workers	-	-	75	8.42	391	12.46	403	11.43	-	-	266	8.50	-	-	157	8.42	48	9.78	92	9.20
Medical technologists	-	-	306	7.91	1,623	10.13	788	9.44	118	7.85	760	8.65	-	-	587	8.72	-	-	494	8.53
Nuclear medicine technologists	-	-	24	7.84	171	9.95	55	9.17	20	8.31	124	8.34	-	-	59	8.12	-	-	48	8.97
Occupational therapists	-	-	16	8.19	96	10.45	158	10.16	-	-	89	8.30	-	-	84	8.22	11	9.38	39	8.85
Pharmacists	-	-	73	10.84	368	12.86	386	12.30	42	10.89	379	11.03	-	-	179	11.42	-	-	143	12.91
Pharmacy technicians	-	-	81	4.99	220	7.63	95	6.94	-	-	292	6.40	-	-	129	5.79	61	6.36	117	5.91
Physical therapists	-	-	45	8.48	218	9.86	438	9.94	-	-	232	9.10	-	-	103	8.33	-	-	81	8.70
Radiographers (X-ray)	-	-	189	7.00	920	10.73	381	9.00	154	7.14	756	7.15	-	-	300	7.02	38	7.55	269	7.94
Respiratory therapists	-	-	134	6.85	618	9.32	247	8.60	125	7.44	471	7.32	-	-	228	7.29	-	-	209	7.49
Surgical technologists	-	-	165	5.69	361	8.07	299	7.61	76	6.96	223	6.74	-	-	213	6.54	48	7.00	113	6.76
Office clerical employees																				
Clerks, admitting	-	-	77	5.35	496	7.81	322	7.73	26	6.67	357	6.28	-	-	161	5.83	39	6.11	148	6.12
Clerks, payroll	-	-	17	5.80	124	8.24	78	7.55	-	-	91	6.74	-	-	26	6.57	-	-	10	6.85
Switchboard operators	-	-	58	5.30	343	7.77	269	6.98	-	-	315	6.28	-	-	129	5.67	-	-	71	6.00
Other nonprofessional employees																				
Cleaners, hospital	698	4.45	-	-	4,897	7.18	1,492	6.30	1,156	6.36	2,343	5.75	441	$5.52	632	5.28	422	5.53	1,042	5.27
Electricians, maintenance	15	7.88	-	-	139	9.71	79	9.56	68	8.64	63	8.82	-	-	24	8.64	19	8.62	41	9.93
Food service helpers	293	4.42	145	4.41	2,385	7.32	897	6.25	710	6.21	1,413	5.71	175	5.65	406	5.50	288	5.77	474	5.34
Laundry workers	77	4.47	43	4.41	458	7.17	188	5.58	206	6.23	336	5.69	-	-	-	-	-	-	123	5.40
Nursing aids	1,038	4.54	[illegible]	4.61	7,488	7.30	2,122	6.69	969	6.40	2,356	5.86	560	5.86	1,312	5.70	372	5.91	944	5.52
Ward clerks	88	4.80	201	5.08	1,979	7.43	829	6.40	503	6.52	1,035	6.21	161	5.91	680	5.73	315	6.05	472	5.99

See footnotes at end of table.

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Table 7. Average hourly earning of full-time employees: Private hospitals by labor-management contract status—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations, and metropolitan areas,[2] October 1981)

Occupation	North Central												West			
	Cleveland				Detroit				Minneapolis-St. Paul				San Francisco-Oakland			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																
Head nurses	–	–	467	$12.14	–	–	773	$11.59	158	$11.53	248	$11.55	191	$13.23	79	$13.19
Clinical specialists	–	–	39	11.99	–	–	129	11.34	–	–	–	–	24	12.63	–	–
Nursing instructors	–	–	84	11.16	–	–	93	11.61	–	–	–	–	–	–	52	12.77
General duty nurses	–	–	3,556	10.07	450	$9.94	5,999	9.74	2,752	9.35	609	9.57	3,017	11.45	–	–
Other professional and technical employees																
Dietitians	–	–	112	9.61	–	–	178	10.53	–	–	54	9.17	–	–	47	11.71
EEG technicians	–	–	31	7.31	–	–	52	7.16	–	–	11	7.19	–	–	6	9.09
EKG technicians	–	–	113	6.59	48	6.61	177	6.43	–	–	30	5.52	15	8.21	57	7.68
Laboratory technicians	–	–	166	7.68	–	–	259	7.38	–	–	125	7.25	100	12.47	12	9.52
Licensed practical nurses	383	$6.83	1,820	7.33	765	7.28	2,371	7.68	559	6.73	268	6.68	920	8.27	115	8.58
Medical social workers	–	–	153	9.38	–	–	270	10.26	–	–	73	8.73	–	–	70	11.54
Medical technologists	–	–	639	9.36	–	–	1,147	9.88	–	–	382	9.41	113	12.59	321	12.52
Nuclear medicine technologists	–	–	61	8.87	–	–	119	9.50	–	–	21	8.53	6	11.78	39	11.46
Occupational therapists	–	–	–	–	–	–	133	9.97	–	–	85	8.73	–	–	115	10.92
Pharmacists	–	–	159	12.89	–	–	536	13.15	147	12.50	–	–	–	–	175	14.78
Pharmacy technicians	–	–	141	6.41	–	–	442	6.33	–	–	85	5.54	–	–	117	7.82
Physical therapists	–	–	74	9.76	–	–	197	10.34	–	–	126	8.98	20	10.89	217	10.87
Radiographers (X-ray)	–	–	350	7.93	–	–	672	8.61	161	7.36	49	7.45	75	10.73	222	10.62
Respiratory therapists	–	–	271	7.77	–	–	399	8.10	–	–	114	7.30	–	–	200	9.80
Surgical technologists	–	–	133	7.26	37	6.63	375	7.25	–	–	162	6.39	83	8.38	117	8.62
Office clerical employees																
Clerks, admitting	–	–	162	6.22	78	6.13	393	6.34	–	–	64	5.32	126	8.13	145	7.75
Clerks, payroll	–	–	41	6.51	–	–	65	6.52	–	–	25	6.36	–	–	31	9.03
Switchboard operators	–	–	114	6.06	34	6.30	175	6.38	–	–	63	5.46	65	7.66	71	7.73
Other nonprofessional employees																
Cleaners, hospital	904	5.59	1,022	5.50	1,137	5.66	1,923	5.63	784	5.27	219	5.29	1,030	7.46	150	7.29
Electricians, maintenance	26	8.84	55	10.13	22	10.07	70	10.21	6	11.29	–	–	–	–	–	–
Food service helpers	362	5.50	560	5.46	684	5.50	1,241	5.68	361	5.34	120	5.36	633	7.51	76	7.04
Laundry workers	141	5.41	102	5.69	82	5.78	101	6.24	–	–	45	5.26	–	–	–	–
Nursing aids	1,159	5.85	805	5.79	1,367	5.74	2,720	5.76	591	5.30	249	5.30	1,259	7.85	–	–
Ward clerks	341	6.29	626	6.01	373	5.80	1,172	6.16	69	5.62	458	5.93	221	7.44	111	7.70

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. "Union refers to workers whose wage rates are set by labor-management agreements; "nonunion" refers to workers whose wage rates are not set by such agreements.

Table 8. Average hourly earnings of full-time employees: State and local government hospitals

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South										North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Ft. Worth		Houston		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																				
Directors of nursing	16	$11.72	-	-	18	$18.11	8	$15.57	17	$13.96	-	-	9	$12.80	9	$13.83	-	-	8	$17.65
Women	-	-	-	-	-	-	-	-	-	-	-	-	7	12.75	-	-	-	-	-	-
Supervisors of nurses	143	10.24	58	$10.48	824	11.33	48	12.05	69	10.76	138	$10.99	47	11.10	77	11.72	17	$13.08	63	12.60
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	45	12.10	-	-	123	10.95	43	11.24	-	-	-	-	-	-
Day supervisors	86	10.60	45	10.59	812	11.33	39	11.99	27	11.93	110	11.10	-	-	45	11.98	16	13.23	53	12.76
Men	-	-	-	-	-	-	-	-	-	-	6	11.01	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	36	12.05	-	-	104	11.10	-	-	-	-	-	-	-	-
Evening or night supervisors	57	9.71	13	10.07	12	11.09	9	12.28	42	10.01	28	10.58	26	10.67	32	11.37	-	-	10	11.78
Women	-	-	12	10.19	-	-	-	-	-	-	-	-	24	10.79	-	-	-	-	-	-
Head nurses	331	9.25	270	8.73	1,435	9.70	74	11.27	208	10.51	376	10.42	104	10.50	124	11.44	-	-	319	11.66
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	298	9.24	-	-	-	-	-	-	-	-	335	10.38	-	-	117	11.41	-	-	-	-
Clinical specialists	-	-	9	9.31	80	10.88	-	-	20	10.05	-	-	-	-	-	-	22	11.98	6	13.75
Medical-surgical	6	11.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Obstetrics and gynecology	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	10.26	-	-
Nurse anesthetists	-	-	18	10.81	68	11.77	-	-	-	-	-	-	23	13.18	-	-	-	-	19	15.50
Men	-	-	11	10.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	6	10.49	-	-	-	-	-	-	-	-	14	13.58	-	-	-	-	-	-
Nursing instructors	80	10.53	-	-	8	10.96	25	11.21	16	9.47	30	10.94	-	-	-	-	-	-	17	12.67
Women	75	10.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General duty nurses	741	8.36	494	7.11	4,079	8.78	258	9.31	1,716	8.20	715	9.15	863	8.72	974	9.61	-	-	1,549	9.99
Men	41	8.49	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	700	8.35	407	7.09	-	-	240	9.33	-	-	-	-	-	-	-	-	-	-	-	-
Other professional and technical employees																				
Diagnostic medical sonographers	-	-	-	-	-	-	-	-	7	8.54	-	-	-	-	6	9.55	-	-	-	-
Women	-	-	-	-	-	-	-	-	6	8.62	-	-	-	-	-	-	-	-	-	-
Registered	-	-	-	-	-	-	-	-	6	8.62	-	-	-	-	6	9.55	-	-	-	-
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dietitians	39	8.41	7	7.34	238	8.12	17	8.58	37	8.54	28	9.54	21	8.31	-	-	12	9.06	44	8.83
Women	34	8.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
EEG technicians	10	6.67	-	-	13	7.10	-	-	9	6.11	-	-	11	5.71	9	6.08	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. Average hourly earnings of full-time employees: State and local government hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South										North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Ft. Worth		Houston		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																				
EKG technicians	-	-	-	-	80	$7.15	-	-	36	$5.17	-	-	19	$4.51	-	-	-	-	25	$6.09
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	6.03
Women	-	-	-	-	-	-	-	-	-	-	-	-	17	4.53	-	-	-	-	18	6.12
Class A	-	-	-	-	9	7.98	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B	-	-	-	-	71	7.04	-	-	34	5.14	-	-	17	4.53	-	-	-	-	25	6.09
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	6.03
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	6.12
Laboratory technicians	170	$6.35	36	$6.23	184	7.32	15	$7.52	79	6.62	54	$6.23	70	6.86	91	$6.53	-	-	101	6.75
Men	49	6.18	-	-	-	-	-	-	10	6.65	-	-	-	-	-	-	-	-	-	-
Women	121	6.42	25	6.25	-	-	11	7.68	69	6.62	-	-	64	6.89	83	6.53	-	-	72	6.66
Registered	52	7.14	33	6.25	154	7.61	12	7.90	45	6.51	-	-	53	7.08	-	-	-	-	12	7.28
Men	-	-	8	6.24	-	-	-	-	7	6.55	-	-	-	-	-	-	-	-	-	-
Women	45	7.08	25	6.25	-	-	9	8.01	38	6.50	-	-	48	7.10	45	7.01	-	-	9	7.33
Nonregistered	-	-	-	-	30	5.84	-	-	-	-	54	6.23	-	-	43	6.00	-	-	13	6.76
Men	34	6.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	38	5.96	-	-	-	-
Licensed practical nurses	694	6.56	297	5.86	2,041	6.97	-	-	741	5.89	820	6.69	357	5.96	463	6.55	-	-	707	7.05
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	655	6.55	-	-	-	-	-	-	-	-	-	-	337	5.96	-	-	-	-	643	7.01
Administer medication	194	6.58	86	5.87	2,041	6.97	-	-	741	5.89	820	6.69	357	5.96	-	-	-	-	524	7.31
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	337	5.96	-	-	-	-	462	7.27
Do not administer medication	410	6.48	211	5.85	-	-	-	-	-	-	-	-	-	-	-	-	-	-	183	6.33
Medical librarians	10	6.96	-	-	10	8.58	-	-	-	-	-	-	-	-	8	8.42	-	-	13	8.98
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	8.51	-	-	12	8.96
Certified	-	-	-	-	10	8.58	-	-	-	-	-	-	-	-	-	-	-	-	11	9.34
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	9.34
Noncertified	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. Average hourly earnings of full-time employees: State and local government hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South										North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Ft. Worth		Houston		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																				
Medical record administrators	-	-	-	-	118	$8.29	-	-	19	$9.90	8	$9.71	-	-	7	$11.18	7	$9.56	8	$10.66
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	18	9.99	7	9.21	-	-	-	-	-	-	7	10.85
Registered	-	-	-	-	118	8.29	-	-	19	9.90	-	-	-	-	6	10.92	6	9.78	8	10.66
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	18	9.99	-	-	-	-	-	-	-	-	7	10.85
Medical record technicians	13	$7.24	7	$6.82	55	6.65	16	$7.47	35	6.29	81	6.82	-	-	27	5.91	-	-	32	7.13
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	10	6.77	-	-	-	-	-	-	-	-	76	6.80	-	-	-	-	-	-	-	-
Accredited	-	-	6	6.83	12	6.98	-	-	13	7.27	-	-	-	-	-	-	-	-	23	7.10
Not accredited	-	-	-	-	43	6.56	-	-	-	-	-	-	-	-	-	-	-	-	9	7.21
Men	-	-	-	-	10	5.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	33	6.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical social workers	40	9.91	16	8.16	370	9.55	-	-	23	8.32	71	9.18	-	-	68	8.85	-	-	69	9.41
Men	-	-	7	7.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	37	9.98	9	8.32	-	-	-	-	-	-	-	-	-	-	46	9.23	-	-	-	-
With master's degree	39	9.99	9	8.19	352	9.50	-	-	-	-	54	9.46	-	-	-	-	-	-	48	9.72
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	37	9.98	7	8.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Without master's degree	-	-	7	8.13	18	10.49	-	-	-	-	-	-	-	-	-	-	-	-	21	8.70
Men	-	-	-	-	-	-	-	-	-	-	8	8.27	-	-	-	-	-	-	6	8.82
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	8.65
Medical technologists	-	-	-	-	231	8.92	-	-	205	8.17	-	-	-	-	223	8.94	-	-	157	8.35
Men	-	-	-	-	-	-	-	-	42	7.87	-	-	-	-	26	8.78	-	-	46	8.40
Women	53	7.83	-	-	-	-	-	-	163	8.24	-	-	-	-	197	8.96	-	-	111	8.33
Registered	20	7.57	-	-	231	8.92	-	-	147	7.94	-	-	-	-	184	9.11	-	-	-	-
Men	-	-	-	-	-	-	-	-	34	7.80	-	-	-	-	20	9.00	-	-	-	-
Women	19	7.57	-	-	-	-	-	-	113	7.99	-	-	-	-	164	9.13	-	-	-	-
Nonregistered	-	-	-	-	-	-	-	-	-	-	17	7.97	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	11	8.35	-	-	-	-	-	-	-	-
Nuclear medicine technologists	-	-	-	-	-	-	-	-	11	8.56	-	-	14	$9.26	10	8.59	-	-	15	8.25
Men	-	-	-	-	-	-	-	-	-	-	-	-	10	9.52	-	-	-	-	7	8.76
Women	-	-	-	-	-	-	-	-	8	8.84	-	-	-	-	7	8.52	-	-	8	7.79
Registered	-	-	-	-	-	-	-	-	11	8.56	-	-	13	9.44	10	8.59	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	10	9.52	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	8	8.84	-	-	-	-	7	8.52	-	-	-	-
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	8.22
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	7.79

See footnotes at end of table.

Table 8. Average hourly earnings of full-time employees: State and local government hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South										North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Ft. Worth		Houston		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																				
Occupational therapists	78	$7.93	33	$8.40	116	$8.94	48	$8.60	21	$8.37	34	$9.72	13	$8.92	10	$8.70	9	$9.71	40	$8.52
Men	-	-	-	-	-	-	9	8.79	-	-	-	-	-	-	-	-	-	-	-	-
Women	73	8.05	-	-	-	-	39	8.56	-	-	31	9.82	12	9.04	-	-	8	9.70	38	8.51
Pharmacists	45	9.65	20	9.74	328	10.74	17	10.82	91	10.60	41	11.91	40	11.28	-	-	-	-	60	11.46
Men	38	9.87	-	-	-	-	-	-	48	10.74	-	-	26	11.34	34	12.30	16	11.71	46	11.71
Women	7	8.45	-	-	-	-	-	-	43	10.45	-	-	14	11.17	-	-	-	-	14	10.65
Pharmacy technicians	-	-	10	5.27	72	6.65	-	-	27	5.23	-	-	29	5.48	71	5.39	-	-	46	6.37
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	6.09
Women	-	-	-	-	-	-	-	-	21	5.38	-	-	24	5.51	56	5.27	-	-	30	6.53
Physical therapists	31	8.28	10	8.18	48	8.53	-	-	48	8.30	35	9.88	-	-	19	9.13	12	8.91	26	8.69
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	29	8.25	-	-	-	-	-	-	-	-	-	-	14	8.97	17	9.23	10	8.87	-	-
Physical therapists' supervisors	-	-	-	-	14	10.36	-	-	10	11.65	7	12.47	6	11.19	-	-	-	-	8	11.40
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	6	12.25	-	-	-	-	-	-	-	-
Psychiatric social workers	-	-	57	9.92	375	10.13	124	9.76	57	8.59	96	9.96	-	-	-	-	-	-	155	9.15
Men	11	8.67	-	-	-	-	40	9.95	18	8.78	20	10.10	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	84	9.67	39	8.51	76	9.92	-	-	-	-	-	-	-	-
With master's degree	36	9.27	48	10.17	292	10.46	45	9.63	43	8.92	73	10.02	-	-	-	-	-	-	78	9.79
Men	-	-	-	-	-	-	14	10.36	12	9.39	15	10.12	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	31	9.30	31	8.74	58	9.99	-	-	-	-	-	-	-	-
Without master's degree	-	-	9	8.62	83	8.95	79	9.83	-	-	-	-	-	-	-	-	-	-	9	8.92
Men	-	-	-	-	-	-	26	9.73	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	53	9.89	-	-	-	-	-	-	-	-	-	-	-	-
Purchasing agents	11	10.18	-	-	12	14.37	7	10.59	16	10.28	6	10.91	-	-	6	10.55	7	9.70	-	-
Men	-	-	-	-	-	-	-	-	11	10.66	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Radiographers (X-ray)	96	7.25	36	6.58	147	8.68	6	6.75	165	6.78	64	7.40	75	7.26	97	8.15	42	7.89	125	7.48
Men	50	7.24	-	-	-	-	-	-	39	6.90	-	-	36	7.36	26	8.29	14	7.90	55	7.75
Women	46	7.26	26	6.49	-	-	-	-	126	6.75	-	-	39	7.16	71	8.10	-	-	67	7.24
Registered	69	7.25	36	6.58	61	8.60	-	-	144	6.89	64	7.40	70	7.42	79	8.29	42	7.89	62	8.12
Men	35	7.16	-	-	-	-	-	-	34	7.07	-	-	36	7.36	20	8.37	14	7.90	30	8.21
Women	34	7.35	26	6.49	-	-	-	-	110	6.83	-	-	34	7.49	59	8.27	-	-	29	8.06
Nonregistered	27	7.24	-	-	86	8.73	-	-	-	-	-	-	-	-	-	-	-	-	63	6.85
Men	15	7.45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	7.20
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	38	6.62
Radiographers' supervisors (X-ray)	14	9.87	-	-	16	10.24	-	-	24	9.59	-	-	11	9.77	-	-	-	-	14	9.85
Men	12	9.72	-	-	-	-	-	-	12	9.69	-	-	6	10.05	-	-	-	-	6	10.05
Women	-	-	-	-	-	-	-	-	12	9.50	-	-	-	-	-	-	-	-	8	9.70

See footnotes at end of table.

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Table 8. Average hourly earnings of full-time employees: State and local government hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South										North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Ft. Worth		Houston		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																				
Respiratory therapists	-	-	18	$6.04	96	$8.64	-	-	118	$6.69	-	-	87	$6.55	90	$6.66	-	-	55	$6.87
Men	24	$7.43	8	6.05	-	-	-	-	57	6.77	-	-	28	6.95	16	7.62	-	-	19	7.03
Women	-	-	10	6.04	-	-	-	-	61	6.60	-	-	59	6.36	74	6.45	-	-	36	6.79
Registered	-	-	-	-	44	8.74	-	-	31	7.69	-	-	6	9.60	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	17	7.74	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	14	7.63	-	-	-	-	-	-	-	-	-	-
Certified	-	-	14	5.95	18	7.83	-	-	36	6.62	-	-	38	7.12	-	-	-	-	19	7.03
Men	-	-	-	-	-	-	-	-	20	6.73	-	-	13	7.94	-	-	-	-	6	7.48
Women	-	-	10	6.04	-	-	-	-	16	6.48	-	-	25	6.70	40	7.07	-	-	13	6.82
Not registered or certified	-	-	-	-	-	-	-	-	51	6.12	-	-	43	5.62	31	5.39	-	-	22	6.38
Men	-	-	-	-	-	-	-	-	20	5.99	-	-	-	-	-	-	-	-	8	6.29
Women	-	-	-	-	-	-	-	-	31	6.20	-	-	-	-	-	-	-	-	14	6.44
Speech therapists	-	-	-	-	17	9.08	-	-	9	9.23	18	$10.29	-	-	-	-	-	-	18	10.04
Women	-	-	-	-	-	-	-	-	-	-	13	10.38	-	-	-	-	-	-	17	10.00
Surgical technologists	-	-	-	-	328	6.90	-	-	120	5.45	-	-	-	-	-	-	-	-	23	6.48
Men	-	-	-	-	-	-	-	-	21	5.33	-	-	-	-	-	-	-	-	6	6.40
Women	-	-	-	-	-	-	-	-	99	5.48	-	-	-	-	-	-	-	-	17	6.51
Certified	-	-	-	-	-	-	-	-	28	5.61	-	-	-	-	-	-	-	-	23	6.48
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	6.40
Women	-	-	-	-	-	-	-	-	26	5.60	-	-	-	-	-	-	-	-	17	6.51
Noncertified	-	-	-	-	328	6.90	-	-	41	5.27	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	8	5.35	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office clerical employees																				
Clerks, admitting	40	6.47	20	5.45	35	6.45	-	-	96	5.18	-	-	73	5.14	-	-	21	$5.37	42	5.66
Men	-	-	-	-	6	6.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	32	6.36	19	5.44	29	6.43	-	-	-	-	-	-	67	5.12	-	-	-	-	39	5.67
Clerks, payroll	28	5.70	-	-	167	5.86	7	$7.97	11	5.96	22	6.27	6	5.38	23	6.21	-	-	14	6.70
Men	-	-	-	-	76	5.84	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	24	5.96	-	-	79	6.00	-	-	10	6.05	-	-	-	-	-	-	7	5.55	-	-
Switchboard operators	98	5.36	26	5.02	24	4.64	-	-	46	5.21	25	5.62	38	5.01	49	4.80	-	-	35	5.22
Men	10	5.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	88	5.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31	5.21
Switchboard operator-receptionists	-	-	-	-	35	5.12	-	-	20	4.77	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	-	-	8	4.83	72	4.57	-	-	69	5.93	-	-	50	6.10	-	-	6	6.23	12	6.35
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	6.38

See footnotes at end of table.

Table 8. Average hourly earnings of full-time employees: State and local government hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	Northeast								South										North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Ft. Worth		Houston		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other nonprofessional employees																				
Cleaners, hospital	755	$4.93	278	$4.93	2,500	$5.79	298	$6.14	657	$4.27	377	$4.93	287	$4.21	483	$4.34	251	$4.78	156	$6.06
Men	364	5.01	-	-	-	-	196	6.08	144	4.05	-	-	114	4.29	-	-	-	-	-	-
Women	391	4.86	-	-	-	-	102	6.26	513	4.33	-	-	173	4.16	346	4.37	142	4.76	-	-
Light	667	4.90	210	4.84	2,496	5.79	194	6.04	542	4.28	207	4.93	173	3.94	454	4.35	169	4.70	83	6.16
Men	279	4.95	-	-	-	-	146	6.02	83	4.13	-	-	50	3.93	-	-	-	-	35	6.12
Women	388	4.86	-	-	-	-	48	6.11	459	4.30	175	4.93	123	3.94	346	4.37	142	4.76	48	6.20
Heavy	88	5.21	68	5.19	-	-	104	6.34	115	4.25	-	-	-	-	-	-	-	-	73	5.94
Men	-	-	-	-	-	-	-	-	61	3.94	-	-	64	4.56	-	-	-	-	-	-
Women	-	-	-	-	-	-	54	6.40	-	-	-	-	-	-	-	-	-	-	-	-
Electricians, maintenance	23	7.61	6	7.19	182	12.11	34	8.24	11	7.97	21	7.01	-	-	-	-	-	-	32	16.94
Men	-	-	-	-	-	-	-	-	-	-	-	-	12	7.50	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Engineers, stationary	32	8.46	19	7.39	68	7.54	55	6.43	20	6.84	29	7.42	-	-	-	-	15	9.12	67	13.64
Men	-	-	-	-	-	-	-	-	-	-	26	7.30	-	-	-	-	-	-	-	-
Finishers, flatwork, machine	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service helpers	368	5.18	114	4.81	2,092	6.03	363	6.31	483	4.40	424	5.07	188	4.15	-	-	124	5.00	293	5.62
Men	132	5.01	-	-	-	-	65	6.14	65	4.10	-	-	23	3.99	-	-	39	4.62	83	5.55
Women	236	5.28	-	-	-	-	298	6.35	418	4.45	328	5.10	165	4.17	-	-	-	-	210	5.65
Food service supervisors	-	-	-	-	88	7.05	37	8.07	67	6.23	41	6.37	29	6.85	16	5.52	17	7.45	41	6.98
Men	-	-	-	-	-	-	11	8.46	-	-	11	6.62	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	26	7.90	63	6.21	30	6.28	26	6.84	-	-	6	7.09	37	6.99
Housekeepers, chief	22	7.66	-	-	180	7.17	6	8.61	8	9.81	6	7.13	8	6.79	9	8.27	6	10.00	8	7.92
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	15	6.94	-	-	-	-	-	-	6	9.91	-	-	-	-	7	7.84	-	-	-	-
Laundry workers	84	5.39	49	5.34	490	5.88	-	-	103	4.57	90	4.98	51	4.42	-	-	-	-	146	5.76
Men	44	5.16	-	-	-	-	-	-	19	4.34	-	-	14	4.34	-	-	-	-	55	5.73
Women	40	5.65	-	-	-	-	-	-	84	4.62	-	-	37	4.45	-	-	-	-	91	5.78
Nursing aids	662	5.33	287	5.45	4,136	6.46	-	-	1,349	4.43	1,298	5.40	493	4.57	-	-	-	-	818	5.85
Men	99	5.24	37	5.29	-	-	-	-	213	4.13	-	-	47	4.39	-	-	-	-	46	5.74
Women	563	5.34	250	5.47	-	-	-	-	1,136	4.48	-	-	446	4.59	-	-	-	-	772	5.86
Psychiatric aids	-	-	733	6.31	3,977	6.40	1,580	6.96	259	4.55	1,012	5.49	-	-	-	-	-	-	531	6.62
Men	-	-	-	-	-	-	354	6.60	143	4.47	303	5.30	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	1,226	7.07	116	4.65	701	5.57	-	-	-	-	-	-	-	-
Ward clerks	111	5.79	26	5.46	159	5.71	-	-	380	5.14	159	5.30	241	4.80	48	4.66	115	5.88	365	5.70
Women	-	-	24	5.51	-	-	-	-	-	-	136	5.08	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. Average hourly earnings of full-time employees: State and local government hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued										West							
	Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																		
Directors of nursing	6	$14.33	14	$16.98	9	$15.29	14	$14.09	7	$14.65	-	-	15	$18.76	18	$18.33	-	-
Women	-	-	-	-	8	15.53	-	-	-	-	-	-	14	18.72	-	-	-	-
Supervisors of nurses	29	10.89	73	11.97	43	11.81	139	12.39	71	11.56	35	$14.04	137	15.29	93	14.77	41	$12.45
Men	-	-	-	-	-	-	-	-	-	-	-	-	17	15.00	-	-	-	-
Women	-	-	69	11.89	40	11.90	-	-	-	-	-	-	120	15.33	88	14.88	-	-
Day supervisors	16	10.96	28	12.02	23	12.33	111	12.38	49	11.46	23	14.02	137	15.29	66	14.90	24	12.47
Men	-	-	-	-	-	-	-	-	-	-	-	-	17	15.00	-	-	-	-
Women	-	-	26	11.91	-	-	-	-	-	-	-	-	120	15.33	-	-	-	-
Evening or night supervisors	13	10.80	45	11.95	20	11.21	28	12.45	-	-	12	14.08	-	-	27	14.46	17	12.43
Women	-	-	-	-	17	11.32	-	-	-	-	-	-	-	-	24	14.78	-	-
Head nurses	55	10.95	147	11.64	92	10.65	201	11.19	149	10.72	58	13.09	321	13.37	347	13.29	86	12.03
Men	-	-	8	12.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	139	11.60	-	-	-	-	-	-	-	-	252	13.13	-	-	-	-
Clinical specialists	12	11.12	21	12.50	-	-	15	14.27	-	-	-	-	80	13.58	80	13.62	11	12.25
Medical-surgical	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Obstetrics and gynecology	7	10.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric	-	-	21	12.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nurse anesthetists	-	-	50	14.48	-	-	55	13.63	-	-	-	-	-	-	-	-	-	-
Men	-	-	7	14.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	43	14.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nursing instructors	8	11.27	34	10.40	17	10.54	-	-	21	10.74	-	-	53	13.33	33	14.53	-	-
Women	-	-	31	10.30	-	-	-	-	-	-	-	-	46	13.28	-	-	-	-
General duty nurses	588	9.13	686	9.55	725	8.86	1,487	9.18	609	9.38	764	10.03	2,387	11.17	2,022	11.53	1,015	9.33
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other professional and technical employees—Continued																		
Diagnostic medical sonographers	6	8.58	7	9.61	6	8.02	-	-	-	-	-	-	9	9.45	15	11.25	11	9.58
Women	-	-	-	-	-	-	-	-	-	-	-	-	7	9.66	11	10.99	8	9.80
Registered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	9.42
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	9	9.45	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	7	9.66	-	-	-	-
Dietitians	31	8.74	22	11.16	-	-	37	9.14	25	8.80	-	-	64	9.69	49	10.82	9	8.66
Women	-	-	-	-	-	-	-	-	-	-	-	-	54	9.42	-	-	-	-
EEG technicians	-	-	18	8.31	7	6.76	-	-	-	-	6	8.28	15	7.09	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	11	7.15	-	-	-	-

See footnotes at end of table.

Table 8. Average hourly earnings of full-time employees: State and local government hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued										West							
	Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																		
EKG technicians	-	-	17	$7.44	22	$5.52	9	$6.60	-	-	-	-	70	$6.80	46	$7.88	10	$6.11
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	61	6.88	43	7.85	9	6.17
Class A	-	-	-	-	-	-	-	-	-	-	-	-	9	7.70	11	8.87	-	-
Class B	-	-	12	7.49	-	-	9	6.60	-	-	-	-	61	6.66	35	7.56	8	6.25
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	52	6.74	32	7.50	-	-
Laboratory technicians	112	$8.31	58	8.45	61	6.52	51	6.94	-	-	78	$7.85	213	6.94	72	10.90	-	-
Men	11	7.95	10	8.71	11	6.39	-	-	-	-	-	-	-	-	-	-	-	-
Women	101	8.35	48	8.40	50	6.55	-	-	-	-	-	-	158	6.98	45	11.20	-	-
Registered	91	8.55	39	8.58	-	-	48	6.92	-	-	-	-	-	-	25	12.04	-	-
Men	6	8.51	8	8.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	85	8.56	31	8.56	-	-	-	-	-	-	-	-	-	-	16	12.27	-	-
Nonregistered	21	7.27	13	7.86	23	5.92	-	-	-	-	-	-	210	6.98	-	-	17	6.88
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	16	7.27	-	-	19	5.99	-	-	-	-	-	-	158	6.98	-	-	-	-
Licensed practical nurses	401	6.57	550	7.68	370	6.24	293	7.01	375	$6.81	-	-	895	7.97	637	8.00	181	6.46
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Administer medication	251	6.40	409	7.94	370	6.24	293	7.01	375	6.81	-	-	895	7.97	637	8.00	179	6.46
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Do not administer medication	150	6.85	141	6.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical librarians	-	-	-	-	-	-	-	-	-	-	-	-	22	11.56	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	19	11.69	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Certified	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Noncertified	-	-	-	-	-	-	-	-	-	-	-	-	20	11.43	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	17	11.55	-	-	-	-

See footnotes at end of table.

Table 8. Average hourly earnings of full-time employees: State and local government hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued										West							
	Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average ho rly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																		
Medical record administrators	-	-	11	$12.11	-	-	10	$11.04	10	$9.24	-	-	20	$12.05	19	$13.70	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	13.95	-	-
Women	-	-	-	-	-	-	7	12.38	-	-	-	-	16	11.94	11	13.51	-	-
Registered	-	-	11	12.11	-	-	7	12.38	7	9.73	-	-	20	12.05	18	13.80	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	14.26	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	16	11.94	11	13.51	-	-
Medical record technicians	-	-	23	8.23	54	$5.46	57	6.89	-	-	-	-	60	7.73	43	8.26	26	$6.65
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	57	7.76	-	-	-	-
Accredited	-	-	17	8.41	44	5.70	54	6.87	-	-	-	-	36	8.18	24	8.03	12	7.84
Not accredited	-	-	6	7.74	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical social workers	25	$9.96	27	10.25	-	-	52	10.86	-	-	-	-	115	11.92	96	11.52	17	8.77
Men	-	-	6	12.18	-	-	11	10.46	-	-	-	-	19	11.98	14	11.66	-	-
Women	-	-	21	9.70	-	-	41	10.96	-	-	-	-	96	11.91	82	11.50	14	8.81
With master's degree	21	10.10	17	11.37	-	-	22	10.22	-	-	-	-	115	11.92	87	11.51	17	8.77
Men	-	-	6	12.18	-	-	8	9.48	-	-	-	-	19	11.98	12	11.53	-	-
Women	-	-	11	10.92	-	-	14	10.64	-	-	-	-	96	11.91	75	11.50	14	8.81
Without master's degree	-	-	10	8.35	13	7.36	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	11	7.25	-	-	-	-	-	-	-	-	-	-	-	-
Medical technologists	98	8.53	134	10.08	116	8.63	345	8.73	77	8.54	111	$9.44	671	12.15	266	12.73	138	9.07
Men	21	8.50	18	10.45	22	8.46	-	-	-	-	-	-	-	-	58	12.60	23	8.84
Women	77	8.54	116	10.03	94	8.66	-	-	-	-	-	-	-	-	208	12.77	115	9.12
Registered	54	8.76	134	10.08	116	8.63	309	8.65	77	8.54	77	9.81	669	12.16	266	12.73	138	9.07
Men	11	8.74	18	10.45	22	8.46	-	-	-	-	-	-	-	-	58	12.60	23	8.84
Women	43	8.76	116	10.03	94	8.66	-	-	-	-	-	-	-	-	208	12.77	115	9.12
Nonregistered	36	8.01	-	-	-	-	36	9.45	-	-	-	-	-	-	-	-	-	-
Men	9	8.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	27	7.98	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nuclear medicine technologists	-	-	14	9.40	15	8.67	7	9.45	-	-	-	-	38	10.47	19	11.32	6	9.30
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	11	9.41	-	-	-	-	-	-	-	-	-	-	13	11.31	-	-
Registered	-	-	12	9.34	-	-	7	9.45	-	-	-	-	36	10.39	19	11.32	6	9.30
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	11	9.41	-	-	-	-	-	-	-	-	-	-	13	11.31	-	-
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. Average hourly earnings of full-time employees: State and local government hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued										West							
	Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																		
Occupational therapists	9	$8.77	53	$10.62	30	$7.44	26	$9.03	-	-	-	-	53	$10.17	22	$11.58	26	$10.53
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	21	8.92	-	-	-	-	49	10.13	20	11.51	24	10.42
Pharmacists	31	12.26	60	13.95	67	11.02	71	12.29	53	$10.95	35	$14.15	231	15.34	134	15.14	43	13.17
Men	17	12.34	45	14.05	31	11.34	34	12.38	-	-	-	-	-	-	90	15.36	22	13.27
Women	14	12.16	15	13.65	36	10.75	37	12.21	-	-	-	-	-	-	44	14.71	21	13.05
Pharmacy technicians	34	5.63	55	7.37	55	5.12	60	6.36	-	-	24	6.06	144	7.51	73	7.65	36	5.80
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	7.52	-	-
Women	31	5.61	-	-	39	5.08	-	-	-	-	-	-	-	-	66	7.66	29	5.82
Physical therapists	20	8.91	18	10.66	22	8.69	21	8.62	21	8.87	-	-	68	10.62	53	11.14	26	9.82
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	9.55
Women	16	8.97	14	10.45	18	8.59	-	-	-	-	-	-	-	-	49	11.14	19	9.91
Physical therapists' supervisors	-	-	10	13.66	-	-	-	-	6	11.38	-	-	26	12.34	6	13.43	6	12.62
Men	-	-	7	14.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	23	12.14	-	-	-	-
Psychiatric social workers	6	7.25	121	12.10	-	-	33	9.84	-	-	-	-	-	-	-	-	-	-
Men	-	-	45	'2.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	76	12.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-
With master's degree	-	-	103	12.31	-	-	33	9.84	-	-	-	-	-	-	-	-	-	-
Men	-	-	41	12.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	62	12.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Without master's degree	-	-	18	10.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	14	10.85	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Purchasing agents	-	-	9	10.15	-	-	-	-	-	-	-	-	-	-	17	12.45	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	12.09	-	-
Radiographers (X-ray)	59	7.28	84	8.85	75	7.83	100	7.52	-	-	49	8.22	249	9.34	188	10.55	64	8.45
Men	-	-	20	9.06	12	7.53	-	-	-	-	-	-	-	-	78	10.27	25	8.56
Women	56	7.29	64	8.79	63	7.89	95	7.52	-	-	-	-	-	-	110	10.75	39	8.37
Registered	59	7.28	81	8.91	-	-	100	7.52	-	-	-	-	233	9.35	177	10.57	64	8.45
Men	-	-	20	9.06	-	-	-	-	-	-	-	-	-	-	67	10.27	25	8.56
Women	56	7.29	61	8.86	-	-	95	7.52	-	-	-	-	-	-	110	10.75	39	8.37
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	-	-	12	12.04	-	-	6	10.43	9	10.43	-	-	8	14.17	16	13.48	8	12.21
Men	-	-	9	12.32	-	-	-	-	-	-	-	-	7	14.01	10	13.83	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	12.89	6	11.74

See footnotes at end of table.

Table 8. Average hourly earnings of full-time employees: State and local government hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued										West							
	Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																		
Respiratory therapists	42	$7.98	44	$7.97	60	$6.61	84	$7.34	-	-	-	-	187	$9.42	163	$9.69	51	$9.01
Men	10	7.63	8	8.12	18	7.05	9	7.75	-	-	-	-	-	-	85	10.12	28	9.15
Women	32	8.09	36	7.94	42	6.43	75	7.29	-	-	-	-	-	-	78	9.22	23	8.83
Registered	11	8.78	18	8.46	-	-	40	8.00	-	-	-	-	-	-	-	-	37	9.38
Men	-	-	-	-	-	-	6	8.23	-	-	-	-	-	-	-	-	22	9.55
Women	8	8.81	16	8.51	-	-	34	7.95	-	-	-	-	-	-	18	10.25	15	9.13
Certified	24	8.03	22	7.84	18	6.87	44	6.74	-	-	-	-	-	-	-	-	-	-
Men	-	-	6	8.14	8	6.66	-	-	-	-	-	-	-	-	-	-	-	-
Women	21	7.98	16	7.72	-	-	41	6.74	-	-	-	-	-	-	27	9.29	-	-
Not registered or certified	7	6.56	-	-	31	6.03	-	-	-	-	-	-	140	9.42	56	9.02	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	81	9.48	-	-	-	-
Women	-	-	-	-	26	6.02	-	-	-	-	-	-	59	9.34	33	8.60	-	-
Speech therapists	-	-	8	11.14	-	-	-	-	-	-	-	-	12	12.84	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	10	12.63	-	-	-	-
Surgical technologists	16	6.78	28	7.63	39	5.36	36	6.91	-	-	-	-	113	8.14	68	7.91	27	6.67
Men	-	-	-	-	-	-	-	-	-	-	-	-	28	7.91	29	7.71	8	6.42
Women	15	6.72	26	7.63	31	5.43	-	-	-	-	-	-	85	8.21	39	8.06	19	6.77
Certified	6	7.05	28	7.63	9	5.62	22	6.61	-	-	-	-	113	8.14	20	8.07	17	6.90
Men	-	-	-	-	-	-	-	-	-	-	-	-	28	7.91	-	-	6	6.39
Women	-	-	26	7.63	-	-	-	-	-	-	-	-	85	8.21	15	8.26	-	-
Noncertified	10	6.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office clerical employees																		
Clerks, admitting	25	5.81	94	5.70	66	5.18	47	6.71	83	$5.76	105	$5.93	-	-	112	7.33	81	6.40
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	92	7.31	-	-
Clerks, payroll	6	6.09	19	6.66	9	5.69	-	-	7	5.48	-	-	19	7.75	28	7.40	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	19	5.70	30	5.70	43	4.48	32	6.03	60	5.40	21	5.96	41	6.77	52	7.17	13	6.17
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	39	4.51	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operator-receptionists	-	-	19	6.74	-	-	6	5.01	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	26	5.98	105	7.30	36	5.81	32	7.21	52	5.88	-	-	122	7.28	76	7.92	26	6.93
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. Average hourly earnings of full-time employees: State and local government hospitals—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation and sex	North Central—Continued										West							
	Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other nonprofessional employees																		
Cleaners, hospital	336	$5.23	723	$6.10	450	$4.28	407	$5.98	446	$4.99	239	$5.45	508	$6.26	832	$7.36	252	$5.99
Men	108	5.47	167	6.51	189	4.21	34	6.04	-	-	-	-	-	-	447	7.39	179	6.03
Women	228	5.12	556	5.98	261	4.33	373	5.97	-	-	-	-	-	-	385	7.33	73	5.89
Light	299	5.20	507	5.98	450	4.28	119	5.62	446	4.99	-	-	298	6.17	630	7.36	-	-
Men	89	5.43	29	6.96	189	4.21	32	5.97	-	-	-	-	-	-	367	7.36	-	-
Women	210	5.11	478	5.93	261	4.33	87	5.49	-	-	-	-	-	-	263	7.36	-	-
Heavy	37	5.47	216	6.37	-	-	288	6.13	-	-	-	-	210	6.39	202	7.36	229	6.04
Men	19	5.65	138	6.41	-	-	-	-	-	-	-	-	-	-	-	-	170	6.07
Women	18	5.29	78	6.31	-	-	-	-	-	-	-	-	-	-	122	7.26	-	-
Electricians, maintenance	16	9.31	14	10.40	-	-	-	-	-	-	11	11.46	108	13.17	12	13.13	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	84	13.93	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	24	10.50	-	-	-	-
Engineers, stationary	18	8.21	54	9.24	24	10.13	40	9.93	23	7.56	-	-	36	11.06	115	12.20	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finishers, flatwork, machine	6	5.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service helpers	143	4.90	339	5.81	195	4.28	172	5.23	383	4.92	66	5.59	544	5.66	338	7.19	50	4.91
Men	20	4.67	28	5.45	51	4.07	-	-	-	-	-	-	-	-	129	7.24	-	-
Women	123	4.94	311	5.84	144	4.36	-	-	-	-	-	-	328	5.71	209	7.16	45	4.95
Food service supervisors	24	6.64	70	7.52	38	6.56	24	6.33	27	6.39	-	-	79	7.26	38	8.73	9	7.17
Men	-	-	10	7.73	-	-	-	-	-	-	-	-	-	-	19	8.61	-	-
Women	-	-	60	7.49	33	6.50	-	-	-	-	-	-	68	7.28	19	8.85	-	-
Housekeepers, chief	-	-	17	10.40	-	-	-	-	8	8.42	-	-	6	11.05	15	10.68	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	11.55	-	-
Women	-	-	13	10.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	64	5.02	46	7.35	-	-	36	5.13	127	4.94	-	-	144	5.56	154	7.28	-	-
Men	6	4.60	-	-	-	-	-	-	-	-	-	-	-	-	33	7.03	-	-
Women	58	5.06	-	-	17	4.90	-	-	-	-	-	-	73	5.43	121	7.35	-	-
Nursing aids	335	5.36	536	5.47	460	4.51	422	5.42	764	5.27	-	-	1,888	5.67	957	7.42	169	5.75
Men	40	5.13	-	-	-	-	-	-	-	-	-	-	-	-	225	7.58	27	5.72
Women	295	5.39	-	-	406	4.53	-	-	-	-	-	-	1,551	5.67	732	7.37	142	5.75
Psychiatric aids	32	6.11	1,800	7.59	-	-	307	6.17	-	-	-	-	184	6.63	-	-	-	-
Men	10	6.07	905	7.58	-	-	114	6.08	-	-	-	-	46	6.62	-	-	-	-
Women	22	6.14	895	7.60	-	-	193	6.22	-	-	-	-	138	6.63	-	-	-	-
Ward clerks	125	5.55	204	5.62	219	4.62	198	5.91	258	5.21	-	-	937	6.39	142	7.64	79	6.01
Women	-	-	-	-	-	-	-	-	-	-	-	-	763	6.40	-	-	-	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. In Miami, Milwaukee, and Portland, data are available only for private hospitals.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subcategories not shown separately.

Table 9. Pay relatives for full-time employees: All hospitals (except Federal) by area

(Average occupational straight-time hourly earnings[1] in individual metropolitan areas[2] as a percent of average earnings in all 22 metropolitan areas surveyed, October 1981)

Occupation	Northeast				South						North Central							West				
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
Registered professional nurses																						
Directors of nursing	94	80	116	98	84	101	79	92	105	117	108	95	97	93	95	90	92	91	108	93	108	99
Supervisors of nurses	98	84	98	92	88	90	92	98	101	99	105	104	100	99	100	97	96	101	117	98	116	100
Head nurses	98	80	94	92	94	94	92	103	100	103	104	106	103	104	98	101	100	104	120	102	117	107
General duty nurses	95	79	98	95	86	94	92	100	101	96	103	104	102	98	97	98	97	101	116	102	120	101
Other professional and technical employees																						
Dietitians	95	88	98	100	91	97	89	94	98	103	96	101	113	97	101	98	94	108	107	104	121	102
EEG technicians	102	83	116	99	84	99	85	84	104	101	100	100	103	92	100	96	88	108	104	117	123	122
EKG technicians	95	84	122	100	83	92	75	78	86	97	100	101	102	87	100	90	90	99	104	108	122	95
Laboratory technicians	89	87	117	96	87	88	90	92	93	97	102	104	103	90	89	95	95	100	96	88	155	103
Licensed practical nurses	99	83	109	96	82	97	86	92	97	97	103	100	106	91	96	95	99	98	108	102	115	94
Medical librarians	100	91	124	105	63	82	77	87	87	102	100	103	102	85	96	97	82	90	119	92	114	99
Medical record technicians	94	90	117	91	93	93	85	77	91	100	98	98	108	85	97	94	94	99	110	105	124	99
Medical social workers	91	84	111	85	83	86	82	89	87	95	94	94	102	86	101	96	91	106	114	106	115	106
Medical technologists	91	83	103	90	86	90	91	92	90	88	95	96	103	96	99	96	96	101	128	108	133	98
Pharmacists	76	83	95	87	82	91	89	90	87	100	98	101	104	96	93	98	91	107	128	113	117	113
Physical therapists	88	84	103	96	88	91	91	91	103	92	101	100	109	95	94	94	92	98	115	105	114	102
Psychiatric social workers	79	94	110	89	78	99	87	82	92	112	88	94	114	86	113	95	85	107	110	-	123	99
Radiographers (x-ray)	87	84	122	86	83	86	91	95	99	95	98	94	104	94	89	90	95	95	111	100	128	106
Respiratory therapists	96	86	116	94	92	94	82	86	86	96	100	99	103	90	101	93	94	103	113	109	124	114
Speech therapists	91	84	102	90	90	93	85	89	100	90	100	89	105	93	99	91	92	101	109	111	105	99
Surgical technologists	97	81	109	98	80	92	88	89	88	97	103	103	104	89	98	93	94	96	109	104	120	103
Office clerical employees																						
Clerks, admitting	99	86	124	101	80	94	84	84	84	97	102	98	99	83	96	94	93	95	102	95	124	99
Switchboard operators	94	86	121	104	82	93	82	82	76	97	103	99	104	83	99	93	95	96	99	99	125	105
Transcribing-machine typists	96	78	106	97	87	88	92	98	97	97	102	93	102	89	97	91	93	100	107	103	121	98
Other nonprofessional employees																						
Cleaners, hospital	94	81	118	106	75	94	77	72	77	94	101	98	102	80	97	98	89	92	103	100	132	103
Electricians, maintenance	91	77	107	85	73	79	74	84	78	93	120	96	101	94	99	128	92	103	114	100	132	123
Food service helpers	96	81	120	107	78	96	76	73	77	98	99	97	102	80	95	96	90	91	96	97	133	96
Laundry workers	98	84	114	107	81	90	82	75	80	98	102	97	113	88	98	94	93	98	100	106	131	111
Nursing aids	97	81	119	103	78	96	77	78	82	98	101	99	98	81	96	91	90	95	98	99	131	101
Psychiatric aids	79	101	107	109	75	92	80	89	99	88	100	89	123	70	91	99	91	99	99	-	138	105
Ward clerks	95	84	117	105	84	95	83	85	83	100	102	100	100	83	99	98	94	102	105	105	126	103

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B.

NOTE: Dashes indicate that no comparison was possible.

Table 10. Pay relatives for full-time employees: Private vs State and local government hospitals

(Average occupational straight-time hourly earnings[1] in private hospitals as a percent of average earnings in State and local government hospitals, selected metropolitan areas,[2] October 1981)

Occupation	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco	Seattle-Everett
Registered professional nurses																			
Directors of nursing	144	-	109	106	102	-	105	114	-	104	113	96	104	113	108	-	97	98	-
Supervisors of nursing	126	100	114	94	103	103	104	106	94	104	122	105	106	96	104	87	95	97	100
Head nurses	128	107	115	92	101	103	99	102	-	101	111	100	114	103	108	88	102	99	101
Clinical specialists	-	103	100	-	107	-	-	-	91	86	108	90	-	-	-	-	93	-	89
Nurse anesthetists	-	-	114	-	-	-	105	-	-	87	-	101	-	102	-	-	-	-	-
Nursing instructors	109	-	106	96	100	98	-	-	-	89	99	112	107	-	99	-	101	88	-
General duty nurses	109	108	108	97	101	97	101	99	-	98	110	102	107	102	98	95	99	99	105
Other professional and technical employees																			
Diagnostic medical sonographers	-	-	-	-	95	-	-	103	-	-	106	97	110	-	-	-	110	99	104
Dietitians	107	114	120	110	99	92	100	-	108	102	110	94	-	100	100	-	103	108	113
EEG technicians	112	-	121	-	-	-	110	99	-	-	-	87	98	-	-	92	108	-	-
EKG technicians	-	-	111	-	106	-	107	-	-	106	-	87	101	83	-	-	97	99	100
Laboratory technicians	109	107	125	96	97	107	99	107	-	116	92	90	106	104	-	91	106	111	-
Licensed practical nurses	112	102	117	-	98	107	104	100	-	105	110	99	106	96	104	-	96	104	107
Medical librarians	147	-	143	-	-	-	-	-	-	106	-	-	-	-	-	-	96	-	-
Medical record administrators	-	-	163	-	82	90	-	78	88	86	-	101	-	94	115	-	111	98	-
Medical record technicians	88	89	123	82	103	89	-	88	-	94	-	89	112	89	-	-	96	104	102
Medical social workers	92	103	125	-	100	92	-	103	-	101	94	100	-	80	-	-	95	100	133
Medical technologists	-	-	111	-	100	-	-	97	-	109	109	97	108	108	107	103	100	99	105
Nuclear medicine technologists	-	-	-	-	91	-	97	101	-	111	-	101	100	91	-	-	103	102	105
Occupational therapists	107	98	115	96	88	85	94	97	92	107	-	94	117	97	-	-	105	95	92
Pharmacists	100	111	117	102	97	96	101	-	-	109	105	94	115	102	107	95	108	97	113
Pharmacy technicians	-	95	112	-	98	-	92	93	-	100	113	87	107	87	-	104	93	102	117
Physical therapists	102	104	116	-	102	84	-	94	99	112	109	97	105	104	98	-	104	98	98
Physical therapy supervisors	-	-	122	-	95	86	118	-	-	116	-	95	-	-	102	-	114	113	102
Psychiatric social workers	-	-	130	91	-	-	-	-	-	98	143	93	-	-	-	-	-	-	-
Purchasing agents	133	-	89	112	104	99	-	92	102	-	-	103	-	-	-	-	-	92	-
Radiographers	99	106	118	106	103	95	105	95	100	109	108	97	99	98	-	94	98	101	106
Radiography supervisors	117	-	131	-	101	-	106	-	-	118	-	97	-	104	119	-	99	96	104
Respiratory therapists	-	113	105	-	114	-	111	102	-	115	96	101	108	99	-	-	93	101	99
Speech therapists	-	-	115	-	-	82	-	-	-	100	-	-	-	-	-	-	-	-	-
Surgical technicians	-	-	114	-	105	-	-	-	-	111	106	94	121	92	-	-	92	108	109
Office clerical employees																			
Admitting clerks	95	97	121	-	93	-	102	-	114	113	107	111	101	80	102	99	-	108	95
Payroll clerks	118	-	136	85	-	105	122	101	-	105	107	98	123	-	116	-	90	119	-
Switchboard operators	110	106	160	-	91	101	99	105	-	121	106	112	117	91	108	97	88	107	104

See footnotes at end of table.

Table 10. Pay relatives for full-time employees: Private vs State and local government hospitals—Continued

(Average occupational straight-time hourly earnings[1] in private hospitals as a percent of average earnings in State and local government hospitals, selected metropolitan areas,[2] October 1981)

Occupation	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco	Seattle-Everett
Office clerical employees—Continued																			
Switchboard-operator receptionists	-	-	163	-	113	-	-	-	-	-	-	92	-	-	-	-	-	-	-
Transcribing-machine typists	-	113	168	-	102	-	104	-	108	111	109	95	108	82	112	-	102	107	97
Other nonprofessional																			
Cleaners	109	90	121	97	98	109	103	90	112	93	106	92	107	88	100	94	91	101	96
Electricians	126	111	80	106	88	122	-	-	-	64	104	98	-	-	-	83	76	-	-
Engineers	120	103	154	102	-	113	-	-	112	79	112	108	100	102	122	-	101	102	-
Finishers, flatwork	-	-	-	-	-	-	-	-	-	-	108	-	-	-	-	-	-	-	-
Food service helpers	104	92	117	93	95	109	102	-	110	98	112	97	104	102	102	88	92	104	111
Food service supervisors	-	-	125	90	93	102	91	112	99	110	107	101	109	107	109	-	113	105	139
Housekeepers, chief	161	-	197	96	-	137	132	109	105	152	-	84	-	-	135	-	81	105	-
Laundry workers	102	83	114	-	96	-	104	-	-	99	110	82	-	103	108	-	100	-	85
Nursing aids	108	84	111	-	106	106	98	-	-	101	109	105	107	98	100	-	101	105	103
Psychiatric aids	-	82	115	91	-	-	-	-	-	118	-	-	-	92	-	-	-	-	-
Ward clerks	98	91	125	-	96	109	105	110	102	109	110	108	112	100	111	-	98	99	104

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

NOTE: Dashes indicate that no comparison was possible.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																						
Supervisors of nurses	206	$11.58	42	$9.99	94	$11.63	78	$10.75	50	$10.77	47	$10.88	32	$10.25	31	$11.50	-	-	36	$11.95	175	$12.25
Women	202	11.63	42	9.99	-	-	75	10.75	50	10.77	-	-	32	10.25	-	-	-	-	36	11.95	166	12.38
Private	175	11.96	42	9.99	74	11.70	69	10.79	43	10.85	47	10.88	29	10.14	30	11.49	7	$12.35	29	12.19	173	12.25
Women	175	11.96	42	9.99	74	11.70	69	10.79	43	10.85	-	-	29	10.14	-	-	7	12.35	29	12.19	164	12.38
Government	-	-	-	-	20	11.39	-	-	7	10.27	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	7	10.27	-	-	-	-	-	-	-	-	-	-	-	-
Day supervisors	58	11.29	11	9.59	66	11.82	29	10.98	-	-	16	11.07	10	10.14	10	11.94	-	-	-	-	-	-
Women	58	11.29	11	9.59	-	-	29	10.98	-	-	-	-	10	10.14	-	-	-	-	-	-	-	-
Private	38	12.11	11	9.59	46	12.01	26	11.00	-	-	16	11.07	8	9.94	-	-	-	-	-	-	-	-
Women	38	12.11	11	9.59	46	12.01	26	11.00	-	-	-	-	8	9.94	-	-	-	-	-	-	-	-
Government	-	-	-	-	20	11.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Evening or night supervisors	148	11.69	31	10.13	28	11.20	49	10.62	24	9.89	31	10.79	22	10.30	21	11.29	-	-	25	11.84	112	12.67
Women	144	11.77	31	10.13	28	11.20	46	10.61	24	9.89	27	10.57	22	10.30	-	-	-	-	25	11.84	103	12.91
Private	137	11.91	31	10.13	28	11.20	43	10.66	23	9.93	31	10.79	21	10.22	21	11.29	-	-	18	12.17	112	12.67
Women	137	11.91	31	10.13	28	11.20	43	10.66	23	9.93	27	10.57	21	10.22	-	-	-	-	18	12.17	103	12.91
Government	11	8.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Head nurses	56	10.19	16	8.85	66	10.74	-	-	-	-	32	10.21	-	-	17	9.82	-	-	-	-	47	11.15
Women	56	10.19	-	-	63	10.72	-	-	-	-	32	10.21	-	-	16	9.68	-	-	-	-	47	11.15
Private	34	11.22	-	-	63	10.84	-	-	-	-	-	-	-	-	15	10.05	-	-	-	-	38	11.22
Women	34	11.22	-	-	61	10.81	-	-	-	-	-	-	-	-	14	9.92	-	-	-	-	38	11.22
Government	-	-	10	8.98	-	-	-	-	-	-	31	10.18	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	31	10.18	-	-	-	-	-	-	-	-	-	-
Clinical specialists	67	11.62	-	-	-	-	-	-	-	-	25	10.30	-	-	-	-	-	-	20	10.45	11	12.35
Women	67	11.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	10.44	8	12.58
Private	50	12.48	-	-	-	-	-	-	-	-	24	10.36	-	-	-	-	-	-	17	10.46	11	12.35
Women	50	12.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	10.45	8	12.58
Medical-surgical	56	11.85	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	56	11.85	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	39	13.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	39	13.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nurse anesthetists	-	-	-	-	-	-	40	12.74	-	-	-	-	37	13.34	33	13.44	-	-	15	12.73	88	13.50
Men	-	-	-	-	17	13.40	-	-	-	-	-	-	6	12.52	-	-	-	-	-	-	16	13.33
Women	-	-	-	-	-	-	32	12.85	-	-	-	-	31	13.50	-	-	-	-	8	13.91	72	13.54
Private	-	-	-	-	-	-	40	12.74	-	-	-	-	33	13.49	31	13.27	9	$13.83	-	-	88	13.50
Men	-	-	-	-	17	13.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	13.33
Women	-	-	-	-	-	-	32	12.85	-	-	-	-	29	13.57	-	-	7	13.49	7	13.97	72	13.54
Nursing instructors	69	10.52	17	9.55	42	10.28	46	10.51	27	9.40	27	10.25	16	9.25	-	-	-	-	-	-	-	-
Women	68	10.48	17	9.55	42	10.28	46	10.51	27	9.40	25	10.17	16	9.25	-	-	-	-	-	-	-	-
Private	68	10.51	17	9.55	42	10.28	45	10.48	19	9.10	26	10.16	15	9.32	-	-	-	-	-	-	-	-
Women	67	10.46	17	9.55	42	10.28	45	10.48	19	9.10	24	10.08	15	9.32	-	-	-	-	-	-	-	-
General duty nurses	5,577	9.31	1,833	7.74	7,896	9.40	4,271	8.97	2,178	8.32	1,990	9.04	2,690	8.80	1,346	9.89	-	-	2,722	9.15	7,998	9.79
Men	-	-	-	-	-	-	12	9.34	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	5,379	9.33	1,678	7.73	6,962	9.33	4,259	8.97	2,172	8.32	1,671	9.08	2,518	8.82	-	-	-	-	2,301	9.10	7,448	9.79
Private	5,184	9.38	1,748	7.77	7,634	9.40	4,248	8.97	1,001	8.24	1,854	9.01	2,276	8.77	1,084	9.95	705	$9.80	2,633	9.13	7,885	9.79
Men	-	-	-	-	-	-	12	9.34	-	-	-	-	-	-	-	-	23	9.58	-	-	-	-
Women	4,987	9.41	1,599	7.76	6,929	9.33	4,236	8.97	995	8.24	1,582	9.02	2,110	8.79	-	-	682	9.81	2,213	9.08	7,341	9.79
Government	393	8.41	85	7.13	-	-	23	8.92	1,177	8.39	136	9.37	-	-	262	9.63	-	-	-	-	-	-
Women	392	8.41	-	-	-	-	23	8.92	1,177	8.39	-	-	-	-	257	9.62	-	-	-	-	-	-

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas–Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees																						
Diagnostic medical sonographers	-	-	-	-	-	-	11	$8.54	-	-	-	-	-	-	-	-	-	-	16	$8.58	-	-
Women	-	-	-	-	-	-	11	8.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	-	-	11	8.54	-	-	-	-	-	-	-	-	8	$9.26	16	8.58	-	-
Women	-	-	-	-	-	-	11	8.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Registered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	8.58	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	8.58	-	-
Dietitians	39	$9.39	-	-	30	$8.65	22	9.00	-	-	13	$9.25	7	$9.74	19	$7.70	-	-	-	-	74	$9.30
Women	39	9.39	-	-	28	8.72	22	9.00	-	-	-	-	7	9.74	-	-	-	-	-	-	71	9.33
Private	37	9.44	-	-	28	8.72	18	8.62	-	-	-	-	7	9.74	19	7.70	-	-	-	-	74	9.30
Women	37	9.44	-	-	28	8.72	18	8.62	-	-	-	-	7	9.74	-	-	-	-	-	-	71	9.33
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
EEG technicians	-	-	-	-	53	8.66	9	6.83	-	-	-	-	-	-	-	-	-	-	-	-	22	7.10
Women	-	-	-	-	41	8.87	8	6.85	-	-	-	-	-	-	-	-	-	-	-	-	19	7.24
Private	-	-	-	-	52	8.67	6	6.67	-	-	-	-	-	-	-	-	-	-	-	-	22	7.10
Women	-	-	-	-	41	8.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	7.24
EKG technicians	71	5.63	15	$4.94	183	7.10	116	6.07	28	$4.82	38	5.39	49	4.56	10	4.18	-	-	32	5.64	183	6.01
Men	16	4.95	-	-	-	-	16	5.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	55	5.83	15	4.94	161	7.04	100	6.09	24	4.84	33	5.36	48	4.57	-	-	-	-	-	-	143	5.94
Private	65	5.54	15	4.94	182	7.10	116	6.07	-	-	38	5.39	46	4.58	8	4.07	55	$5.16	30	5.71	183	6.01
Men	16	4.95	-	-	-	-	16	5.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	49	5.73	15	4.94	161	7.04	100	6.09	-	-	33	5.36	45	4.59	-	-	53	5.16	-	-	143	5.94
Government	-	-	-	-	-	-	-	-	19	4.64	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	18	4.67	-	-	-	-	-	-	-	-	-	-	-	-
Class A	-	-	-	-	102	6.97	32	6.13	-	-	-	-	-	-	-	-	-	-	14	5.39	41	6.40
Women	-	-	-	-	94	6.92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	6.23
Private	-	-	-	-	102	6.97	32	6.13	-	-	-	-	-	-	-	-	-	-	-	-	41	6.40
Women	-	-	-	-	94	6.92	-	-	-	-	-	-	-	-	-	-	11	$5.07	-	-	35	6.23
Class B	71	5.63	15	4.94	81	7.26	84	6.05	28	4.82	37	5.34	25	4.14	7	4.05	-	-	18	5.83	129	5.86
Men	16	4.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	55	5.83	15	4.94	67	7.20	74	6.04	24	4.84	32	5.30	24	4.14	-	-	-	-	-	-	-	-
Private	65	5.54	15	4.94	80	7.26	84	6.05	-	-	37	5.34	24	4.14	7	4.05	42	$5.18	18	5.83	129	5.86
Men	16	4.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	49	5.73	15	4.94	67	7.20	74	6.04	-	-	32	5.30	23	4.14	-	-	42	5.18	-	-	-	-
Government	-	-	-	-	-	-	-	-	19	4.64	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	18	4.67	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Laboratory technicians	315	$6.86	74	$6.34	534	$8.85	534	$7.32	35	$6.32	128	$6.40	98	$6.04	-	-	-	-	161	$7.08	267	$7.25
Men	116	6.87	15	6.53	203	9.12	66	7.08	9	6.25	-	-	50	6.16	50	$6.34	-	-	-	-	-	-
Women	186	6.87	59	6.29	301	8.67	468	7.35	26	6.35	-	-	-	-	-	-	-	-	-	-	191	7.28
Private	225	6.70	61	6.40	532	8.86	533	7.31	23	6.22	120	6.46	65	5.95	-	-	29	$6.70	154	7.13	267	7.25
Men	73	6.66	9	6.77	203	9.12	66	7.08	-	-	-	-	-	-	50	6.34	13	6.10	-	-	-	-
Women	139	6.73	52	6.33	301	8.67	467	7.35	18	6.26	72	6.54	-	-	-	-	16	7.18	-	-	191	7.28
Government	-	-	-	-	-	-	-	-	12	6.53	-	-	33	6.21	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	8	6.55	-	-	19	6.36	-	-	-	-	-	-	-	-
Registered	157	7.21	29	6.09	446	9.18	379	7.61	26	6.30	-	-	24	6.53	-	-	-	-	126	7.40	125	7.95
Men	53	7.40	-	-	195	9.19	-	-	6	6.18	-	-	-	-	30	7.27	-	-	-	-	-	-
Women	94	7.13	21	5.96	221	9.21	332	7.65	20	6.33	-	-	20	6.47	-	-	-	-	-	-	-	-
Private	86	6.96	16	6.09	444	9.19	378	7.61	18	6.32	-	-	8	6.09	-	-	6	$7.28	119	7.47	125	7.95
Men	-	-	-	-	195	9.19	-	-	-	-	-	-	-	-	30	7.27	6	7.28	-	-	-	-
Women	53	6.85	14	5.93	221	9.21	331	7.65	14	6.42	-	-	7	5.99	-	-	-	-	-	-	-	-
Government	-	-	-	-	-	-	-	-	8	6.25	-	-	16	6.75	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	13	6.72	-	-	-	-	-	-	-	-
Nonregistered	107	6.43	33	6.63	-	-	122	6.60	-	-	51	6.16	74	5.88	45	4.79	-	-	27	5.76	142	6.63
Men	35	6.38	6	6.73	-	-	19	6.50	-	-	-	-	-	-	-	-	-	-	-	-	36	6.94
Women	69	6.51	27	6.61	-	-	103	6.62	-	-	-	-	-	-	-	-	-	-	21	5.85	106	6.52
Private	88	6.46	33	6.63	-	-	122	6.60	-	-	43	6.26	57	5.93	45	4.79	17	$6.72	27	5.76	142	6.63
Men	22	6.36	6	6.73	-	-	19	6.50	-	-	-	-	-	-	-	-	7	5.08	-	-	36	6.94
Women	63	6.55	27	6.61	-	-	103	6.62	-	-	33	6.54	-	-	-	-	10	7.86	21	5.85	106	6.52
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Licensed practical nurses	1,140	7.21	517	5.83	1,109	7.63	1,391	6.84	288	5.71	410	6.86	799	6.18	417	6.53	-	-	445	6.72	1,436	7.19
Men	-	-	-	-	-	-	11	7.29	-	-	-	-	14	6.80	-	-	-	-	-	-	-	-
Women	1,049	7.25	512	5.83	1,017	7.60	1,380	6.84	284	5.72	-	-	785	6.17	368	6.43	-	-	368	6.75	1,365	7.18
Private	907	7.35	509	5.82	1,055	7.63	1,391	6.84	95	5.85	357	6.94	702	6.24	342	6.67	213	$6.59	388	6.72	1,394	7.20
Men	-	-	-	-	-	-	11	7.29	-	-	-	-	12	6.92	-	-	13	7.11	-	-	-	-
Women	817	7.41	504	5.82	1,011	7.62	1,380	6.84	92	5.86	-	-	690	6.23	294	6.56	200	6.56	-	-	1,325	7.20
Government	233	6.69	-	-	-	-	-	-	193	5.65	53	6.37	97	5.70	75	5.90	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	232	6.68	-	-	-	-	-	-	192	5.65	-	-	95	5.69	74	5.89	-	-	-	-	-	-
Administer medication	894	7.28	360	5.91	747	7.89	500	6.89	288	5.71	330	6.79	400	6.10	351	6.55	-	-	270	6.88	522	7.18
Men	-	-	-	-	-	-	-	-	-	-	-	-	12	6.92	-	-	-	-	-	-	-	-
Women	805	7.34	355	5.92	655	7.88	494	6.88	284	5.72	-	-	388	6.08	303	6.43	-	-	239	6.89	517	7.18
Private	831	7.33	360	5.91	693	7.90	500	6.89	95	5.85	277	6.87	303	6.23	294	6.69	159	$6.75	266	6.87	504	7.19
Men	-	-	-	-	-	-	-	-	-	-	-	-	10	7.09	-	-	11	7.30	-	-	-	-
Women	743	7.40	355	5.92	649	7.90	494	6.88	92	5.86	-	-	293	6.20	246	6.57	148	6.71	235	6.89	499	7.19
Government	63	6.62	-	-	-	-	-	-	193	5.65	53	6.37	97	5.70	57	5.79	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	62	6.60	-	-	-	-	-	-	192	5.65	-	-	95	5.69	57	5.79	-	-	-	-	-	-
Do not administer medication	151	6.98	157	5.63	362	7.10	891	6.81	-	-	-	-	-	-	-	-	-	-	-	-	840	7.17
Private	76	7.50	149	5.60	362	7.10	891	6.81	-	-	-	-	-	-	-	-	54	$6.12	-	-	816	7.20

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Medical librarians	15	$9.42	-	-	-	-	23	$8.08	-	-	6	$7.33	-	-	-	-	-	-	15	$9.35	11	$9.19
Women	15	9.42	-	-	-	-	23	8.08	-	-	6	7.33	-	-	-	-	-	-	-	-	11	9.19
Private	14	9.50	-	-	-	-	23	8.08	-	-	6	7.33	-	-	-	-	-	-	14	9.52	11	9.19
Women	14	9.50	-	-	-	-	23	8.08	-	-	6	7.33	-	-	-	-	-	-	-	-	11	9.19
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Certified	-	-	-	-	-	-	18	8.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	18	8.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	-	-	18	8.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	18	8.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Noncertified	10	9.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	10	9.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical record technicians	23	6.04	-	-	37	$8.26	62	5.44	-	-	21	5.92	-	-	52	$4.56	-	-	17	5.22	82	6.21
Men	-	-	-	-	-	-	-	-	-	-	8	5.49	-	-	-	-	-	-	-	-	-	-
Women	21	6.03	-	-	32	8.26	62	5.44	-	-	12	6.26	-	-	-	-	-	-	-	-	73	6.16
Private	23	6.04	-	-	37	8.26	62	5.44	-	-	20	5.88	-	-	50	4.50	19	$4.50	17	5.22	82	6.21
Men	-	-	-	-	-	-	-	-	-	-	8	5.49	-	-	-	-	-	-	-	-	-	-
Women	21	6.03	-	-	32	8.26	62	5.44	-	-	11	6.22	-	-	-	-	19	4.50	-	-	73	6.16
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Accredited	-	-	-	-	-	-	-	-	-	-	13	6.05	-	-	-	-	-	-	-	-	32	6.90
Women	-	-	-	-	-	-	-	-	-	-	9	6.33	-	-	-	-	-	-	-	-	25	6.89
Private	-	-	-	-	-	-	-	-	-	-	13	6.05	-	-	-	-	-	-	-	-	32	6.90
Women	-	-	-	-	-	-	-	-	-	-	9	6.33	-	-	-	-	-	-	-	-	25	6.89
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Not accredited	-	-	-	-	7	7.18	60	5.42	-	-	8	5.72	-	-	50	4.50	-	-	-	-	50	5.77
Women	-	-	-	-	-	-	60	5.42	-	-	-	-	-	-	-	-	-	-	-	-	48	5.78
Private	-	-	-	-	7	7.18	60	5.42	-	-	7	5.57	-	-	50	4.50	17	$4.41	-	-	50	5.77
Women	-	-	-	-	-	-	60	5.42	-	-	-	-	-	-	-	-	17	4.41	-	-	48	5.78
Medical social workers	98	10.25	-	-	155	12.63	29	9.06	20	$8.35	30	8.42	-	-	-	-	-	-	28	9.00	45	9.57
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	8.75
Women	95	10.22	-	-	-	-	29	9.06	20	8.35	30	8.42	-	-	-	-	-	-	-	-	35	9.80
Private	98	10.25	-	-	148	12.71	29	9.06	-	-	29	8.39	-	-	-	-	-	-	26	8.85	45	9.57
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	8.75
Women	95	10.22	-	-	122	12.46	29	9.06	-	-	29	8.39	-	-	-	-	-	-	-	-	35	9.80
With master's degree	93	10.35	-	-	149	12.80	15	9.82	18	8.55	16	9.33	-	-	-	-	-	-	21	9.08	31	9.47
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	8.38
Women	90	10.32	-	-	-	-	15	9.82	18	8.55	16	9.33	-	-	-	-	-	-	-	-	24	9.78
Private	93	10.35	-	-	142	12.89	15	9.82	-	-	15	9.32	-	-	-	-	-	-	21	9.08	31	9.47
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	8.38
Women	90	10.32	-	-	118	12.60	15	9.82	-	-	15	9.32	-	-	-	-	-	-	-	-	24	9.78
Without master's degree	-	-	-	-	-	-	14	8.24	-	-	14	7.39	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	14	8.24	-	-	14	7.39	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	-	-	14	8.24	-	-	14	7.39	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	14	8.24	-	-	14	7.39	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Medical technologists	364	$8.66	111	$7.96	848	$9.35	334	$8.48	129	$8.19	152	$8.68	236	$8.35	111	$9.00	-	-	218	$8.35	701	$9.28
Men	-	-	27	7.82	-	-	55	8.57	30	7.64	-	-	-	-	-	-	-	-	-	-	-	-
Women	283	8.72	83	8.00	524	9.29	279	8.46	99	8.36	-	-	175	8.40	82	8.76	-	-	-	-	510	9.27
Private	357	8.68	111	7.96	848	9.35	334	8.48	64	7.91	142	8.76	209	8.34	102	8.97	71	$8.06	203	8.42	699	9.29
Men	-	-	27	7.82	-	-	55	8.57	20	7.47	-	-	-	-	-	-	34	7.77	-	-	-	-
Women	276	8.75	83	8.00	524	9.29	279	8.46	44	8.11	-	-	150	8.38	77	8.74	37	8.33	-	-	508	9.28
Government	-	-	-	-	-	-	-	-	65	8.47	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	10	7.97	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	55	8.56	-	-	-	-	-	-	-	-	-	-	-	-
Registered	297	8.79	93	8.08	774	9.36	281	8.60	94	7.94	122	8.77	219	8.42	100	9.05	-	-	195	8.48	576	9.34
Men	-	-	20	7.97	-	-	46	8.68	27	7.54	-	-	-	-	-	-	-	-	-	-	135	9.26
Women	228	8.90	72	8.10	458	9.29	235	8.58	67	8.10	-	-	161	8.49	71	8.80	-	-	-	-	414	9.35
Private	297	8.79	93	8.08	774	9.36	281	8.60	63	7.90	113	8.86	193	8.41	91	9.02	51	$7.98	195	8.48	576	9.34
Men	-	-	20	7.97	-	-	46	8.68	19	7.42	-	-	-	-	-	-	26	7.70	-	-	135	9.26
Women	228	8.90	72	8.10	458	9.29	235	8.58	44	8.11	-	-	136	8.48	66	8.77	25	8.28	-	-	414	9.35
Government	-	-	-	-	-	-	-	-	31	8.02	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	8	7.83	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	23	8.08	-	-	-	-	-	-	-	-	-	-	-	-
Nonregistered	39	7.62	-	-	-	-	-	-	-	-	-	-	17	7.44	-	-	-	-	-	-	106	8.94
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	37	7.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	94	8.94
Private	32	7.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	$8.26	-	-	106	8.94
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	8.00	-	-	-	-
Women	30	7.67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	94	8.94
Nuclear medicine technologists	-	-	6	7.80	17	9.69	10	7.55	-	-	-	-	-	-	-	-	-	-	-	-	17	9.67
Women	-	-	6	7.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	6	7.80	17	9.69	10	7.55	-	-	-	-	-	-	-	-	-	-	-	-	17	9.67
Women	-	-	6	7.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Registered	-	-	-	-	-	-	10	7.55	-	-	-	-	-	-	-	-	-	-	-	-	17	9.67
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	-	-	10	7.55	-	-	-	-	-	-	-	-	-	-	-	-	17	9.67
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational therapists	15	7.78	-	-	27	9.18	20	9.45	7	8.95	-	-	10	7.50	-	-	-	-	23	8.37	57	8.31
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	6.69
Women	15	7.78	-	-	-	-	20	9.45	7	8.95	-	-	10	7.50	-	-	-	-	-	-	44	8.80
Private	15	7.78	-	-	21	8.92	14	9.33	-	-	-	-	-	-	-	-	-	-	21	8.39	57	8.31
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	6.69
Women	15	7.78	-	-	19	8.80	14	9.33	-	-	-	-	-	-	-	-	-	-	-	-	44	8.80
Government	-	-	-	-	-	-	-	-	6	9.02	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	6	9.02	-	-	-	-	-	-	-	-	-	-	-	-
Pharmacists	142	9.19	21	10.98	208	10.39	131	10.97	67	10.07	49	10.73	45	10.90	39	10.90	-	-	69	12.14	215	12.24
Men	87	9.24	13	10.80	139	10.19	71	10.77	39	9.88	-	-	19	10.89	-	-	-	-	-	-	95	12.06
Women	50	9.04	8	11.28	60	10.60	60	11.20	28	10.34	-	-	26	10.91	22	10.97	-	-	-	-	104	12.37
Private	133	9.16	20	11.05	201	10.34	128	10.97	44	9.91	49	10.73	34	10.91	36	10.94	30	$10.49	65	12.25	215	12.24
Men	78	9.19	13	10.80	139	10.19	68	10.77	29	9.82	-	-	13	11.01	-	-	21	10.71	-	-	95	12.06
Women	50	9.04	7	11.52	60	10.60	60	11.20	15	10.07	-	-	21	10.85	20	11.05	9	9.96	-	-	104	12.37
Government	-	-	-	-	-	-	-	-	23	10.39	-	-	11	10.86	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	10	10.06	-	-	6	10.63	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	13	10.64	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas–Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Pharmacy technicians	198	$5.27	22	$4.95	43	$7.58	119	$5.72	-	-	29	$5.83	36	$4.71	46	$4.93	-	-	70	$5.62	257	$5.90
Men	100	5.28	8	4.91	18	7.93	37	5.74	-	-	-	-	13	4.63	28	5.07	-	-	-	-	-	-
Women	89	5.32	-	-	25	7.34	82	5.70	-	-	-	-	23	4.75	18	4.71	-	-	-	-	-	-
Private	196	5.26	22	4.95	43	7.58	119	5.72	-	-	29	5.83	19	4.59	43	4.97	27	$5.07	69	5.63	255	5.90
Men	98	5.26	8	4.91	18	7.93	37	5.74	-	-	-	-	7	4.91	28	5.07	13	5.61	-	-	-	-
Women	89	5.32	-	-	25	7.34	82	5.70	-	-	-	-	12	4.40	15	4.76	14	4.57	-	-	-	-
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	6	4.32	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Physical therapists	93	9.02	21	8.85	59	10.55	69	10.66	25	$8.98	17	9.08	27	9.48	18	9.52	-	-	44	11.15	64	10.40
Men	-	-	-	-	-	-	8	9.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	88	8.97	16	8.87	47	10.43	61	10.83	25	8.98	16	9.10	24	9.42	16	9.55	-	-	-	-	49	10.62
Private	71	8.96	21	8.85	57	10.59	68	10.64	10	9.49	16	8.84	17	9.76	-	-	15	$13.32	44	11.15	64	10.40
Men	-	-	-	-	-	-	7	8.98	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	66	8.88	16	8.87	47	10.43	61	10.83	10	9.49	15	8.84	14	9.70	-	-	10	13.46	-	-	49	10.62
Government	-	-	-	-	-	-	-	-	15	8.64	-	-	10	9.02	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	15	8.64	-	-	10	9.02	-	-	-	-	-	-	-	-
Psychiatric social workers	-	-	-	-	201	8.43	19	9.90	16	6.51	-	-	-	-	-	-	-	-	-	-	28	8.33
Men	-	-	-	-	-	-	-	-	12	6.14	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	13	10.17	-	-	-	-	-	-	-	-	-	-	-	-	20	8.60
Private	-	-	-	-	-	-	11	10.46	-	-	-	-	-	-	-	-	-	-	-	-	26	8.26
Women	-	-	-	-	-	-	8	10.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
With master's degree	-	-	-	-	-	-	8	11.51	-	-	-	-	-	-	-	-	-	-	-	-	17	8.71
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	9.34
Private	-	-	-	-	-	-	8	11.51	-	-	-	-	-	-	-	-	-	-	-	-	17	8.71
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	9.34
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Without master's degree	-	-	-	-	25	9.90	11	8.74	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	3	9.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas–Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Radiographers (x-ray)	249	$7.48	85	$6.66	408	$9.61	239	$7.02	117	$6.81	114	$7.21	98	$6.59	142	$7.33	-	-	225	$7.49	391	$8.15
Men	46	7.46	9	6.54	211	9.90	28	7.26	29	6.77	-	-	36	6.08	45	7.31	-	-	-	-	-	-
Women	195	7.51	75	6.70	173	9.12	211	6.99	88	6.82	-	-	62	6.88	89	7.34	-	-	-	-	-	-
Private	240	7.50	78	6.74	408	9.61	239	7.02	46	6.57	109	7.22	77	6.43	130	7.35	48	$7.35	224	7.49	389	8.15
Men	43	7.49	7	6.74	211	9.90	28	7.26	-	-	-	-	30	5.92	43	7.26	27	7.14	-	-	-	-
Women	189	7.53	71	6.74	173	9.12	211	6.99	41	6.51	74	7.28	47	6.75	79	7.39	21	7.62	-	-	-	-
Government	-	-	-	-	-	-	-	-	71	6.96	-	-	21	7.19	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	24	6.71	-	-	6	6.90	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	47	7.08	-	-	-	-	-	-	-	-	-	-	-	-
Registered	233	7.54	85	6.66	359	9.55	187	7.07	117	6.81	110	7.24	90	6.78	99	7.58	-	-	201	7.63	337	8.21
Men	-	-	9	6.54	182	9.84	23	7.41	29	6.77	-	-	34	6.17	-	-	-	-	-	-	-	-
Women	191	7.53	75	6.70	153	9.07	164	7.02	88	6.82	-	-	56	7.15	64	7.53	-	-	-	-	-	-
Private	224	7.57	78	6.74	359	9.55	187	7.07	46	6.57	105	7.24	69	6.66	93	7.57	37	$8.08	200	7.63	335	8.21
Men	-	-	7	6.74	182	9.84	23	7.41	-	-	-	-	28	6.02	-	-	18	8.34	-	-	-	-
Women	185	7.55	71	6.74	153	9.07	164	7.02	41	6.51	72	7.31	41	7.09	60	7.55	19	7.83	-	-	-	-
Government	-	-	-	-	-	-	-	-	71	6.96	-	-	21	7.19	6	7.70	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	24	6.71	-	-	6	6.90	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	47	7.08	-	-	-	-	-	-	-	-	-	-	-	-
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43	6.77	-	-	-	-	22	7.20
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	6.69	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	6.83	-	-	-	-	16	7.04
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	37	6.80	-	-	-	-	22	7.20
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	6.69	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	6.91	-	-	-	-	16	7.04
Respiratory therapists	132	7.08	38	6.17	197	7.94	84	7.27	75	7.52	38	6.88	120	6.04	21	6.74	-	-	104	7.06	252	7.67
Men	71	7.30	13	6.32	130	8.07	22	7.87	33	7.49	12	6.87	37	6.08	-	-	-	-	-	-	-	-
Women	56	6.79	25	6.09	-	-	62	7.06	42	7.54	25	6.80	81	6.06	16	6.90	-	-	-	-	146	7.72
Private	85	7.20	37	6.19	196	7.94	84	7.27	41	7.60	38	6.88	94	6.14	16	6.42	50	$6.87	102	7.04	250	7.68
Men	46	7.39	12	6.40	130	8.07	22	7.87	16	7.31	12	6.87	25	6.14	-	-	20	6.48	-	-	-	-
Women	34	6.94	25	6.09	-	-	62	7.06	-	-	25	6.80	67	6.19	-	-	30	7.13	-	-	145	7.73
Government	-	-	-	-	-	-	-	-	34	7.42	-	-	26	5.68	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	17	7.66	-	-	12	5.95	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Registered	26	7.37	-	-	48	8.99	33	7.92	33	8.27	7	7.54	22	7.80	-	-	-	-	-	-	61	8.65
Men	14	7.89	-	-	-	-	12	8.18	16	8.16	-	-	-	-	-	-	-	-	-	-	18	8.53
Women	12	6.77	-	-	-	-	21	7.77	17	8.37	-	-	13	7.94	-	-	-	-	-	-	43	8.70
Private	18	7.90	-	-	48	8.99	33	7.92	-	-	7	7.54	20	7.73	-	-	9	$8.97	-	-	61	8.65
Men	11	8.03	-	-	-	-	12	8.18	8	8.39	-	-	-	-	-	-	-	-	-	-	18	8.53
Women	7	7.69	-	-	-	-	21	7.77	-	-	-	-	12	7.88	-	-	7	8.84	-	-	43	8.70
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Certified	28	7.09	-	-	90	8.14	18	7.09	27	6.73	12	7.11	39	6.37	7	7.51	-	-	60	7.38	90	7.60
Men	-	-	-	-	69	8.20	-	-	7	6.07	-	-	12	5.86	-	-	-	-	-	-	34	7.50
Women	-	-	-	-	20	7.92	-	-	20	6.96	8	7.17	27	6.60	-	-	-	-	-	-	53	7.69
Private	27	7.11	-	-	89	8.13	18	7.09	-	-	12	7.11	36	6.34	-	-	11	$7.83	60	7.38	90	7.60
Men	-	-	-	-	69	8.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34	7.50
Women	-	-	-	-	20	7.92	-	-	-	-	8	7.17	26	6.62	-	-	-	-	-	-	53	7.69
Government	-	-	-	-	-	-	-	-	9	6.25	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Respiratory therapists—Continued																						
Not registered or certified	70	$6.78	24	$5.73	55	$6.63	33	$6.72	-	-	19	$6.49	59	$5.17	10	$5.33	-	-	31	$6.37	76	$6.76
Men	35	6.92	7	5.55	33	6.75	-	-	10	$7.42	7	6.67	16	5.38	-	-	-	-	-	-	28	6.84
Women	35	6.64	17	5.81	-	-	29	6.73	-	-	12	6.38	41	5.11	-	-	-	-	-	-	45	6.70
Private	32	6.49	23	5.75	55	6.63	33	6.72	-	-	19	6.49	38	5.12	10	5.33	30	$5.89	31	6.37	74	6.77
Men	-	-	6	5.56	33	6.75	-	-	-	-	7	6.67	-	-	-	-	12	5.43	-	-	27	6.87
Women	19	6.41	17	5.81	-	-	29	6.73	-	-	12	6.38	29	5.10	-	-	18	6.20	-	-	44	6.70
Government	-	-	-	-	-	-	-	-	-	-	-	-	21	5.26	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	9	5.44	-	-	-	-	-	-	-	-
Speech therapists	-	-	-	-	20	9.10	16	11.07	7	9.05	-	-	-	-	-	-	-	-	-	-	25	11.54
Women	-	-	-	-	15	8.79	16	11.07	7	9.05	-	-	-	-	-	-	-	-	-	-	25	11.54
Private	-	-	-	-	20	9.10	16	11.07	-	-	-	-	-	-	-	-	-	-	-	-	23	11.77
Women	-	-	-	-	15	8.79	16	11.07	-	-	-	-	-	-	-	-	-	-	-	-	23	11.77
Surgical technologists	57	7.06	36	5.35	63	8.41	20	6.82	38	5.19	20	6.66	28	6.46	-	-	-	-	15	6.43	108	7.32
Men	-	-	-	-	20	8.35	-	-	6	4.53	-	-	10	6.58	-	-	-	-	-	-	-	-
Women	55	7.05	36	5.35	41	8.49	20	6.82	32	5.31	-	-	18	6.39	-	-	-	-	-	-	106	7.31
Private	57	7.06	36	5.35	63	8.41	20	6.82	-	-	20	6.66	17	6.30	-	-	16	$6.01	15	6.43	108	7.32
Men	-	-	-	-	20	8.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	55	7.05	36	5.35	41	8.49	20	6.82	-	-	-	-	12	6.28	-	-	13	6.02	-	-	106	7.31
Government	-	-	-	-	-	-	-	-	32	5.18	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Certified	43	7.13	13	5.35	18	7.76	-	-	7	5.25	10	7.24	20	6.83	-	-	-	-	15	6.43	81	7.30
Men	-	-	-	-	-	-	-	-	-	-	-	-	9	6.84	-	-	-	-	-	-	-	-
Women	41	7.12	13	5.35	16	7.81	-	-	-	-	8	7.28	11	6.83	-	-	-	-	-	-	81	7.30
Private	43	7.13	13	5.35	18	7.76	-	-	-	-	10	7.24	12	6.44	-	-	-	-	15	6.43	81	7.30
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	41	7.12	13	5.35	16	7.81	-	-	-	-	8	7.28	7	6.50	-	-	-	-	-	-	81	7.30
Government	-	-	-	-	-	-	-	-	7	5.25	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Noncertified	-	-	19	5.50	-	-	-	-	-	-	10	6.09	8	5.52	-	-	-	-	-	-	-	-
Women	-	-	19	5.50	-	-	-	-	-	-	-	-	7	5.69	-	-	-	-	-	-	-	-
Private	-	-	19	5.50	-	-	-	-	-	-	10	6.09	-	-	-	-	-	-	-	-	-	-
Women	-	-	19	5.50	-	-	-	-	-		-	-	-		-	-	-	-	-	-	-	-
Office clerical employees																						
Clerks, admitting	222	5.80	81	5.10	345	7.22	257	5.88	94	4.74	103	5.44	71	4.89	94	5.14	-	-	117	5.79	433	5.95
Men	19	5.50	-	-	-	-	17	6.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	203	5.83	80	5.12	293	7.13	240	5.85	88	4.71	89	5.34	68	4.87	80	5.10	-	-	-	-	384	5.99
Private	218	5.78	69	5.10	342	7.23	257	5.88	57	4.61	103	5.44	65	4.88	86	5.17	11	$4.88	115	5.82	432	5.95
Men	19	5.50	-	-	-	-	17	6.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	199	5.81	68	5.11	290	7.14	240	5.85	56	4.62	89	5.34	62	4.86	72	5.14	11	4.88	-	-	383	6.00
Government	-	-	-	-	-	-	-	-	37	4.94	-	-	-	-	8	4.76	-	-	-	-	-	-
Clerks, payroll	6	6.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	7.10
Women	6	6.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	7.10
Private	6	6.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	7.10
Women	6	6.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	7.10
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	Northeast								South														North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas–Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Office clerical employees—Continued																						
Switchboard operators	308	$5.43	80	$5.08	444	$7.12	286	$5.83	64	$4.34	55	$5.45	87	$4.60	44	$5.01	-	-	49	$5.31	466	$5.86
Men	12	5.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	296	5.43	80	5.08	368	6.93	261	5.82	62	4.33	43	5.55	84	4.60	42	5.04	-	-	-	-	418	5.84
Private	286	5.45	80	5.08	444	7.12	286	5.83	37	4.42	55	5.45	68	4.66	38	5.15	75	$4.73	48	5.31	466	5.86
Men	12	5.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	274	5.45	80	5.08	368	6.93	261	5.82	35	4.42	43	5.55	67	4.66	37	5.17	70	4.74	-	-	418	5.84
Government	22	5.20	-	-	-	-	-	-	-	-	-	-	13	4.37	-	-	-	-	-	-	-	-
Switchboard operator-receptionists	88	5.56	-	-	94	7.11	8	5.31	38	4.81	44	5.09	45	4.12	55	4.14	-	-	35	6.23	89	5.49
Men	18	5.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	5.87
Women	70	5.61	-	-	88	7.18	8	5.31	34	4.84	-	-	45	4.12	55	4.14	-	-	-	-	82	5.46
Private	71	5.52	-	-	94	7.11	-	-	-	-	44	5.09	41	4.18	55	4.14	11	$4.77	35	6.23	89	5.49
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	5.87
Women	63	5.60	-	-	88	7.18	-	-	-	-	-	-	41	4.18	55	4.14	11	4.77	-	-	82	5.46
Government	-	-	-	-	-	-	-	-	18	4.86	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	18	4.86	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	48	6.35	29	5.78	216	7.03	92	6.31	62	5.87	68	6.07	63	6.02	51	6.62	-	-	21	6.95	252	6.74
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	45	6.35	29	5.78	189	6.93	92	6.31	62	5.87	59	6.09	63	6.02	50	6.66	-	-	-	-	237	6.75
Private	48	6.35	29	5.78	213	7.07	92	6.31	40	6.02	68	6.07	42	6.39	45	6.74	24	$6.98	20	6.92	252	6.74
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	45	6.35	29	5.78	189	6.93	92	6.31	40	6.02	59	6.09	42	6.39	44	6.78	22	7.06	-	-	237	6.75
Government	-	-	-	-	-	-	-	-	22	5.59	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	22	5.59	-	-	-	-	-	-	-	-	-	-	-	-
Other nonprofessional employees																						
Cleaners, hospital	1,223	4.94	145	4.18	532	6.19	547	5.41	223	3.79	128	5.06	177	4.11	191	3.87	-	-	162	4.97	536	5.38
Men	769	5.00	34	4.41	-	-	276	5.57	105	3.84	54	5.05	105	4.19	-	-	-	-	-	-	-	-
Women	445	4.86	110	4.11	-	-	271	5.25	118	3.76	-	-	72	4.00	-	-	-	-	-	-	-	-
Private	1,119	4.92	142	4.18	504	6.21	547	5.41	81	3.57	121	5.08	117	4.18	166	3.86	60	$3.81	150	5.02	536	5.38
Men	705	4.98	33	4.40	289	6.11	276	5.57	25	3.59	54	5.05	69	4.29	-	-	29	3.93	-	-	-	-
Women	405	4.84	109	4.12	-	-	271	5.25	56	3.57	-	-	48	4.02	-	-	31	3.70	-	-	-	-
Government	104	5.14	-	-	28	5.88	-	-	-	-	-	-	60	3.98	25	3.90	-	-	-	-	-	-
Men	64	5.20	-	-	-	-	-	-	-	-	-	-	36	4.00	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	24	3.95	14	4.13	-	-	-	-	-	-
Light	717	4.87	114	4.12	496	6.22	234	5.22	200	3.80	23	4.73	110	4.08	147	3.91	-	-	77	5.04	311	5.39
Men	344	4.90	-	-	-	-	86	5.34	-	-	-	-	40	4.20	-	-	-	-	-	-	-	-
Women	364	4.86	108	4.10	-	-	148	5.15	118	3.76	17	4.61	70	4.00	102	3.96	-	-	-	-	217	5.41
Private	630	4.83	112	4.13	468	6.24	234	5.22	73	3.57	21	4.80	62	4.13	133	3.89	45	$3.78	65	5.18	311	5.39
Men	297	4.85	-	-	253	6.17	86	5.34	-	-	-	-	14	4.52	-	-	-	-	-	-	-	-
Women	324	4.83	107	4.11	-	-	148	5.15	56	3.57	15	4.69	48	4.02	88	3.93	28	3.73	-	-	217	5.41
Government	87	5.16	-	-	28	5.88	-	-	-	-	-	-	48	4.00	14	4.13	-	-	-	-	-	-
Men	47	5.25	-	-	-	-	-	-	-	-	-	-	26	4.03	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	22	3.97	14	4.13	-	-	-	-	-	-
Heavy	506	5.04	31	4.40	36	5.71	313	5.55	23	3.77	-	-	67	4.17	44	3.73	-	-	85	4.90	225	5.35
Men	425	5.08	29	4.38	36	5.71	190	5.68	23	3.77	48	5.05	65	4.19	-	-	-	-	-	-	-	-
Women	81	4.85	-	-	-	-	123	5.36	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	489	5.04	30	4.39	36	5.71	313	5.55	-	-	-	-	55	4.24	-	-	15	$3.90	85	4.90	225	5.35
Men	408	5.08	28	4.37	36	5.71	190	5.68	-	-	48	5.05	55	4.24	-	-	12	4.02	-	-	-	-
Women	81	4.85	-	-	-	-	123	5.36	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government	-	-	-	-	-	-	-	-	15	3.84	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other nonprofessional employees—Continued																						
Engineers, stationary	-	-	-	-	170	$11.30	-	-	-	-	6	$8.15	-	-	-	-	-	-	-	-	54	$10.91
Men	-	-	-	-	161	11.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	54	10.91
Private	-	-	-	-	170	11.30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	54	10.91
Men	-	-	-	-	161	11.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	54	10.91
Food service helpers	1,696	$4.63	287	$4.13	2,434	6.12	1,315	$5.55	195	$3.83	507	4.91	528	$3.96	306	$3.73	-	-	301	$4.92	2,269	5.04
Men	529	4.51	58	4.24	-	-	371	5.53	83	3.76	-	-	196	3.90	-	-	-	-	-	-	-	-
Women	1,111	4.70	219	4.10	-	-	944	5.56	112	3.87	-	-	324	3.99	-	-	-	-	-	-	-	-
Private	1,576	4.59	275	4.10	2,131	6.20	1,237	5.55	121	3.77	442	4.95	455	3.93	285	3.73	226	$3.85	289	4.95	2,186	5.02
Men	502	4.49	55	4.14	734	6.36	358	5.52	50	3.64	-	-	182	3.90	-	-	99	3.75	-	-	-	-
Women	1,018	4.66	218	4.10	1,320	6.08	879	5.57	71	3.86	255	4.98	265	3.95	-	-	127	3.93	-	-	-	-
Government	120	5.14	-	-	303	5.53	78	5.55	74	3.92	65	4.66	73	4.09	21	3.80	-	-	-	-	-	-
Men	27	5.02	-	-	-	-	13	5.78	33	3.95	-	-	14	3.84	10	3.76	-	-	-	-	-	-
Women	93	5.17	-	-	-	-	65	5.50	41	3.90	-	-	-	-	11	3.84	-	-	-	-	-	-
Food service supervisors	29	6.30	6	6.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	6.62
Women	23	6.39	6	6.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	29	6.30	6	6.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	6.62
Women	23	6.39	6	6.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	72	4.66	34	4.26	33	5.72	259	5.36	11	4.08	8	4.84	-	-	-	-	-	-	-	-	62	5.74
Men	53	4.63	-	-	-	-	70	5.53	-	-	-	-	-	-	-	-	-	-	-	-	23	5.57
Women	17	4.70	33	4.26	-	-	189	5.29	10	4.09	-	-	-	-	-	-	-	-	-	-	-	-
Private	72	4.66	34	4.26	33	5.72	259	5.36	-	-	-	-	-	-	-	-	-	-	-	-	62	5.74
Men	53	4.63	-	-	-	-	70	5.53	-	-	-	-	-	-	-	-	-	-	-	-	23	5.57
Women	17	4.70	33	4.26	-	-	189	5.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nursing aids	1,270	5.36	666	4.48	1,851	6.15	1,344	5.81	852	4.25	636	5.30	434	4.25	431	4.14	-	-	299	5.06	2,137	5.65
Men	-	-	-	-	-	-	137	5.65	155	4.07	-	-	99	4.25	-	-	-	-	81	4.96	162	5.45
Women	1,115	5.38	545	4.50	1,616	6.05	1,207	5.83	697	4.29	505	5.34	335	4.25	-	-	-	-	209	5.07	1,975	5.67
Private	1,196	5.34	659	4.47	1,839	6.14	1,344	5.81	284	4.52	621	5.32	-	-	400	4.15	314	$4.59	277	5.09	2,112	5.65
Men	-	-	-	-	191	6.86	137	5.65	-	-	-	-	-	-	-	-	37	4.62	79	4.97	161	5.45
Women	1,045	5.36	539	4.49	1,614	6.05	1,207	5.83	248	4.56	499	5.35	-	-	-	-	277	4.59	189	5.11	1,951	5.67
Government	-	-	-	-	-	-	-	-	568	4.11	15	4.52	78	4.01	31	3.98	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	119	4.02	-	-	14	4.08	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	449	4.14	-	-	64	3.99	31	3.98	-	-	-	-	-	-
Psychiatric aids	113	5.07	-	-	100	6.96	29	5.70	54	4.81	-	-	-	-	-	-	-	-	68	5.43	37	5.84
Men	48	4.82	-	-	-	-	19	5.81	30	4.91	-	-	29	4.41	-	-	-	-	-	-	35	5.81
Women	65	5.25	-	-	-	-	10	5.50	24	4.69	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	77	7.50	29	5.70	-	-	-	-	-	-	-	-	-	-	65	5.47	37	5.84
Men	-	-	-	-	-	-	19	5.81	-	-	-	-	-	-	-	-	-	-	-	-	35	5.81
Women	-	-	-	-	44	7.51	10	5.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government	104	4.95	-	-	-	-	-	-	41	4.67	-	-	9	4.58	-	-	-	-	-	-	-	-
Men	44	4.65	-	-	-	-	-	-	21	4.66	-	-	9	4.58	-	-	-	-	-	-	-	-
Women	60	5.17	-	-	-	-	-	-	20	4.68	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	862	5.25	244	4.99	1,042	6.49	594	5.81	295	4.70	444	5.32	185	4.57	143	4.74	-	-	307	5.37	1,282	5.94
Men	-	-	-	-	-	-	-	-	16	4.59	-	-	-	-	-	-	-	-	-	-	-	-
Women	730	5.32	244	4.99	835	6.31	585	5.82	279	4.70	-	-	185	4.57	-	-	-	-	297	5.36	1,221	5.94
Private	818	5.24	238	4.99	1,042	6.49	594	5.81	111	4.66	413	5.37	165	4.61	128	4.75	80	$5.10	298	5.36	1,240	5.98
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	691	5.32	238	4.99	835	6.31	585	5.82	105	4.68	-	-	165	4.61	-	-	80	5.10	288	5.36	1,183	5.98
Government	-	-	-	-	-	-	-	-	184	4.72	-	-	20	4.31	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																						
Supervisors of nurses	91	$12.57	55	$12.21	45	$11.50	-	-	151	$11.81	87	$11.53	40	$12.83	30	$14.01	-	-	64	$15.41	42	$12.31
Women	83	12.60	54	12.20	44	11.43	-	-	151	11.81	84	11.54	38	12.93	30	14.01	-	-	57	15.36	-	-
Private	88	12.63	47	12.33	28	11.99	58	$11.60	120	11.99	80	11.64	31	12.32	30	14.01	19	$11.86	-	-	30	12.11
Women	80	12.66	46	12.32	27	11.90	-	-	120	11.99	77	11.66	29	12.41	30	14.01	-	-	-	-	-	-
Government	-	-	-	-	17	10.70	-	-	31	11.10	-	-	-	-	-	-	-	-	27	14.76	-	-
Women	-	-	-	-	17	10.70	-	-	31	11.10	-	-	-	-	-	-	-	-	25	14.91	-	-
Day supervisors	44	12.45	10	10.85	14	11.60	-	-	102	11.88	31	11.63	17	13.37	-	-	-	-	29	15.92	19	12.02
Women	-	-	10	10.85	13	11.38	-	-	102	11.88	31	11.63	15	13.67	-	-	-	-	25	15.77	17	11.97
Private	41	12.57	10	10.85	10	11.64	31	$11.48	80	12.00	28	11.73	-	-	-	-	7	$12.09	-	-	14	11.87
Women	-	-	10	10.85	9	11.33	-	-	80	12.00	28	11.73	-	-	-	-	-	-	-	-	12	11.78
Government	-	-	-	-	-	-	-	-	22	11.46	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	22	11.46	-	-	-	-	-	-	-	-	-	-	-	-
Evening or night supervisors	47	12.68	45	12.51	31	11.46	-	-	49	11.65	56	11.48	23	12.44	30	14.01	-	-	35	14.98	23	12.55
Women	47	12.68	44	12.50	31	11.46	-	-	49	11.65	53	11.49	23	12.44	30	14.01	-	-	32	15.04	-	-
Private	47	12.68	37	12.73	-	-	27	$11.74	40	11.97	52	11.60	23	12.44	30	14.01	12	$11.72	-	-	16	12.32
Women	47	12.68	36	12.73	-	-	-	-	40	11.97	49	11.62	23	12.44	30	14.01	-	-	-	-	-	-
Government	-	-	-	-	13	10.45	-	-	-	-	-	-	-	-	-	-	-	-	17	14.36	-	-
Women	-	-	-	-	13	10.45	-	-	-	-	-	-	-	-	-	-	-	-	15	14.56	-	-
Head nurses	-	-	-	-	-	-	-	-	45	11.46	-	-	21	12.69	23	12.92	-	-	37	12.82	26	12.07
Women	-	-	-	-	-	-	-	-	45	11.46	-	-	21	12.69	23	12.92	-	-	36	12.81	-	-
Private	-	-	-	-	-	-	84	$9.94	28	11.37	-	-	-	-	23	12.92	8	$11.56	14	13.35	-	-
Women	-	-	-	-	-	-	-	-	28	11.37	-	-	-	-	23	12.92	7	11.58	13	13.34	-	-
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23	12.50	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23	12.50	-	-
Clinical specialists	-	-	18	10.58	-	-	-	-	7	12.84	-	-	-	-	240	13.09	-	-	35	12.59	23	11.79
Women	-	-	17	10.42	-	-	-	-	7	12.84	-	-	-	-	232	13.05	-	-	34	12.61	-	-
Private	-	-	18	10.58	-	-	7	$11.10	-	-	-	-	-	-	239	13.09	-	-	-	-	14	11.27
Women	-	-	17	10.42	-	-	-	-	-	-	-	-	-	-	231	13.05	-	-	-	-	-	-
Medical-surgical	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nurse anesthetists	-	-	76	15.20	-	-	-	-	166	13.30	20	13.92	-	-	15	15.77	-	-	-	-	-	-
Men	-	-	18	15.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	56	14.97	-	-	-	-	155	13.25	17	13.87	-	-	-	-	-	-	-	-	-	-
Private	-	-	67	15.33	-	-	18	$12.61	154	13.31	16	13.95	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	49	15.08	-	-	-	-	143	13.26	-	-	-	-	-	-	-	-	-	-	-	-
Nursing instructors	18	10.95	11	10.00	13	10.76	-	-	-	-	17	9.95	-	-	24	13.57	-	-	-	-	-	-
Women	17	10.96	10	9.83	-	-	-	-	-	-	15	10.02	-	-	24	13.57	-	-	-	-	-	-
Private	18	10.95	7	9.93	12	10.80	25	$10.42	-	-	16	10.07	-	-	24	13.57	-	-	-	-	-	-
Women	17	10.96	-	-	-	-	25	10.42	-	-	14	10.16	-	-	24	13.57	-	-	-	-	-	-
General duty nurses	2,359	9.84	4,157	9.87	1,925	9.53	-	-	6,629	9.59	2,784	9.25	1,927	9.69	3,396	11.73	-	-	4,690	11.67	2,070	9.87
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	3,603	9.88	1,689	9.54	-	-	6,625	9.59	-	-	1,726	9.68	3,071	11.71	-	-	4,201	11.71	1,814	9.87
Private	2,145	9.90	3,748	9.93	1,547	9.66	1,833	$9.57	5,839	9.55	2,650	9.24	1,749	9.64	3,314	11.71	2,173	$9.77	2,981	11.89	1,623	9.98
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	3,194	9.95	1,318	9.70	-	-	5,835	9.55	-	-	1,552	9.63	2,989	11.68	1,881	9.78	2,523	11.99	1,371	10.00
Government	214	9.22	-	-	378	8.96	-	-	790	9.84	-	-	-	-	-	-	-	-	1,709	11.28	447	9.44
Women	213	9.22	-	-	371	8.97	-	-	790	9.84	-	-	-	-	-	-	-	-	1,678	11.28	443	9.45

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees																						
Diagnostic medical sonographers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Registered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dietitians	-	-	44	$10.10	8	$8.91	-	-	36	$8.80	17	$8.22	-	-	76	$9.63	-	-	42	$11.02	43	$9.24
Women	-	-	-	-	8	8.91	-	-	36	8.80	15	8.18	-	-	75	9.63	-	-	38	11.05	-	-
Private	-	-	40	10.03	6	8.95	19	$10.11	33	8.77	17	8.22	-	-	75	9.63	16	$9.84	30	10.94	24	9.41
Women	-	-	-	-	6	8.95	-	-	33	8.77	15	8.18	-	-	75	9.63	-	-	26	10.96	-	-
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	11.23	19	9.02
EEG technicians	-	-	10	7.35	-	-	-	-	6	6.45	-	-	-	-	-	-	-	-	13	7.83	-	-
Women	-	-	10	7.35	-	-	-	-	6	6.45	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	9	7.37	-	-	-	-	-	-	-	-	-	-	-	-	7	$7.88	-	-	-	-
Women	-	-	9	7.37	-	-	-	-	-	-	-	-	-	-	-	-	6	7.87	-	-	-	-
EKG technicians	34	$5.75	57	6.35	40	4.60	-	-	80	5.32	85	5.24	28	$5.80	51	6.02	-	-	49	7.57	19	6.08
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	30	5.78	46	6.37	30	4.60	-	-	80	5.32	74	5.27	-	-	34	5.93	-	-	-	-	17	6.15
Private	31	5.78	50	6.25	37	4.61	48	$5.59	73	5.24	85	5.24	28	5.80	49	5.99	7	$5.92	34	7.70	6	6.49
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	27	5.81	39	6.25	27	4.61	-	-	73	5.24	74	5.27	-	-	34	5.93	-	-	-	-	6	6.49
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	7.28	13	5.89
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	7.31	11	5.97
Class A	8	5.82	21	6.83	-	-	-	-	-	-	-	-	9	5.57	-	-	-	-	-	-	-	-
Women	8	5.82	20	6.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	17	6.78	-	-	-	-	-	-	-	-	9	5.57	-	-	-	-	-	-	-	-
Women	-	-	16	6.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B	26	5.73	36	6.07	38	4.53	-	-	53	5.28	73	5.03	19	5.91	51	6.02	-	-	48	7.54	13	6.37
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	22	5.76	26	6.02	29	4.57	-	-	53	5.28	62	5.02	-	-	34	5.93	-	-	-	-	13	6.37
Private	24	5.77	33	5.98	35	4.53	37	$5.40	47	5.22	73	5.03	19	5.91	49	5.99	7	$5.92	34	7.70	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	20	5.80	-	-	26	4.57	-	-	47	5.22	62	5.02	-	-	34	5.93	-	-	-	-	-	-
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	7.16	9	6.10
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	7.17	9	6.10

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Laboratory technicians	139	$6.94	83	$7.62	52	$6.03	-	-	249	$6.21	122	$7.10	52	$6.72	207	$7.45	-	-	88	$12.12	31	$8.24
Men	-	-	-	-	20	5.86	-	-	-	-	-	-	-	-	103	7.08	-	-	-	-	-	-
Women	-	-	70	7.60	28	5.96	-	-	243	6.20	-	-	41	6.50	104	7.82	-	-	-	-	-	-
Private	129	6.91	61	7.47	33	6.26	30	$6.45	108	6.78	110	7.22	44	6.57	202	7.50	-	-	51	12.20	26	8.54
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	7.13	-	-	-	-	-	-
Women	-	-	48	7.40	-	-	-	-	102	6.80	87	7.40	36	6.42	102	7.86	-	-	-	-	-	-
Government	10	7.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	37	12.02	-	-
Women	-	-	-	-	9	5.60	-	-	-	-	-	-	-	-	-	-	-	-	31	12.60	-	-
Registered	77	7.18	55	8.18	15	7.85	-	-	-	-	120	7.12	18	7.66	-	-	-	-	40	12.59	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	55	7.10	47	8.13	10	7.66	-	-	-	-	-	-	-	-	47	9.82	-	-	38	12.73	-	-
Private	73	7.16	39	8.04	14	7.88	13	$6.80	-	-	108	7.24	12	7.92	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	52	7.04	31	7.93	9	7.68	-	-	-	-	86	7.42	-	-	47	9.82	-	-	-	-	-	-
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonregistered	-	-	28	6.52	37	5.30	-	-	123	6.06	-	-	34	6.23	135	6.28	-	-	46	11.83	19	7.70
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	78	6.35	-	-	-	-	-	-
Women	-	-	23	6.51	18	5.01	-	-	117	6.04	-	-	29	6.06	57	6.17	-	-	-	-	-	-
Private	-	-	22	6.46	19	5.06	16	$6.09	60	6.79	-	-	32	6.07	130	6.30	-	-	-	-	14	8.08
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	75	6.38	-	-	-	-	-	-
Women	-	-	17	6.43	-	-	-	-	-	-	-	-	29	6.06	55	6.19	-	-	-	-	-	-
Government	-	-	6	6.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	6	6.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Licensed practical nurses	971	6.87	1,501	7.43	440	6.57	-	-	1,329	6.60	582	6.69	296	6.94	891	7.69	-	-	951	8.28	330	6.73
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	903	6.85	1,394	7.41	407	6.58	-	-	1,329	6.60	-	-	-	-	-	-	-	-	820	8.27	285	6.72
Private	821	6.91	1,270	7.47	329	6.71	861	$6.82	1,166	6.63	553	6.70	281	6.95	891	7.69	390	$7.29	694	8.47	277	6.79
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	753	6.90	1,163	7.44	300	6.75	761	6.80	1,166	6.63	-	-	-	-	-	-	-	-	569	8.48	233	6.78
Government	150	6.63	231	7.21	111	6.13	-	-	163	6.41	-	-	-	-	-	-	-	-	257	7.79	53	6.42
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	7.51	-	-
Women	150	6.63	231	7.21	107	6.12	-	-	163	6.41	-	-	-	-	-	-	-	-	251	7.80	52	6.42
Administer medication	245	6.91	1,074	7.57	369	6.55	-	-	755	6.54	558	6.67	264	7.02	673	7.79	-	-	824	8.29	295	6.71
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	217	6.84	984	7.54	338	6.57	-	-	755	6.54	-	-	-	-	-	-	-	-	700	8.28	252	6.70
Private	140	7.18	922	7.57	258	6.73	678	$6.70	604	6.59	529	6.67	257	7.02	673	7.79	390	$7.29	567	8.51	258	6.77
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	832	7.55	231	6.78	581	6.66	604	6.59	-	-	-	-	-	-	-	-	-	-	216	6.76
Government	-	-	-	-	111	6.13	-	-	151	6.34	-	-	-	-	-	-	-	-	257	7.79	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	7.51	-	-
Women	-	-	-	-	107	6.12	-	-	151	6.34	-	-	-	-	-	-	-	-	251	7.80	-	-
Do not administer medication	726	6.86	-	-	-	-	-	-	-	-	-	-	32	6.30	162	7.42	-	-	-	-	-	-
Private	681	6.86	-	-	-	-	-	-	-	-	-	-	24	6.17	162	7.42	-	-	-	-	-	-

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Medical librarians	11	$7.09	-	-	-	-	-	-	10	$8.57	-	-	-	-	9	$10.06	-	-	7	$9.96	-	-
Women	11	7.09	-	-	-	-	-	-	10	8.57	-	-	-	-	9	10.06	-	-	6	10.29	-	-
Private	10	7.23	-	-	-	-	15	$8.08	10	8.57	-	-	-	-	9	10.06	-	-	-	-	-	-
Women	10	7.23	-	-	-	-	15	8.08	10	8.57	-	-	-	-	9	10.06	-	-	-	-	-	-
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	9.96	-	-
Certified	7	6.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	7	6.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	-	-	9	$8.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	9	8.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Noncertified	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical record technicians	-	-	12	$6.05	35	$5.58	-	-	50	5.82	17	$5.19	19	$6.42	33	7.54	-	-	22	7.99	28	$7.10
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	12	6.05	27	5.42	-	-	48	5.78	-	-	18	6.37	33	7.54	-	-	-	-	26	7.16
Private	-	-	12	6.05	25	5.66	21	$6.56	47	5.83	17	5.19	15	6.05	33	7.54	26	$6.19	10	7.46	17	7.10
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	12	6.05	21	5.45	-	-	45	5.79	-	-	14	5.97	33	7.54	24	6.11	-	-	16	7.13
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	8.44	-	-
Women	-	-	-	-	6	5.34	-	-	-	-	-	-	-	-	-	-	-	-	9	8.25	-	-
Accredited	-	-	-	-	23	5.47	-	-	28	6.15	-	-	15	6.55	11	7.88	-	-	13	7.76	24	7.16
Women	-	-	-	-	23	5.47	-	-	26	6.10	-	-	15	6.55	11	7.88	-	-	-	-	22	7.24
Private	-	-	-	-	21	5.45	8	$6.65	27	6.15	-	-	11	6.10	11	7.88	10	$7.46	7	7.86	-	-
Women	-	-	-	-	21	5.45	8	6.65	25	6.10	-	-	11	6.10	11	7.88	-	-	-	-	-	-
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	7.63	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	7.63	-	-
Not accredited	-	-	-	-	12	5.80	-	-	16	5.00	15	5.06	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	16	5.00	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	-	-	10	$6.87	-	-	15	5.06	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical social workers	13	9.56	15	11.14	24	9.18	-	-	36	10.06	7	8.75	20	9.82	29	11.39	-	-	56	11.61	19	9.12
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	11.59	-	-	-	-	-	-
Women	-	-	13	11.26	20	9.35	-	-	31	9.89	-	-	18	9.81	22	11.32	-	-	-	-	16	9.31
Private	12	9.49	15	11.14	23	9.56	6	$9.62	20	8.81	7	8.75	17	9.80	29	11.39	12	$10.16	21	11.99	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	11.59	-	-	-	-	-	-
Women	-	-	13	11.26	19	9.44	6	9.62	18	8.85	-	-	17	9.80	22	11.32	-	-	-	-	-	-
With master's degree	8	10.56	13	11.57	15	10.19	-	-	6	9.99	-	-	18	10.07	21	11.57	-	-	56	11.61	15	9.18
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	11.59	-	-	-	-	-	-
Women	-	-	11	11.79	12	10.12	-	-	6	9.99	-	-	16	10.10	14	11.56	-	-	-	-	12	9.46
Private	7	10.58	13	11.57	15	10.19	-	-	-	-	-	-	15	10.10	21	11.57	12	$10.16	21	11.99	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	11.59	-	-	-	-	-	-
Women	-		11	11.79	12	10.12	-	-	-	-	-	-	15	10.10	14	11.56	-	-	-	-	-	-
Without master's degree	-	-	-	-	9	8.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Medical technologists	229	$8.78	293	$10.01	169	$9.44	-	-	415	$9.29	220	$8.95	140	$9.69	282	$12.34	-	-	266	$12.29	145	$9.59
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	108	12.25	-	-	-	-	-	-
Women	-	-	251	10.05	140	9.46	-	-	381	9.25	-	-	-	-	164	12.31	-	-	-	-	117	9.80
Private	209	8.83	267	10.02	131	9.66	235	$9.57	318	9.46	211	8.96	119	9.69	268	12.28	167	$10.02	157	12.32	96	9.76
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	108	12.25	-	-	-	-	-	-
Women	-	-	229	10.07	111	9.66	-	-	286	9.42	-	-	-	-	150	12.19	133	10.03	-	-	70	10.17
Government	20	8.25	-	-	38	8.65	-	-	97	8.75	-	-	-	-	-	-	-	-	109	12.26	49	9.25
Men	-	-	-	-	9	8.44	-	-	-	-	-	-	-	-	-	-	-	-	9	11.48	-	-
Women	14	8.46	-	-	29	8.72	-	-	95	8.74	-	-	-	-	-	-	-	-	100	12.33	47	9.26
Registered	197	8.84	273	10.07	165	9.48	-	-	392	9.29	188	9.03	131	9.73	282	12.34	-	-	238	12.36	142	9.62
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	108	12.25	-	-	-	-	-	-
Women	-	-	234	10.12	136	9.52	-	-	360	9.25	-	-	-	-	164	12.31	-	-	-	-	114	9.84
Private	188	8.83	247	10.09	127	9.73	231	$9.59	308	9.47	179	9.05	119	9.69	268	12.28	167	$10.02	129	12.44	93	9.81
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	108	12.25	-	-	-	-	-	-
Women	-	-	212	10.15	107	9.73	-	-	276	9.43	-	-	-	-	150	12.19	133	10.03	-	-	67	10.24
Government	-	-	-	-	38	8.65	-	-	-	-	-	-	-	-	-	-	-	-	109	12.26	49	9.25
Men	-	-	-	-	9	8.44	-	-	-	-	-	-	-	-	-	-	-	-	9	11.48	-	-
Women	-	-	-	-	29	8.72	-	-	-	-	-	-	-	-	-	-	-	-	100	12.33	47	9.26
Nonregistered	32	8.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	16	8.14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	16	8.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	21	8.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	10	8.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	11	9.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nuclear medicine technologists	8	9.37	6	9.75	-	-	-	-	13	9.06	16	9.47	-	-	9	11.23	-	-	36	11.65	-	-
Women	-	-	-	-	-	-	-	-	9	9.29	11	9.86	-	-	-	-	-	-	33	11.61	9	8.03
Private	-	-	6	9.75	-	-	-	-	10	9.08	16	9.47	-	-	7	11.04	-	-	31	11.87	-	-
Women	-	-	-	-	-	-	-	-	6	9.43	11	9.86	-	-	7	11.04	-	-	30	11.81	-	-
Registered	8	9.37	6	9.75	-	-	-	-	13	9.06	16	9.47	-	-	9	11.23	-	-	36	11.65	-	-
Women	-	-	-	-	-	-	-	-	9	9.29	11	9.86	-	-	-	-	-	-	33	11.61	-	-
Private	-	-	6	9.75	-	-	-	-	10	9.08	16	9.47	-	-	7	11.04	-	-	31	11.87	-	-
Women	-	-	-	-	-	-	-	-	6	9.43	11	9.86	-	-	7	11.04	-	-	30	11.81	-	-
Occupational therapists	9	10.64	19	9.80	37	8.68	-	-	101	8.88	-	-	17	9.80	-	-	-	-	52	10.53	24	8.80
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	8	10.57	-	-	-	-	-	-	99	8.87	-	-	15	9.84	-	-	-	-	45	10.44	-	-
Private	-	-	17	9.71	36	8.64	26	$9.18	92	8.84	-	-	15	9.84	-	-	19	$10.34	46	10.61	23	8.80
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	7	10.67	-	-	-	-	25	9.21	90	8.83	-	-	15	9.84	-	-	-	-	-	-	-	-
Government	-	-	-	-	-	-	-	-	9	9.31	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	9	9.31	-	-	-	-	-	-	-	-	-	-	-	-
Pharmacists	35	12.94	74	12.83	37	12.40	-	-	139	11.87	45	12.17	26	13.07	146	17.58	-	-	87	14.63	81	14.17
Men	-	-	-	-	20	12.23	-	-	103	11.91	-	-	-	-	97	17.67	-	-	-	-	30	13.80
Women	-	-	46	13.05	16	12.45	-	-	34	11.69	-	-	-	-	43	17.29	-	-	-	-	47	14.50
Private	34	12.91	70	12.77	33	12.55	38	$11.62	112	11.98	45	12.17	26	13.07	146	17.58	61	$14.23	64	14.39	70	14.26
Men	-	-	-	-	18	12.40	-	-	84	12.09	-	-	-	-	97	17.67	20	14.19	-	-	22	13.86
Women	-	-	44	12.98	14	12.57	-	-	26	11.58	-	-	-	-	43	17.29	38	14.25	-	-	44	14.56
Government	-	-	-	-	-	-	-	-	27	11.42	-	-	-	-	-	-	-	-	23	15.33	11	13.65
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	14.81	8	13.63
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	15.65	-	-

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Pharmacy technicians	34	$6.27	69	$5.67	54	$4.91	-	-	94	$5.54	69	$5.46	16	$5.23	16	$6.70	-	-	35	$7.50	57	$5.96
Men	-	-	-	-	16	5.18	-	-	-	-	-	-	7	5.48	-	-	-	-	-	-	12	6.06
Women	-	-	47	5.68	38	4.80	-	-	-	-	-	-	-	-	9	6.60	-	-	-	-	45	5.93
Private	31	6.31	51	5.53	50	4.89	51	$5.46	78	5.45	63	5.43	15	5.16	16	6.70	28	$5.80	24	7.51	41	5.96
Men	-	-	-	-	15	5.23	-	-	-	-	-	-	7	5.48	-	-	-	-	-	-	-	-
Women	-	-	31	5.55	35	4.74	-	-	-	-	-	-	-	-	9	6.60	-	-	-	-	32	5.88
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	7.46	16	5.95
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	7.66	13	6.07
Physical therapists	30	9.45	31	11.06	53	9.58	-	-	111	9.16	20	9.33	114	9.54	84	11.35	-	-	86	11.58	56	9.94
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	22	9.70	26	11.06	-	-	-	-	105	9.16	16	9.32	102	9.52	68	11.35	-	-	-	-	-	-
Private	28	9.46	26	11.05	48	9.55	70	$9.34	108	9.12	20	9.33	105	9.43	83	11.36	24	$10.25	61	11.79	37	9.99
Men	-	-	-	-	-	-	11	9.33	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	20	9.74	-	-	-	-	57	9.33	102	9.12	16	9.32	97	9.40	67	11.37	-	-	-	-	-	-
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	11.08	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	11.08	17	9.87
Psychiatric social workers	7	8.25	-	-	-	-	-	-	7	11.85	-	-	-	-	-	-	-	-	7	13.18	9	10.70
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government	-	-	-	-	-	-	-	-	7	11.85	-	-	-	-	-	-	-	-	-	-	-	-
With master's degree	-	-	-	-	-	-	-	-	7	11.85	-	-	-	-	-	-	-	-	7	13.18	8	10.68
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government	-	-	-	-	-	-	-	-	7	11.85	-	-	-	-	-	-	-	-	-	-	-	-
Without master's degree	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Radiographers (x-ray)	196	$7.51	191	$8.32	103	$7.47	-	-	269	$7.38	148	$7.15	57	$7.42	125	$9.63	-	-	206	$10.55	62	$8.77
Men	-	-	-	-	13	7.29	-	-	-	-	-	-	-	-	45	9.81	-	-	-	-	21	8.78
Women	-	-	141	8.39	88	7.51	-	-	246	7.40	-	-	-	-	80	9.53	-	-	-	-	37	8.71
Private	179	7.56	143	8.27	97	7.53	130	$7.23	238	7.42	128	7.31	56	7.40	125	9.63	51	$8.41	127	10.59	46	8.87
Men	-	-	-	-	13	7.29	-	-	-	-	-	-	-	-	45	9.81	-	-	-	-	-	-
Women	-	-	99	8.37	82	7.59	-	-	220	7.41	-	-	-	-	80	9.53	-	-	-	-	23	8.88
Government	-	-	-	-	-	-	-	-	31	7.11	20	6.10	-	-	-	-	-	-	79	10.48	16	8.47
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	10.63	-	-
Women	-	-	42	8.44	-	-	-	-	26	7.25	-	-	-	-	-	-	-	-	59	10.43	14	8.45
Registered	185	7.56	168	8.56	97	7.55	-	-	205	7.36	115	7.48	56	7.40	125	9.63	-	-	187	10.56	62	8.77
Men	-	-	-	-	13	7.29	-	-	-	-	-	-	-	-	45	9.81	-	-	-	-	21	8.78
Women	-	-	125	8.63	82	7.61	-	-	182	7.38	-	-	-	-	80	9.53	-	-	-	-	37	8.71
Private	168	7.62	124	8.57	95	7.54	126	$7.22	174	7.41	95	7.77	56	7.40	125	9.63	48	$8.43	108	10.61	46	8.87
Men	-	-	-	-	13	7.29	-	-	-	-	-	-	-	-	45	9.81	-	-	-	-	-	-
Women	-	-	85	8.69	80	7.60	-	-	156	7.40	-	-	-	-	80	9.53	-	-	-	-	23	8.88
Government	-	-	44	8.54	-	-	-	-	31	7.11	20	6.10	-	-	-	-	-	-	79	10.48	16	8.47
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	10.63	-	-
Women	-	-	40	8.50	-	-	-	-	26	7.25	-	-	-	-	-	-	-	-	59	10.43	14	8.45
Nonregistered	-	-	23	6.52	-	-	-	-	-	-	33	5.99	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	20	5.91	-	-	-	-	-	-	-	-	-	-
Women	-	-	16	6.54	-	-	-	-	-	-	13	6.13	-	-	-	-	-	-	-	-	-	-
Private	-	-	19	6.31	-	-	-	-	-	-	33	5.99	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	20	5.91	-	-	-	-	-	-	-	-	-	-
Women	-	-	14	6.46	-	-	-	-	-	-	13	6.13	-	-	-	-	-	-	-	-	-	-
Respiratory therapists	80	7.23	78	7.36	135	7.08	-	-	89	7.16	83	7.05	78	7.26	197	8.88	-	-	109	9.89	73	8.60
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	105	8.88	-	-	-	-	-	-
Women	-	-	50	7.21	-	-	-	-	89	7.16	-	-	50	6.80	92	8.88	-	-	-	-	-	-
Private	72	7.20	67	7.30	113	7.20	66	$6.84	76	7.03	77	7.11	78	7.26	190	8.87	45	$8.04	106	9.87	59	8.65
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	8.88	-	-	-	-	-	-
Women	-	-	44	7.09	-	-	-	-	76	7.03	-	-	50	6.80	90	8.86	-	-	-	-	-	-
Government	-	-	11	7.72	22	6.45	-	-	13	7.91	-	-	-	-	-	-	-	-	-	-	14	8.38
Men	-	-	-	-	7	6.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	15	6.58	-	-	13	7.91	-	-	-	-	-	-	-	-	-	-	11	8.21
Registered	-	-	18	8.30	47	8.37	-	-	14	7.98	22	7.97	11	9.10	95	8.89	-	-	33	9.41	36	9.51
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	54	8.75	-	-	-	-	-	-
Women	11	7.46	-	-	-	-	-	-	14	7.98	16	7.77	-	-	41	9.06	-	-	29	9.27	-	-
Private	-	-	14	8.26	46	8.37	10	$8.75	-	-	22	7.97	11	9.10	95	8.89	-	-	30	9.30	31	9.48
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	54	8.75	-	-	-	-	-	-
Women	11	7.46	-	-	-	-	-	-	-	-	16	7.77	-	-	41	9.06	-	-	28	9.22	-	-
Government	-	-	-	-	-	-	-	-	11	8.31	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	11	8.31	-	-	-	-	-	-	-	-	-	-	-	-
Certified	38	7.69	28	7.60	37	6.91	-	-	19	7.22	23	7.20	21	8.08	41	9.31	-	-	42	9.70	24	7.75
Men	17	7.36	12	7.17	-	-	-	-	-	-	-	-	-	-	18	9.30	-	-	-	-	9	7.09
Women	18	7.79	16	7.93	-	-	-	-	19	7.22	-	-	-	-	23	9.32	-	-	-	-	15	8.15
Private	33	7.68	21	7.70	27	6.77	16	$7.78	17	7.39	23	7.20	21	8.08	41	9.31	-	-	42	9.70	15	7.82
Men	-	-	9	7.29	-	-	-	-	-	-	-	-	-	-	18	9.30	-	-	-	-	8	7.06
Women	18	7.79	12	8.01	-	-	-	-	17	7.39	-	-	-	-	23	9.32	-	-	-	-	-	-
Government	-	-	-	-	10	7.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	8	7.22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Continued																						
Respiratory therapists—Continued																						
Not registered or certified	22	$6.66	–	–	51	$6.01	–	–	–	–	38	$6.44	46	$6.44	–	–	–	–	–	–	9	$7.25
Men	–	–	–	–	27	5.96	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	23	6.12	–	–	–	–	–	–	35	6.07	–	–	–	–	–	–	–	–
Private	19	6.61	–	–	40	6.14	40	$5.99	–	–	32	6.46	46	6.44	–	–	–	–	–	–	9	7.25
Men	–	–	–	–	22	6.04	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	17	6.35	28	6.07	–	–	–	–	35	6.07	–	–	–	–	–	–	–	–
Government	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Speech therapists	–	–	8	$9.86	9	9.14	–	–	11	$10.17	–	–	23	9.86	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	11	10.17	–	–	–	–	–	–	–	–	–	–	–	–
Private	–	–	8	9.86	9	9.14	8	$9.69	–	–	–	–	23	9.86	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Surgical technologists	37	6.94	38	7.57	25	6.32	–	–	81	6.42	13	6.69	9	6.62	45	$7.99	–	–	44	$8.35	31	6.62
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	31	6.98	–	–	–	–	–	–	79	6.43	–	–	–	–	24	7.92	–	–	–	–	–	–
Private	36	6.92	38	7.57	24	6.38	52	$7.22	58	6.39	13	6.69	–	–	45	7.99	27	$7.35	27	8.51	17	6.74
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	30	6.96	–	–	–	–	–	–	57	6.38	–	–	–	–	24	7.92	–	–	–	–	–	–
Government	–	–	–	–	–	–	–	–	23	6.52	–	–	–	–	–	–	–	–	17	8.08	14	6.46
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	9	7.95	–	–
Women	–	–	–	–	–	–	–	–	22	6.56	–	–	–	–	–	–	–	–	8	8.23	14	6.46
Certified	28	7.01	–	–	12	6.45	–	–	38	6.42	9	6.98	7	6.56	16	7.85	–	–	26	8.51	23	6.64
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	18	8.38	–	–
Women	24	7.11	–	–	–	–	–	–	36	6.44	–	–	–	–	13	7.87	–	–	–	–	–	–
Private	27	6.99	–	–	12	6.45	34	$7.50	26	6.52	9	6.98	–	–	16	7.85	20	$7.07	15	8.75	12	6.78
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	10	8.68	–	–
Women	23	7.08	–	–	–	–	–	–	25	6.52	–	–	–	–	13	7.87	19	7.05	–	–	–	–
Government	–	–	–	–	–	–	–	–	12	6.20	–	–	–	–	–	–	–	–	11	8.19	11	6.50
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8	8.01	–	–
Women	–	–	–	–	–	–	–	–	11	6.24	–	–	–	–	–	–	–	–	–	–	11	6.50
Noncertified	–	–	14	7.27	7	5.77	–	–	19	6.18	–	–	–	–	–	–	–	–	12	8.23	8	6.53
Women	–	–	12	7.28	–	–	–	–	19	6.18	–	–	–	–	–	–	–	–	–	–	8	6.53
Private	–	–	14	7.27	–	–	14	$6.59	15	6.34	–	–	–	–	–	–	–	–	12	8.23	–	–
Women	–	–	12	7.28	–	–	–	–	15	6.34	–	–	–	–	–	–	–	–	–	–	–	–
Office clerical employees—Continued																						
Clerks, admitting	140	5.68	236	6.01	123	4.87	–	–	309	5.29	130	5.38	67	5.44	225	6.04	–	–	132	7.74	162	5.67
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	134	5.68	233	6.01	–	–	–	–	297	5.28	112	5.34	62	5.37	217	6.02	–	–	–	–	152	5.68
Private	118	5.70	204	6.08	107	4.86	261	$5.68	282	5.26	130	5.38	64	5.38	217	6.03	124	$5.70	111	7.80	101	5.56
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	112	5.71	201	6.09	–	–	–	–	270	5.26	112	5.34	60	5.32	209	6.01	102	5.52	–	–	93	5.58
Government	–	–	–	–	–	–	–	–	27	5.55	–	–	–	–	–	–	–	–	21	7.40	61	5.84
Clerks, payroll	–	–	13	6.26	–	–	–	–	11	5.61	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	13	6.26	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Private	–	–	–	–	–	–	8	$6.77	11	5.61	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Government	–	–	8	6.17	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Office clerical employees—Continued																						
Switchboard operators	104	$5.75	185	$5.91	83	$4.74	-	-	203	$5.19	103	$5.22	84	$5.25	299	$5.69	-	-	158	$7.41	74	$5.90
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	6.05	-	-	-	-	-	-
Women	91	5.78	180	5.90	79	4.75	-	-	199	5.20	87	5.13	79	5.24	286	5.68	-	-	-	-	63	5.90
Private	91	5.85	172	5.95	69	4.81	120	$5.61	189	5.18	103	5.22	79	5.28	293	5.67	42	$5.52	102	7.48	49	5.91
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	6.05	-	-	-	-	-	-
Women	78	5.89	167	5.94	66	4.82	106	5.61	185	5.19	87	5.13	74	5.27	280	5.65	-	-	-	-	-	-
Government	-	-	-	-	14	4.41	-	-	14	5.33	-	-	-	-	-	-	-	-	56	7.29	25	5.86
Switchboard operator-receptionists	16	5.50	56	5.65	-	-	-	-	-	-	-	-	-	-	72	5.57	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	16	5.50	42	5.59	-	-	-	-	-	-	-	-	-	-	72	5.57	-	-	-	-	-	-
Private	16	5.50	52	5.57	-	-	37	$5.06	-	-	-	-	-	-	72	5.57	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	16	5.50	-	-	-	-	-	-	-	-	-	-	-	-	72	5.57	-	-	-	-	-	-
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	59	6.30	115	6.61	57	6.13	-	-	125	6.07	68	6.07	27	6.23	177	7.92	-	-	109	8.14	81	6.55
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	8.29	-	-	-	-	-	-
Women	53	6.29	99	6.62	50	6.17	-	-	115	6.08	-	-	27	6.23	155	7.87	-	-	-	-	78	6.50
Private	57	6.31	109	6.60	52	6.15	130	$6.43	113	6.04	65	6.10	25	6.29	175	7.91	60	$6.93	83	8.24	64	6.52
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	8.29	-	-	-	-	-	-
Women	51	6.30	93	6.62	45	6.20	111	6.37	103	6.05	-	-	25	6.29	153	7.85	-	-	-	-	62	6.48
Government	-	-	-	-	-	-	-	-	12	6.40	-	-	-	-	-	-	-	-	26	7.85	17	6.64
Women	-	-	-	-	-	-	-	-	12	6.40	-	-	-	-	-	-	-	-	26	7.85	16	6.60
Other nonprofessional employees—Continued																						
Cleaners, hospital	241	5.14	460	5.60	160	4.80	-	-	649	5.05	452	4.81	141	4.86	544	5.49	-	-	336	7.25	177	5.44
Men	-	-	-	-	43	4.55	-	-	-	-	-	-	70	4.91	-	-	-	-	-	-	83	5.48
Women	-	-	-	-	110	4.88	-	-	537	5.02	-	-	65	4.76	-	-	-	-	-	-	90	5.41
Private	234	5.15	448	5.62	130	4.94	314	$5.04	610	5.05	446	4.82	120	4.84	544	5.49	137	$5.34	209	7.39	127	5.52
Men	-	-	-	-	-	-	-	-	-	-	-	-	57	4.87	-	-	-	-	-	-	62	5.56
Women	-	-	-	-	-	-	-	-	513	5.02	-	-	57	4.75	-	-	-	-	-	-	61	5.50
Government	-	-	-	-	30	4.19	-	-	39	4.96	-	-	-	-	-	-	-	-	127	7.00	50	5.23
Men	-	-	-	-	11	4.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	5.23
Women	-	-	-	-	19	4.14	-	-	24	4.95	-	-	-	-	-	-	-	-	51	6.87	29	5.22
Light	178	5.10	373	5.50	154	4.80	-	-	575	5.04	372	4.52	116	4.83	220	5.68	-	-	273	7.21	62	4.87
Men	-	-	-	-	38	4.53	-	-	-	-	-	-	54	4.90	82	5.96	-	-	-	-	28	4.79
Women	120	4.86	-	-	109	4.88	-	-	493	5.02	-	-	57	4.75	138	5.52	-	-	-	-	34	4.94
Private	171	5.11	363	5.52	124	4.95	235	$4.93	536	5.05	366	4.52	116	4.83	220	5.68	109	$5.29	158	7.35	37	4.86
Men	-	-	-	-	-	-	-	-	-	-	-	-	54	4.90	82	5.96	-	-	-	-	-	-
Women	114	4.88	-	-	-	-	-	-	469	5.02	-	-	57	4.75	138	5.52	-	-	-	-	19	4.98
Government	-	-	-	-	30	4.19	-	-	39	4.96	-	-	-	-	-	-	-	-	115	7.02	-	-
Men	-	-	-	-	11	4.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	19	4.14	-	-	24	4.95	-	-	-	-	-	-	-	-	47	6.84	-	-
Heavy	63	5.26	87	6.01	-	-	-	-	-	-	80	6.16	-	-	324	5.36	-	-	-	-	115	5.74
Men	45	5.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	55	5.83
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	56	5.70
Private	63	5.26	85	6.04	-	-	79	$5.36	-	-	80	6.16	-	-	324	5.36	28	$5.55	-	-	90	5.79
Men	45	5.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	42	5.73
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] October 1981)

Occupation, sex, and hospital type	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other nonprofessional employees—Continued																						
Engineers, stationary	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	$11.72	-	-	10	$11.80	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	11.72	-	-	9	11.76	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	11.72	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	11.72	-	-	-	-	-	-
Food service helpers	538	$5.07	1,028	$5.23	424	$4.10	-	-	1,216	$4.99	760	$4.60	224	$4.34	653	4.94	-	-	563	7.23	258	$4.76
Men	-	-	209	5.22	158	4.05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	102	4.64
Women	-	-	785	5.21	245	4.14	-	-	1,142	4.98	-	-	-	-	-	-	-	-	-	-	156	4.85
Private	520	5.09	851	5.24	381	4.11	517	$4.81	1,069	5.07	745	4.61	218	4.33	643	4.94	168	$5.09	352	7.28	212	4.75
Men	-	-	-	-	142	4.07	-	-	-	-	-	-	-	-	-	-	-	-	-	-	89	4.68
Women	-	-	684	5.23	218	4.15	-	-	1,005	5.06	-	-	-	-	-	-	-	-	-	-	123	4.79
Government	-	-	177	5.15	43	3.97	-	-	147	4.40	-	-	-	-	-	-	-	-	211	7.14	46	4.84
Men	-	-	-	-	16	3.86	-	-	-	-	-	-	-	-	-	-	-	-	120	7.20	-	-
Women	-	-	101	5.05	27	4.04	-	-	137	4.34	-	-	-	-	-	-	-	-	91	7.05	-	-
Food service supervisors	11	6.88	15	7.38	9	6.32	-	-	45	6.35	-	-	-	-	-	-	-	-	-	-	-	-
Women	11	6.88	15	7.38	7	5.93	-	-	41	6.33	-	-	-	-	-	-	-	-	-	-	-	-
Private	9	6.98	15	7.38	7	6.60	-	-	40	6.36	-	-	-	-	-	-	-	-	-	-	-	-
Women	9	6.98	15	7.38	-	-	-	-	36	6.34	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	26	4.66	-	-	-	-	-	-	34	5.21	34	4.84	-	-	-	-	-	-	36	7.23	21	6.03
Men	-	-	-	-	-	-	-	-	-	-	9	4.53	-	-	-	-	-	-	-	-	-	-
Women	14	4.60	-	-	-	-	-	-	-	-	24	4.91	-	-	-	-	-	-	-	-	19	5.92
Private	25	4.68	-	-	-	-	20	$5.20	-	-	34	4.84	-	-	-	-	-	-	-	-	17	6.29
Men	-	-	-	-	-	-	-	-	-	-	9	4.53	-	-	-	-	-	-	-	-	-	-
Women	13	4.62	-	-	-	-	-	-	-	-	24	4.91	-	-	-	-	-	-	-	-	15	6.19
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	6.73	-	-
Nursing aids	764	5.49	1,200	5.60	813	4.62	-	-	1,575	5.08	1,361	4.80	337	5.19	1,202	5.61	-	-	786	7.75	222	5.65
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	57	5.76	-	-	-	-	-	-
Women	560	5.45	-	-	-	-	-	-	1,463	5.08	-	-	-	-	1,143	5.60	-	-	579	7.77	167	5.73
Private	733	5.51	988	5.67	646	4.71	949	$5.29	961	5.20	1,339	4.80	325	5.17	1,202	5.61	295	$5.60	622	7.84	191	5.67
Men	-	-	-	-	-	-	-	-	36	5.25	-	-	-	-	57	5.76	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	925	5.19	-	-	-	-	1,143	5.60	225	5.56	461	7.84	-	-
Government	31	4.92	212	5.28	167	4.28	-	-	614	4.90	22	4.70	-	-	-	-	-	-	164	7.41	31	5.52
Men	-	-	-	-	31	4.12	-	-	-	-	-	-	-	-	-	-	-	-	46	7.18	-	-
Women	28	4.90	202	5.28	136	4.31	-	-	538	4.88	-	-	-	-	-	-	-	-	118	7.50	31	5.52
Psychiatric aids	-	-	-	-	11	5.32	-	-	132	5.93	55	4.92	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	-	-	-	-	93	5.79	55	4.92	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government	-	-	-	-	-	-	-	-	39	6.26	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	36	6.27	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	448	5.73	658	5.88	247	4.92	-	-	720	5.55	435	5.17	163	5.79	309	5.93	-	-	253	7.39	220	6.02
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	4.65	-	-	-	-	-	-
Women	378	5.68	551	5.86	227	4.94	-	-	646	5.53	-	-	-	-	294	5.99	-	-	-	-	194	5.92
Private	394	5.79	583	5.93	191	5.00	523	$5.76	595	5.61	421	5.19	143	5.91	309	5.93	113	$6.12	143	7.49	161	6.11
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	4.65	-	-	-	-	-	-
Women	328	5.74	-	-	173	5.03	-	-	521	5.59	-	-	-	-	294	5.99	106	6.11	-	-	138	5.99
Government	54	5.27	75	5.51	56	4.61	-	-	125	5.30	-	-	-	-	-	-	-	-	110	7.26	59	5.76
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	7.16	-	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. Data for government hospitals do not meet publication criteria in Miami, Milwaukee, and Portland.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for workers in subcategories not shown separately.

Table 12. Hourly earnings distributions of full-time employees: All hospitals (except Federal)—cleaners

(Percent distribution of full-time cleaners by straight-time hourly earnings,[1] selected metropolitan areas,[2] October 1981)

Hourly earnings	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	2,864	1,096	8,889	3,797	1,221	1,450	1,679	1,711	1,715	5,873	2,262	3,783	1,371	1,410	2,274	1,088	4,443	2,012	852
Average hourly earnings	$5.26	$4.56	$6.64	$5.97	$4.23	$5.26	$4.30	$4.02	$5.26	$5.67	$5.50	$5.73	$4.48	$5.48	$5.00	$5.18	$5.76	$7.41	$5.80
Median[3]	5.28	4.45	6.77	6.08	4.18	5.24	4.17	3.90	5.35	5.70	5.49	5.65	4.32	5.36	4.89	5.09	5.78	7.54	5.72
Middle range:[3]																			
First quartile	4.54	4.37	6.19	5.62	3.84	5.01	3.91	3.65	4.85	5.25	5.19	5.26	4.08	5.18	4.50	4.71	5.19	7.19	5.28
Third quartile	5.95	4.74	7.24	6.46	4.60	5.52	4.64	4.32	5.60	6.22	5.90	6.13	4.85	5.54	5.38	5.60	6.30	7.57	6.41
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $3.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$3.35 and under $3.40	-	.3	-	.1	2.9	-	.2	3.1	-	.1	-	-	.1	-	(4)	-	-	-	-
$3.40 and under $3.50	-	-	.3	-	1.1	-	2.3	2.3	-	.8	-	-	.9	.3	1.4	-	-	-	-
$3.50 and under $3.60	.3	.1	-	-	6.0	-	1.1	12.0	-	-	-	-	-	.3	-	-	-	-	-
$3.60 and under $3.70	.9	-	-	-	5.9	-	2.0	12.7	.1	.6	-	-	.4	-	.1	-	-	-	-
$3.70 and under $3.80	.3	.3	-	.2	4.2	-	11.3	10.0	-	-	.1	.1	2.4	.3	.4	-	-	-	-
$3.80 and under $3.90	.7	2.2	.1	-	9.8	.3	5.9	6.2	-	.1	.2	-	.9	-	(4)	-	.3	-	-
$3.90 and under $4.00	.2	.3	.3	.6	8.1	-	14.4	7.0	.2	.1	(4)	.5	11.1	-	.6	-	-	-	-
$4.00 and under $4.10	2.7	2.7	1.8	.8	4.9	.7	7.3	11.6	-	1.6	.2	-	14.2	.6	4.7	-	.2	-	-
$4.10 and under $4.20	1.8	2.0	.1	.2	8.3	-	6.1	5.5	2.2	.1	-	.4	11.6	-	2.3	-	.3	-	-
$4.20 and under $4.30	2.7	8.2	.3	.3	5.6	2.2	6.6	4.1	3.2	.8	1.0	.4	5.0	-	4.3	.6	-	-	-
$4.30 and under $4.40	11.0	19.1	.1	1.1	4.4	-	4.5	7.9	1.9	.3	.5	-	6.6	-	2.9	1.4	.4	-	.1
$4.40 and under $4.50	3.5	32.8	.2	.6	8.8	2.6	3.7	4.4	2.2	.9	2.8	.3	4.8	.2	7.4	7.0	.8	-	.5
$4.50 and under $4.60	2.0	1.4	.8	.7	3.1	.8	7.0	1.3	5.3	1.1	3.0	1.9	5.1	-	5.9	10.1	.5	-	.7
$4.60 and under $4.70	3.0	5.3	1.0	1.2	7.9	1.0	5.7	2.2	5.9	2.2	1.6	.3	4.2	-	5.1	5.2	2.3	-	.2
$4.70 and under $4.80	3.3	4.4	.8	.9	2.7	4.1	5.3	1.6	1.7	1.9	3.4	.9	4.4	-	4.3	5.7	4.3	-	.8
$4.80 and under $4.90	3.8	1.7	1.1	1.2	6.3	8.9	2.4	.9	6.0	3.7	2.5	3.5	4.6	1.8	10.9	6.1	4.0	-	5.5
$4.90 and under $5.00	3.8	6.8	.8	.7	1.4	4.3	2.7	1.3	3.4	2.8	1.7	7.5	10.3	4.1	4.2	8.5	3.2	-	4.7
$5.00 and under $5.20	7.1	2.3	1.0	7.6	5.8	24.3	5.2	1.3	11.1	6.9	8.4	5.8	5.0	26.2	9.0	12.4	8.8	.2	11.2
$5.20 and under $5.40	7.8	3.8	1.6	2.8	1.8	16.3	2.3	4.2	16.6	8.9	16.0	8.2	2.1	18.8	11.7	9.9	7.8	-	14.6
$5.40 and under $5.60	8.3	4.3	2.0	4.7	.8	12.2	.8	.1	14.2	10.8	13.3	15.8	2.3	25.2	8.0	7.6	7.4	.8	7.5
$5.60 and under $5.80	7.6	1.7	1.6	8.2	.2	7.9	1.7	.1	10.1	12.2	9.2	14.6	2.1	5.0	8.0	9.9	10.0	.1	5.8
$5.80 and under $6.00	5.3	.5	.9	13.3	-	8.5	.7	-	3.0	8.2	17.0	8.5	1.3	.9	2.3	4.5	11.3	.3	10.0
$6.00 and under $6.20	9.4	-	10.4	6.5	-	4.6	.6	.2	4.8	9.7	11.7	11.6	.5	3.1	2.3	7.4	6.8	1.1	7.7
$6.20 and under $6.40	5.9	-	9.9	10.2	-	1.0	-	-	6.8	10.9	3.2	6.2	.1	2.5	1.2	1.7	15.1	2.4	5.8
$6.40 and under $6.60	4.7	-	3.7	28.0	-	.6	-	-	.3	9.2	3.1	1.1	.1	2.5	1.6	1.2	4.6	1.4	10.8
$6.60 and under $6.80	3.6	-	15.1	7.0	-	-	-	-	.7	3.2	.8	2.7	-	7.1	(4)	.6	7.2	6.2	8.6
$6.80 and under $7.00	.1	-	4.9	2.2	-	-	-	-	.1	1.6	.3	.9	-	.1	.6	-	1.7	9.1	.8
$7.00 and under $7.20	.1	-	7.3	.7	-	-	-	-	-	1.0	-	2.4	-	.7	.1	-	2.5	5.9	.6
$7.20 and under $7.40	(4)	-	17.6	.1	-	-	-	-	.3	.4	(4)	5.8	-	.2	-	-	.3	9.4	1.3
$7.40 and under $7.60	-	-	4.2	-	-	-	-	-	-	-	(4)	-	-	-	.1	-	.2	41.9	2.6
$7.60 and under $7.80	-	-	6.3	-	-	-	-	-	-	.1	-	-	-	-	.3	-	-	8.3	.4
$7.80 and under $8.00	-	-	3.4	-	-	-	-	-	-	-	-	.5	-	-	-	-	-	2.5	-
$8.00 and under $8.20	-	-	2.0	-	-	-	-	-	-	-	-	-	-	.1	-	-	-	2.8	-
$8.20 and under $8.40	-	-	.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6.3	-
$8.40 and under $8.60	-	-	.2	-	-	-	-	-	-	-	-	-	-	-	.1	-	-	.4	-
$8.60 and under $8.80	-	-	(4)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.4	-
$8.80 and under $9.00	-	-	.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.3	-
$9.00 and over	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts; as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are available for private hospitals only.

[3] See appendix B for definitions of means, medians, and middle ranges.

[4] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 13. Hourly earnings distributions of full-time employees: All hospitals (except Federal)—diagnostic medical sonographers

(Percent distribution of full-time diagnostic medical sonographers by straight-time hourly earnings,[1] selected metropolitan areas,[2] October 1981)

Hourly earnings	Northeast			South					North Central					West			
	Boston	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	57	85	68	20	27	31	47	31	135	48	53	19	24	50	97	26	28
Average hourly earnings	$8.48	$10.58	$8.74	$8.29	$7.65	$8.00	$9.83	$9.59	$9.21	$9.00	$9.35	$8.59	$9.07	$8.01	$10.30	$11.18	$9.79
Median[3]	8.35	10.57	8.69	7.94	7.50	7.92	9.56	9.16	9.28	9.10	9.41	8.54	9.24	8.47	10.41	11.43	9.99
Middle range:[3]																	
First quartile	7.32	9.94	7.92	7.85	7.19	7.32	8.99	8.30	8.64	8.52	8.88	8.12	8.30	7.86	9.80	10.48	8.96
Third quartile	9.37	11.57	9.52	9.12	8.50	8.55	10.80	10.77	9.61	9.60	9.79	9.45	9.72	9.15	11.07	11.85	10.86
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $6.00	-	-	-	-	3.7	-	-	-	-	-	-	-	-	[4] 24.0	-	-	-
$6.00 and under $6.20	-	-	-	-	-	-	-	-	-	-	-	5.3	-	-	-	-	-
$6.20 and under $6.40	-	-	-	-	11.1	-	-	-	-	-	-	-	-	-	-	-	-
$6.40 and under $6.60	1.8	-	-	-	-	-	-	-	-	-	-	-	8.3	-	-	-	-
$6.60 and under $6.80	-	-	-	-	-	-	2.1	-	-	-	-	-	-	-	-	-	-
$6.80 and under $7.00	3.5	-	-	-	3.7	3.2	2.1	3.2	-	-	-	-	-	-	-	-	-
$7.00 and under $7.20	10.5	4.7	-	15.0	14.8	3.2	-	-	1.5	-	-	5.3	-	-	-	-	-
$7.20 and under $7.40	12.3	-	10.3	-	3.7	19.4	-	-	-	-	-	-	4.2	-	-	-	3.6
$7.40 and under $7.60	3.5	-	7.4	5.0	14.8	6.5	-	-	-	2.1	-	-	8.3	-	-	-	-
$7.60 and under $7.80	-	4.7	1.5	-	3.7	6.5	10.6	-	-	-	1.9	5.3	-	-	1.0	-	-
$7.80 and under $8.00	8.8	4.7	8.8	30.0	3.7	16.1	-	6.5	1.5	4.2	-	5.3	-	4.0	-	-	-
$8.00 and under $8.20	-	-	1.5	10.0	3.7	9.7	-	9.7	9.6	6.3	1.9	15.8	-	6.0	2.1	-	7.1
$8.20 and under $8.40	12.3	-	5.9	-	7.4	3.2	-	6.5	-	10.4	1.9	5.3	4.2	10.0	-	-	-
$8.40 and under $8.60	-	-	13.2	-	18.5	9.7	4.3	3.2	10.4	12.5	5.7	10.5	-	10.0	-	-	7.1
$8.60 and under $8.80	5.3	2.4	11.8	-	-	12.9	4.3	6.5	10.4	4.2	9.4	5.3	20.8	12.0	-	3.8	-
$8.80 and under $9.00	5.3	-	7.4	10.0	7.4	-	2.1	3.2	7.4	8.3	7.5	10.5	-	2.0	4.1	-	7.1
$9.00 and under $9.20	7.0	-	1.5	15.0	-	-	10.6	16.1	5.2	6.3	13.2	5.3	4.2	8.0	4.1	-	10.7
$9.20 and under $9.40	10.5	-	4.4	5.0	3.7	9.7	-	3.2	11.1	14.6	7.5	-	8.3	6.0	-	-	3.6
$9.40 and under $9.60	-	8.2	8.8	10.0	-	-	17.0	3.2	17.0	6.3	7.5	10.5	16.7	10.0	-	-	3.6
$9.60 and under $9.80	1.8	-	4.4	-	-	-	4.3	3.2	8.1	14.6	18.9	-	-	2.0	11.3	-	7.1
$9.80 and under $10.00	5.3	2.4	-	-	-	-	-	-	.7	6.3	9.4	10.5	4.2	4.0	20.6	-	-
$10.00 and under $10.20	3.5	7.1	-	-	-	-	4.3	3.2	3.0	2.1	11.3	-	-	2.0	-	11.5	-
$10.20 and under $10.40	3.5	7.1	4.4	-	-	-	-	3.2	8.1	2.1	-	-	8.3	-	4.1	7.7	17.9
$10.40 and under $10.60	-	9.4	4.4	-	-	-	-	-	1.5	-	-	5.3	4.2	-	16.5	3.8	-
$10.60 and under $10.80	1.8	3.5	-	-	-	-	8.5	19.4	-	-	-	-	4.2	-	4.1	15.4	3.6
$10.80 and under $11.00	3.5	3.5	-	-	-	-	17.0	-	3.7	-	-	-	-	-	5.2	-	14.3
$11.00 and under $11.20	-	9.4	2.9	-	-	-	-	-	-	-	3.8	-	-	-	14.4	-	7.1
$11.20 and under $11.40	-	-	-	-	-	-	-	-	.7	-	-	-	-	-	4.1	-	7.1
$11.40 and under $11.60	-	9.4	-	-	-	-	-	-	-	-	-	-	-	-	6.2	15.4	-
$11.60 and under $11.80	-	8.2	1.5	-	-	-	-	-	-	-	-	-	-	-	2.1	-	-
$11.80 and under $12.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30.8	-
$12.00 and under $12.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$12.20 and under $12.40	-	2.4	-	-	-	-	-	-	-	-	-	-	-	-	-	7.7	-
$12.40 and under $12.60	-	2.4	-	-	-	-	10.6	3.2	-	-	-	-	-	-	-	3.8	-
$12.60 and under $12.80	-	1.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$12.80 and under $13.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$13.00 and over	-	9.4	-	-	-	-	2.1	6.5	-	-	-	-	4.2	-	-	-	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts; as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are available for private hospitals only.

[3] See appendix B for definitions of means, medians, and middle ranges.

[4] Workers were distributed as follows: 6.0 percent at $5.00 and under $5.20; 12.0 percent at $5.20 and under $5.40; and 6.0 percent at $5.40 and under $5.60.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 14. Hourly earnings distributions of full-time employees: All hospitals (except Federal)—food service helpers

(Percent distribution of full-time food service helpers by straight-time hourly earnings,[1] selected metropolitan areas,[2] October 1981)

Hourly earnings	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	1,587	552	5,374	2,486	722	1,005	917	1,047	886	3,165	1,065	2,264	703	653	1,462	418	2,751	1,047	167
Average hourly earnings	$5.34	$4.50	$6.64	$5.94	$4.32	$5.34	$4.22	$4.07	$5.43	$5.51	$5.40	$5.64	$4.41	$5.31	$4.98	$5.04	$5.30	$7.37	$5.30
Median[3]	5.28	4.45	6.76	6.01	4.22	5.36	4.10	3.92	5.40	5.65	5.42	5.55	4.31	5.29	4.96	4.88	5.21	7.41	5.28
Middle range:[3]																			
First quartile	4.69	4.34	6.25	5.58	3.82	5.10	3.84	3.68	4.86	5.12	5.00	5.12	4.04	5.18	4.48	4.56	4.83	7.25	4.80
Third quartile	5.92	4.61	7.27	6.46	4.75	5.70	4.42	4.38	5.91	6.00	5.86	6.12	4.73	5.48	5.45	5.57	5.83	7.57	5.78
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $3.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$3.35 and under $3.40	-	-	-	(4)	-	-	.4	4.4	-	1.7	-	-	-	-	.1	-	-	-	-
$3.40 and under $3.50	-	-	.6	-	.1	-	.8	1.6	-	.2	-	-	2.3	-	1.7	-	-	-	-
$3.50 and under $3.60	.4	.5	.3	-	3.3	-	1.7	10.6	-	.2	-	.9	.3	-	.2	-	.3	-	-
$3.60 and under $3.70	.3	1.1	-	-	4.0	-	2.5	12.3	-	1.1	-	-	.3	-	.4	-	-	-	-
$3.70 and under $3.80	1.6	-	(4)	.1	7.9	-	13.3	11.8	-	.9	.1	-	4.1	-	-	-	.2	-	-
$3.80 and under $3.90	.8	2.4	.4	(4)	14.7	.9	8.0	7.6	.7	.3	-	.4	3.6	-	.1	-	.7	-	-
$3.90 and under $4.00	1.0	.5	-	.7	8.0	-	17.1	7.2	-	-	-	-	8.5	-	1.3	-	.3	-	1.2
$4.00 and under $4.10	2.8	4.7	1.2	.7	5.3	1.7	6.2	9.6	1.2	1.9	-	.7	14.5	2.6	4.9	2.4	-	-	.6
$4.10 and under $4.20	.6	2.5	-	.2	5.0	-	12.2	3.2	1.1	.2	1.0	-	9.5	-	3.6	2.2	.8	-	5.4
$4.20 and under $4.30	5.5	11.8	.1	.9	5.3	2.5	4.1	3.8	1.7	.3	1.9	.2	6.1	.6	3.9	2.8	4.7	-	6
$4.30 and under $4.40	1.9	6.9	(4)	-	4.7	-	6.7	4.4	.8	1.4	1.8	-	6.7	2.3	3.3	2.6	2.9	-	4.8
$4.40 and under $4.50	3.1	35.1	-	.7	3.9	4.7	4.5	3.2	3.2	1.3	.9	.9	8.0	-	6.7	11.7	2.7	-	6
$4.50 and under $4.60	5.7	9.1	.3	2.1	1.4	.4	2.7	2.6	3.3	.7	7.3	1.9	4.0	.5	4.5	9.6	4.8	-	7.8
$4.60 and under $4.70	2.8	4.0	.2	.6	7.1	2.5	2.7	1.9	6.2	2.2	2.1	.7	4.0	.2	6.0	6.5	2.9	-	1.8
$4.70 and under $4.80	2.4	10.1	.9	1.3	5.5	1.8	2.6	3.0	2.3	1.0	2.9	1.5	4.4	.5	2.7	6.0	2.7	-	6
$4.80 and under $4.90	3.5	.4	1.2	.9	5.4	1.5	3.3	2.3	6.7	3.2	3.2	3.4	4.1	.8	6.0	7.7	9.5	-	6.6
$4.90 and under $5.00	4.7	2.2	1.1	.2	8.4	4.4	2.7	.5	3.0	3.1	1.6	8.9	7.7	4.3	11.2	4.3	5.9	-	4.8
$5.00 and under $5.20	11.0	.9	.7	9.0	5.8	10.2	3.5	1.8	10.2	8.5	9.0	11.3	2.7	24.0	4.4	6.9	11.3	-	8.4
$5.20 and under $5.40	5.5	4.9	2.8	3.1	1.5	25.6	1.7	6.7	9.7	9.2	15.6	7.4	5.1	21.0	10.1	6.9	9.8	.1	20.4
$5.40 and under $5.60	8.5	1.4	2.2	4.9	1.1	11.4	1.1	.6	11.1	10.5	14.4	12.4	2.4	27.4	14.6	6.5	6.2	-	6.6
$5.60 and under $5.80	7.8	.5	2.1	8.4	-	14.1	1.5	.2	12.0	15.3	7.5	8.3	1.1	7.4	5.5	11.7	8.2	-	6.6
$5.80 and under $6.00	7.8	-	1.6	13.0	.4	10.5	.5	.6	4.7	8.4	10.4	11.0	-	3.8	1.5	5.3	7.3	1.0	7.2
$6.00 and under $6.20	3.7	.7	7.7	8.2	.1	5.5	-	-	4.7	9.2	13.9	12.7	.1	1.5	2.6	4.1	5.8	.7	3.0
$6.20 and under $6.40	8.1	2	14.1	6.4	-	1.9	-	.3	4.7	10.8	3.5	6.1	.4	1.8	2.3	2.6	2.8	3.1	3.0
$6.40 and under $6.60	3.4	-	8.4	28.0	6	.2	-	-	6.5	6.6	2.1	1.3	-	1.4	.8	.2	6.5	1.1	2.4
$6.60 and under $6.80	2.0	-	10.0	6.9	1	-	-	-	2.7	.8	.8	.8	-	-	-	-	2.4	3.7	3.0
$6.80 and under $7.00	.8	-	4.7	3.1	1	2	-	-	.6	.8	-	2.7	-	-	.4	.2	.8	8.9	2.4
$7.00 and under $7.20	3.3	-	5.5	.3	-	-	-	-	.5	-	-	2.5	-	-	.2	-	.3	5.1	1.8
$7.20 and under $7.40	.2	-	16.7	2	.1	-	-	-	2.5	-	-	3.8	-	-	.2	-	.3	22.3	-
$7.40 and under $7.60	6	-	5.8	-	-	-	-	-	-	-	-	-	-	-	.2	-	-	39.3	-
$7.60 and under $7.80	.2	-	4.5	-	-	-	-	-	-	-	-	-	-	-	2	-	-	4.6	.6
$7.80 and under $8.00	-	-	2.3	-	-	-	-	-	-	-	-	.2	-	-	-	-	-	1.2	-
$8.00 and under $8.20	-	-	2.9	-	-	-	-	-	-	-	-	-	-	-	.2	-	-	.7	-
$8.20 and under $8.40	2	-	.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6.0	-
$8.40 and under $8.60	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	(4)	-	-
$8.60 and under $8.80	-	-	.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.1	-
$8.80 and under $9.00	.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.0	-
$9.00 and over	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.2	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts; as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland, are available for private hospitals only.

[3] See appendix B for definitions of means, medians, and middle ranges.

[4] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 15. Hourly earnings distributions of full-time employees: All hospitals (except Federal)—general duty nurses

(Percent distribution of full-time general duty nurses by straight-time hourly earnings,[1] selected metropolitan areas,[2] October 1981)

Hourly earnings	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	9,445	2,898	23,382	11,335	3,906	4,681	5,440	5,869	5,643	16,833	4,612	7,135	3,754	4,848	5,820	3,859	12,290	5,336	2,910
Average hourly earnings	$9.04	$7.59	$9.34	$9.07	$8.24	$8.96	$8.78	$9.54	$9.14	$9.79	$9.93	$9.74	$9.35	$9.32	$9.24	$9.63	$11.05	$11.48	$9.61
Median[3]	8.82	7.60	9.22	8.95	8.12	8.89	8.70	9.47	8.95	9.69	9.86	9.79	9.32	9.12	9.14	9.53	11.15	11.46	9.59
Middle range:[3]																			
First quartile	8.06	7.24	8.78	8.46	7.55	8.15	8.21	8.93	8.36	8.98	9.35	9.12	8.57	8.42	8.52	8.88	10.20	10.72	9.12
Third quartile	9.92	8.15	9.87	9.64	8.80	9.65	9.19	10.00	9.75	10.50	10.70	10.34	10.12	10.12	9.83	10.36	11.74	12.19	10.20
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $6.00	-	.2	.1	-	-	-	-	-	(4)	-	-	-	-	-	-	-	-	-	-
$6.00 and under $6.20	-	.1	(4)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$6.20 and under $6.40	-	3.1	(4)	-	-	-	-	-	(4)	-	-	-	-	-	-	-	-	-	-
$6.40 and under $6.60	-	.3	(4)	-	.7	-	-	-	-	-	-	-	-	-	-	.1	-	-	-
$6.60 and under $6.80	-	3.9	.1	-	2.2	-	-	-	.1	-	-	-	-	-	-	-	-	-	-
$6.80 and under $7.00	.5	9.6	-	(4)	2.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$7.00 and under $7.20	2.4	4.5	.9	-	2.9	.1	.2	.1	.7	(4)	-	-	-	-	.4	-	-	-	-
$7.20 and under $7.40	5.6	14.5	1.6	.4	6.3	1.4	.9	.1	.1	-	-	-	.1	.2	.2	-	-	-	-
$7.40 and under $7.60	2.6	13.5	1.7	1.9	12.1	2.2	2.3	.5	.9	.1	-	.1	.9	.3	.7	-	-	-	-
$7.60 and under $7.80	6.3	11.8	1.7	1.2	6.8	5.5	6.1	.4	1.5	(4)	.1	.1	1.1	.4	4.4	.1	-	-	3.2
$7.80 and under $8.00	4.8	8.4	2.4	3.7	10.0	7.4	4.8	.6	1.6	.6	-	(4)	3.6	.3	2.7	-	-	-	-
$8.00 and under $8.20	8.0	16.9	1.5	4.3	10.1	9.0	8.9	4.4	10.0	1.7	2.4	2.2	6.6	6.6	6.3	4.3	-	-	.7
$8.20 and under $8.40	8.4	11.6	1.2	9.0	5.9	6.5	8.6	3.4	12.5	4.6	.8	.3	7.0	11.0	4.0	4.5	-	-	.6
$8.40 and under $8.60	7.0	1.5	2.4	11.2	8.8	6.8	12.3	4.6	8.4	5.0	3.9	3.3	7.4	10.0	9.0	4.8	-	-	1.5
$8.60 and under $8.80	4.1	.1	12.0	9.0	5.9	7.4	10.2	6.2	6.4	7.1	1.0	4.1	4.1	11.6	6.8	8.8	.2	-	7.1
$8.80 and under $9.00	6.5	(4)	12.2	10.1	7.9	7.1	11.9	6.3	10.4	6.9	2.6	6.4	8.6	4.0	9.5	8.2	.3	-	7.2
$9.00 and under $9.20	5.6	-	9.9	8.0	4.5	7.9	8.8	9.2	5.6	7.1	5.8	10.0	6.6	7.5	9.0	8.4	1.4	-	14.2
$9.20 and under $9.40	4.5	-	11.1	5.4	1.8	7.5	5.4	8.2	8.2	6.6	9.0	7.8	7.2	1.7	8.8	5.7	2.1	.7	13.5
$9.40 and under $9.60	4.3	-	7.3	8.6	2.1	4.8	5.1	15.8	3.5	6.0	10.8	7.7	6.3	8.6	6.5	6.3	4.4	.9	3.5
$9.60 and under $9.80	3.5	(4)	6.2	5.5	2.3	3.8	3.4	9.7	6.1	6.4	10.6	8.0	6.8	4.6	6.4	5.0	5.7	2.1	8.6
$9.80 and under $10.00	4.6	-	5.4	4.6	4.9	5.1	3.7	5.2	5.1	5.5	7.6	9.9	5.6	2.6	5.1	10.1	3.3	2.4	5.6
$10.00 and under $10.20	3.0	-	4.7	7.7	.7	8.1	1.7	4.5	2.8	6.6	5.9	9.7	4.2	6.4	3.5	3.1	7.5	4.4	7.1
$10.20 and under $10.40	2.2	-	3.8	3.5	.5	3.6	1.9	4.6	3.8	7.7	9.6	9.4	8.0	4.5	4.1	10.0	2.7	3.7	6.5
$10.40 and under $10.60	3.1	-	3.0	1.2	.3	1.7	1.3	3.5	3.1	5.7	2.5	11.0	5.9	4.8	2.5	2.6	8.1	6.3	8.0
$10.60 and under $10.80	2.0	-	2.8	2.7	.1	1.3	.8	2.1	1.6	3.9	11.8	4.2	3.8	8.6	1.6	3.8	4.9	5.0	9.0
$10.80 and under $11.00	1.0	-	2.0	.2	.3	1.4	.5	2.5	1.2	4.2	8.7	4.1	2.0	4.8	4.0	5.4	3.7	5.5	1.6
$11.00 and under $11.20	2.0	-	1.5	.3	-	.7	.4	2.2	1.3	5.1	1.3	.6	1.4	.8	.5	.3	12.5	4.2	1.8
$11.20 and under $11.40	2.4	-	.9	.2	-	.3	.3	.9	1.8	3.0	2.4	.5	2.3	.1	1.2	4.9	4.6	6.0	.2
$11.40 and under $11.60	.6	-	1.0	.1	-	.2	.3	1.6	2.1	3.1	1.4	.2	.1	.1	2.6	2.0	8.0	19.8	.1
$11.60 and under $11.80	.8	-	.3	.3	.3	-	(4)	.6	.3	1.4	.8	.1	.2	.1	.1	.3	7.9	4.8	-
$11.80 and under $12.00	.7	-	.7	.1	-	-	-	.7	.1	.3	1.0	.1	-	.1	.1	.1	5.5	3.7	-
$12.00 and under $12.20	1.3	-	.4	.1	-	.1	-	.8	.1	.3	.1	-	.1	.1	.1	.8	3.7	6.5	-
$12.20 and under $12.40	.1	-	.3	-	-	-	(4)	.2	.1	.6	(4)	.1	-	.1	-	.1	4.0	5.1	-
$12.40 and under $12.60	1.2	-	.1	-	-	(4)	-	.3	-	.2	-	-	-	-	.1	.4	4.0	.9	-
$12.60 and under $12.80	.3	-	(4)	-	-	(4)	(4)	.3	.1	.1	-	.1	-	(4)	.1	-	1.5	11.6	-
$12.80 and under $13.00	.1	-	.1	-	-	(4)	-	.1	.1	.1	-	-	-	-	.2	-	.7	2.6	-
$13.00 and over	.6	-	.4	-	-	-	-	.1	.1	.2	-	-	-	-	.1	-	3.2	3.7	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts; as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are available for private hospitals only.

[3] See appendix B for definitions of means, medians, and middle ranges.

[4] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 16. Hourly earnings distributions of full-time employees: All hospitals (except Federal)—head nurses

(Percent distribution of full-time head nurses by straight-time hourly earnings,[1] selected metropolitan areas,[2] October 1981)

Hourly earnings	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	1,143	547	3,955	1,290	401	812	686	738	481	1,976	522	920	384	607	687	409	1,460	617	255
Average hourly earnings	$11.11	$9.02	$10.62	$10.39	$10.58	$10.61	$10.41	$11.60	$11.67	$11.76	$12.02	$11.60	$11.76	$11.42	$11.36	$11.73	$13.55	$13.26	$12.10
Median[3]	10.80	9.18	10.42	10.26	10.26	10.68	10.31	11.36	11.84	11.77	12.13	11.64	11.93	11.60	11.09	11.69	13.22	13.43	12.24
Middle range:[3]																			
First quartile	9.47	8.46	9.66	9.64	9.39	9.82	9.52	10.54	10.78	10.93	11.22	11.05	10.81	11.13	10.09	10.88	12.57	12.29	11.65
Third quartile	12.47	9.56	11.36	11.04	11.70	11.52	11.14	12.68	12.50	12.52	12.73	12.42	12.66	11.86	12.34	12.40	14.28	14.47	12.55
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $8.00	.7	[4] 15.0	.7	-	4.2	-	-	-	-	-	.6	.2	-	-	-	-	-	-	-
$8.00 and under $8.20	1.0	6.2	2.2	-	-	-	.3	2.3	-	-	-	-	-	-	-	-	-	-	-
$8.20 and under $8.40	.9	1.5	.4	.2	1.5	.1	.6	-	-	-	-	-	-	.5	-	-	-	-	-
$8.40 and under $8.60	7.4	5.9	1.3	.3	5.5	.4	2.8	.8	-	-	-	-	.5	.5	-	-	-	-	-
$8.60 and under $8.80	2.6	2.0	1.5	2.9	4.5	5.0	1.6	.9	.2	-	-	-	-	-	.9	-	-	-	-
$8.80 and under $9.00	1.6	13.3	.7	1.6	4.5	1.7	3.4	.3	1.0	-	-	-	.8	.5	.7	-	-	-	-
$9.00 and under $9.20	6.3	6.9	1.4	9.9	2.5	10.1	2.8	.3	-	.9	.8	-	.5	-	1.3	-	-	-	-
$9.20 and under $9.40	1.4	13.7	5.2	2.9	2.7	1.6	8.0	2.4	.6	.3	.2	.4	1.6	.3	5.8	2.2	-	-	-
$9.40 and under $9.60	6.4	11.5	7.1	6.2	4.7	2.7	8.5	1.9	1.2	1.6	-	1.4	1.0	.5	3.1	1.7	-	-	-
$9.60 and under $9.80	1.4	6.8	7.1	6.4	5.0	2.3	5.8	1.8	3.1	1.2	-	2.6	1.0	.2	6.6	3.9	-	-	-
$9.80 and under $10.00	2.0	11.2	5.9	9.7	3.5	11.6	4.1	3.3	1.9	1.3	1.3	1.0	.8	1.6	3.6	2.2	-	-	.8
$10.00 and under $10.50	9.4	4.6	21.1	15.8	17.0	7.3	18.8	9.5	11.0	6.0	2.5	6.2	13.5	6.4	13.1	6.6	1.1	1.8	-
$10.50 and under $11.00	10.2	.4	14.1	14.3	11.7	16.5	16.0	17.3	12.9	15.7	10.5	8.7	7.6	11.4	11.6	11.7	1.4	4.7	5.5
$11.00 and under $11.50	8.2	1.1	10.3	10.7	6.7	12.3	9.2	11.9	8.3	12.6	21.8	23.6	13.3	17.1	17.5	14.4	1.4	7.1	9.8
$11.50 and under $12.00	7.3	-	7.9	13.7	4.0	19.3	9.2	8.3	13.3	19.3	8.8	17.0	10.4	43.8	6.8	14.7	7.2	2.4	27.1
$12.00 and under $12.50	8.7	-	4.6	2.4	7.2	7.0	2.9	9.1	21.2	15.7	17.8	27.1	20.6	16.1	6.1	22.0	13.1	11.0	28.2
$12.50 and under $13.00	3.1	-	2.4	1.5	4.2	1.8	5.0	9.9	14.6	8.6	21.8	10.2	10.4	.2	3.8	5.4	11.0	11.2	20.8
$13.00 and under $13.50	8.6	-	2.9	1.6	3.5	.1	1.2	8.0	4.8	13.8	6.5	1.4	7.6	.8	6.1	4.9	20.4	12.0	5.9
$13.50 and under $14.00	6.6	-	1.5	-	2.5	-	-	3.0	5.2	1.5	2.5	.1	10.4	-	3.3	4.6	11.8	17.8	2.0
$14.00 and under $14.50	3.6	-	.5	-	2.5	-	-	4.3	.4	.8	1.5	.1	-	-	5.2	1.7	9.7	13.8	-
$14.50 and under $15.00	1.0	-	.5	-	.7	-	-	2.0	.2	.8	.8	-	-	-	1.7	1.5	6.0	13.9	-
$15.00 and under $15.50	.2	-	.2	-	.7	-	-	1.6	-	-	1.1	-	-	-	.3	2.4	7.3	1.5	-
$15.50 and under $16.00	.1	-	.1	-	-	-	-	-	-	.1	1.3	-	-	-	.9	-	3.8	2.3	-
$16.00 and under $16.50	.3	-	.2	-	.5	-	-	.7	-	-	-	-	-	-	.6	-	1.2	-	-
$16.50 and under $17.00	1.1	-	.2	-	-	-	-	.1	-	-	-	-	-	-	.7	-	2.2	-	-
$17.00 and under $17.50	-	-	.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$17.50 and under $18.00	-	-	-	-	-	-	-	.3	-	-	-	-	-	-	-	-	2.3	-	-
$18.00 and over	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.1	-	-	-	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts; as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are available for private hospitals only.

[3] See appendix B for definitions of means, medians, and middle ranges.

[4] Workers were distributed as follows: 1.5 percent at $7.00 and under $7.20; 0.9 percent at $7.20 and under $7.40; 1.8 percent at $7.40 and under $7.60; 8.8 percent at $7.60 and under $7.80; and 2.0 percent at $7.80 and under $8.00.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 17. Hourly earnings distributions of full-time employees: All hospitals (except Federal)—laboratory technicians

(Percent distribution of full-time laboratory technicians by straight-time hourly earnings,[1] selected metropolitan areas,[2] October 1981)

Hourly earnings	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	518	172	1,077	929	137	299	188	449	252	783	316	389	154	176	467	156	733	184	100
Average hourly earnings	$6.72	$6.57	$8.83	$7.26	$6.54	$6.60	$6.81	$6.91	$7.31	$7.68	$7.86	$7.73	$6.77	$7.16	$7.14	$7.49	$7.23	$11.66	$7.74
Median[3]	6.57	6.50	9.01	7.25	6.42	6.43	6.94	6.95	7.03	7.71	7.83	7.86	6.64	7.05	7.02	7.38	6.98	11.60	7.57
Middle range:[3]																			
First quartile	6.01	5.99	7.87	6.60	5.94	5.85	5.96	5.88	6.07	7.12	7.18	6.97	5.21	6.44	6.59	6.67	6.34	10.67	7.27
Third quartile	7.43	7.22	9.60	7.79	7.17	7.24	7.59	7.95	8.26	8.46	8.41	8.65	7.83	7.73	7.69	8.11	7.50	13.57	8.73
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $4.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.4	-	-
$4.00 and under $4.20	-	-	-	-	-	-	-	1.1	-	-	-	-	-	-	-	-	-	-	-
$4.20 and under $4.40	.4	-	-	-	-	-	1.6	-	-	-	-	-	7.8	-	-	-	-	-	-
$4.40 and under $4.60	-	-	-	-	-	-	1.1	2.4	-	-	-	-	5.8	-	-	-	-	-	-
$4.60 and under $4.80	2.9	-	-	-	.7	.3	.5	4.0	-	-	-	-	1.9	-	-	-	-	-	-
$4.80 and under $5.00	.2	-	-	-	1.5	2.3	-	.9	-	.3	-	1.3	4.5	-	.4	-	-	-	-
$5.00 and under $5.20	1.9	5.2	-	.5	3.6	2.0	8.5	2.4	3.2	.4	-	-	4.5	-	1.3	-	.5	-	-
$5.20 and under $5.40	1.5	7.0	1.6	-	10.2	.7	2.1	4.9	4.0	.1	-	2.3	2.6	-	1.5	-	3.0	-	-
$5.40 and under $5.60	2.9	1.2	.6	.6	.7	4.0	5.9	4.0	.8	1.5	-	-	1.3	3.4	.6	1.3	1.6	-	-
$5.60 and under $5.80	6.8	3.5	.4	.9	3.6	12.4	2.1	2.0	6.0	-	-	1.3	7.8	4.0	1.3	1.3	2.2	-	-
$5.80 and under $6.00	6.8	8.7	-	2.0	10.2	9.7	3.7	6.0	6.0	1.3	1.3	6.9	3.2	1.7	2.6	-	7.2	-	2.0
$6.00 and under $6.20	11.8	5.8	.5	1.7	6.6	5.4	2.7	5.1	9.5	4.1	1.3	1.5	1.3	4.5	3.0	5.8	2.6	-	-
$6.20 and under $6.40	6.0	5.8	.7	3.2	11.7	6.7	5.3	4.2	4.8	.5	1.3	4.6	2.6	10.2	5.1	-	11.2	-	4.0
$6.40 and under $6.60	9.7	18.0	.4	5.4	8.8	11.4	2.1	2.2	5.6	4.2	1.3	4.4	3.2	8.5	9.9	5.1	2.3	1.1	5.0
$6.60 and under $6.80	5.0	8.1	1.9	17.5	4.4	4.7	9.6	7.6	5.2	5.4	5.4	1.3	6.5	9.1	5.4	21.2	7.9	1.6	5.0
$6.80 and under $7.00	5.0	2.3	1.4	5.7	10.2	4.3	7.4	7.6	4.4	2.4	6.0	1.5	5.2	5.7	17.1	4.5	26.1	-	6.0
$7.00 and under $7.20	7.1	8.7	1.4	3.1	2.9	6.7	5.3	4.7	4.0	5.7	9.8	9.3	7.1	9.7	10.3	6.4	2.3	-	1.0
$7.20 and under $7.40	5.0	14.5	11.5	21.7	1.5	10.7	10.1	4.2	3.6	9.7	8.9	5.4	3.2	6.8	2.6	5.8	5.9	-	16.0
$7.40 and under $7.60	12.2	1.2	3.2	7.8	3.6	5.0	7.4	5.3	2.4	3.8	4.7	3.3	3.2	9.7	9.0	3.2	2.2	-	16.0
$7.60 and under $7.80	2.1	2.3	1.0	4.7	8.8	4.0	3.7	4.5	.8	15.1	5.7	3.3	1.9	4.5	9.4	15.4	3.3	1.6	8.0
$7.80 and under $8.00	1.7	4.1	1.5	11.7	8.0	4.7	11.7	2.2	1.2	7.0	10.1	8.5	1.9	4.5	4.1	1.3	2.5	-	5.0
$8.00 and under $8.20	3.7	1.7	.7	3.3	2.2	1.0	5.3	4.5	13.5	4.5	8.2	2.3	1.9	2.3	4.1	4.5	1.1	-	2.0
$8.20 and under $8.40	1.2	-	.8	2.5	.7	-	-	5.3	4.0	5.9	2.8	6.4	1.9	-	3.4	1.3	2.7	1.1	2.0
$8.40 and under $8.60	.6	-	11.9	2.2	-	1.0	.5	2.4	2.8	13.8	12.7	6.2	2.6	2.8	4.7	5.8	.3	2.2	2.0
$8.60 and under $8.80	.6	1.7	2.6	2.3	-	1.3	1.1	1.8	3.6	6.4	.3	10.5	-	1.1	2.1	6.4	1.1	.5	6.0
$8.80 and under $9.00	1.4	-	3.5	1.2	-	.3	-	1.1	.8	5.0	4.1	3.1	3.2	8.5	.6	-	1.1	-	7.0
$9.00 and under $9.20	.4	-	18.4	1.0	-	1.0	-	4.7	2.4	1.3	11.1	.8	-	-	.6	4.5	.8	3.8	4.0
$9.20 and under $9.40	2.5	-	5.9	.4	-	.3	-	.9	-	1.0	-	9.3	3.9	-	-	3.2	-	.5	7.0
$9.40 and under $9.60	-	-	5.1	.3	-	-	-	.7	1.2	.3	5.1	5.1	.6	2.8	.2	-	3.3	1.6	2.0
$9.60 and under $9.80	.6	-	6.6	-	-	-	1.1	1.6	2.4	-	-	-	.6	-	.2	3.2	-	2.2	-
$9.80 and under $10.00	-	-	3.3	.1	-	-	-	1.1	3.2	.4	-	-	4.5	-	.2	-	-	4.9	-
$10.00 and under $10.40	.2	-	5.5	-	-	-	-	.4	1.6	-	-	1.3	3.2	-	.2	-	3.5	2.2	-
$10.40 and under $10.80	-	-	2.4	-	-	-	1.1	-	3.6	-	-	-	-	-	-	-	1.4	4.9	-
$10.80 and under $11.20	-	-	2.2	-	-	-	-	-	-	-	-	-	-	-	-	-	1.5	6.5	-
$11.20 and under $11.60	-	-	3.0	-	-	-	-	-	-	-	-	-	1.3	-	-	-	.1	14.7	-
$11.60 and under $12.00	-	-	.3	-	-	-	-	-	-	-	-	-	-	-	-	-	1.4	4.3	-
$12.00 and under $12.40	-	-	1.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.6	-
$12.40 and under $12.80	-	-	.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8.2	-
$12.80 and under $13.20	-	-	.1	-	-	-	-	-	-	-	-	-	-	-	-	-	.5	10.9	-
$13.20 and under $13.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20.7	-
$13.60 and under $14.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$14.00 and over	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4.9	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts; as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are available for private hospitals only.

[3] See appendix B for definitions of means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 18. Hourly earnings distributions of full-time employees: All hospitals (except Federal)—licensed practical nurses

(Percent distribution of full-time licensed practical nurses by straight-time hourly earnings,[1] selected metropolitan areas,[2] October 1981)

Hourly earnings	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	2,098	1,078	6,236	3,349	1,044	1,689	2,617	2,582	1,329	3,954	2,604	3,686	1,458	1,120	2,423	787	4,888	1,672	547
Average hourly earnings	$7.08	$5.92	$7.76	$6.89	$5.85	$6.94	$6.17	$6.57	$6.95	$7.35	$7.14	$7.59	$6.54	$6.79	$7.06	$7.02	$7.69	$8.19	$6.75
Median[3]	6.84	5.97	7.68	6.95	5.83	6.86	6.11	6.54	7.03	7.38	7.15	7.60	6.50	6.72	7.04	6.87	7.83	8.17	6.70
Middle range:[3]																			
First quartile	6.45	5.67	7.26	6.47	5.26	6.58	5.69	5.91	6.36	6.83	6.74	7.15	5.97	6.31	6.43	6.48	7.14	7.93	6.46
Third quartile	7.77	6.20	8.35	7.31	6.37	7.34	6.52	7.15	7.55	7.89	7.57	8.00	7.18	7.31	7.43	7.62	8.15	8.53	7.04
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $4.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$4.00 and under $4.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$4.20 and under $4.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$4.40 and under $4.60	-	-	(4)	-	.8	-	-	.5	-	-	-	-	-	-	(4)	-	-	-	-
$4.60 and under $4.80	-	.6	.1	-	2.0	-	-	.3	-	-	-	-	1.1	-	.1	-	-	-	-
$4.80 and under $5.00	-	.5	.3	-	8.5	.1	.6	1.0	-	-	-	-	.2	.4	-	-	-	-	-
$5.00 and under $5.20	3.1	2.1	.4	-	7.7	.2	.3	1.2	1.1	-	-	-	.5	4	-	-	-	-	-
$5.20 and under $5.40	.2	7.7	1.0	1.7	7.9	.5	6.3	3.7	1.2	-	.5	-	4.3	-	.7	-	-	-	.2
$5.40 and under $5.60	1.6	13.1	.3	2.7	12.3	.9	11.0	6.1	2.1	.6	.6	.2	7.2	-	1.4	-	-	-	-
$5.60 and under $5.80	2.8	13.2	.1	2.5	10.2	3.6	11.2	8.1	1.6	1.1	.5	1	6.9	.1	3.1	3.2	-	-	.2
$5.80 and under $6.00	4.7	14.2	.5	2.6	6.3	3.1	11.7	5.4	8.4	1.5	3.3	.1	6.9	.2	5.1	4.6	.2	-	4.2
$6.00 and under $6.20	4.3	24.0	1.3	3.9	12.2	4.6	14.1	12.0	5.9	2.1	2.5	1.7	10.2	9.8	5.2	7.0	.7	-	4.8
$6.20 and under $6.40	7.6	12.3	1.2	4.9	14.5	6.3	14.0	7.3	6.9	4.1	3.3	3.7	8.6	18.2	6.1	7.9	1.1	-	11.2
$6.40 and under $6.60	3.4	9.9	9.6	12.6	2.8	7.3	9.4	7.6	4.7	6.6	7.5	2.4	6.4	11.2	8.5	10.5	5.2	-	24.7
$6.60 and under $6.80	17.2	1.1	3.7	9.1	8.0	8.2	8.4	12.3	7.8	8.4	9.2	5.3	7.8	17.8	8.1	10.8	5.3	-	12.1
$6.80 and under $7.00	11.8	-	2.1	19.0	1.4	25.3	3.6	6.1	9.5	12.7	13.2	4.5	5.8	7.8	9.1	10.7	7.8	1.3	11.5
$7.00 and under $7.20	8.5	.2	2.0	8.2	1.9	5.7	2.2	4.1	8.7	7.0	11.1	8.3	11.7	5.1	9.6	11.8	8.0	3.1	19.0
$7.20 and under $7.40	3.7	1.1	14.2	13.6	.8	11.8	1.4	2.8	14.1	7.0	10.8	11.1	8.0	7.2	12.9	3.0	7.0	3.6	4.4
$7.40 and under $7.60	3.6	-	7.2	4.3	1.6	5.0	3.2	8.9	9.6	5.5	14.5	11.0	4.4	15.2	7.4	4.7	8.0	6.9	2.2
$7.60 and under $7.80	5.7	-	8.9	4.7	1.2	3.8	1.6	3.1	4.3	11.2	12.0	9.1	7.6	2.3	3.5	14.1	6.5	7.4	1.5
$7.80 and under $8.00	2.9	-	14.1	6.8	.1	9.4	.6	2.3	3.8	11.3	3.6	16.2	1.4	4.5	2.8	3.2	9.9	10.8	2.7
$8.00 and under $8.20	2.9	-	5.8	2.9	-	3.2	.4	1.2	6.3	11.9	2.8	13.4	1.2	-	2.1	-	16.0	17.2	1.3
$8.20 and under $8.40	2.1	-	3.9	.5	-	.4	-	1.3	1.7	3.2	3.5	2.8	-	-	8.3	4.6	11.2	10.6	.2
$8.40 and under $8.60	2.9	-	3.5	-	-	1	-	.9	.5	2.6	-	3.9	-	-	3.4	-	4.5	22.9	-
$8.60 and under $8.80	.6	-	3.9	-	-	.2	-	3.4	1.1	1.4	-	2.6	-	-	1.0	.3	3.7	6.3	-
$8.80 and under $9.00	1.9	-	1.7	-	-	-	-	.1	.8	1.4	1.3	.4	-	-	1.1	-	1.7	1.9	-
$9.00 and under $9.20	5.6	-	5.5	-	-	-	-	.1	-	.1	-	.3	-	-	.3	3.7	1.8	5.8	-
$9.20 and under $9.40	2.3	-	1.6	-	-	.4	-	-	-	.1	-	1.7	-	-	(4)	-	.9	.5	-
$9.40 and under $9.60	-	-	1.2	-	-	-	-	.1	-	.2	-	.6	-	-	(4)	-	-	1.1	-
$9.60 and under $9.80	.1	-	1.4	-	-	-	-	-	-	-	-	.4	-	-	-	-	-	.2	-
$9.80 and under $10.00	.2	-	2.2	-	-	-	-	-	-	.1	-	.3	-	-	-	-	.3	.4	-
$10.00 and under $10.40	.1	-	1.3	-	-	-	-	-	-	-	-	-	-	-	.1	-	-	.1	-
$10.40 and under $10.80	-	-	.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$10.80 and under $11.20	-	-	.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$11.20 and under $11.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$11.60 and under $12.00	-	-	(4)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$12.00 and under $12.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$12.40 and under $12.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$12.80 and under $13.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$13.20 and under $13.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$13.60 and under $14.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$14.00 and over	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts; as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are available for private hospitals only.

[3] See appendix B for definitions of means, medians, and middle ranges.

[4] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 19. Hourly earnings distributions of full-time employees: All hospitals (except Federal)—medical technologists

(Percent distribution of full-time medical technologists by straight-time hourly earnings,[1] selected metropolitan areas,[2] October 1981)

Hourly earnings	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	1,391	306	2,642	880	505	769	720	636	658	2,042	857	1,313	504	727	769	463	1,813	700	386
Average hourly earnings	$8.62	$7.91	$9.82	$8.54	$8.17	$8.57	$8.66	$8.78	$8.41	$9.08	$9.18	$9.83	$9.13	$9.09	$9.10	$9.65	$12.16	$12.61	$9.35
Median[3]	8.46	7.83	9.80	8.53	8.11	8.46	8.49	8.78	8.33	8.88	9.13	9.85	9.09	9.07	8.99	9.61	12.15	12.99	9.36
Middle range:[3]																			
First quartile	7.70	7.45	9.19	7.85	7.51	7.81	7.90	7.96	7.73	8.30	8.48	9.09	8.28	8.16	8.36	8.95	11.47	11.87	8.46
Third quartile	9.40	8.29	10.52	9.02	8.77	9.32	9.32	9.52	8.97	9.94	9.79	10.50	9.99	10.08	9.67	10.39	13.32	13.31	10.28
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $6.00	.4	3.9	-	-	2.0	1.0	.3	.3	.6	-	-	1.2	.6	-	.9	-	.4	-	-
$6.00 and under $6.20	.6	.3	-	.6	.4	-	.3	.2	.9	-	-	-	-	-	-	-	-	-	-
$6.20 and under $6.40	.8	-	.2	.7	2.6	-	.7	.3	6	-	-	-	.6	-	.4	-	-	-	-
$6.40 and under $6.60	1.2	.7	-	.6	1.2	2.2	-	.6	.8	-	.5	-	-	-	.3	-	-	-	-
$6.60 and under $6.80	1.3	2.0	-	.1	1.4	-	.4	.3	1.7	.3	.2	-	1.0	.1	-	-	.7	-	.3
$6.80 and under $7.00	2.6	3.3	-	.2	4.8	7.0	1.7	.5	2.4	.5	-	.4	-	-	-	-	.7	-	-
$7.00 and under $7.20	3.7	.7	1.1	1.1	5.3	.3	3.6	2.8	5.2	.7	.9	.4	1.0	4.8	.1	-	-	-	-
$7.20 and under $7.40	6.2	9.5	2.6	2.5	3.6	3.5	2.6	3.8	2.7	.4	-	.4	2.0	1.5	.5	.9	-	-	1.6
$7.40 and under $7.60	5.5	14.7	1.4	10.1	6.5	3.5	6.1	3.1	6.2	4.8	2.8	1.0	1.8	4.5	2.0	-	-	-	-
$7.60 and under $7.80	7.4	13.7	1.0	7.7	4.0	6.9	4.9	6.1	5.3	4.8	1.4	.5	8.5	3.9	3.3	.4	-	-	3.1
$7.80 and under $8.00	4.9	16.7	1.6	5.6	10.3	5.1	6.9	8.2	4.6	5.1	3.9	1.3	3.6	3.7	4.6	.6	.2	-	1.3
$8.00 and under $8.20	7.5	6.5	3.7	6.5	10.3	9.1	9.2	2.2	12.9	4.5	2.5	.4	3.4	7.6	7.2	2.8	-	-	8.3
$8.20 and under $8.40	5.8	4.6	1.7	5.9	7.1	6.5	5.8	8.5	13.1	8.1	10.5	3.2	6.0	2.6	6.5	.6	-	-	7.5
$8.40 and under $8.60	6.6	6.5	3.1	10.3	6.7	10.8	10.0	10.4	4.9	9.4	5.8	2.7	7.5	5.8	9.2	9.5	.1	-	9.1
$8.60 and under $8.80	5.1	4.6	1.2	8.9	10.1	6.2	5.3	8.0	6.5	7.3	6.1	5.3	5.6	4.7	8.8	3.0	-	-	7.0
$8.80 and under $9.00	7.7	2.6	2.2	11.4	3.8	5.7	7.2	5.8	7.6	5.7	8.4	5.5	6.5	5.5	6.9	11.7	.2	.3	3.6
$9.00 and under $9.20	4.0	3.3	6.5	6.7	4.2	4.4	6.0	5.8	2.9	7.5	9.7	6.6	5.4	11.0	7.2	5.0	1.6	-	7.5
$9.20 and under $9.40	3.7	-	11.8	4.9	5.1	4.0	5.8	6.3	3.6	5.7	6.9	4.5	5.8	4.7	9.5	11.2	2.2	-	12.2
$9.40 and under $9.60	2.7	.7	3.7	6.5	1.8	2.7	3.5	4.1	1.5	3.5	6.0	5.2	3.4	5.4	4.7	1.5	.6	-	6.2
$9.60 and under $9.80	4.7	.3	6.5	5.9	2.8	6.0	3.2	4.9	4.4	2.8	11.9	6.2	9.5	3.2	6.0	6.3	-	-	.8
$9.80 and under $10.00	2.8	.7	10.9	.3	2.2	4.8	4.9	3.0	3.5	4.8	3.0	10.7	3.0	3.3	2.7	5.8	.5	-	2.3
$10.00 and under $10.50	3.7	4.9	13.9	.7	3.4	4.3	6.5	10.4	6.2	12.7	12.5	19.4	8.3	19.7	7.9	20.3	2.9	3.9	8.8
$10.50 and under $11.00	5.7	-	11.6	1.1	.4	2.5	3.9	2.8	1.2	6.4	2.3	12.3	11.9	5.2	7.7	14.3	7.7	5.7	10.4
$11.00 and under $11.50	2.7	-	5.9	.6	-	2.6	.6	1.3	.3	2.7	4.3	5.8	3.0	1.5	2.7	4.8	7.8	4.6	6.5
$11.50 and under $12.00	2.6	-	3.7	.3	.2	.8	.6	.3	-	1.5	.5	3.9	1.6	1.0	.1	1.3	6.6	11.4	.8
$12.00 and under $12.50	.1	-	2.6	.6	-	-	.1	-	.3	.6	-	2.4	-	.4	.4	-	22.6	9.1	2.1
$12.50 and under $13.00	-	-	1.6	-	-	-	-	-	-	-	-	.7	-	-	.1	-	10.5	19.4	-
$13.00 and under $13.50	.1	-	1.1	-		-	-	-	-	-	-	-	-	-	.1	-	21.8	27.1	.8
$13.50 and under $14.00	-	-	.4	-	-	-	-	-	-	-	-	-	.2	-	.1	-	10.8	15.0	-
$14.00 and under $14.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.4	2.7	-
$14.50 and under $15.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.1	-	.6	.4	-
$15.00 and over	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.3	.3	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts; as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are available for private hospitals only.

[3] See appendix B for definitions of means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 20. Hourly earnings distributions of full-time employees: All hospitals (except Federal)—nursing aids

(Percent distribution of full-time nursing aids by straight-time hourly earnings,[1] selected metropolitan areas,[2] October 1981)

Hourly earnings	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	3,270	1,636	13,746	3,325	2,195	3,170	1,782	2,250	1,539	7,511	2,299	4,623	1,982	1,262	3,382	1,125	7,491	2,409	578
Average hourly earnings	$5.65	$4.71	$6.95	$6.02	$4.53	$5.61	$4.52	$4.56	$5.70	$5.90	$5.76	$5.72	$4.75	$5.34	$5.26	$5.53	$5.73	$7.66	$5.89
Median[3]	5.50	4.64	6.99	6.21	4.36	5.70	4.36	4.35	5.80	6.00	5.83	5.70	4.68	5.29	5.29	5.51	5.74	7.89	5.86
Middle range:[3]																			
First quartile	4.97	4.46	6.43	5.75	4.00	5.43	4.19	3.87	5.05	5.49	5.51	5.37	4.23	5.17	4.66	4.90	5.17	7.41	5.43
Third quartile	6.31	4.82	7.35	6.57	5.01	5.87	4.76	5.16	6.34	6.38	6.22	6.17	5.22	5.53	5.74	6.06	6.19	7.90	6.31
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $3.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$3.35 and under $3.40	-	-	-	-	.3	-	-	5.9	-	.4	-	-	-	-	(4)	-	-	-	-
$3.40 and under $3.50	-	-	-	-	.3	-	.2	1.1	-	-	-	-	.4	-	.1	-	-	-	-
$3.50 and under $3.60	-	-	(4)	-	1.1	-	-	1.2	-	-	-	-	-	-	.1	-	-	-	-
$3.60 and under $3.70	-	-	.1	-	1.0	-	1.4	5.2	-	-	-	-	-	2.9	.2	-	-	-	-
$3.70 and under $3.80	-	-	-	-	3.2	-	3.9	6.8	-	-	-	-	.4	.6	.1	-	-	-	-
$3.80 and under $3.90	-	1.5	(4)	-	6.3	-	2.6	6.4	-	-	.2	-	.6	-	.4	-	-	-	-
$3.90 and under $4.00	.1	.6	(4)	.1	10.5	-	4.0	5.5	-	1.4	-	.6	6.5	.3	.1	-	-	-	-
$4.00 and under $4.10	.8	1.2	-	.5	7.3	-	5.7	6.0	.1	-	-	-	5.9	.3	1.1	-	-	-	-
$4.10 and under $4.20	.5	3.9	-	.9	8.2	1.9	7.9	3.6	-	-	.1	.4	9.5	.3	4.9	-	-	-	-
$4.20 and under $4.30	1.3	2.4	-	.3	6.5	-	16.8	4.6	.5	1.0	.3	1.2	8.4	.3	1.4	.2	-	-	-
$4.30 and under $4.40	1.1	12.7	-	.9	6.5	1.6	9.1	5.5	.1	1.4	.1	.4	5.7	1.3	2.5	.2	-	-	.3
$4.40 and under $4.50	1.0	16.3	-	.8	4.6	-	7.8	3.1	1.9	.1	3.6	1.0	3.8	.2	6.1	.1	-	-	-
$4.50 and under $4.60	4.9	8.3	(4)	.4	3.3	1.3	7.9	3.4	2.1	.5	1.6	.5	4.9	.3	3.8	2.0	-	-	1.4
$4.60 and under $4.70	3.8	6.8	(4)	.6	5.6	.7	5.4	4.4	6.4	2.9	1.4	2.2	4.6	.6	4.8	5.3	1.3	-	.2
$4.70 and under $4.80	3.0	17.2	.1	1.0	3.6	1.9	5.2	2.9	2.1	1.0	1.3	.5	6.2	.6	3.3	10.5	(4)	-	.3
$4.80 and under $4.90	4.4	7.1	.2	.8	3.9	2.5	3.0	3.1	4.5	1.8	1.2	.3	3.0	2.1	4.1	5.6	8.5	-	3.8
$4.90 and under $5.00	5.5	4.2	.3	.7	2.3	3.1	2.1	1.9	3.9	3.6	4.8	.8	4.0	4.4	3.2	7.2	2.4	-	1.2
$5.00 and under $5.20	7.1	5.6	.6	7.9	7.2	3.7	4.4	5.1	7.7	4.9	3.3	3.9	5.8	19.6	11.1	7.9	13.3	-	5.4
$5.20 and under $5.40	7.0	2.4	.5	5.4	5.5	6.5	2.9	3.0	9.5	3.8	3.7	19.1	17.7	25.8	14.7	8.6	10.8	-	9.9
$5.40 and under $5.60	11.5	.4	.8	2.9	5.5	11.3	3.1	2.9	4.7	5.4	9.0	10.3	2.4	21.2	11.4	8.0	9.3	-	12.5
$5.60 and under $5.80	9.8	3.9	.6	10.0	4.0	34.2	3.0	4.0	7.5	8.9	17.4	16.6	4.6	3.7	6.5	4.9	8.5	1.4	9.3
$5.80 and under $6.00	5.0	5.6	1.7	9.4	1.5	12.8	2.4	8.4	7.9	8.6	9.4	10.8	2.9	7.8	4.0	7.9	9.7	-	12.8
$6.00 and under $6.20	5.0	-	9.1	7.1	.7	12.4	1.2	1.9	7.3	15.3	15.4	8.2	.8	1.2	7.3	15.9	11.5	.9	12.6
$6.20 and under $6.40	6.1	-	9.7	19.3	.2	5.8	-	4.3	10.8	15.3	19.9	14.1	2.0	1.3	3.5	1.2	4.1	.3	11.8
$6.40 and under $6.60	5.7	-	3.6	7.9	.9	.4	-	-	17.5	7.1	4.3	5.9	-	3.6	2.5	7.5	17.1	5.5	6.9
$6.60 and under $6.80	4.5	-	13.2	17.5	-	.1	-	-	1.9	6.6	1.4	.6	-	.9	.1	5.0	.8	4.4	1.2
$6.80 and under $7.00	3.7	-	10.5	3.3	-	.1	.2	-	1.9	7.3	-	.3	-	.6	-	2.1	.3	1.7	3.8
$7.00 and under $7.20	7.6	-	9.4	1.8	-	-	-	-	1.2	2.5	1.2	.2	-	-	.2	-	.5	8.0	4.8
$7.20 and under $7.40	.2	-	16.7	.5	-	-	-	-	.3	.2	-	1.9	-	-	.4	-	.6	2.2	1.7
$7.40 and under $7.60	.4	-	8.0	.1	-	-	-	-	-	(4)	.6	(4)	-	-	.4	-	.4	14.9	-
$7.60 and under $7.80	-	-	5.2	-	-	-	-	-	-	.1	-	.1	-	-	.4	-	.3	9.9	-
$7.80 and under $8.00	-	-	5.6	-	-	-	-	-	-	-	-	-	-	-	.2	-	.6	29.5	-
$8.00 and under $8.20	-	-	1.5	-	-	-	-	-	.1	-	-	-	-	-	.4	-	-	8.1	-
$8.20 and under $8.40	-	-	.6	-	-	-	-	-	-	-	-	-	-	-	.2	-	-	4.5	-
$8.40 and under $8.60	-	-	.4	-	-	-	-	-	-	-	-	(4)	-	-	.1	-	-	4.2	-
$8.60 and under $8.80	-	-	.2	-	-	-	-	-	-	-	-	-	-	-	.2	-	-	2.2	-
$8.80 and under $9.00	-	-	.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.7	-
$9.00 and over	-	-	.2	-	-	-	-	-	-	-	-	-	-	-	.1	-	-	1.8	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts; as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are available for private hospitals only.

[3] See appendix B for definitions of means, medians, and middle ranges.

[4] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 21. Hourly earnings distributions of full-time employees: All hospitals (except Federal)—physical therapists

(Percent distribution of full-time physical therapists by straight-time hourly earnings,[1] selected metropolitan areas,[2] October 1981)

Hourly earnings	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	407	55	704	245	102	138	113	83	107	367	96	215	109	147	182	277	696	290	107
Average hourly earnings	$8.43	$8.43	$9.82	$9.12	$8.39	$8.73	$8.65	$8.70	$8.82	$9.65	$9.58	$10.36	$9.05	$8.93	$8.75	$9.39	$10.96	$10.92	$9.70
Median[3]	8.21	8.51	9.85	9.02	8.50	8.30	8.50	8.66	8.61	9.63	9.48	10.13	9.11	8.81	8.49	9.24	10.67	10.59	9.43
Middle range:[3]																			
First quartile	7.54	8.14	8.83	8.65	7.75	7.65	8.08	7.76	8.11	9.02	8.91	9.69	8.04	8.11	8.13	8.76	10.34	10.29	8.69
Third quartile	9.15	8.85	10.93	9.40	9.02	9.82	9.34	9.12	9.48	10.31	10.22	11.02	9.78	9.55	9.08	9.98	11.63	11.59	10.59
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $6.00	-	-	-	-	-	-	-	1.2	-	-	-	-	-	-	-	-	-	-	-
$6.00 and under $6.20	-	-	-	-	-	-	-	1.2	-	-	-	-	-	-	-	-	-	-	-
$6.20 and under $6.40	-	-	-	-	-	-	-	1.2	-	-	-	-	-	-	-	-	-	-	-
$6.40 and under $6.60	1.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$6.60 and under $6.80	4.2	7.3	-	-	-	3.6	-	-	-	-	-	-	-	-	-	-	-	-	-
$6.80 and under $7.00	2.7	-	-	-	4.9	3.6	-	1.2	-	-	-	.5	1.8	-	-	-	-	-	-
$7.00 and under $7.20	6.1	-	-	-	3.9	1.4	3.5	1.2	-	-	-	-	-	-	-	-	-	-	-
$7.20 and under $7.40	6.9	-	2.4	2.9	2.0	6.5	4.4	-	1.9	-	-	.9	-	2.0	-	.7	-	-	-
$7.40 and under $7.60	8.1	1.8	2.3	-	2.0	5.1	2.7	13.3	-	.8	-	-	4.6	3.4	1.1	-	-	-	-
$7.60 and under $7.80	10.6	5.5	3.4	1.6	13.7	10.1	7.1	7.2	8.4	.8	-	-	7.3	1.4	6.6	-	-	-	-
$7.80 and under $8.00	6.4	5.5	2.7	.4	9.8	8.7	5.3	2.4	3.7	.8	1.0	-	8.3	7.5	3.8	-	-	-	5.6
$8.00 and under $8.20	3.4	9.1	3.4	4.5	3.9	7.2	4.4	4.8	17.8	4.6	2.1	-	6.4	12.9	20.9	4.7	-	-	-
$8.20 and under $8.40	6.6	12.7	3.4	6.9	5.9	8.7	18.6	4.8	12.1	3.3	4.2	-	5.5	7.5	10.4	3.6	-	-	7.5
$8.40 and under $8.60	2.9	14.5	2.1	6.1	10.8	5.8	8.0	8.4	5.6	1.9	3.1	-	1.8	7.5	11.5	9.0	-	-	5.6
$8.60 and under $8.80	7.6	16.4	3.4	14.7	10.8	-	8.8	12.0	5.6	5.4	4.2	-	6.4	3.4	12.6	9.0	-	2.1	12.1
$8.80 and under $9.00	2.7	5.5	8.4	11.8	6.9	2.2	5.3	1.2	9.3	5.2	13.5	-	3.7	12.9	.5	14.8	-	.3	6.5
$9.00 and under $9.20	6.1	10.9	8.1	15.1	7.8	5.1	1.8	19.3	6.5	10.4	7.3	2.3	9.2	8.2	9.9	7.6	1.4	.7	7.5
$9.20 and under $9.40	2.2	3.6	2.3	9.8	7.8	-	8.0	2.4	-	6.0	10.4	4.7	12.8	8.2	3.8	10.8	-	-	4.7
$9.40 and under $9.60	4.7	7.3	3.0	5.3	3.9	1.4	4.4	3.6	5.6	8.2	8.3	10.2	2.8	4.1	5.5	2.9	2.2	.7	10.3
$9.60 and under $9.80	2.2	-	2.4	1.6	2.0	2.9	3.5	1.2	8.4	14.2	10.4	15.8	4.6	2.0	2.7	6.9	4.5	-	3.7
$9.80 and under $10.00	2.7	-	6.1	7.8	1.0	3.6	.9	-	4.7	4.6	5.2	5.6	3.7	4.1	1.6	5.1	10.2	14.8	2.8
$10.00 and under $10.20	3.4	-	3.8	2.4	2.0	3.6	8.0	2.4	1.9	5.7	3.1	10.7	3.7	2.7	1.6	3.6	3.6	4.1	-
$10.20 and under $10.40	1.5	-	6.8	4.1	-	7.2	5.3	1.2	4.7	6.0	7.3	4.7	1.8	5.4	1.1	11.9	6.9	13.4	8.4
$10.40 and under $10.60	.7	-	.7	-	1.0	.7	-	2.4	-	5.2	8.3	11.6	2.8	1.4	1.1	1.8	12.8	14.5	1.9
$10.60 and under $10.80	1.5	-	3.0	2.4	-	3.6	-	-	-	3.8	-	1.4	6.4	2.0	-	.7	10.6	3.8	1.9
$10.80 and under $11.00	.2	-	14.8	-	-	2.2	-	-	2.8	5.4	9.4	.9	1.8	-	3.3	2.2	1.3	5.9	1.9
$11.00 and under $11.20	4.4	-	9.2	-	-	.7	-	1.2	-	1.9	-	13.5	3.7	2.0	.5	.4	15.7	7.9	2.8
$11.20 and under $11.40	-	-	.7	-	-	-	-	2.4	-	2.7	1.0	6.0	-	-	-	1.4	2.7	2.1	5.6
$11.40 and under $11.60	-	-	.9	-	-	2.2	-	-	-	1.9	1.0	1.4	-	-	-	-	3.0	7.2	.9
$11.60 and under $11.80	1.0	-	1.3	-	-	-	-	-	.9	-	-	1.9	.9	-	-	-	3.0	2.4	-
$11.80 and under $12.00	-	-	.3	-	-	2.9	-	1.2	-	-	-	3.7	-	.7	-	.7	8.5	3.8	.9
$12.00 and under $12.20	-	-	2.7	-	-	-	-	-	-	.3	-	.9	-	-	.5	-	3.2	2.8	-
$12.20 and under $12.40	-	-	-	-	-	-	-	1.2	-	-	-	.9	-	-	-	-	.7	1.7	3.7
$12.40 and under $12.60	-	-	.4	.4	-	-	-	-	-	-	-	-	-	-	-	1.4	6.0	3.1	-
$12.60 and under $12.80	-	-	.4	-	-	-	-	-	-	.8	-	-	-	.7	.5	-	.9	3.1	5.6
$12.80 and under $13.00	-	-	.1	-	-	.7	-	-	-	-	-	1.4	-	-	-	.7	.3	-	-
$13.00 and over	-	-	1.4	2.0	-	-	-	1.2	-	-	-	.9	-	-	-	-	2.6	5.5	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts; as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are available for private hospitals only.

[3] See appendix B for definitions of means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 22. Hourly earnings distributions of full-time employees: All hospitals (except Federal)—radiographers (X-ray)

(Percent distribution of full-time radiographers (X-ray) by straight-time hourly earnings,[1] selected metropolitan areas,[2] October 1981)

Hourly earnings	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	615	228	1,448	916	320	364	425	418	349	1,376	453	802	325	310	558	261	985	485	179
Average hourly earnings	$7.19	$6.91	$10.07	$7.15	$6.86	$7.09	$7.54	$7.85	$7.89	$8.09	$7.78	$8.64	$7.76	$7.42	$7.90	$7.83	$9.21	$10.61	$8.76
Median[3]	7.05	6.94	10.40	7.13	6.85	6.94	7.48	7.74	7.81	7.96	7.71	8.55	7.65	7.24	7.74	7.72	9.23	10.76	8.62
Middle range:[3]																			
First quartile	6.38	6.58	9.19	6.51	6.24	6.45	6.87	7.23	7.41	7.49	7.31	8.03	7.14	6.82	7.15	7.25	8.57	9.83	8.16
Third quartile	7.87	7.31	11.21	7.59	7.39	7.67	8.02	8.25	8.34	8.79	8.26	9.17	8.41	8.16	8.65	8.33	9.65	11.40	9.36
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $4.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$4.00 and under $4.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$4.20 and under $4.40	-	-	.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$4.40 and under $4.60	-	-	-	-	-	-	.9	-	-	-	-	-	-	-	-	.8	-	-	-
$4.60 and under $4.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$4.80 and under $5.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$5.00 and under $5.20	-	.4	-	.2	.3	-	-	-	.6	-	-	-	.9	-	-	-	-	-	-
$5.20 and under $5.40	.7	1.8	-	-	-	-	.2	-	-	-	-	-	-	-	.7	-	-	-	-
$5.40 and under $5.60	.7	-	-	1.2	2.2	-	-	-	-	-	-	.5	.3	-	.4	-	-	-	-
$5.60 and under $5.80	1.6	-	-	-	2.8	.5	-	-	-	-	-	-	1.2	-	.4	-	-	-	-
$5.80 and under $6.00	2.3	6.1	1.2	3.2	8.1	5.5	.9	-	.3	2.0	-	-	.3	-	-	-	-	-	-
$6.00 and under $6.20	8.0	2.6	.3	1.9	8.7	3.0	2.4	1.0	1.1	.2	-	.6	.9	1.0	.4	-	-	-	-
$6.20 and under $6.40	12.2	1.8	1.2	3.5	10.0	10.4	7.1	.7	2.3	.7	.9	-	.9	6.1	2.3	-	-	-	-
$6.40 and under $6.60	7.5	14.9	1.4	16.7	7.2	12.9	4.2	2.2	-	1.5	3.1	-	7.1	8.7	3.6	4.6	-	-	-
$6.60 and under $6.80	8.5	10.5	2.6	6.6	9.7	11.0	5.9	3.1	2.0	1.8	4.0	-	5.8	8.4	5.0	6.1	-	-	.6
$6.80 and under $7.00	7.5	12.7	2.2	9.1	9.4	8.2	12.5	6.0	3.7	2.5	2.0	1.2	4.0	12.9	5.7	6.1	.2	-	-
$7.00 and under $7.20	4.6	13.2	1.5	10.2	8.1	6.3	3.1	8.4	6.0	5.5	10.4	1.7	5.8	3.5	13.3	4.6	.2	-	-
$7.20 and under $7.40	8.0	15.4	.8	16.5	9.4	6.9	8.9	10.3	4.3	8.5	8.8	3.4	10.5	12.3	4.5	6.1	.3	-	3.4
$7.40 and under $7.60	8.3	16.7	.1	6.8	8.1	8.8	7.3	10.3	14.9	7.0	11.3	4.2	6.5	9.4	10.0	13.4	.2	.2	3.4
$7.60 and under $7.80	4.6	9	1.5	6.9	3.4	5.8	11.1	12.4	14.0	13.5	19.4	4.5	9.2	8.7	5.6	10.3	.7	-	7.8
$7.80 and under $8.00	3.3	1.3	.6	9.1	5.9	8.0	8.7	8.6	14.3	9.1	6.8	7.9	8.0	2.6	4.5	6.9	.6	4.3	2.8
$8.00 and under $8.20	5.5	1.3	1.2	1.1	3.1	5.8	6.6	9.3	7.4	8.4	5.1	5.2	7.4	7.1	5.7	9.6	8.8	1.2	9.5
$8.20 and under $8.40	2.3	-	-	1.2	.6	1.4	3.3	5.5	5.4	4.7	4.2	8.4	5.8	2.9	4.8	10.7	8.7	-	8.9
$8.40 and under $8.60	4.9	.4	5.6	2.4	.9	2.7	3.5	3.6	7.2	6.0	11.3	16.0	4.6	8.7	5.2	4.6	7.1	.8	13.4
$8.60 and under $8.80	3.1	-	.8	1.2	.3	1.4	2.6	3.3	2.9	3.9	5.5	6.2	3.4	4.8	9.9	3.1	8.1	.4	8.9
$8.80 and under $9.00	2.1	-	.8	.9	.9	-	2.8	6.7	2.0	7.5	4.2	4.7	7.7	1.0	5.2	1.5	6.4	2.1	5.6
$9.00 and under $9.20	2.6	-	3.3	.3	-	.8	1.6	2.2	2.3	5.0	.9	10.5	2.5	1.9	3.0	4.6	7.9	2.5	8.9
$9.20 and under $9.40	.7	-	1.2	-	.3	-	1.6	1.0	1.7	3.9	.7	3.6	1.2	-	2.0	1.1	3.6	5.4	4.5
$9.40 and under $9.60	.5	-	6.1	.7	.3	-	1.4	.7	4.0	3.6	-	12.0	1.2	-	2.3	2.3	21.3	3.1	2.8
$9.60 and under $9.80	-	-	3	-	-	-	.7	.5	1.4	1.3	.7	1.6	1.5	-	.9	.4	3.8	3.1	5.6
$9.80 and under $10.00	.7	-	1.2	.7	-	-	-	2.4	2.0	1.0	.4	.6	1.5	-	2.2	3.1	5.2	9.7	4.5
$10.00 and under $10.40	-	-	16.0	-	-	.5	.5	1.4	-	1.1	.4	1.2	1.2	-	.7	-	9.3	5.8	3.4
$10.40 and under $10.80	.3	-	18.2	-	-	-	.9	.2	-	1.1	-	5.5	.3	-	.9	-	4.5	12.6	3.9
$10.80 and under $11.20	-	-	5.5	-	-	-	1.2	.2	-	.3	-	.4	-	-	.4	-	2.1	13.4	2.2
$11.20 and under $11.60	-	-	12.4	-	-	-	-	-	-	.1	-	-	-	-	.2	-	.2	13.0	-
$11.60 and under $12.00	-	-	4.7	-	-	-	-	-	-	.1	-	-	-	-	.2	-	-	17.3	-
$12.00 and under $12.40	-	-	4.8	-	-	-	-	-	-	-	-	-	-	-	.2	-	.7	-	-
$12.40 and under $12.80	-	-	2.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3.7	-
$12.80 and under $13.20	-	-	1.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$13.20 and under $13.60	-	-	.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$13.60 and under $14.00	-	-	.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.4	-
$14.00 and over	-	-	.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts; as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are available for private hospitals only.

[3] See appendix B for definitions of means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 23. Hourly earnings distr:butions of full-time employees: All hospitals (except Federal)—respiratory therapists

(Percent distribution of full-time respiratory therapists by straight-time hourly earnings,[1] selected metropolitan areas,[2] October 1981)

Hourly earnings	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Phila-delphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washing-ton, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minne-apolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	489	152	961	596	263	258	618	437	306	1,185	338	475	357	198	295	213	957	391	188
Average hourly earnings	$7.54	$6.76	$9.07	$7.35	$7.20	$7.40	$6.44	$6.74	$7.53	$7.84	$7.74	$8.05	$7.06	$7.32	$7.37	$8.03	$8.87	$9.72	$8.92
Median[3]	7.38	6.64	8.93	7.39	7.20	7.33	6.25	6.59	7.54	7.80	7.52	8.20	6.91	7.29	7.23	8.18	8.91	9.81	8.61
Middle range:[3]																			
First quartile	6.87	6.14	8.34	6.71	6.45	6.70	5.56	5.75	6.71	7.27	7.03	7.34	6.19	6.87	6.62	7.33	8.24	9.00	8.05
Third quartile	8.15	7.31	9.76	8.02	8.00	8.00	7.05	7.93	8.35	8.41	8.48	8.79	8.02	7.78	8.19	8.72	9.62	10.31	9.73
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $4.00	-	-	-	.2	-	-	.5	-	-	-	-	-	-	-	-	-	-	-	-
$4.00 and under $4.20	-	-	-	-	-	-	.5	4.3	-	-	-	-	-	-	-	-	-	-	-
$4.20 and under $4.40	-	-	-	-	-	-	1.0	2.3	-	-	-	-	.6	-	-	-	-	-	-
$4.40 and under $4.60	-	-	-	-	-	-	1.6	2.3	-	-	-	-	-	-	-	-	-	-	-
$4.60 and under $4.80	-	-	-	.5	.4	-	2.4	5.3	-	-	-	-	1.7	-	-	-	-	-	-
$4.80 and under $5.00	-	-	-	.3	2.7	-	1.9	.9	-	-	-	-	1.7	-	.7	-	-	-	-
$5.00 and under $5.20	-	-	-	-	3.0	.8	1.9	2.7	2.0	-	1.2	-	3.4	-	.7	-	-	-	-
$5.20 and under $5.40	1.2	.7	-	-	3.0	.4	8.7	3.4	1.3	-	-	.8	4.5	-	-	1.4	-	-	-
$5.40 and under $5.60	1.8	5.9	-	1.5	-	.4	8.3	1.8	4.6	-	1.2	-	4.2	-	3.7	-	-	-	-
$5.60 and under $5.80	2.2	4.6	-	3.2	3.0	1.2	4.4	4.6	-	-	-	6.3	2.0	-	1.4	-	-	-	-
$5.80 and under $6.00	1.2	2.0	.8	1.7	3.8	1.6	8.1	3.7	.7	1.4	.9	.8	3.6	2.5	4.1	.5	-	-	-
$6.00 and under $6.20	5.3	15.8	-	2.3	1.5	4.7	8.4	7.3	2.9	1.2	1.2	.8	3.6	4.0	5.8	.9	-	-	.5
$6.20 and under $6.40	2.9	5.3	.8	6.4	6.1	7.0	7.6	3.9	4.2	3.0	1.2	.8	9.2	2.5	4.1	3.8	-	-	-
$6.40 and under $6.60	3.1	10.5	-	5.9	6.8	6.2	5.0	7.8	3.9	3.0	4.4	3.4	3.9	6.6	4.4	2.3	1.8	.3	1.1
$6.60 and under $6.80	5.1	8.6	.8	6.7	4.2	8.1	4.5	5.0	6.5	3.4	5.6	1.3	9.5	7.1	9.2	1.4	4.7	-	-
$6.80 and under $7.00	5.3	2.0	-	7.0	4.6	7.4	7.3	4.6	6.9	4.7	8.6	3.8	4.8	10.1	7.8	4.7	3.1	-	-
$7.00 and under $7.20	10.4	5.9	.2	3.4	10.3	6.2	6.8	3.4	2.0	7.3	7.7	2.3	1.7	10.6	7.8	4.7	.7	-	1.6
$7.20 and under $7.40	13.3	17.1	2.1	12.4	9.5	7.4	3.6	4.1	5.2	8.9	9.2	7.8	5.3	16.2	4.7	10.8	4.1	.8	1.6
$7.40 and under $7.60	5.5	10.5	2.1	13.3	4.6	10.1	2.3	4.1	10.1	5.3	11.5	5.3	4.5	9.1	6.1	1.9	2.3	.5	4.3
$7.60 and under $7.80	8.2	3.9	3.1	6.4	5.3	9.3	4.5	1.4	7.5	11.6	4.7	5.9	5.6	7.1	4.1	6.1	1.3	-	6.9
$7.80 and under $8.00	5.5	2.0	4.0	3.9	6.1	3.9	.5	3.9	3.9	7.4	5.6	4.6	3.1	7.1	5.8	7.0	3.9	.8	5.3
$8.00 and under $8.20	4.7	-	5.0	4.7	7.6	5.0	2.1	2.3	7.2	10.8	3.0	5.1	5.9	7.1	5.8	7.5	2.3	3.8	13.8
$8.20 and under $8.40	4.5	4.6	6.6	5.0	3.8	.8	2.1	4.1	7.2	5.5	6.2	5.5	3.4	1.5	3.4	9.9	8.0	2.6	7.4
$8.40 and under $8.60	3.3	-	8.1	6.2	1.9	8.1	1.6	1.8	4.6	6.8	9.2	9.1	7.3	5.1	5.8	8.5	3.7	1.8	7.4
$8.60 and under $8.80	2.0	.7	12.3	3.4	3.8	2.7	.6	5.3	4.9	5.6	5.0	11.8	1.4	.5	4.1	11.3	11.8	7.7	7.4
$8.80 and under $9.00	3.3	-	5.1	3.2	1.5	4.3	.6	2.1	4.6	4.1	2.7	6.9	2.0	2.5	4.1	1.9	3.6	5.6	3.2
$9.00 and under $9.20	3.7	-	8.6	1.3	.8	.8	.6	1.8	2.9	2.9	2.1	6.1	.6	.5	3.1	5.2	4.8	8.7	4.3
$9.20 and under $9.40	-	-	8.1	-	1.9	-	.2	1.1	2.9	2.5	.6	2.1	1.7	-	1.4	1.4	3.4	5.4	2.7
$9.40 and under $9.60	1.4	-	3.4	.8	1.5	.8	-	1.6	1.0	1.4	2.1	1.1	2.0	-	.3	2.8	15.4	9.2	3.7
$9.60 and under $9.80	1.6	-	4.9	.3	1.5	3.1	.2	1.4	-	.7	.3	2.1	.6	-	1.0	.9	5.6	2.6	4.8
$9.80 and under $10.00	1.0	-	2.9	-	.8	-	.2	-	1.6	1.5	2.4	1.3	.6	-	.3	2.8	3.7	14.3	.5
$10.00 and under $10.40	1.8	-	12.3	-	-	-	.6	.2	-	1.1	1.8	2.9	1.4	-	-	1.4	8.2	17.1	8.0
$10.40 and under $10.80	.6	-	.3	-	-	-	-	.2	.7	-	1.2	.6	-	-	-	-	3.8	3.8	4.3
$10.80 and under $11.20	-	-	5.1	-	-	-	-	1.1	-	-	.6	.4	.3	-	.3	.9	1.8	6.4	7.4
$11.20 and under $11.60	.6	-	1.8	-	-	-	1.3	-	-	-	-	.6	.3	-	.3	-	1.3	3.6	2.7
$11.60 and under $12.00	-	-	.2	-	-	-	-	-	-	-	-	.4	-	-	-	-	.7	2.3	1.1
$12.00 and under $12.40	-	-	.4	-	-	-	-	-	-	-	-	-	-	-	-	-	.2	.8	-
$12.40 and under $12.80	-	-	.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.5	-
$12.80 and under $13.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.3	-
$13.20 and under $13.60	.2	-	.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.0	-
$13.60 and under $14.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$14.00 and over	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.3	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are available for private hospitals only.

[3] See appendix B for definitions of means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 24. Hourly earnings distributions of full-time employees: All hospitals (except Federal)—supervisors of nurses

(Percent distribution of full-time supervisors of nurses by straight-time hourly earnings,[1] selected metropolitan areas,[2] October 1981)

Hourly earnings	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	515	149	2,040	692	158	323	293	275	190	699	197	435	169	297	340	197	833	299	121
Average hourly earnings	$12.20	$10.47	$12.24	$11.41	$10.94	$11.19	$11.48	$12.19	$12.37	$13.06	$12.93	$12.47	$12.33	$12.14	$11.[illegible]2	$12.59	$14.62	$14.50	$12.45
Median[3]	12.16	10.50	11.75	11.46	10.41	10.78	11.42	12.02	12.32	12.98	13.15	12.47	12.42	12.10	11.42	12.59	14.40	14.31	12.51
Middle range:[3]																			
First quartile	10.08	10.08	11.00	10.60	9.47	10.04	10.57	10.88	11.32	11.97	11.70	11.73	11.34	11.67	10.68	10.76	13.14	13.43	11.94
Third quartile	14.16	10.98	13.57	12.04	12.11	12.07	12.09	13.15	13.47	14.01	13.81	13.22	13.40	13.05	12.43	14.28	15.93	15.87	13.44
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $8.00	.8	-	-	-	2.5	-	-	-	-	-	1.0	-	-	-	-	-	-	-	-
$8.00 and under $8.20	.9	-	-	-	1.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$8.20 and under $8.40	-	-	-	-	.6	-	-	-	-	-	.5	-	-	-	-	-	-	-	-
$8.40 and under $8.60	-	4.7	-	.1	7.0	-	-	.4	-	-	-	-	-	1.3	.6	-	-	-	-
$8.60 and under $8.80	-	-	-	-	3.8	3.7	-	-	3.2	-	-	-	-	-	.3	-	-	-	-
$8.80 and under $9.00	1.6	-	.1	-	3.8	.6	-	.4	.5	-	.5	-	-	-	.3	1.5	-	-	-
$9.00 and under $9.20	1.7	-	.6	-	4.4	1.9	1.0	1.1	-	-	-	-	-	-	-	-	-	-	-
$9.20 and under $9.40	1.6	-	.4	4.6	1.3	-	-	-	2.6	-	-	-	-	-	-	4.6	-	-	-
$9.40 and under $9.60	2.7	6.0	1.5	.7	1.9	.6	5.1	.7	-	.3	1.0	-	1.2	-	.6	1.0	-	-	-
$9.60 and under $9.80	5.0	8.1	1.5	2.0	8.2	3.4	3.8	8.7	-	-	-	-	1.8	2.0	1.2	6.1	-	-	-
$9.80 and under $10.00	4.1	4.0	.5	2.2	7.0	14.6	1.4	3.3	-	-	-	.7	-	1.0	1.8	1.5	-	-	-
$10.00 and under $10.50	15.3	26.8	3.6	9.4	8.9	2.5	13.3	6.9	8.9	6.3	1.5	4.4	7.7	4.7	15.9	6.6	-	-	-
$10.50 and under $11.00	3.1	33.6	16.3	12.7	7.6	26.9	6.1	5.5	4.7	3.6	4.1	3.2	6.5	4.4	17.9	7.6	-	-	10.7
$11.00 and under $11.50	6.8	9.4	18.3	18.8	10.1	7.7	19.5	10.5	11.6	4.9	11.7	8.3	8.3	8.8	13.2	6.1	3.2	-	12.4
$11.50 and under $12.00	6.0	4.7	11.8	23.3	5.7	9.9	21.8	10.2	13.2	10.0	8.1	11.3	10.1	20.2	4.4	7.1	2.3	1.7	4.1
$12.00 and under $12.50	6.8	1.3	9.7	12.7	3.8	9.3	11.6	13.5	14.2	9.3	10.2	22.8	20.1	16.5	20.3	6.1	8.5	-	22.3
$12.50 and under $13.00	3.7	-	6.0	6.8	2.5	6.5	6.8	9.8	11.1	16.3	8.6	17.7	14.8	13.8	3.2	7.1	4.8	13.0	18.2
$13.00 and under $13.50	5.2	.7	4.3	2.3	5.7	7.4	2.7	10.2	7.4	11.0	15.2	14.3	5.3	24.9	2.9	6.1	14.0	11.4	12.4
$13.50 and under $14.00	8.7	.7	5.4	1.2	4.4	2.8	3.4	5.1	3.7	13.2	21.8	11.7	11.8	1.0	3.5	9.1	12.2	7.0	19.8
$14.00 and under $14.50	5.8	-	8.5	2.2	1.9	.3	1.0	2.2	8.9	8.7	4.1	5.5	12.4	1.3	3.8	4.6	5.8	27.8	-
$14.50 and under $15.00	4.1	-	5.7	-	2.5	.6	1.7	2.2	3.2	4.4	2.5	.2	-	-	1.5	12.2	15.0	9.4	-
$15.00 and under $15.50	12.2	-	2.3	.4	1.3	.3	-	3.3	2.1	4.0	2.5	-	-	-	.9	3.6	4.8	1.7	-
$15.50 and under $16.00	1.4	-	1.3	.3	-	.3	.7	1.5	2.1	3.3	1.5	-	-	-	3.2	2.5	4.6	11.7	-
$16.00 and under $16.50	.6	-	.8	-	3.8	.3	-	.7	.5	3.1	.5	-	-	-	1.5	5.1	8.6	7.0	-
$16.50 and under $17.00	1.2	-	.6	.3	-	.3	-	1.5	1.1	.9	3.0	-	-	-	1.5	1.0	3.8	8.4	-
$17.00 and under $17.50	.2	-	.2	-	-	-	-	1.5	-	.3	-	-	-	-	1.5	.5	4.7	.3	-
$17.50 and under $18.00	.6	-	.1	-	-	-	-	-	1.1	.1	1.5	-	-	-	-	-	1.3	.7	-
$18.00 and over	-	-	.4	-	-	-	-	1.1	-	.3	-	-	-	-	-	-	6.2	-	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts; as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are available for private hospitals only.

[3] See appendix B for definitions of means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 25. Hourly earnings distributions of full-time employees: All hospitals (except Federal)—surgical technologists

(Percent distribution of full-time surgical technologists by straight-time hourly earnings,[1] selected metropolitan areas,[2] October 1981)

Hourly earnings	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	321	165	988	299	194	297	227	252	176	503	166	440	155	198	252	127	714	268	132
Average hourly earnings	$6.71	$5.69	$7.54	$6.80	$5.55	$6.42	$6.13	$6.20	$6.73	$7.16	$7.14	$7.22	$6.22	$6.49	$6.54	$6.65	$7.61	$8.37	$7.17
Median[3]	6.68	5.73	7.37	6.75	5.58	6.43	6.08	6.22	6.80	7.09	7.15	7.37	6.07	6.42	6.44	6.53	7.52	8.53	6.96
Middle range:[3]																			
First quartile	6.05	5.55	6.79	6.19	5.02	5.98	5.47	5.62	6.11	6.54	6.75	6.79	5.63	6.05	5.95	6.15	7.06	7.93	6.48
Third quartile	7.34	5.95	7.96	7.35	6.02	6.77	6.45	6.80	7.34	7.73	7.55	7.53	6.91	6.99	7.07	7.11	8.26	8.75	7.93
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $4.50	-	-	-	-	6.2	-	-	4.0	-	-	-	-	-	-	.8	-	-	-	-
$4.50 and under $4.60	-	-	-	-	.5	-	-	-	1.1	-	-	-	1.9	-	-	-	-	-	-
$4.60 and under $4.70	-	-	-	-	3.1	-	-	.8	-	-	-	-	3.2	-	-	-	-	-	-
$4.70 and under $4.80	-	-	-	-	3.6	-	-	.8	-	-	-	-	.6	-	1.2	-	-	-	-
$4.80 and under $4.90	.6	1.2	-	-	7.7	-	1.8	6.7	-	-	-	-	.6	-	-	-	-	-	-
$4.90 and under $5.00	1.2	-	-	-	2.6	.7	-	.4	-	-	-	-	.6	.5	-	-	-	-	-
$5.00 and under $5.20	.9	5.5	-	.3	9.3	3.7	1.3	5.2	2.3	-	2.4	2.7	4.5	-	3.2	-	-	-	-
$5.20 and under $5.40	1.6	10.3	.5	.3	7.2	5.4	13.7	2.8	1.7	-	-	-	3.9	2.0	3.6	-	-	-	-
$5.40 and under $5.60	7.8	17.0	-	.3	11.9	8.1	14.1	4.0	4.0	-	1.8	1.6	7.7	7.1	4.0	-	-	-	-
$5.60 and under $5.80	6.9	17.6	1.2	-	12.4	4.0	10.1	10.3	1.7	.8	-	.9	10.3	3.0	4.0	3.1	-	-	1.5
$5.80 and under $6.00	2.8	32.1	1.6	1.3	10.3	6.7	7.0	6.7	6.8	6.0	1.2	.9	11.6	9.6	8.7	6.3	-	-	2.3
$6.00 and under $6.20	9.0	15.8	.9	22.7	10.8	6.4	7.9	7.9	14.8	4.6	1.2	2.5	10.3	10.6	14.7	19.7	4.1	-	16.7
$6.20 and under $6.40	7.2	.6	2.3	6.0	5.2	11.8	15.0	6.3	6.8	8.0	1.8	2.0	5.8	16.2	7.5	7.1	3.5	-	3.0
$6.40 and under $6.60	10.0	-	7.0	9.0	3.6	13.8	8.8	9.5	4.5	7.8	9.6	6.8	3.9	10.1	8.3	22.0	4.6	-	2.3
$6.60 and under $6.80	7.2	-	11.5	11.4	2.6	17.2	4.0	9.5	6.3	8.5	8.4	8.0	5.2	7.6	6.0	7.1	4.9	-	18.2
$6.80 and under $7.00	10.0	-	5.8	9.4	-	3.0	4.0	3.6	6.8	10.1	11.4	4.3	12.3	9.1	12.7	5.5	5.7	-	10.6
$7.00 and under $7.20	3.4	-	8.1	10.7	.5	6.1	1.8	4.0	12.5	7.6	13.9	3.9	5.2	7.1	3.2	7.1	13.4	5.6	6.1
$7.20 and under $7.40	8.4	-	11.6	7.4	.5	1.7	2.2	3.6	7.4	6.8	19.3	18.6	3.9	6.1	12.3	10.2	9.1	4.1	5.3
$7.40 and under $7.60	5.0	-	9.7	17.4	-	1.3	2.6	5.2	4.5	8.3	10.2	24.5	3.9	5.6	.4	.8	9.4	4.1	4.5
$7.60 and under $7.80	6.9	-	7.1	2.7	2.1	3.0	1.3	2.8	5.7	11.1	2.4	7.7	-	5.6	1.2	7.9	8.0	2.6	3.0
$7.80 and under $8.00	2.2	-	7.9	-	-	4.0	1.8	4.8	11.4	6.2	3.0	6.8	.6	-	.8	.8	2.0	17.9	3.8
$8.00 and under $8.20	1.2	-	4.9	-	-	2.0	.4	.4	1.7	2.4	8.4	.9	3.2	-	-	.8	8.5	1.5	1.5
$8.20 and under $8.40	1.9	-	1.9	1.0	-	.3	2.2	.8	-	2.6	2.4	4.5	.6	-	4.0	.8	8.3	9.3	6.8
$8.40 and under $8.60	1.2	-	1.6	-	-	-	-	-	-	4.0	-	1.8	-	-	1.2	.8	11.5	23.9	7.6
$8.60 and under $8.80	4.7	-	3.1	-	-	-	-	-	-	4.4	1.2	-	-	-	.4	-	1.5	8.6	1.5
$8.80 and under $9.00	-	-	3.4	-	-	.3	-	-	-	.2	-	1.4	-	-	.4	-	1.3	6.7	5.3
$9.00 and under $9.20	-	-	1.5	-	-	-	-	-	-	.6	-	-	-	-	1.6	-	1.7	4.1	-
$9.20 and under $9.40	-	-	-	-	-	.3	-	-	-	-	1.2	-	-	-	-	-	-	5.6	-
$9.40 and under $9.60	-	-	3.0	-	-	-	-	-	-	-	-	-	-	-	-	-	.6	3.4	-
$9.60 and under $9.80	-	-	.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.6	-
$9.80 and under $10.00	-	-	3.0	-	-	-	-	-	-	.2	-	-	-	-	-	-	1.0	-	-
$10.00 and over	-	-	1.2	-	-	-	-	-	-	-	-	-	-	-	-	-	1.0	-	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts; as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are available for private hospitals only.

[3] See appendix B for definitions of means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 26. Hourly earnings distributions of full-time employees: All hospitals (except Federal)—ward clerks

(Percent distribution of full-time ward clerks by straight-time hourly earnings,[1] selected metropolitan areas,[2] October 1981)

Hourly earnings	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	1,068	315	2,967	1,574	728	1,000	1,180	857	902	3,204	1,092	1,749	851	725	1,421	555	3,121	474	246
Average hourly earnings	$5.71	$5.03	$7.05	$6.32	$5.03	$5.69	$4.99	$5.10	$6.00	$6.17	$6.04	$6.02	$5.02	$5.90	$5.67	$6.12	$6.32	$7.56	$6.19
Median[3]	5.55	4.99	7.31	6.35	4.98	5.78	4.76	5.00	5.99	6.20	6.00	6.05	4.97	5.83	5.60	6.05	6.36	7.58	6.15
Middle range:[3]																			
First quartile	5.18	4.82	6.87	5.86	4.60	5.25	4.46	4.39	5.57	5.74	5.72	5.50	4.50	5.47	5.07	5.54	5.82	7.25	5.80
Third quartile	6.38	5.23	7.55	6.72	5.44	6.14	5.47	5.71	6.46	6.64	6.38	6.28	5.43	6.27	6.24	6.67	6.69	7.84	6.56
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $3.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$3.35 and under $3.40	-	.3	-	-	-	-	-	.9	-	-	-	-	-	-	.1	-	-	-	-
$3.40 and under $3.50	-	-	-	-	-	-	.3	2.8	-	-	-	-	-	-	-	-	-	-	-
$3.50 and under $3.60	-	-	-	-	-	-	-	.5	-	-	-	-	-	-	-	-	-	-	-
$3.60 and under $3.70	-	-	-	-	.5	-	-	1.8	-	-	-	-	-	-	-	-	-	-	-
$3.70 and under $3.80	-	-	.1	-	-	-	.6	.6	-	-	-	-	.2	-	-	-	-	-	-
$3.80 and under $3.90	-	-	-	-	.5	-	.9	-	-	-	-	-	.2	-	-	-	-	-	-
$3.90 and under $4.00	-	-	-	-	.5	-	.8	1.3	-	-	-	-	3.4	-	.1	-	-	-	-
$4.00 and under $4.10	-	1.3	-	-	1.1	.7	.4	2.3	-	-	-	-	1.3	-	.3	-	-	-	-
$4.10 and under $4.20	.3	-	-	1.2	4.9	-	1.2	5.0	-	.7	-	-	5.4	-	.8	-	-	-	-
$4.20 and under $4.30	-	1.9	-	.1	4.5	.8	2.8	2.9	-	-	.4	-	3.4	-	-	-	-	-	-
$4.30 and under $4.40	.9	1.6	-	.2	1.1	.3	10.2	7.9	.1	-	-	-	5.1	-	.6	-	-	-	-
$4.40 and under $4.50	3.4	1.6	-	-	4.3	.2	11.6	7.5	.6	1.2	.2	-	5.5	-	2.6	2.0	-	-	-
$4.50 and under $4.60	1.1	8.6	.1	-	5.9	2.2	8.4	5.0	.3	.2	.3	.6	2.8	-	3.9	-	-	-	-
$4.60 and under $4.70	2.2	3.5	2.2	-	7.1	.1	8.6	2.8	.4	.2	1.2	-	7.2	-	3.3	.4	-	-	-
$4.70 and under $4.80	.4	5.7	.7	.8	6.9	2.9	5.7	4.1	.2	1.4	.6	.3	6.2	2.6	4.0	-	-	-	-
$4.80 and under $4.90	5.5	8.6	1.3	.9	8.1	5.1	4.1	2.0	.2	.3	1.2	.1	4.0	1.1	2.6	.4	1.3	-	-
$4.90 and under $5.00	3.7	18.7	2.4	1.4	4.8	4.2	3.1	2.3	.2	2.8	1.5	.3	6.5	3.7	3.7	-	.4	-	-
$5.00 and under $5.20	9.9	21.0	.1	.6	11.0	5.5	6.4	11.1	5.9	3.0	4.4	3.1	8.5	6.9	7.6	4.5	1.5	-	2.8
$5.20 and under $5.40	13.1	19.4	2.2	4.6	12.6	6.3	7.7	6.8	7.0	3.9	4.9	5.2	11.8	7.4	11.8	8.1	4.4	-	7.7
$5.40 and under $5.60	12.7	3.2	2.8	5.7	10.9	5.8	6.7	4.7	10.5	5.0	5.4	20.8	12.0	12.0	7.7	10.8	5.9	.8	8.5
$5.60 and under $5.80	3.9	.3	2.3	3.4	4.8	16.3	5.8	4.3	13.6	8.1	6.8	11.9	5.5	14.3	14.3	9.0	10.6	-	5.7
$5.80 and under $6.00	6.5	2.5	1.0	8.8	4.1	14.7	4.8	2.1	12.9	9.6	22.2	5.7	.8	14.5	4.2	11.4	8.1	1.3	12.2
$6.00 and under $6.20	5.5	.3	2.1	9.5	3.8	13.2	4.1	2.1	9.1	12.3	13.9	22.2	4.6	8.8	6.1	7.7	8.9	.4	17.1
$6.20 and under $6.40	6.9	-	1.5	15.3	2.1	12.5	2.6	8.2	10.5	10.1	17.6	7.1	1.9	8.1	12.7	6.8	10.3	1.5	10.2
$6.40 and under $6.60	10.0	-	1.3	8.6	.3	6.0	1.4	1.8	14.5	12.0	1.9	5.0	1.8	4.8	1.2	8.3	5.7	1.1	13.8
$6.60 and under $6.80	5.5	-	2.9	16.1	-	3.0	.8	1.9	6.3	7.3	9.7	4.5	1.5	3.6	2.9	12.8	24.1	1.9	10.6
$6.80 and under $7.00	3.7	-	15.1	7.2	-	-	.5	1.4	3.5	12.4	1.6	7.5	.2	6.5	1.3	7.4	8.8	3.0	1.6
$7.00 and under $7.20	.9	-	6.1	5.3	-	.1	.3	6.1	2.7	6.6	3.2	1.5	.2	1.2	3.2	7.0	6.2	14.8	1.6
$7.20 and under $7.40	1.6	-	20.8	5.7	-	.1	.3	-	1.0	2.2	-	2.2	-	1.7	1.0	.4	.7	9.5	2.4
$7.40 and under $7.60	1.9	-	12.6	3.3	-	-	-	-	-	.5	1.9	1.8	-	1.0	.6	-	1.2	15.8	3.3
$7.60 and under $7.80	.2	1.6	6.3	1.0	-	-	-	-	-	-	-	.1	-	1.7	2.0	.7	.8	17.5	-
$7.80 and under $8.00	-	-	6.1	.1	-	-	-	-	.1	.1	1.1	-	-	-	-	-	.7	12.2	2.4
$8.00 and under $8.20	-	-	2.8	-	-	-	-	-	.1	-	-	-	-	-	.6	2.3	-	11.2	-
$8.20 and under $8.40	-	-	2.4	.2	-	-	-	-	.1	-	-	.1	-	-	.4	-	.3	3.8	-
$8.40 and under $8.60	-	-	.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.6	-
$8.60 and under $8.80	-	-	.8	-	-	-	-	-	-	-	-	-	-	-	.2	-	-	4.4	-
$8.80 and under $9.00	-	-	2.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$9.00 and over	-	-	.3	-	-	-	-	-	-	-	-	-	-	-	.2	-	-	.2	-

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts; as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are available for private hospitals only.

[3] See appendix B for definitions of means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 27. Occupational weekly averages of Full-time registered professional nurses

(Number of employees and average straight-time weekly earnings and hours[1] in specified occupations, selected metropolitan areas,[2] October 1981)

Occupation	Northeast											
	Boston			Buffalo			New York			Philadelphia		
	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings
Directors of nursing	74	39.5	$625.00	13	40.0	$535.00	107	37.5	$729.50	87	39.5	$652.00
Supervisors of nurses	515	39.5	483.00	149	39.0	407.50	2,040	38.0	462.00	692	40.0	457.50
Day supervisors	284	39.5	488.50	84	39.0	418.50	1,702	38.0	459.50	436	40.0	460.50
Evening or night supervisors	231	39.5	476.00	65	38.5	393.50	338	37.5	475.00	256	40.0	452.50
Head nurses	1,143	40.0	442.00	547	39.0	352.50	3,955	38.0	402.00	1,290	40.0	415.50
Clinical specialists	255	39.5	456.50	18	39.0	365.50	645	38.0	410.00	100	40.0	431.00
Geriatrics	-	-	-	-	-	-	-	-	-	-	-	-
Medical-surgical	114	40.0	508.50	-	-	-	-	-	-	11	40.0	$456.50
Obstetrics and gynecology	-	-	-	-	-	-	-	-	-	11	40.0	492.00
Pediatrics	-	-	-	-	-	-	28	37.5	$409.50	13	40.0	420.50
Psychiatric	-	-	-	-	-	-	-	-	-	25	40.0	425.00
Nurse anesthetists	-	-	-	27	39.5	$469.50	278	37.5	$487.00	257	40.0	499.50
Nursing instructors	472	40.0	$450.00	106	38.0	357.50	375	38.5	441.50	307	40.0	429.50
General duty nurses	9,445	40.0	360.00	2,898	38.5	290.50	23,382	38.0	353.50	11,335	40.0	363.00

Occupation	South														
	Atlanta			Baltimore			Dallas-Ft. Worth			Houston			Washington, D.C.		
	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings
Directors of nursing	35	40.0	$563.50	18	39.0	$660.00	48	40.0	$532.50	56	40.0	$618.00	19	40.0	$789.50
Supervisors of nurses	158	39.5	433.00	323	40.0	447.50	293	40.0	459.00	275	40.0	487.50	190	39.5	491.50
Day supervisors	59	40.0	460.00	233	40.0	453.00	182	40.0	473.50	147	40.0	482.50	167	40.0	502.00
Evening or night supervisors	99	39.0	416.50	90	40.0	433.50	111	40.0	435.50	128	40.0	493.50	23	39.5	416.50
Head nurses	401	40.0	423.00	812	40.0	424.50	686	40.0	416.50	738	40.0	464.00	481	39.5	463.50
Clinical specialists	47	40.0	417.00	107	40.0	452.00	41	40.0	450.00	63	40.0	485.50	144	40.0	444.00
Geriatrics	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical-surgical	15	40.0	427.50	62	40.0	445.50	-	-	-	-	-	-	59	40.0	447.00
Obstetrics and gynecology	-	-	-	-	-	-	-	-	-	-	-	-	11	40.0	425.00
Pediatrics	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nurse anesthetists	-	-	-	56	40.0	$597.50	144	40.0	$548.50	74	40.0	$659.50	61	40.0	$561.50
Nursing instructors	94	32.0	$298.50	171	40.0	429.50	87	40.0	406.00	101	40.0	476.50	80	40.0	462.00
General duty nurses	3,906	40.0	328.00	4,681	40.0	358.00	5,440	40.0	351.00	5,869	40.0	381.50	5,643	39.5	362.50

See footnotes at end of table.

Table 27. Occupational weekly averages of full-time registered professional nurses—Continued

(Number of employees and average straight-time weekly earnings and hours[1] in specified occupations, selected metropolitan areas,[2] October 1981)

Occupation	North Central														
	Chicago			Cleveland			Detroit			Kansas City			Minneapolis-St. Paul		
	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings
Directors of nursing	107	40.0	$727.00	34	40.0	$634.00	69	40.0	$655.00	21	40.0	$627.00	31	40.0	$603.00
Supervisors of nurses	699	40.0	520.50	197	40.0	516.50	435	40.0	498.50	169	40.0	491.00	297	38.0	461.00
Day supervisors	365	39.5	522.50	108	40.0	530.50	196	40.0	504.00	94	39.5	504.50	218	37.5	453.50
Evening or night supervisors	334	40.0	518.00	89	40.0	499.50	239	40.0	494.50	75	40.0	474.00	79	39.5	481.00
Head nurses	1,976	40.0	468.50	522	40.0	480.00	920	40.0	464.00	384	40.0	470.00	607	40.0	457.00
Clinical specialists	281	40.0	477.50	61	40.0	475.00	154	40.0	457.50	65	40.0	434.00	-	-	-
Geriatrics	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical-surgical	123	40.0	$478.50	-	-	-	48	40.0	433.50	40	40.0	432.00	-	-	-
Obstetrics and gynecology	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pediatrics	-	-	-	-	-	-	9	40.0	480.50	-	-	-	-	-	-
Psychiatric	-	-	-	6	40.0	$471.00	53	40.0	453.50	-	-	-	-	-	-
Nurse anesthetists	222	40.0	$549.00	107	40.0	637.50	263	40.0	585.50	7	40.0	$525.00	331	39.0	$542.00
Nursing instructors	248	40.0	454.50	130	40.0	445.50	127	40.0	452.00	131	40.0	445.50	-	-	-
General duty nurses	16,833	40.0	391.00	4,612	40.0	397.00	7,135	40.0	389.50	3,754	40.0	373.50	4,848	38.5	$361.00

Occupation	North Central—Continued			West											
	St. Louis			Denver-Boulder			Los Angeles-Long Beach			San Francisco-Oakland			Seattle-Everett		
	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings
Directors of nursing	32	40.0	$621.00	28	40.0	$614.50	136	40.0	$727.00	43	40.0	$724.00	23	40.0	$668.50
Supervisors of nurses	340	40.0	476.00	197	40.0	503.50	833	40.0	585.00	299	40.0	578.50	121	39.0	488.00
Day supervisors	207	40.0	478.00	103	40.0	512.00	439	40.0	587.50	203	40.0	576.50	84	39.5	484.00
Evening or night supervisors	133	40.0	473.00	94	40.0	494.00	394	40.0	582.00	96	40.0	582.00	37	39.0	497.50
Head nurses	687	40.0	453.00	409	40.0	469.50	1,460	40.0	542.00	617	40.0	530.00	255	40.0	483.50
Clinical specialists	63	40.0	485.50	49	40.0	496.50	930	40.0	505.50	148	40.0	523.50	61	40.0	444.50
Geriatrics	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical-surgical	-	-	-	-	-	-	36	40.0	505.00	-	-	-	9	40.0	$479.50
Obstetrics and gynecology	-	-	-	-	-	-	-	-	-	-	-	-	7	40.0	462.50
Pediatrics	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nurse anesthetists	174	40.0	$577.00	40	40.0	$604.00	-	-	-	32	40.0	$582.00	-	-	-
Nursing instructors	266	40.0	425.50	50	40.0	469.00	265	40.0	$536.50	89	40.0	533.50	19	40.0	$494.50
General duty nurses	5,820	40.0	368.50	3,859	40.0	385.00	12,290	40.0	442.00	5,336	40.0	458.50	2,910	40.0	382.50

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[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments. Average weekly earnings relate to salaries paid for normal (standard) workweeks, and average weekly hours correspond to these earnings. Weekly earnings are rounded to the nearest half dollar and weekly hours, to the nearest half hour.

[2] For definitions of areas, see footnote 1, table B-1, appendix B.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subcategories not shown separately.

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Table 26. Minimum hourly entrance salaries for general duty nurses: Private hospitals

(Distribution of hospitals studied by minimum entrance salaries[1] for general duty nurses, selected metropolitan areas,[2] October 1981)

Minimum salary	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
Hospitals studied	23		14		29		36		9		17		16		14		18		16		33	
Hospitals with a formal minimum entrance salary for general duty nurses	23		14		29		34		9		16		16		14		18		16		33	
Without a bachelor's degree	23		14		29		32		9		16		15		14		18		16		33	
With a bachelor's degree	23		14		29		34		9		16		16		14		18		16		33	
Same minimum for both[3]	19		12		4		29		5		14		14		14		13		11		19	
Entrance salary for bachelor's degree higher	4		2		25		3		4		2		1		-		5		5		14	
Hospitals with no formal minimum	-		-		-		2		-		1		-		-		-		-		-	
	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With
Specified minimum entrance salaries for nurses without and with bachelor's degrees																						
Under $5.80	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$5.80 and under $6.00	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$6.00 and under $6.20	-	-	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$6.60 and under $6.80	-	-	3	2	-	-	-	-	1	1	1	1	-	-	-	-	-	-	-	-	1	-
$6.80 and under $7.00	2	2	-	1	-	-	-	-	1	-	-	-	1	1	-	-	-	-	1	-	-	1
$7.00 and under $7.20	2	1	3	3	1	-	1	1	2	2	3	3	-	-	-	-	-	-	1	2	-	-
$7.20 and under $7.40	7	8	4	4	1	2	2	1	3	2	-	-	2	2	1	1	1	1	-	-	-	-
$7.40 and under $7.60	2	2	2	2	-	-	4	3	2	4	2	1	2	3	-	-	2	1	2	1	-	-
$7.60 and under $7.80	1	1	-	-	-	-	1	2	-	-	6	6	3	3	-	-	1	1	3	3	-	-
$7.80 and under $8.00	2	1	-	-	-	-	3	2	-	-	4	4	6	6	1	1	-	-	1	1	3	1
$8.00 and under $8.20	4	5	-	-	1	-	3	3	-	-	-	1	-	-	5	5	3	2	4	3	5	5
$8.20 and under $8.40	1	1	-	-	2	2	5	7	-	-	-	-	-	-	1	1	2	2	1	-	8	9
$8.40 and under $8.60	-	-	-	-	7	4	5	5	-	-	-	-	1	1	2	2	2	3	3	6	8	7
$8.60 and under $8.80	-	-	-	-	7	4	2	3	-	-	-	-	-	-	4	4	2	3	-	-	3	3
$8.80 and under $9.00	1	1	-	-	3	8	2	3	-	-	-	-	-	-	-	-	1	1	-	-	3	2
$9.00 and under $9.20	-	-	-	-	3	2	1	1	-	-	-	-	-	-	-	-	4	4	-	-	2	1
$9.20 and under $9.40	-	-	-	-	1	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	3
$9.40 and under $9.60	-	-	-	-	2	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
$9.60 and under $9.80	-	-	-	-	-	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table

Table 28. Minimum hourly entrance salaries for general duty nurses: Private hospitals—Continued

(Distribution of hospitals studied by minimum entrance salaries[1] for general duty nurses, selected metropolitan areas,[2] October 1981)

Minimum salary	North Central—Continued												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
Hospitals studied	17		23		13		14		17		21		13		33		12		19		12	
Hospitals with a formal minimum entrance salary for general duty nurses	17		21		13		14		17		21		13		33		12		19		12	
Without a bachelor's degree	17		21		13		13		16		21		13		33		12		18		12	
With a bachelor's degree	17		21		13		14		17		21		13		33		12		19		12	
Same minimum for both[3]	15		17		7		12		-		18		13		20		12		17		12	
Entrance salary for bachelor's degree higher	2		3		6		1		16		3		-		13		-		-		-	
Hospitals with no formal minimum	-		2		-		-		-		-		-		-		-		-		-	
	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With
Specified minimum entrance salaries for nurses without and with bachelor's degrees																						
$7.00 and under $7.20	-	-	-	-	-	-	1	1	-	-	1	1	-	-	-	-	-	-	-	-	-	-
$7.20 and under $7.40	-	-	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$7.40 and under $7.60	-	-	-	1	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$7.60 and under $7.80	4	4	1	1	1	1	3	3	-	-	10	8	1	1	-	-	-	-	-	-	7	7
$7.80 and under $8.00	1	1	-	-	3	1	7	7	-	-	1	2	1	1	1	-	-	-	1	-	-	-
$8.00 and under $8.20	2	1	1	1	5	7	2	2	16	1	3	2	8	8	-	1	-	-	-	-	-	-
$8.20 and under $8.40	1	1	-	-	-	-	-	1	-	15	-	2	2	2	-	-	-	-	-	-	-	-
$8.40 and under $8.60	-	1	6	7	-	1	-	-	-	-	4	4	-	-	-	-	7	7	-	-	-	-
$8.60 and under $8.80	2	2	4	3	-	-	-	-	-	1	1	1	-	-	2	1	3	3	1	1	2	2
$8.80 and under $9.00	1	-	2	2	-	-	-	-	-	-	-	-	1	1	1	1	1	1	-	-	3	3
$9.00 and under $9.20	4	4	3	3	-	-	-	-	-	-	1	1	-	-	6	5	1	1	-	-	-	-
$9.20 and under $9.40	2	2	2	1	-	-	-	-	-	-	-	-	-	-	7	3	-	-	-	-	-	-
$9.40 and under $9.60	-	1	1	2	-	-	-	-	-	-	-	-	-	-	6	7	-	-	1	1	-	-
$9.60 and under $9.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	-	-	6	7	-	-
$9.80 and under $10.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	-	-	2	2	-	-
$10.00 and under $10.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	7	-	-	1	1	-	-
$10.50 and under $11.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	6	7	-	-

[1] Data relate to cash salaries excluding perquisites. Minimum entrance (hiring) salaries are the lowest formally established rates for general duty nurses.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

[3] Duplicated total.

NOTE: Dashes indicate no data.

Table 29. Minimum hourly entrance salaries for general duty nurses: State and local government hospitals

(Distribution of hospitals studied by minimum entrance salaries[1] for general duty nurses, selected metropolitan areas,[2] October 1981)

Minimum salary	Northeast				South				
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.
Hospitals studied	10	5	10	6	13	7	6	7	5
Hospitals with a formal minimum entrance salary for general duty nurses	10	5	10	5	13	7	6	7	5
Without a bachelor's degree	10	5	10	4	13	7	4	7	5
With a bachelor's degree	10	5	10	5	13	7	6	7	5
Same minimum for both[3]	6	5	8	1	9	4	4	7	3
Entrance salary for bachelor's degree higher	4	-	2	3	4	3	-	-	2
Hospitals with no formal minimum	-	-	-	1	-	-	-	-	-

Specified minimum entrance salaries for nurses without and with bachelor's degrees	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Washington, D.C.	
	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With
$6.00 and under $6.20	-	-	-	-	-	-	-	-	3	3	-	-	-	-	-	-	1	1
$6.20 and under $6.40	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
$6.40 and under $6.60	-	-	-	-	-	-	-	1	5	3	-	-	-	-	-	-	-	-
$6.60 and under $6.80	-	-	3	3	-	-	-	-	2	3	-	-	-	-	-	-	-	1
$6.80 and under $7.00	1	1	1	1	-	-	-	-	1	2	-	-	-	-	-	-	-	-
$7.00 and under $7.20	3	2	-	-	2	2	-	-	-	-	-	-	-	1	1	1	-	-
$7.20 and under $7.40	-	-	1	1	1	1	-	-	2	1	4	3	-	1	-	-	2	2
$7.40 and under $7.60	5	3	-	-	-	-	-	-	-	1	-	-	1	1	2	2	1	1
$7.60 and under $7.80	-	3	-	-	4	4	-	-	-	-	3	1	-	-	-	-	-	-
$7.80 and under $8.00	-	-	-	-	1	1	1	-	-	-	-	1	1	1	-	-	-	-
$8.00 and under $8.20	-	-	-	-	-	-	2	2	-	-	-	-	1	1	1	1	-	-
$8.20 and under $8.40	-	-	-	-	-	-	1	1	-	-	-	1	-	-	1	1	-	-
$8.40 and under $8.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-
$8.60 and under $8.80	-	-	-	-	2	2	-	-	-	-	-	-	-	-	1	1	-	-
$8.80 and under $9.00	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
$9.00 and under $9.20	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-
$9.40 and under $9.60	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-

See footnotes at end of table.

Table 29. Minimum hourly entrance salaries for general duty nurses: State and local government hospitals—Continued

(Distribution of hospitals studied by minimum entrance salaries[1] for general duty nurses, selected metropolitan areas,[2] October 1981)

Minimum salary	North Central												West							
	Chicago		Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
Hospitals studied	8		4		8		7		7		6		4		11		12		5	
Hospitals with a formal minimum entrance salary for general duty nurses	8		3		8		7		7		5		4		11		12		5	
Without a bachelor's degree	8		3		8		7		7		5		4		11		12		5	
With a bachelor's degree	8		3		8		7		7		5		4		11		11		5	
Same minimum for both[3]	1		3		8		7		4		4		1		2		12		5	
Entrance salary for bachelor's degree higher	7		-		-		-		3		1		3		9		11		5	
Hospitals with no formal minimum	-		1		-		-		-		1		-		-		-		-	
	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With
Specified minimum entrance salaries for nurses without and with bachelor's degrees																				
$6.40 and under $6.60	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-
$6.60 and under $6.80	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-
$6.80 and under $7.00	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$7.00 and under $7.20	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-
$7.20 and under $7.40	-	2	-	-	-	-	2	2	1	1	-	-	-	-	-	-	-	-	-	-
$7.40 and under $7.60	-	-	-	-	1	1	3	3	1	1	-	-	-	-	-	-	-	-	-	-
$7.60 and under $7.80	2	-	-	-	1	1	1	1	-	-	-	-	-	-	-	-	-	-	3	3
$7.80 and under $8.00	-	-	-	-	-	-	1	1	2	-	-	-	-	-	-	-	-	-	-	-
$8.00 and under $8.20	1	3	1	1	-	-	-	-	1	1	-	-	1	-	-	-	-	-	1	1
$8.20 and under $8.40	-	-	-	-	1	1	-	-	1	3	-	-	-	-	-	-	-	-	1	1
$8.40 and under $8.60	1	-	2	2	-	-	-	-	-	-	1	1	3	2	-	-	-	-	-	-
$8.60 and under $8.80	2	-	-	-	-	-	-	-	-	-	1	1	-	-	1	1	1	1	-	-
$8.80 and under $9.00	-	3	-	-	-	-	-	-	-	-	1	-	-	2	7	-	-	-	-	-
$9.00 and under $9.20	-	-	-	-	3	3	-	-	-	-	-	-	-	-	1	-	-	-	-	-
$9.20 and under $9.40	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	1	-	-
$9.40 and under $9.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	2	2	-	-
$9.60 and under $9.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	-	-
$9.80 and under $10.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-
$10.00 and under $10.50	-	-	-	-	1	1	-	-	-	-	-	-	-	-	1	-	1	1	-	-
$10.50 and under $11.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	3	3	-	-
$11.00 and over	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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[1] Data relate to cash salaries excluding perquisites. Minimum entrance (hiring) salaries are the lowest formally established for general duty nurses.

[2] For definition of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are presented only for private hospitals. (See table 28.)

[3] Duplicated total.

NOTE: Dashes indicate no data.

Table 30. Minimum entrance rates for licensed practical nurses: Private hospitals

(Distribution of hospitals studied by minimum entrance salaries[1] for licensed practical nurses, selected metropolitan areas,[2] October 1981)

Minimum salary	Northeast				South						North Central							West				
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
Hospitals studied	23	14	29	36	9	17	16	14	18	16	33	17	23	13	14	17	21	13	33	12	19	12
Hospitals hiring licensed practical nurses	22	14	29	35	8	16	16	14	17	15	29	17	23	13	14	17	20	12	33	12	19	12
With minimum entrance salaries	22	14	29	34	8	15	16	14	17	15	29	17	23	13	14	17	20	12	33	12	18	12
Entrance salaries																						
Under $4.50	-	1	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-
$4.50 and under $4.60	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$4.60 and under $4.70	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$4.70 and under $4.80	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$4.80 and under $4.90	-	-	-	-	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$4.90 and under $5.00	-	-	-	-	1	-	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
$5.00 and under $5.10	1	1	-	1	1	-	1	1	1	1	-	-	-	1	-	-	-	1	-	-	-	-
$5.10 and under $5.20	-	2	-	1	1	-	-	-	1	1	-	-	-	-	-	-	-	1	-	-	-	-
$5.20 and under $5.30	1	3	-	1	3	1	2	3	1	-	1	-	1	-	-	-	-	1	-	-	-	-
$5.30 and under $5.40	1	1	1	-	-	1	3	1	1	-	2	-	-	3	-	-	1	1	-	-	-	-
$5.40 and under $5.50	1	-	-	2	-	-	3	3	1	-	1	2	-	3	1	-	4	-	-	-	-	-
$5.50 and under $5.60	1	4	-	2	-	-	1	-	-	1	-	2	-	2	1	-	3	-	1	-	-	-
$5.60 and under $5.70	4	2	-	2	-	2	2	1	2	2	-	-	-	-	4	-	2	2	-	-	-	-
$5.70 and under $5.80	1	-	-	-	-	2	1	2	2	-	1	1	1	1	2	-	1	1	1	-	-	1
$5.80 and under $5.90	1	-	-	-	-	1	-	-	-	3	2	2	-	-	3	-	3	1	-	-	-	2
$5.90 and under $6.00	2	-	-	1	-	1	-	1	-	1	2	1	-	-	2	1	-	2	2	-	-	-
$6.00 and under $6.10	2	-	2	3	-	-	-	1	3	2	2	-	1	-	-	16	1	-	-	1	-	-
$6.10 and under $6.20	2	-	2	2	-	3	-	-	-	1	3	1	2	-	1	-	1	-	1	1	-	-
$6.20 and under $6.30	1	-	-	1	-	1	-	-	1	-	3	2	2	-	-	-	-	1	-	5	-	2
$6.30 and under $6.40	2	-	-	-	-	-	-	-	3	1	1	1	3	-	-	-	1	-	2	3	-	4
$6.40 and under $6.50	-	-	-	3	-	1	-	-	-	-	3	1	1	-	-	-	1	-	7	-	-	2
$6.50 and under $6.60	-	-	-	2	-	1	-	-	1	-	3	1	4	-	-	-	1	1	4	1	-	-
$6.60 and under $6.70	-	-	2	3	-	-	-	-	-	-	2	2	2	-	-	-	-	-	3	-	-	-
$6.70 and under $6.80	-	-	-	-	-	-	-	-	-	1	2	1	2	-	-	-	-	-	5	-	-	-
$6.80 and under $6.90	1	-	1	2	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-
$6.90 and under $7.00	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	-
$7.00 and under $7.10	-	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
$7.10 and under $7.20	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	2	1
$7.20 and under $7.30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-
$7.40 and under $7.50	-	-	2	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	2	-
$7.50 and under $7.60	-	-	2	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-
$7.60 and under $7.70	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$7.70 and under $7.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
$7.80 and under $7.90	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$7.90 and under $8.00	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-
$8.00 and under $8.10	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-
$8.10 and under $8.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-
$8.20 and over	-	-	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	1	-	-	-

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[1] Data relate to cash salaries excluding perquisites. Minimum entrance (hiring) salaries are the lowest formally established rates for licensed practical nurses.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

NOTE: Dashes indicate no data.

Table 31. Minimum entrance salaries for licensed practical nurses: State and local government hospitals

(Distribution of hospitals studied by minimum entrance salaries[1] for licensed practical nurses, selected metropolitan areas,[2] October 1981)

Minimum salary	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Hospitals studied	10	5	10	6	13	7	6	7	5	8	4	8	7	7	6	4	11	12	5
Hospitals hiring licensed practical nurses	10	5	10	6	11	7	6	7	5	8	4	7	7	7	5	3	11	12	5
With minimum entrance salaries	10	5	10	6	11	7	6	7	4	8	4	7	7	7	5	3	11	12	5
Entrance salaries																			
$4.40 and under $4.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-
$4.50 and under $4.60	-	-	-	-	3	-	-	-	1	-	-	-	-	-	1	-	-	-	-
$4.60 and under $4.70	-	-	-	-	2	-	-	-	-	-	-	-	-	1	-	-	-	-	-
$4.70 and under $4.80	-	-	-	-	2	-	-	2	-	1	-	-	-	-	-	-	-	-	-
$4.80 and under $4.90	-	-	-	-	2	-	1	-	-	-	-	-	1	-	-	-	-	-	-
$4.90 and under $5.00	-	-	-	-	-	4	1	-	1	-	-	-	-	1	-	-	-	-	-
$5.00 and under $5.10	1	1	-	1	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-
$5.10 and under $5.20	-	-	-	-	1	-	-	-	-	-	-	-	1	-	-	-	-	-	-
$5.20 and under $5.30	2	3	7	-	-	1	1	-	1	-	1	-	2	-	-	-	-	-	-
$5.30 and under $5.40	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	2
$5.40 and under $5.50	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
$5.50 and under $5.60	-	1	-	-	1	-	1	-	-	-	-	-	-	1	-	-	-	-	-
$5.60 and under $5.70	-	-	-	1	-	1	1	1	-	-	-	-	1	1	-	-	-	-	-
$5.70 and under $5.80	1	-	-	-	-	-	-	1	-	1	-	-	-	-	-	1	-	-	-
$5.80 and under $5.90	1	-	1	-	-	1	1	-	1	-	2	1	-	-	1	1	-	-	-
$5.90 and under $6.00	3	-	-	-	-	-	-	-	-	3	-	-	-	2	1	1	-	-	1
$6.00 and under $6.10	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-
$6.10 and under $6.20	-	-	-	-	-	-	-	-	-	2	-	-	-	1	-	-	-	-	1
$6.20 and under $6.30	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$6.30 and under $6.40	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	1
$6.40 and under $6.50	-	-	2	-	-	-	-	-	-	-	-	-	-	-	1	-	7	-	-
$6.50 and under $6.60	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
$6.60 and under $6.70	-	-	-	1	-	-	-	-	-	-	-	3	-	-	-	-	1	-	-
$6.80 and under $6.90	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	1	1	-
$6.90 and under $7.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-
$7.00 and under $7.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-
$7.20 and under $7.30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-
$7.50 and under $7.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
$7.70 and under $7.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-
$7.80 and under $7.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-
$7.90 and under $8.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
$8.00 and over	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-

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[1] Data relate to cash salaries excluding perquisites. Minimum entrance (hiring) salaries are the lowest formally established for licensed practical nurses.

[2] For definition of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are presented only for private hospitals. (See table 30.)

NOTE: Dashes indicate no data.

Table 32. Scheduled weekly hours: Private hospitals

(Percent of full-time professional and technical and nonprofessional employees by scheduled weekly hours,[1] selected metropolitan areas,[2] October 1981)

Weekly hours	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
35 hours	-	-	-	-	13	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
36.25 hours	-	-	-	-	-	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
37.5 hours	6	5	99	97	72	66	4	2	-	-	2	2	-	-	-	-	-	-	-	-	5	8
38.25 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	-	-	-
38.5 hours	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-
40 hours	94	95	1	3	13	15	96	97	100	100	98	98	100	100	100	100	100	100	85	100	93	92

Weekly hours	North Central												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
35 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
36.25 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
37.5 hours	1	1	3	3	-	-	-	-	-	-	5	6	-	-	-	-	-	-	-	-	-	-
38.25 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
38.5 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
40 hours	99	99	97	97	100	100	100	100	100	100	95	94	100	100	100	100	100	100	100	100	100	100

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[1] Data relate to the predominant schedule for full-time day-shift employees in each establishment.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

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Table 33. Scheduled weekly hours: State and local government hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals by scheduled weekly hours,[1] selected metropolitan areas,[2] October 1981)

Weekly hours	Northeast								South									
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Washington, D.C.	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
35 hours	-	-	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-
35.5 hours	-	-	-	-	-	-	-	-	-	-	22	-	-	-	-	-	-	-
36.7 hours	-	-	-	-	-	-	-	-	-	-	20	-	-	-	-	-	-	-
37.5 hours	6	6	-	-	72	74	43	-	-	9	-	-	-	-	-	-	-	-
40 hours	94	94	100	100	28	26	57	100	100	91	58	100	100	100	100	100	100	100

Weekly hours	North Central												West							
	Chicago		Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
35 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
35.5 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-
36.7 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
37.5 hours	26	30	-	-	-	-	-	-	-	-	3	8	-	-	-	-	11	11	-	-
40 hours	74	70	100	100	100	100	100	100	100	100	97	92	100	100	100	100	89	89	92	100

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[1] Data relate to the predominant schedule for full-time day-shift employees in each establishment.

[2] For definition of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are presented only for private hospitals. (See table 32.)

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 34. Shift differential practices for registered professional nurses: Private hospitals

(Percent of nurses employed on late shifts by amount of pay differential, selected metropolitan areas,[1] October 1981)

Amount of differential	Northeast				South						North Central							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
Second shift																						
Nurses employed on second shift	21.8	25.9	17.4	25.2	18.9	28.6	29.8	26.6	29.7	29.5	27.6	27.6	26.6	25.7	26.0	27.2	26.2	28.6	29.4	30.9	27.2	30.3
Receiving differential	21.8	25.9	17.4	25.2	18.9	28.6	29.8	26.6	29.6	29.5	27.6	27.6	26.6	25.7	26.0	27.2	26.2	28.6	29.4	30.9	27.2	30.3
Uniform amount per hour	18.7	21.8	1.9	18.9	13.6	20.4	27.8	10.2	19.3	17.2	24.0	26.5	18.7	13.8	17.8	27.2	25.6	28.6	16.4	25.9	11.8	20.3
Under 40 cents	-	12.9	-	.9	-	-	-	-	-	-	-	.6	-	-	2.6	-	.9	5.9	-	-	-	19.9
40 cents	-	4.6	-	.3	-	-	-	-	-	-	-	-	-	-	-	-	.9	11.6	-	-	-	-
Over 40 and under 50 cents	-	-	-	-	-	-	-	-	-	-	.5	-	-	-	.6	27.2	1.2	6.6	-	20.1	1.8	-
50 cents	1.0	-	(2)	.7	-	-	-	-	1.3	1.7	.6	19.5	2.1	-	4.6	-	.8	4.4	-	.2	-	-
Over 50 and under 60 cents	-	-	-	.8	-	1.1	-	-	-	-	-	-	-	-	-	-	-	-	-	3.0	-	-
60 cents	2.6	4.3	1.1	2.7	-	-	-	-	-	-	1.0	6.1	.3	1.8	.5	-	3.4	-	-	2.6	-	-
Over 60 and under 70 cents	1.6	-	-	-	-	-	-	-	-	-	2.2	-	1.2	-	-	-	1.5	-	-	-	-	-
70 cents	.3	-	.5	2.6	-	-	-	-	-	-	1.9	-	2.6	-	5.7	-	2.9	-	-	-	-	-
Over 70 and under 75 cents	-	-	-	.3	-	-	-	-	-	-	-	-	-	-	-	-	(2)	-	1.3	-	-	-
75 cents	8.2	-	-	3.9	-		-	-	-	-	1.0	-	6.2	7.0	-	-	7.2	-	-	-	-	.4
Over 75 cents and under $1.00	1.2	-	.3	2.8	2.2	2.0	-	-	-	6.2	9.5	-	4.1	2.4	3.9	-	4.0	-	10.0	-	5.7	-
$1.00	3.8	-	-	2.7	6.7	15.2	-	1.0	-	-	7.1	.3	2.2	-	-	-	2.3	-	3.4	-	-	-
Over $1.00 and under $1.50	-	-	-	1.2	3.4	2.1	5.9	5.4	11.7	6.2	-	-	-	-	-	-	.5	-	.4	-	4.2	-
$1.50	-	-	-	-	-	-	3.8	-	4.1	3.0	.1	-	-	2.6	-	-	-	-	-	-	-	-
Over $1.50 and under $2.00	-	-	-	-	-	-	17.8	-	-	-	.1	-	-	-	-	-	-	-	-	-	-	-
$2.00	-	-	-	-	1.3	-	-	-	2.2	-	-	-	-	-	-	-	-	-	-	-	-	-
Over $2.00	-	-	-	-	-	-	.4	3.8	-	-	-	-	-	-	-	-	-	-	1.3	-	-	-
Uniform amount per week	-	-	2.0	-	-	.5	-	-	-	-	-	-	-	-	-	-	.7	-	-	-	-	-
Under $30	-	-	.3	-	-	.5	-	-	-	-	-	-	-	-	-	-	.7	-	-	-	-	-
$30 and over	-	-	1.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniform amount per month	-	-	11.5	-	-	-	-	10.7	1.1	-	-	-	-	-	-	-	-	-	-	-	-	10.0
$50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10.0
Over $100 and under $150	-	-	3.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$150	-	-	.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over $150 and under $200	-	-	4.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$200	-	-	-	-	-	-	-	-	1.1	-	-	-	-	-	-	-	-	-	-	-	-	-
Over $200	-	-	2.9	-	-	-	-	10.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniform percentage	3.0	4.1	1.9	5.8	5.3	7.7	2.0	5.8	9.2	12.3	3.6	1.1	8.0	11.9	8.1	-	-	-	13.0	4.2	9.4	-
5 percent	-	4.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.9	1.2	-	-
Over 5 and under 10 percent	-	-	-	(2)	-	-	-	.2	-	-	1.1	-	8.0	-	3.8	-	-	-	2.7	-	-	-
10 percent	-	-	1.9	5.7	-	4.2	.7	-	.9	12.3	2.5	1.1	-	9.2	4.3	-	-	-	7.8	3.0	9.4	-
Over 10 and under 15 percent	3.0	-	-	-	-	2.0	-	-	-	-	-	-	-	2.7	-	-	-	-	1.5	-	-	-
15 percent	-	-	-	-	5.3	1.5	-	.3	4.5	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 15 percent	-	-	-	-	-	-	1.3	5.2	3.8	-	-	-	-	-	-	-	-	-	-	-	-	-
Other formal paid differential	-	-	-	.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.8	6.0	-

See footnotes at end of table

Table 34. Shift differential practices for registered professional nurses: Private hospitals—Continued

(Percent of nurses employed on late shifts by amount of pay differential, selected metropolitan areas,[1] October 1981)

Amount of differential	Northeast				South						North Central							West				
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
Third shift																						
Nurses employed on third shift	19.1	19.8	12.6	16.6	14.7	19.4	22.1	19.1	17.4	20.6	18.1	19.4	20.2	18.0	15.8	15.5	15.4	19.9	18.5	16.4	20.3	18.3
Receiving differential	19.1	19.8	12.6	16.6	14.7	19.4	22.1	19.1	17.4	20.6	18.1	19.4	20.2	18.0	15.8	15.5	15.4	19.9	18.5	16.4	20.3	18.3
Uniform amount per hour	16.1	16.8	1.9	12.6	9.4	13.1	20.4	7.6	12.2	12.0	15.7	18.4	14.3	10.6	10.5	15.5	15.1	19.9	9.7	13.6	8.9	13.0
Under 40 cents	-	4.9	-	.6	-	-	-	-	-	-	-	.7	-	-	3	-	.6	-	-	-	-	-
40 cents	.1	7.5	-	.2	-	-	-	-	-	-	-	-	-	-	-	-	.6	-	-	-	-	-
Over 40 and under 50 cents	-	1.3	-	-	-	-	-	-	-	-	-	-	-	-	.3	15.5	6	.4	-	-	-	-
50 cents	-	-	(2)	-	-	-	-	-	-	1.3	-	12.1	.3	-	3.2	-	.5	-	-	-	-	-
Over 50 and under 60 cents	-	-	-	.6	-	.2	-	-	-	-	-	-	-	-	.3	-	-	.4	-	.2	-	-
60 cents	1.6	3.1	1.2	1.0	-	-	-	-	-	-	.7	4.2	.2	1.5	-	-	1.6	.5	-	9.1	-	-
Over 60 and under 70 cents	.2	-	-	-	-	-	-	-	-	-	.8	-	.9	-	-	-	-	.9	-	-	-	-
70 cents	.2	-	-	.4	-	-	-	-	-	-	1.3	-	1.8	-	2.3	-	1.7	15.9	-	-	-	-
Over 70 and under 75 cents	-	-	-	.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
75 cents	6.6	-	-	3.1	-	-	-	-	-	-	.7	-	6.0	4.1	1.4	-	-	1.8	-	3.4	-	.1
Over 75 cents and under $1.00	.6	-	.5	1.6	-	1.6	-	-	-	1.5	3.2	-	3.2	2.3	-	-	2.5	-	.5	-	6.3	-
$1.00	5.3	-	-	3.1	4.0	10.0	-	.8	.4	-	4.4	1.1	1.8	-	-	-	4.6	-	.3	.9	-	-
Over $1.00 and under $1.50	.5	-	.2	1.0	4.3	-	-	3.5	2.7	7.2	2.3	-	-	-	2.7	-	2.3	-	1.4	-	-	12.8
$1.50	1.0	-	-	.7	-	-	-	-	-	2.0	.1	.3	-	.7	-	-	-	-	.9	-	-	-
Over $1.50 and under $2.00	-	-	-	-	-	.5	12.3	-	1.9	-	-	-	-	-	-	-	-	-	2.1	-	2.6	-
$2.00	-	-	-	-	1.1	.8	6.3	-	6.7	-	2.1	-	-	1.9	-	-	-	-	2.1	-	-	-
Over $2.00	-	-	-	-	-	-	1.8	3.3	.4	-	-	-	-	-	-	-	-	-	2.3	-	-	-
Uniform amount per week	-	-	1.5	-	-	.4	-	-	-	-	-	-	-	-	-	-	.3	-	-	-	-	-
Under $30	-	-	.2	-	-	.4	-	-	-	-	-	-	-	-	-	-	.3	-	-	-	-	-
$30 and over	-	-	1.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniform amount per month	-	-	8.1	-	-	-	-	7.5	.4	-	-	-	-	-	-	-	-	-	-	-	-	5.3
Over $100 and under $150	-	-	1.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$150	-	-	.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over $150 and under $200	-	-	1.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$200	-	-	-	-	-	-	-	-	.4	-	-	-	-	-	-	-	-	-	-	-	-	5.3
Over $200	-	-	3.8	-	-	-	-	7.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniform percentage	3.0	3.1	1.1	3.6	5.2	5.9	1.6	4.0	4.8	8.7	2.4	1.1	5.9	7.4	5.3	-	-	-	8.8	2.2	2.8	-
5 percent	-	3.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.4	-	-	-
Over 5 and under 10 percent	-	-	-	.1	-	-	-	.2	-	-	.7	-	5.1	-	-	-	-	-	.1	-	-	-
10 percent	-	-	.9	3.5	-	1.1	.5	-	-	6.9	1.1	1.1	.8	3.6	2.5	-	-	-	1.3	2.2	-	-
Over 10 and under 15 percent	2.1	-	.2	-	-	1.9	-	-	.4	-	-	-	-	2.0	-	-	-	-	2.6	-	-	-
15 percent	-	-	-	-	-	2.8	-	.2	-	1.8	6	-	-	1.8	2.8	-	-	-	2.6	-	2.8	-
Over 15 and under 20 percent	-	-	-	-	-	-	1.1	1.1	-	-	-	-	-	-	-	-	-	-	1.3	-	-	-
20 percent	-	-	-	-	5.2	-	-	-	1.0	-	-	-	-	-	-	-	-	-	.4	-	-	-
Over 20 percent	.9	-	-	-	-	-	-	2.4	3.3	-	-	-	-	-	-	-	-	-	-	-	-	-
Other formal paid differential	-	-	-	.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.6	8.6	-

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[1] For definition of areas, see footnote 1, table B-1, appendix B.

[2] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 35. Shift differential practices for registered professional nurses: State and local government hospitals

(Percent of nurses employed on late shifts by amount of pay differential, selected metropolitan areas,[1] October 1981)

Amount of differential	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Second shift																			
Nurses employed on second shift	18.8	26.0	29.4	26.8	27.2	30.2	22.3	27.7	20.3	26.9	27.1	23.0	27.6	26.1	25.3	25.0	23.1	29.8	33.7
Receiving differential	18.8	26.0	29.4	26.8	27.2	30.2	20.5	27.7	19.1	26.9	27.1	23.0	27.6	26.1	25.3	25.0	23.1	29.8	30.8
Uniform amount per hour	14.8	19.6	-	22.5	22.1	22.7	19.5	13.2	11.3	7.3	27.1	13.5	13.6	26.1	4.5	10.9	7.4	18.0	7.9
Under 40 cents	5.2	6.5	-	.6	-	-	-	.6	.6	-	-	1.6	-	1.5	.7	10.9	-	-	7.9
40 cents	-	13.1	-	-	-	-	-	-	-	-	.3	-	-	.5	-	-	-	-	-
Over 40 and under 50 cents	-	-	-	-	-	-	-	-	-	-	6.3	-	-	15.6	-	-	-	-	-
50 cents	1.3	-	-	-	-	-	-	-	.5	-	6.3	-	-	-	-	-	-	-	-
Over 50 and under 60 cents	-	-	-	-	-	-	-	-	-	-	-	12.0	-	8.5	-	-	-	-	-
60 cents	-	-	-	15.9	-	-	-	-	-	-	14.2	-	-	-	-	-	-	-	-
Over 60 and under 70 cents	.3	-	-	-	-	-	-	-	-	-	-	-	.2	-	-	-	-	-	-
75 cents	4.9	-	-	-	-	-	-	-	10.2	7.3	-	-	7.9	-	3.7	-	-	-	-
Over 75 cents and under $1.00	-	-	-	-	.8	5.9	-	-	-	-	-	-	-	-	-	-	-	8.9	-
$1.00	-	-	-	-	17.2	16.8	5.3	-	-	-	-	-	5.4	-	-	-	6.8	-	-
Over $1.00 and under $1.50	2.9	-	-	-	4.1	-	-	12.6	-	-	-	-	-	-	-	-	.5	9.2	-
$1.50	.2	-	-	-	-	-	10.2	-	-	-	-	-	-	-	-	-	-	-	-
Over $1.50 and under $2.00	-	-	-	-	-	-	4.0	-	-	-	-	-	-	-	-	-	-	-	-
Over $2.00	-	-	-	6.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniform amount per week	4.1	-	-	-	-	4.0	-	-	-	-	-	-	-	-	-	-	-	-	-
Under $30	4.1	-	-	-	-	4.0	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniform amount per month	-	6.4	29.4	-	4.4	-	-	10.8	-	13.9	-	-	-	-	-	-	-	-	22.9
Under $50	-	6.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22.9
Over $50 and under $100	-	-	.8	-	4.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$100	-	-	2.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over $100 and under $150	-	-	26.3	-	-	-	-	-	-	13.9	-	-	-	-	-	-	-	-	-
$200	-	-	-	-	-	-	-	10.8	-	-	-	-	-	-	-	-	-	-	-
Uniform percentage	-	-	-	4.3	.7	-	1.0	3.6	7.8	5.7	-	9.4	12.7	-	20.9	14.1	15.8	11.8	-
5 percent	-	-	-	-	-	-	1.0	-	-	-	-	5.2	12.7	-	-	14.1	-	-	-
Over 5 and under 10 percent	-	-	-	-	-	-	-	-	-	5.7	-	4.2	-	-	10.8	-	2.0	7.9	-
10 percent	-	-	-	4.3	-	-	-	1.9	7.8	-	-	-	-	-	10.1	-	-	2.6	-
Over 10 and under 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.3	-
15 percent	-	-	-	-	.7	-	-	1.7	-	-	-	-	-	-	-	-	13.8	-	-
Other formal paid differential	-	-	-	-	-	3.5	-	-	-	-	-	-	1.3	-	-	-	-	-	-

See footnotes at end of table.

Table 35. Shift differential practices for registered professional nurses: State and local government hospitals—Continued

(Percent of nurses employed on late shifts by amount of pay differential, selected metropolitan areas,[1] October 1981)

Amount of differential	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Third shift																			
Nurses employed on third shift	13.1	24.2	24.0	17.9	19.4	17.7	19.9	19.3	17.8	20.3	19.4	17.9	26.3	15.4	15.3	19.5	19.3	18.2	20.4
Receiving differential	13.1	24.2	24.0	17.9	19.4	17.7	19.9	19.3	17.8	20.3	19.4	17.9	26.3	15.4	15.3	19.5	19.3	18.2	16.7
Uniform amount per hour	10.2	19.4	-	15.3	15.5	13.5	17.1	9.1	11.6	7.3	19.4	11.6	12.8	15.4	2.6	9.6	6.3	10.7	4.9
Under 40 cents	2.3	6.3	-	.9	-	-	-	.5	.6	-	-	-	-	.6	.4	-	-	-	-
40 cents	-	-	-	-	-	-	-	-	-	-	-	1.6	-	.5	-	-	-	-	-
Over 40 and under 50 cents	-	-	-	-	-	-	-	-	-	-	4.6	-	-	6.7	-	9.6	-	-	-
50 cents	.3	-	-	-	-	-	-	-	.8	-	4.5	-	-	-	.3	-	-	-	-
Over 50 and under 60 cents	-	-	-	-	-	-	-	-	-	-	-	10.1	-	7.6	-	-	-	-	-
60 cents	-	13.1	-	8.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 60 and under 70 cents	.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
75 cents	4.4	-	-	-	-	-	-	-	10.2	-	-	-	-	-	1.9	-	-	-	-
Over 75 cents and under $1.00	-	-	-	-	.6	4.9	-	-	-	7.3	10.3	-	-	-	-	-	-	5.5	-
$1.00	-	-	-	-	3.4	8.6	-	-	-	-	-	-	7.1	-	-	-	-	-	-
Over $1.00 and under $1.50	2.9	-	-	-	-	-	-	.8	-	-	-	-	.2	-	-	-	-	-	4.9
$1.50	.2	-	-	-	-	-	-	-	-	-	-	-	1.5	-	-	-	-	-	-
Over $1.50 and under $2.00	-	-	-	-	2.6	-	1.4	-	-	-	-	-	4.0	-	-	-	1.1	2.7	-
$2.00	-	-	-	-	8.8	-	11.6	-	-	-	-	-	-	-	-	-	5.2	1.0	-
Over $2.00	-	-	-	6.1	-	-	4.0	7.9	-	-	-	-	-	-	-	-	-	1.5	-
Uniform amount per week	2.9	-	-	-	-	2.0	-	-	-	-	-	-	-	-	-	-	-	-	-
Under $30	2.9	-	-	-	-	2.0	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniform amount per month	-	4.9	24.0	-	3.3	-	1.8	7.2	-	9.5	-	-	-	-	-	-	-	-	11.8
Under $50	-	4.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over $50 and under $100	-	-	.7	-	3.3	-	1.8	-	-	-	-	-	-	-	-	-	-	-	-
$100	-	-	2.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over $100 and under $150	-	-	21.1	-	-	-	-	-	-	9.5	-	-	-	-	-	-	-	-	-
Over $150 and under $200	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11.8
$200	-	-	-	-	-	-	-	.3	-	-	-	-	-	-	-	-	-	-	-
Over $200	-	-	-	-	-	-	-	6.9	-	-	-	-	-	-	-	-	-	-	-
Uniform percentage	-	-	-	-	.6	-	1.0	3.0	6.2	3.5	-	6.3	12.7	-	12.7	9.9	13.0	7.6	-
5 percent	-	-	-	-	-	-	-	-	-	-	-	4.2	-	-	-	-	-	-	-
Over 5 and under 10 percent	-	-	-	-	-	-	-	-	-	3.5	-	2.1	-	-	6.2	9.9	-	4.7	-
10 percent	-	-	-	-	-	-	1.0	-	6.2	-	-	-	12.7	-	6.4	-	-	1.4	-
Over 10 and under 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.1	-
15 percent	-	-	-	-	.6	-	-	-	-	-	-	-	-	-	-	-	1.0	.3	-
20 percent	-	-	-	-	-	-	-	3.0	-	-	-	-	-	-	-	-	12.0	-	-
Other formal paid differential	-	-	-	2.6	-	2.2	-	-	-	-	-	-	.7	-	-	-	-	-	-

[1] For definition of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are presented only for private hospitals. (See table 34.)

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 36. Paid holidays: Private hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid holidays, selected metropolitan areas,[1] October 1981)

Number of paid holidays	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas–Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
6 days	-	-	-	-	-	-	-	-	15	18	-	-	-	-	-	-	11	11	-	-	-	-
7 days	-	-	-	-	-	-	6	5	17	22	-	-	71	62	11	12	24	19	6	7	6	5
7 days plus 1 half day	-	-	-	-	-	-	-	-	13	15	-	-	-	-	-	-	-	-	-	-	-	-
8 days	-	-	-	-	-	-	2	3	40	27	6	3	23	30	70	63	48	54	12	15	39	42
8 days plus 2 half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2
9 days	-	-	-	-	2	4	2	3	15	17	26	30	-	-	19	25	12	11	32	30	38	36
9 days plus 2 half days	-	-	-	-	-	-	2	1	-	-	4	5	-	-	-	-	-	-	-	-	-	-
10 days	13	10	15	16	7	5	39	37	-	-	62	60	6	8	-	-	5	4	37	38	15	15
11 days	79	82	29	32	4	5	46	47	-	-	-	-	-	-	-	-	-	-	13	10	-	-
12 days	8	8	56	52	69	69	1	1	-	-	2	2	-	-	-	-	-	-	-	-	-	-
13 days	-	-	-	-	14	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
14 days	-	-	-	-	3	4	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Number of paid holidays	North Central												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis–St. Paul		St. Louis		Denver–Boulder		Los Angeles–Long Beach		Portland		San Francisco–Oakland		Seattle–Everett	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
6 days	1	1	-	-	3	3	25	24	-	-	-	-	32	36	3	4	-	-	-	-	-	-
7 days	-	-	17	19	15	7	10	16	-	-	3	6	48	49	2	1	-	-	-	-	-	-
7 days plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 days	-	-	15	15	73	76	18	19	6	7	50	51	18	14	61	52	45	32	-	-	95	98
8 days plus 2 half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 days	51	60	46	40	8	14	47	41	94	93	41	35	2	2	16	19	55	68	-	-	5	2
9 days plus 2 half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 days	36	25	6	6	-	-	-	-	-	-	2	3	-	-	10	11	-	-	96	94	-	-
11 days	11	14	10	12	-	-	-	-	-	-	4	4	-	-	7	13	-	-	4	6	-	-
12 days	-	-	7	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
13 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
14 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] For definition of areas, see footnote 1, table B-1, appendix B

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 37. Paid holidays: State and local government hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid holidays, selected metropolitan areas,[1] October 1981)

Number of paid holidays	Northeast								South									
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Washington, D.C.	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	97	97	100	100
6 days	-	-	-	-	-	-	-	-	4	3	-	-	-	-	-	-	-	-
7 days	-	-	-	-	-	-	-	-	52	40	-	-	36	24	7	8	-	-
8 days	-	-	-	-	-	-	-	-	23	26	-	-	-	-	-	-	-	-
9 days	-	-	-	-	-	-	-	-	-	-	-	-	55	49	3	3	51	40
10 days	-	-	-	-	-	-	-	-	-	-	20	-	-	-	23	41	-	32
11 days	5	5	38	46	90	95	20	11	-	-	-	13	-	-	58	43	40	2
12 days	-	-	31	34	10	4	-	-	21	31	-	-	-	-	-	-	3	12
13 days	94	94	31	20	-	-	25	25	-	-	-	-	-	-	-	-	-	-
14 days	1	1	-	-	-	-	-	-	-	-	69	72	-	-	-	-	6	13
15 days	-	-	-	-	-	-	3	2	-	-	-	-	9	27	6	2	-	-
15 days plus 1 half day	-	-	-	-	-	-	8	11	-	-	-	-	-	-	-	-	-	-
16 days	-	-	-	-	-	-	43	50	-	-	-	-	-	-	-	-	-	-
17 days	-	-	-	-	1	1	-	-	-	-	11	16	-	-	-	-	-	-

Number of paid holidays	North Central												West							
	Chicago		Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
6 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 days	-	-	-	-	15	6	-	-	1	1	-	-	-	-	-	-	-	-	-	-
8 days	-	-	-	-	-	-	66	72	2	5	-	-	-	-	-	-	-	-	27	36
9 days	-	-	16	16	57	64	28	17	2	1	-	-	32	35	7	4	5	5	11	12
10 days	-	-	14	24	10	23	-	-	75	70	38	35	-	-	-	-	32	32	-	-
11 days	80	78	70	60	-	-	-	-	20	23	-	-	68	65	78	86	39	33	62	52
12 days	-	-	-	-	18	7	-	-	-	-	12	26	-	-	15	10	6	7	-	-
13 days	13	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	23	-	-
14 days	-	-	-	-	-	-	-	-	-	-	49	39	-	-	-	-	-	-	-	-
15 days	7	12	-	-	-	-	5	11	-	-	-	-	-	-	-	-	-	-	-	-
15 days plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
16 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
17 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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[1] For definition of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are presented only for private hospitals. (See table 36.)

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 38. Paid holidays by labor-management contract status: Private hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid holidays, by union contract status,[1] selected metropolitan areas,[2] October 1981)

Number of paid holidays	Professional and technical employees													
	Boston		Cleveland		Minneapolis-St. Paul		New York		Portland		San Francisco-Oakland		Washington, D.C.	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100
6 days	-	-	-	2	-	-	-	-	-	-	-	-	-	-
7 days	-	-	-	-	-	-	-	-	-	-	-	-	-	9
8 days	-	-	-	-	-	35	-	-	34	51	-	-	-	17
9 days	-	-	37	56	100	65	-	7	66	49	-	-	22	36
9 days plus 2 half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 days	-	16	63	27	-	-	3	16	-	-	95	100	37	37
11 days	74	80	-	15	-	-	4	5	-	-	5	-	42	1
12 days	26	3	-	-	-	-	68	70	-	-	-	-	-	-
13 days	-	-	-	-	-	-	21	-	-	-	-	-	-	-
14 days	-	-	-	-	-	-	4	2	-	-	-	-	-	-

Number of paid holidays	Nonprofessional employees															
	Buffalo		Cleveland		Detroit		Minneapolis-St. Paul		New York		Philadelphia		San Francisco-Oakland		Washington, D.C.	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
6 days	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-
7 days	-	-	-	-	-	29	-	-	-	-	-	8	-	-	-	12
8 days	-	-	-	-	40	-	-	36	-	-	12	-	-	-	27	8
9 days	-	-	41	84	39	41	100	64	-	16	5	1	-	-	9	42
9 days plus 2 half days	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-
10 days	5	52	34	13	11	4	-	-	-	20	10	47	92	100	36	38
11 days	31	33	24	-	-	19	-	-	-	19	58	42	8	-	27	-
12 days	64	15	-	-	10	7	-	-	78	45	3	-	-	-	-	-
13 days	-	-	-	-	-	-	-	-	17	-	-	-	-	-	-	-
14 days	-	-	-	-	-	-	-	-	6	1	11	-	-	-	-	-

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[1] "Union" refers to hospitals in which a majority of professional and technical, or nonprofessional, workers are covered by labor-management agreements; "nonunion" refers to all other hospitals.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 39. Paid holidays by labor-management contract status: State and local government hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid holidays, by union contract status,[1] selected metropolitan areas,[2] October 1981)

Number of paid holidays	Professional and technical employees										Nonprofessional employees									
	Detroit		Los Angeles-Long Beach		Minneapolis-St. Paul		Philadelphia		St. Louis		Detroit		Kansas City		Los Angeles-Long Beach		St. Louis		Washington, D.C.	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
7 days	-	21	-	-	7	-	-	-	-	-	-	60	-	-	-	-	-	-	-	-
8 days	-	-	-	-	-	2	-	-	-	-	-	-	66	100	-	-	-	-	-	-
9 days	-	79	-	19	13	-	-	-	-	-	67	40	21	-	-	14	-	-	55	-
10 days	37	-	-	-	79	75	-	-	29	100	26	-	-	-	-	-	25	100	45	-
11 days	-	-	98	43	-	23	-	85	-	-	-	-	-	-	99	55	-	-	-	8
12 days	63	-	2	38	-	-	-	-	14	-	7	-	-	-	1	31	30	-	-	44
13 days	-	-	-	-	-	-	33	-	-	-	-	-	-	-	-	-	-	-	-	-
14 days	-	-	-	-	-	-	-	-	57	-	-	-	-	-	-	-	45	-	-	48
15 days	-	-	-	-	-	-	-	15	-	-	-	-	13	-	-	-	-	-	-	-
15 days plus 1 half day	-	-	-	-	-	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-
16 days	-	-	-	-	-	-	56	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] "Union" refers to hospitals in which a majority of professional and technical, or nonprofessional, workers are covered by labor-management agreements; "nonunion" refers to all other hospitals.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 40. Paid vacations: Private hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] October 1981)

Vacation policy	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Percentage payment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Amount of vacation pay[2]																						
After 6 months of service:																						
Under 1 week	-	-	22	-	-	-	3	3	-	-	-	-	-	-	-	-	-	-	12	9	-	-
1 week	14	17	42	37	3	93	24	51	98	96	33	90	59	64	37	62	23	39	40	52	62	59
Over 1 and under 2 weeks	86	83	-	-	6	-	27	4	2	4	53	-	-	-	24	-	23	15	29	23	17	7
2 weeks	-	-	-	-	65	4	8	3	-	-	4	-	-	-	-	-	-	-	-	3	-	-
Over 2 and under 3 weeks	-	-	-	-	19	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-
3 weeks	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 1 year of service:																						
1 week	-	-	-	-	-	2	-	-	-	-	-	-	12	16	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	9	-	-
2 weeks	9	11	78	100	(3)	98	38	94	98	96	38	100	88	84	48	100	66	100	52	65	36	47
Over 2 and under 3 weeks	-	3	15	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	17	13	-	4
3 weeks	88	86	-	-	10	-	50	3	-	-	58	-	-	-	52	-	34	-	12	10	57	49
Over 3 and under 4 weeks	3	-	-	-	-	-	2	2	2	4	-	-	-	-	-	-	-	-	-	-	2	-
4 weeks	-	-	-	-	71	-	6	-	-	-	4	-	-	-	-	-	-	-	-	3	5	-
Over 4 and under 5 weeks	-	-	-	-	19	-	3	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:																						
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	9	-	-
2 weeks	5	7	47	80	(3)	100	34	90	88	87	28	60	100	100	48	100	52	71	30	37	32	41
Over 2 and under 3 weeks	-	3	-	-	-	-	-	4	10	9	-	26	-	-	-	-	14	29	39	40	3	7
3 weeks	90	90	53	20	9	-	54	3	-	-	47	14	-	-	52	-	34	-	5	-	55	52
Over 3 and under 4 weeks	3	-	-	-	-	-	3	3	2	4	19	-	-	-	-	-	-	-	7	10	5	-
4 weeks	3	-	-	-	72	-	6	-	-	-	7	-	-	-	-	-	-	-	-	3	5	-
Over 4 and under 5 weeks	-	-	-	-	19	-	3	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 3 years of service:																						
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	9	-	-
2 weeks	(3)	3	19	80	(3)	93	31	85	88	87	28	60	85	83	48	69	43	57	23	30	13	30
Over 2 and under 3 weeks	-	3	-	-	-	2	3	8	10	9	-	26	-	-	-	31	18	33	25	30	3	7
3 weeks	86	92	35	5	5	5	54	3	-	-	47	14	15	17	37	-	39	10	15	12	71	63
Over 3 and under 4 weeks	3	-	46	15	-	-	1	1	2	4	19	-	-	-	15	-	-	-	7	10	5	-
4 weeks	10	2	-	-	76	-	6	-	-	-	7	-	-	-	-	-	-	-	11	6	7	-
Over 4 and under 5 weeks	-	-	-	-	15	-	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	3	-	-
After 4 years of service:																						
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	9	-	-
2 weeks	(3)	3	19	71	(3)	83	28	83	61	71	28	60	85	83	48	69	43	57	23	30	10	21
Over 2 and under 3 weeks	-	3	-	9	-	2	3	8	10	9	-	26	-	-	-	31	18	33	18	22	3	3
3 weeks	86	92	18	5	-	15	57	6	27	17	47	14	15	17	37	-	39	10	22	19	75	72
Over 3 and under 4 weeks	3	-	22	-	-	-	1	1	2	4	19	-	-	-	15	-	-	-	7	10	3	4
4 weeks	10	2	41	15	81	-	6	-	-	-	7	-	-	-	-	-	-	-	11	6	10	-
Over 4 and under 5 weeks	-	-	-	-	15	-	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 40. Paid vacations: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] October 1981)

Vacation policy	Northeast								South														North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas–Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Amount of vacation pay[2]—Continued																						
After 4 years of service:—Continued																						
Over 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	3	-	-
After 5 years of service:																						
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	9	-	-
2 weeks	(3)	1	-	-	(3)	-	5	27	-	-	-	-	11	8	5	4	11	20	-	-	-	-
Over 2 and under 3 weeks	-	-	-	9	-	(3)	4	12	-	-	-	-	-	-	-	42	11	24	4	5	3	4
3 weeks	25	44	22	76	-	22	60	55	98	96	45	96	82	83	52	54	62	51	60	67	56	79
Over 3 and under 4 weeks	-	3	-	-	-	-	6	1	-	-	-	-	-	-	30	-	12	-	7	10	4	4
4 weeks	71	51	78	15	31	78	20	3	-	-	36	4	7	9	13	-	4	5	11	6	37	13
Over 4 and under 5 weeks	3	-	-	-	6	-	5	2	2	4	19	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	3	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 10 years of service:																						
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	13	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	(3)	1	-	-	(3)	4	22	53	55	63	9	11	83	80	29	78	40	44	18	20	8	10
Over 3 and under 4 weeks	-	-	-	9	-	(3)	2	6	27	17	-	5	5	3	-	-	6	20	12	9	-	2
4 weeks	90	96	78	91	31	90	64	30	17	16	62	62	12	16	71	22	43	17	50	51	85	85
Over 4 and under 5 weeks	3	3	22	-	6	3	4	1	2	4	19	22	-	-	-	-	-	-	13	17	5	-
5 weeks	7	-	-	-	62	4	3	4	-	-	9	-	-	-	-	-	-	-	-	-	2	3
Over 5 weeks	-	-	-	-	(3)	-	2	2	-	-	-	-	-	-	-	-	4	5	7	3	-	-
After 12 years of service:																						
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	9	-	-	-	-
3 weeks	(3)	1	-	-	(3)	-	21	52	55	63	9	11	83	80	29	60	40	49	11	13	4	7
Over 3 and under 4 weeks	-	-	-	-	-	4	6	10	-	-	-	5	5	3	-	-	3	15	19	17	-	2
4 weeks	90	96	78	100	24	90	64	32	44	33	62	62	12	16	58	40	40	17	50	51	88	85
Over 4 and under 5 weeks	3	3	22	-	13	3	4	1	2	4	19	22	-	-	-	-	-	-	6	7	3	4
5 weeks	7	-	-	-	62	4	3	4	-	-	9	-	-	-	13	-	6	5	7	10	4	3
Over 5 weeks	-	-	-	-	(3)	-	2	2	-	-	-	-	-	-	-	-	4	5	7	3	-	-
After 15 years of service:																						
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	9	-	-	-	-
3 weeks	(3)	1	-	-	-	-	3	9	28	46	4	6	44	43	4	32	27	36	-	-	(3)	4
Over 3 and under 4 weeks	-	-	-	-	-	-	-	4	-	-	-	-	-	-	9	16	-	-	19	17	-	2
4 weeks	75	86	78	100	22	85	74	83	43	33	66	67	56	57	73	52	57	45	46	50	92	87
Over 4 and under 5 weeks	3	3	22	-	9	5	7	-	28	21	19	26	-	-	-	-	-	-	6	7	4	4
5 weeks	22	10	-	-	69	10	12	-	-	-	11	2	-	-	13	-	6	5	12	17	4	3
Over 5 and under 6 weeks	-	-	-	-	-	-	3	3	-	-	-	-	-	-	-	-	-	-	17	9	-	-
6 weeks and over	-	-	-	-	(3)	-	-	-	-	-	-	-	-	-	-	-	4	5	-	-	-	-
After 20 years of service:																						
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	9	-	-	-	-
3 weeks	(3)	1	-	-	-	-	3	4	14	14	4	6	39	34	1	29	27	36	-	-	(3)	1
Over 3 and under 4 weeks	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	16	-	-	19	17	-	(3)
4 weeks	35	47	50	64	22	82	73	80	43	48	51	48	61	66	85	38	57	45	46	50	65	67
Over 4 and under 5 weeks	3	3	22	-	9	5	7	-	43	38	4	5	-	-	-	-	-	-	6	7	10	9
5 weeks	61	49	28	36	69	13	14	8	-	-	26	21	-	-	13	17	6	5	12	17	25	22
Over 5 and under 6 weeks	-	-	-	-	-	-	3	3	-	-	15	22	-	-	-	-	-	-	17	9	-	-
6 weeks and over	-	-	-	-	(3)	-	-	-	-	-	-	-	-	-	-	-	4	5	-	-	-	-

See footnotes at end of table.

Table 40. Paid vacations: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] October 1981)

Vacation policy	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas–Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Amount of vacation pay[2]—Continued																						
After 25 years of service:																						
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	9	-	-	-	-
3 weeks	(3)	1	-	-	-	-	3	4	14	14	4	6	39	34	1	29	27	36	-	-	(3)	1
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	17	-	(3)
4 weeks	25	37	32	27	22	82	60	65	43	48	51	48	61	66	85	54	57	45	46	50	47	47
Over 4 and under 5 weeks	3	3	-	-	9	5	12	3	43	38	4	5	-	-	-	-	-	-	6	7	4	2
5 weeks	63	52	68	73	69	13	21	21	-	-	26	21	-	-	13	17	6	5	12	17	49	50
Over 5 and under 6 weeks	-	-	-	-	-	-	3	3	-	-	15	22	-	-	-	-	-	-	17	9	-	-
6 weeks and over	9	8	-	-	(3)	-	1	3	-	-	-	-	-	-	-	-	4	5	-	-	-	-
After 30 years of service:[4]																						
Under 4 weeks	(3)	1	-	-	-	-	3	4	14	14	4	6	39	34	1	29	33	44	19	17	(3)	1
4 weeks	17	28	32	27	22	82	60	63	43	48	51	48	61	66	85	54	57	45	46	50	47	47
Over 4 and under 5 weeks	3	3	-	-	9	5	12	3	43	38	4	5	-	-	-	-	-	-	6	7	4	2
5 weeks	70	60	68	73	69	13	18	23	-	-	26	21	-	-	13	17	6	5	12	17	49	50
Over 5 and under 6 weeks	-	-	-	-	-	-	3	3	-	-	15	22	-	-	-	-	-	-	17	9	-	-
6 weeks	9	8	-	-	(3)	-	4	3	-	-	-	-	-	-	-	-	4	5	-	-	-	-
Over 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Vacation policy	North Central												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	90	88	100	100	100	100	100	100	100	100
Percentage payment	-	-	-	-	-	-	-	-	-	-	-	-	10	12	-	-	-	-	-	-	-	-
Amount of vacation pay[2]																						
After 6 months of service:																						
Under 1 week	-	-	-	-	3	3	-	-	-	-	-	-	-	-	3	2	-	-	-	-	-	-
1 week	7	5	61	64	24	32	25	22	8	44	34	42	7	6	36	30	95	96	50	52	26	34
Over 1 and under 2 weeks	12	-	4	-	-	-	-	-	-	-	33	22	-	-	5	-	-	-	-	-	-	-
2 weeks	-	20	-	-	-	-	-	-	-	-	-	-	-	-	5	3	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	13	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 1 year of service:																						
1 week	-	-	-	-	-	-	-	-	-	-	-	-	10	12	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-
2 weeks	26	93	81	89	97	87	93	100	100	100	67	90	76	74	88	98	100	100	100	100	86	95
Over 2 and under 3 weeks	-	5	3	-	3	3	-	-	-	-	3	10	7	8	3	2	-	-	-	-	11	5
3 weeks	74	2	4	-	-	-	7	-	-	-	30	-	7	6	9	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table

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Table 40. Paid vacations: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] October 1981)

Vacation policy	North Central												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Amount of vacation pay[2]—Continued																						
After 1 year of service:—Continued																						
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	13	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:																						
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	10	12	-	-	-	-	-	-	-	-
2 weeks	17	85	70	77	97	87	88	93	16	100	63	85	76	74	85	94	100	100	23	20	86	91
Over 2 and under 3 weeks	5	10	3	-	3	3	-	-	-	-	4	10	7	8	3	4	-	-	-	-	4	9
3 weeks	78	5	15	12	-	-	12	7	84	-	33	4	7	6	12	2	-	-	77	80	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
5 weeks	-	-	13	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 3 years of service:																						
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	10	12	-	-	-	-	-	-	-	-
2 weeks	17	85	70	77	97	87	78	78	4	100	63	85	42	46	73	79	99	98	-	-	73	69
Over 2 and under 3 weeks	5	10	3	-	3	3	-	-	-	-	4	10	10	10	3	4	-	-	-	-	18	31
3 weeks	78	5	15	12	-	-	22	22	96	-	33	4	39	32	24	18	1	2	100	100	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
5 weeks	-	-	13	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 4 years of service:																						
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	10	12	-	-	-	-	-	-	-	-
2 weeks	17	85	70	77	97	87	78	78	4	100	63	85	25	12	53	64	99	98	-	-	1	9
Over 2 and under 3 weeks	5	10	3	-	3	3	-	-	-	-	4	10	10	22	3	4	-	-	-	-	19	26
3 weeks	78	5	15	12	-	-	22	22	96	-	33	4	48	47	44	32	1	2	87	91	27	32
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	7	6	-	-	-	-	-	-	44	33
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	9	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	13	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-
After 5 years of service:																						
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	10	12	-	-	-	-	-	-	-	-
2 weeks	11	51	1	2	-	-	-	-	-	50	3	7	14	-	5	3	-	-	-	-	-	-
Over 2 and under 3 weeks	-	5	-	-	-	-	-	-	-	-	-	5	2	14	-	-	-	-	-	-	19	26
3 weeks	67	44	80	76	97	87	100	100	4	50	90	88	59	59	80	91	99	98	4	3	28	41
Over 3 and under 4 weeks	-	-	-	-	3	3	-	-	-	-	-	-	14	14	3	4	-	-	-	-	44	33
4 weeks	22	-	7	4	-	-	-	-	96	-	7	-	-	-	12	2	1	2	96	97	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-
6 weeks	-	-	13	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
After 10 years of service:																						
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	10	12	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	17	75	23	32	81	72	13	28	4	33	67	76	41	21	8	6	1	1	-	-	14	24
Over 3 and under 4 weeks	-	5	4	3	3	3	3	4	-	-	3	5	-	13	3	4	-	-	-	-	4	9
4 weeks	76	20	61	54	16	15	84	68	96	67	29	19	34	40	84	88	99	99	4	3	28	40
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	14	14	-	-	-	-	-	-	45	28

See footnotes at end of table.

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Table 40. Paid vacations: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] October 1981)

Vacation policy	North Central												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Amount of vacation pay[2]—Continued																						
After 10 years of service:—Continued																						
5 weeks	7	-	-	-	-	-	-	-	-	-	-	-	-	-	5	2	-	-	96	97	-	-
Over 5 weeks	-	-	13	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-
After 12 years of service:																						
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	10	12	-	-	-	-	-	-	-	-
3 weeks	15	74	11	20	81	72	-	7	-	-	53	64	30	10	-	-	1	1	-	-	-	2
Over 3 and under 4 weeks	1	6	3	5	3	3	-	-	-	-	3	5	-	13	3	4	-	-	-	-	14	22
4 weeks	71	15	74	64	16	15	100	93	100	100	44	31	46	51	91	93	99	99	-	-	27	42
Over 4 and under 5 weeks	5	5	-	-	-	-	-	-	-	-	-	-	14	14	-	-	-	-	-	-	50	35
5 weeks	7	-	-	-	-	-	-	-	-	-	-	-	-	-	6	3	-	-	100	100	-	-
Over 5 weeks	-	-	13	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-
After 15 years of service:																						
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	10	12	-	-	-	-	-	-	-	-
3 weeks	-	6	4	6	3	3	-	-	-	-	(3)	(3)	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	3	5	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	22
4 weeks	82	84	80	77	94	83	95	93	100	100	88	90	76	74	81	78	100	100	-	-	23	38
Over 4 and under 5 weeks	-	5	-	-	-	-	5	7	-	-	4	5	14	14	3	4	-	-	-	-	49	37
5 weeks	18	5	-	-	-	-	-	-	-	-	8	4	-	-	16	18	-	-	100	100	5	3
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks and over	-	-	13	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-
After 20 years of service:																						
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	10	12	-	-	-	-	-	-	-	-
3 weeks	-	-	1	2	3	3	-	-	-	-	(3)	(3)	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	79	79	87	87	94	83	63	56	100	98	81	82	76	74	69	68	95	96	-	-	37	60
Over 4 and under 5 weeks	-	5	-	-	-	-	-	-	-	-	3	5	14	14	3	4	-	-	-	-	49	33
5 weeks	21	16	-	-	-	-	37	44	-	2	15	13	-	-	21	15	5	4	100	100	5	7
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks and over	-	-	13	11	-	-	-	-	-	-	-	-	-	-	7	13	-	-	-	-	9	-
After 25 years of service:																						
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	10	12	-	-	-	-	-	-	-	-
3 weeks	-	-	1	2	3	3	-	-	-	-	(3)	(3)	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	51	44	83	83	94	83	49	32	100	98	81	82	76	74	69	68	95	96	-	-	37	60
Over 4 and under 5 weeks	-	5	-	-	-	-	-	-	-	-	3	5	14	14	3	4	-	-	-	-	49	33
5 weeks	49	51	3	4	-	-	51	68	-	2	15	13	-	-	16	12	5	4	100	100	5	7
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks and over	-	-	13	11	-	-	-	-	-	-	-	-	-	-	12	16	-	-	-	-	9	-
After 30 years of service:[4]																						
Under 4 weeks	-	-	1	2	6	6	-	-	-	-	(3)	(3)	10	12	-	-	-	-	-	-	-	-
4 weeks	51	44	83	83	94	83	49	32	96	94	81	82	76	74	69	68	95	96	-	-	37	60
Over 4 and under 5 weeks	-	5	-	-	-	-	-	-	-	-	3	5	14	14	3	4	-	-	-	-	49	33
5 weeks	49	51	3	4	-	-	51	68	4	6	15	13	-	-	16	12	5	4	100	100	5	7
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	13	-	-	-	-	-	-
Over 6 weeks	-	-	13	11	-	-	-	-	-	-	-	-	-	-	5	3	-	-	-	-	9	-

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[1] For definition of areas, see footnote 1, table B-1, appendix B.

[2] Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 5 and 10 years.

[3] Less than 0.5 percent.

[4] Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

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Table 41. Paid vacations: State and local government hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] October 1981)

Vacation policy	Northeast								South									
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas–Fort Worth		Houston		Washington, D.C.	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	48	39	100	100	100	100	100	100	100	100	100	100
Percentage payment	-	-	-	-	-	-	52	61	-	-	-	-	-	-	-	-	-	-
Amount of vacation pay[2]																		
After 6 months of service																		
Under 1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1 week	47	71	31	34	-	-	77	87	32	29	80	87	66	77	34	48	6	13
Over 1 and under 2 weeks	1	2	69	66	38	26	3	2	21	31	20	13	-	-	58	43	94	87
2 weeks	-	-	-	-	62	74	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	-	-
After 1 year of service																		
1 week	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	31	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	91	99	31	34	-	-	43	60	79	69	80	87	91	73	33	52	6	13
Over 2 and under 3 weeks	9	-	38	46	28	26	3	2	-	-	20	13	9	27	6	2	94	87
3 weeks	-	-	-	-	-	4	34	38	21	31	-	-	-	-	58	43	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	72	70	20	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	-	-
After 2 years of service																		
2 weeks	91	100	-	-	-	-	-	11	79	69	80	87	91	73	30	49	6	13
Over 2 and under 3 weeks	9	-	-	-	1	1	3	2	-	-	20	13	9	27	9	5	94	87
3 weeks	-	-	100	100	28	29	77	87	21	31	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	58	43	-	-
4 weeks	-	-	-	-	72	70	20	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	-	-
After 3 years of service																		
2 weeks	86	100	-	-	-	-	-	11	79	69	80	87	91	73	25	43	6	13
Over 2 and under 3 weeks	9	-	-	-	-	-	3	2	-	-	20	13	9	27	9	5	43	47
3 weeks	5	-	31	34	1	5	77	87	21	31	-	-	-	-	5	5	-	-
Over 3 and under 4 weeks	-	-	69	66	28	25	-	-	-	-	-	-	-	-	58	43	-	-
4 weeks	-	-	-	-	72	70	20	-	-	-	-	-	-	-	-	-	51	40
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	-	-
After 4 years of service																		
2 weeks	86	100	-	-	-	-	-	11	79	69	80	87	91	73	25	43	6	13
Over 2 and under 3 weeks	9	-	-	-	-	-	3	2	-	-	20	13	9	27	9	5	6	14
3 weeks	5	-	31	34	-	4	77	87	21	31	-	-	-	-	5	5	-	-
Over 3 and under 4 weeks	-	-	69	66	28	26	-	-	-	-	-	-	-	-	58	43	-	-
4 weeks	-	-	-	-	72	70	20	-	-	-	-	-	-	-	-	-	88	73
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	-	-
After 5 years of service																		
2 weeks	-	-	-	-	-	-	-	-	4	3	26	45	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	3	2	-	-	20	13	9	27	32	46	-	-
3 weeks	95	100	31	34	-	4	77	98	75	66	54	43	91	73	7	8	12	27
Over 3 and under 4 weeks	-	-	69	66	28	26	-	-	21	31	-	-	-	-	58	43	-	-
4 weeks	5	-	-	-	62	70	20	-	-	-	-	-	-	-	-	-	88	73
Over 4 weeks	-	-	-	-	10	-	-	-	-	-	-	-	-	-	3	3	-	-
After 10 years of service																		
3 weeks	-	-	-	-	-	4	55	75	34	31	46	57	86	83	16	12	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	23	26	-	-	-	-	23	41	3	12
4 weeks	100	100	100	100	28	26	45	25	21	12	54	43	14	17	58	43	97	88

See footnotes at end of table

Table 41. Paid vacations: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] October 1981)

Vacation policy	Northeast								South									
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Washington, D.C.	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Amount of vacation pay[2]—Continued																		
After 10 years of service:—Continued																		
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	21	31	-	-	-	-	3	3	-	-
5 weeks	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	62	70	-	-	-	-	-	-	-	-	-	-	-	-
After 12 years of service:																		
3 weeks	-	-	-	-	-	-	55	75	34	31	-	-	86	83	16	12	-	-
Over 3 and under 4 weeks	-	-	-	-	-	4	-	-	23	26	20	13	-	-	23	41	3	12
4 weeks	91	100	100	100	28	26	45	25	21	12	80	87	14	17	58	43	97	88
Over 4 and under 5 weeks	9	-	-	-	-	-	-	-	21	31	-	-	-	-	3	3	-	-
5 weeks	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	62	70	-	-	-	-	-	-	-	-	-	-	-	-
After 15 years of service:																		
3 weeks	-	-	-	-	-	-	-	-	24	22	-	-	49	41	10	10	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	9	27	6	2	3	12
4 weeks	91	100	100	100	28	30	100	100	55	47	80	87	42	32	23	41	46	48
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	21	31	20	13	-	-	61	46	-	-
5 weeks	9	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	62	70	-	-	-	-	-	-	-	-	-	-	51	40
After 20 years of service:																		
3 weeks	-	-	-	-	-	-	-	-	24	22	-	-	49	41	10	10	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	6	6	-	-	1	5	52	61	55	47	26	45	42	32	23	41	3	2
Over 4 and under 5 weeks	-	-	69	66	28	25	20	11	21	31	20	13	9	27	9	5	3	12
5 weeks	94	94	31	34	10	-	29	27	-	-	54	43	-	-	-	-	6	13
Over 5 and under 6 weeks	-	-	-	-	62	70	-	-	-	-	-	-	-	-	58	43	88	73
After 25 years of service:																		
3 weeks	-	-	-	-	-	-	-	-	24	22	-	-	49	41	10	10	-	-
4 weeks	1	1	-	-	1	5	-	-	55	47	-	-	42	32	23	41	-	-
Over 4 and under 5 weeks	-	-	69	66	28	25	20	11	21	31	20	13	9	27	9	5	3	12
5 weeks	99	99	31	-	10	-	80	89	-	-	80	87	-	-	-	-	9	15
Over 5 and under 6 weeks	-	-	-	-	62	70	-	-	-	-	-	-	-	-	58	43	88	73
6 weeks	-	-	-	34	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 30 years of service:[3]																		
3 weeks	-	-	-	-	-	-	-	-	24	22	-	-	49	41	10	10	-	-
4 weeks	1	1	-	-	1	5	-	-	55	47	-	-	42	32	23	41	-	-
Over 4 and under 5 weeks	-	-	31	20	-	-	20	11	21	31	20	13	9	27	9	5	3	12
5 weeks	99	99	31	-	10	-	80	89	-	-	80	87	-	-	-	-	9	15
Over 5 and under 6 weeks	-	-	38	46	90	95	-	-	-	-	-	-	-	-	58	43	88	73
6 weeks	-	-	-	34	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 41. Paid vacations: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] October 1981)

Vacation policy	North Central												West							
	Chicago		Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Percentage payment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Amount of vacation pay[2]																				
After 6 months of service:																				
Under 1 week	-	-	-	-	10	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1 week	26	30	-	-	39	48	39	25	-	-	40	20	-	-	7	4	43	46	30	39
Over 1 and under 2 weeks	74	70	-	-	51	29	5	11	54	75	9	18	89	92	15	17	26	19	62	52
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	9	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 1 year of service:																				
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	26	30	30	100	-	48	44	36	46	25	91	60	-	-	85	83	74	81	38	48
Over 2 and under 3 weeks	21	18	-	-	56	27	50	53	9	75	-	-	100	100	-	-	5	3	62	52
3 weeks	53	52	70	-	44	25	6	11	-	-	9	18	-	-	15	17	20	16	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:																				
2 weeks	26	30	30	100	-	6	44	36	2	8	91	60	-	-	85	83	52	58	38	48
Over 2 and under 3 weeks	21	18	-	-	56	70	50	53	31	92	-	-	100	100	-	-	5	3	62	52
3 weeks	53	52	70	-	44	25	6	11	22	-	9	18	-	-	15	17	43	39	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 3 years of service:																				
2 weeks	26	30	20	79	-	6	42	32	2	8	54	48	-	-	71	74	37	44	19	21
Over 2 and under 3 weeks	-	-	11	21	56	70	52	57	31	92	-	-	100	100	-	-	5	3	62	52
3 weeks	74	70	70	-	44	25	6	11	22	-	46	30	-	-	29	26	53	47	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-	-	-	19	27
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	7	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 4 years of service:																				
2 weeks	26	30	20	79	-	6	42	32	2	8	54	48	-	-	71	74	37	44	11	12
Over 2 and under 3 weeks	-	-	11	21	17	70	52	57	31	92	-	-	100	100	-	-	5	3	70	61
3 weeks	21	18	70	-	83	25	6	11	22	-	46	30	-	-	29	26	53	47	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-	-	-	19	27
4 weeks	53	52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	7	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 5 years of service:																				
2 weeks	13	14	3	3	-	-	28	19	-	1	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	11	21	-	19	2	4	-	34	-	-	68	65	-	-	-	-	8	8
3 weeks	34	34	86	76	17	56	20	24	24	46	100	79	32	35	100	100	57	60	73	64
Over 3 and under 4 weeks	-	-	-	-	68	25	50	53	54	19	-	-	-	-	-	-	5	3	19	27
4 weeks	53	52	-	-	15	-	-	-	22	-	-	-	-	-	-	-	37	37	-	-
Over 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 41. Paid vacations: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] October 1981)

Vacation policy	North Central												West							
	Chicago		Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Amount of vacation pay[2]—Continued																				
After 10 years of service:																				
3 weeks	6	8	30	100	-	43	30	23	-	-	88	53	68	65	78	86	26	33	8	8
Over 3 and under 4 weeks	20	22	-	-	39	48	65	72	22	74	12	26	32	35	15	10	26	19	62	52
4 weeks	-	-	70	-	21	9	5	5	25	8	-	-	-	-	7	4	16	24	11	12
Over 4 and under 5 weeks	21	18	-	-	39	-	-	-	54	19	-	-	-	-	-	-	-	-	19	27
5 weeks	53	52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32	24	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 12 years of service:																				
3 weeks	6	8	20	79	-	43	30	23	-	-	88	71	-	-	62	69	20	26	-	-
Over 3 and under 4 weeks	20	22	11	21	39	48	65	72	-	23	12	8	100	100	31	27	31	26	62	52
4 weeks	-	-	70	-	21	9	5	5	46	58	-	-	-	-	7	4	16	24	19	21
Over 4 and under 5 weeks	21	18	-	-	39	-	-	-	10	20	-	-	-	-	-	-	-	-	19	27
5 weeks	53	52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32	24	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-	-	-	-	-
After 15 years of service:																				
3 weeks	-	-	-	-	-	-	30	23	-	-	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	11	21	-	-	-	-	-	23	-	-	68	65	29	26	-	-	-	-
4 weeks	26	30	89	79	21	52	15	13	46	58	78	48	-	-	71	74	37	50	19	21
Over 4 and under 5 weeks	-	-	-	-	79	48	55	64	9	19	22	30	32	35	-	-	26	19	81	79
5 weeks	74	70	-	-	-	-	-	-	1	1	-	-	-	-	-	-	37	31	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-	-	-	-	-
After 20 years of service:																				
3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	9	-	-	-	-
4 weeks	6	8	100	100	21	52	44	36	46	24	26	2	-	-	71	74	31	43	19	21
Over 4 and under 5 weeks	20	22	-	-	79	48	55	64	9	41	12	26	100	100	15	17	31	26	81	79
5 weeks	74	70	-	-	-	-	1	-	1	1	49	39	-	-	-	-	37	31	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	45	34	12	12	-	-	-	-	-	-	-	-
After 25 years of service:																				
3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	6	8	11	21	21	52	44	36	46	24	26	2	-	-	85	83	31	43	19	21
Over 4 and under 5 weeks	7	6	-	-	39	-	55	64	9	41	9	18	100	100	15	17	26	19	81	79
5 weeks	87	86	89	79	39	48	1	-	1	1	52	46	-	-	-	-	37	31	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	34	12	12	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	7	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-	-	-	-	-
After 30 years of service:[3]																				
3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	6	8	11	21	21	52	44	36	46	24	26	2	-	-	85	83	31	43	19	21
Over 4 and under 5 weeks	-	-	-	-	39	-	55	64	9	41	9	18	100	100	15	17	26	19	81	79
5 weeks	94	92	89	79	-	-	1	-	1	1	52	46	-	-	-	-	37	31	-	-
Over 5 and under 6 weeks	-	-	-	-	39	48	-	-	-	34	12	12	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	7	-	-

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[1] For definition of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are presented only for private hospitals. (See table 40.)

[2] Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 5 and 10 years.

[3] Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 42. Paid vacations by labor-management contract status: Private hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, by union contract status,[1] selected metropolitan areas,[2] October 1981)

Vacation policy	Professional and technical employees													
	Boston		Cleveland		Minneapolis-St. Paul		New York		Portland		San Francisco-Oakland		Washington, D.C.	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Amount of vacation pay[3]														
After 6 months of service:														
Under 1 week	-	-	-	-	-	-	-	-	-	-	-	-	42	-
1 week	13	14	-	9	5	21	4	(4)	100	93	47	71	-	57
Over 1 and under 2 weeks	87	86	46	-	-	-	3	12	-	-	-	-	37	26
2 weeks	-	-	-	-	-	-	67	59	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	21	13	-	-	-	-	22	-
3 weeks	-	-	-	25	-	-	1	16	-	-	-	-	-	-
After 1 year of service:														
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	42	-
2 weeks	-	11	18	29	100	100	-	(4)	100	100	100	100	-	74
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	37	9
3 weeks	100	85	82	71	-	-	3	27	-	-	-	-	-	17
Over 3 and under 4 weeks	-	4	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	76	59	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	21	13	-	-	-	-	22	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:														
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	42	-
2 weeks	-	6	-	22	8	55	-	(4)	100	100	17	57	-	43
Over 2 and under 3 weeks	-	-	-	7	-	-	-	-	-	-	-	-	37	40
3 weeks	87	90	100	71	92	45	3	22	-	-	83	43	-	7
Over 3 and under 4 weeks	-	4	-	-	-	-	-	-	-	-	-	-	-	10
4 weeks	13	-	-	-	-	-	76	64	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	21	13	-	-	-	-	22	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 3 years of service:														
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	42	-
2 weeks	-	(4)	-	22	-	21	-	(4)	100	98	-	-	-	33
Over 2 and under 3 weeks	-	-	-	7	-	-	-	-	-	-	-	-	-	36
3 weeks	46	96	100	71	100	79	-	16	-	2	100	100	-	21
Over 3 and under 4 weeks	-	4	-	-	-	-	-	-	-	-	-	-	-	10
4 weeks	54	-	-	-	-	-	79	70	-	-	-	-	37	-
Over 4 and under 5 weeks	-	-	-	-	-	-	21	2	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	12	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	22	-
After 4 years of service:														
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	42	-
2 weeks	-	(4)	-	22	-	21	-	(4)	100	98	-	-	-	33
Over 2 and under 3 weeks	-	-	-	7	-	-	-	-	-	-	-	-	-	26
3 weeks	46	96	100	71	100	79	-	-	-	2	85	100	-	31
Over 3 and under 4 weeks	-	4	-	-	-	-	-	-	-	-	-	-	-	10
4 weeks	54	-	-	-	-	-	79	86	-	-	15	-	37	-
Over 4 and under 5 weeks	-	-	-	-	-	-	21	2	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	12	-	-	-	-	-	-
Over 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	22	-
After 5 years of service:														
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	42	-
2 weeks	-	(4)	-	15	-	-	-	(4)	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	5
3 weeks	20	27	100	56	-	21	-	-	100	98	5	-	-	85

See footnotes at end of table.

Table 42. Paid vacations by labor-management contract status: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, by union contract status,[1] selected metropolitan areas,[2] October 1981)

Vacation policy	Professional and technical employees													
	Boston		Cleveland		Minneapolis-St. Paul		New York		Portland		San Francisco-Oakland		Washington, D.C.	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion
Amount of vacation pay[3]—Continued														
After 5 years of service:—Continued														
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	10
4 weeks	80	69	-	29	100	79	18	62	-	2	95	100	37	-
Over 4 and under 5 weeks	-	4	-	-	-	-	8	2	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	74	36	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	22	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 10 years of service:														
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	(4)	-	22	-	21	-	(4)	-	1	-	-	-	26
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	42	-
4 weeks	65	96	100	68	100	79	18	62	100	99	5	-	37	56
Over 4 and under 5 weeks	-	4	-	-	-	-	8	2	-	-	-	-	-	19
5 weeks	35	-	-	10	-	-	73	36	-	-	95	100	-	-
Over 5 weeks	-	-	-	-	-	-	1	-	-	-	-	-	22	-
After 12 years of service:														
3 weeks	-	(4)	-	21	-	-	-	(4)	-	1	-	-	-	16
Over 3 and under 4 weeks	-	-	-	2	-	-	-	-	-	-	-	-	42	10
4 weeks	65	96	100	61	100	100	15	46	100	99	-	-	37	56
Over 4 and under 5 weeks	-	4	-	7	-	-	11	18	-	-	-	-	-	9
5 weeks	35	-	-	10	-	-	73	36	-	-	100	100	-	10
Over 5 weeks	-	-	-	-	-	-	1	-	-	-	-	-	22	-
After 15 years of service:														
3 weeks	-	(4)	-	-	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	42	9
4 weeks	52	80	100	76	100	100	12	46	100	100	-	-	-	65
Over 4 and under 5 weeks	-	4	-	-	-	-	11	2	-	-	-	-	-	9
5 weeks	48	15	-	24	-	-	76	52	-	-	100	100	-	17
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	58	-
6 weeks and over	-	-	-	-	-	-	1	-	-	-	-	-	-	-
After 20 years of service:														
3 weeks	-	(4)	-	-	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	42	9
4 weeks	26	38	100	72	100	100	12	46	86	100	-	-	-	65
Over 4 and under 5 weeks	-	4	-	-	-	-	11	2	-	-	-	-	-	9
5 weeks	74	58	-	28	-	-	76	52	14	-	100	100	-	17
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	58	-
6 weeks and over	-	-	-	-	-	-	1	-	-	-	-	-	-	-
After 25 years of service:														
3 weeks	-	(4)	-	-	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	42	9
4 weeks	26	24	63	47	100	100	12	46	86	100	-	-	-	65
Over 4 and under 5 weeks	-	4	-	-	-	-	11	2	-	-	-	-	-	9
5 weeks	74	60	37	53	-	-	76	52	14	-	100	100	-	17
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	58	-
6 weeks and over	-	12	-	-	-	-	1	-	-	-	-	-	-	-
After 30 years of service:[5]														
Under 4 weeks	-	(4)	-	-	-	-	-	-	-	-	-	-	42	9
4 weeks	26	15	63	47	100	79	12	46	86	100	-	-	-	65
Over 4 and under 5 weeks	-	4	-	-	-	-	11	2	-	-	-	-	-	9
5 weeks	74	70	37	53	-	21	76	52	14	-	100	100	-	17
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	58	-
6 weeks	-	12	-	-	-	-	1	-	-	-	-	-	-	-
Over 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

(2)

Table 42. Paid vacations by labor-management contract status: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, by union contract status,[1] selected metropolitan areas,[2] October 1981)

Vacation policy	Nonprofessional employees															
	Buffalo		Cleveland		Detroit		Minneapolis-St. Paul		New York		Philadelphia		San Francisco-Oakland		Washington, D.C.	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Amount of vacation pay[3]																
After 6 months of service:																
Under 1 week	-	-	-	-	-	-	-	-	-	-	10	-	-	-	25	-
1 week	27	72	-	12	65	64	46	38	95	87	53	51	47	77	22	69
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	9	1	-	-	43	11
2 weeks	-	-	-	45	-	-	-	-	-	13	-	4	-	-	9	-
Over 2 and under 3 weeks	-	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-
3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 1 year of service:																
1 week	-	-	-	-	-	-	-	-	-	9	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	-
2 weeks	100	100	91	96	100	82	100	100	100	91	100	91	100	100	22	89
Over 2 and under 3 weeks	-	-	9	-	-	-	-	-	-	-	-	1	-	-	16	11
3 weeks	-	-	-	4	-	-	-	-	-	-	-	4	-	-	27	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-
After 2 years of service:																
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	-
2 weeks	80	77	86	84	100	63	100	100	100	100	100	85	9	77	22	46
Over 2 and under 3 weeks	-	-	9	11	-	-	-	-	-	-	-	6	-	-	16	54
3 weeks	19	23	5	4	-	19	-	-	-	-	-	4	91	23	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	5	-	-	27	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-
After 3 years of service:																
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	-
2 weeks	80	77	86	84	100	63	100	100	93	94	100	79	-	-	22	34
Over 2 and under 3 weeks	-	-	9	11	-	-	-	-	-	6	-	11	-	-	-	47
3 weeks	-	23	5	4	-	19	-	-	7	-	-	4	100	100	-	19
Over 3 and under 4 weeks	19	-	-	-	-	-	-	-	-	-	-	1	-	-	27	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-
5 weeks	-	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-
After 4 years of service:																
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	-
2 weeks	68	77	86	84	100	63	100	100	80	93	91	79	-	-	22	34
Over 2 and under 3 weeks	12	-	9	11	-	-	-	-	-	6	-	11	-	-	-	35
3 weeks	-	23	5	4	-	19	-	-	20	1	9	4	90	100	-	30
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	1	-	-	27	-
4 weeks	19	-	-	-	-	-	-	-	-	-	-	-	10	-	16	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-
5 weeks	-	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-
Over 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-

See footnotes at end of table.

Table 42. Paid vacations by labor-management contract status: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, by union contract status,[1] selected metropolitan areas,[2] October 1981)

Vacation policy	Nonprofessional employees															
	Buffalo		Cleveland		Detroit		Minneapolis-St. Paul		New York		Philadelphia		San Francisco-Oakland		Washington, D.C.	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion
Amount of vacation pay —Continued																
After 5 years of service																
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	-
2 weeks	-	-	67	31	-	3	57	17	-	-	36	23	-	-	-	-
Over 2 and under 3 weeks	12	-	9	-	-	-	-	-	-	(4)	8	14	-	-	-	7
3 weeks	69	100	24	69	100	62	43	83	3	72	56	55	-	20	22	93
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	1	-	-	27	-
4 weeks	19	-	-	-	-	7	-	-	97	28	-	4	100	80	16	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-
6 weeks	-	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-
After 10 years of service																
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-
3 weeks	-	-	67	84	40	28	35	21	-	13	65	47	-	-	-	32
Over 3 and under 4 weeks	12	-	9	-	-	4	-	-	-	(4)	-	8	-	-	25	-
4 weeks	88	100	24	16	60	50	65	79	95	77	35	29	-	20	38	58
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	10	-	1	-	-	27	11
5 weeks	-	-	-	-	-	-	-	-	5	-	-	5	100	80	-	-
Over 5 weeks	-	-	-	-	-	18	-	-	-	-	-	3	-	-	9	-
After 12 years of service																
3 weeks	-	-	67	82	21	19	-	-	-	-	61	48	-	-	-	20
Over 3 and under 4 weeks	-	-	9	2	-	8	-	-	-	13	-	14	-	-	25	12
4 weeks	100	100	24	4	79	55	100	100	95	77	39	29	-	-	38	58
Over 4 and under 5 weeks	-	-	-	11	-	-	-	-	-	10	-	1	-	-	-	11
5 weeks	-	-	-	-	-	-	-	-	5	-	-	5	100	100	27	-
Over 5 weeks	-	-	-	-	-	18	-	-	-	-	-	3	-	-	9	-
After 15 years of service																
3 weeks	-	-	10	-	11	3	-	-	-	-	-	13	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	8	-	-	-	-	-	6	-	-	25	12
4 weeks	100	100	81	89	89	71	100	100	86	81	100	76	-	-	2	78
Over 4 and under 5 weeks	-	-	9	-	-	-	-	-	-	19	-	-	-	-	-	11
5 weeks	-	-	-	11	-	-	-	-	14	-	-	-	100	100	47	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	5	-	-	25	-
6 weeks and over	-	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-
After 20 years of service																
3 weeks	-	-	-	-	-	3	-	-	-	-	-	6	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	6	-	-	25	12
4 weeks	70	45	76	82	100	79	98	100	86	70	96	74	-	-	2	78
Over 4 and under 5 weeks	-	-	9	-	-	-	-	-	-	19	-	-	-	-	-	11
5 weeks	30	55	15	18	-	-	2	-	14	11	4	10	100	100	47	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	5	-	-	25	-
6 weeks and over	-	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-
After 25 years of service																
3 weeks	-	-	-	-	-	3	-	-	-	-	-	6	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	12
4 weeks	26	29	50	37	90	79	98	100	86	70	84	58	-	-	2	78
Over 4 and under 5 weeks	-	-	9	-	-	-	-	-	-	19	-	4	-	-	-	11
5 weeks	74	71	41	63	10	-	2	-	14	11	11	25	100	100	47	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	5	-	-	25	-
6 weeks and over	-	-	-	-	-	18	-	-	-	-	4	2	-	-	-	-
After 30 years of service[3]																
Under 4 weeks	-	-	-	-	-	3	-	-	-	-	-	6	-	-	25	12
4 weeks	26	29	50	37	90	79	98	79	86	70	84	55	-	-	2	78
Over 4 and under 5 weeks	-	-	9	-	-	-	-	-	-	19	-	4	-	-	-	11

See footnotes at end of table.

Table 42. Paid vacations by labor-management contract status: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, by union contract status,[1] selected metropolitan areas,[2] October 1981)

Vacation policy	Nonprofessional employees															
	Buffalo		Cleveland		Detroit		Minneapolis-St. Paul		New York		Philadelphia		San Francisco-Oakland		Washington, D.C.	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion
Amount of vacation pay[3]—Continued																
After 30 years of service:[5]—Continued																
5 weeks	74	71	41	63	10	-	2	21	14	11	11	28	100	100	47	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	5	-	-	25	-
6 weeks	-	-	-	-	-	-	-	-	-	-	4	2	-	-	-	-
Over 6 weeks	-	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-

[1] "Union" refers to hospitals in which a majority of professional and technical, or nonprofessional, workers are covered by labor-management agreements; "nonunion" refers to all other hospitals.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

[3] Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 5 and 10 years.

[4] Less than 0.5 percent.

[5] Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 43. Paid vacations by labor-management contract status: State and local government hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, by union contract status,[1] selected metropolitan areas,[2] October 1981)

Vacation policy	Professional and technical employees										Nonprofessional employees									
	Detroit		Los Angeles-Long Beach		Minneapolis-St. Paul		Philadelphia		St. Louis		Detroit		Kansas City		Los Angeles-Long Beach		St. Louis		Washington, D.C.	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	33	100	100	100	100	100	100	100	100	100	100	100	100	100
Percentage payment	-	-	-	-	-	-	67	-	-	-	-	-	-	-	-	-	-	-	-	-
Amount of vacation pay[3]																				
After 6 months of service:																				
Under 1 week	37	-	-	-	-	-	-	-	-	-	26	-	-	-	-	-	-	-	-	-
1 week	-	55	-	19	-	-	100	-	32	88	47	60	21	43	-	14	9	86	-	48
Over 1 and under 2 weeks	63	45	-	43	79	50	-	15	11	-	27	40	13	-	-	55	21	-	100	52
2 weeks	-	-	-	38	-	-	-	-	-	-	-	-	-	-	-	31	-	-	-	-
After 1 year of service:																				
2 weeks	-	-	100	57	21	50	56	-	89	100	47	60	21	100	100	45	54	100	-	48
Over 2 and under 3 weeks	37	64	-	-	79	-	-	15	-	-	26	40	66	-	-	-	-	-	100	52
3 weeks	63	36	-	43	-	-	44	-	11	-	27	-	13	-	-	55	21	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	85	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:																				
2 weeks	-	-	100	57	21	-	-	-	89	100	-	60	21	100	100	45	54	100	-	48
Over 2 and under 3 weeks	37	64	-	-	79	24	-	15	-	-	73	40	66	-	-	-	-	-	100	52
3 weeks	63	36	-	43	-	25	100	-	11	-	27	-	13	-	-	55	21	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	85	-	-	-	-	-	-	-	-	-	-	-	-
After 3 years of service:																				
2 weeks	-	-	100	19	21	-	-	-	61	12	-	60	21	78	100	14	54	14	-	48
Over 2 and under 3 weeks	37	64	-	-	79	24	-	15	-	-	73	40	66	22	-	-	-	-	45	52
3 weeks	63	36	-	81	-	25	100	-	39	88	27	-	13	-	-	86	21	86	-	-
Over 3 and under 4 weeks	-	-	-	-	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	85	-	-	-	-	-	-	-	-	-	-	55	-
After 4 years of service:																				
2 weeks	-	-	100	19	21	-	-	-	61	12	-	60	21	78	100	14	54	14	-	48
Over 2 and under 3 weeks	37	9	-	-	79	24	-	15	-	-	73	40	66	22	-	-	-	-	-	52
3 weeks	63	91	-	81	-	25	100	-	39	88	27	-	13	-	-	86	21	86	-	-
Over 3 and under 4 weeks	-	-	-	-	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	85	-	-	-	-	-	-	-	-	-	-	100	-
After 5 years of service:																				
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	21	8	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	15	-	-	21	-	-	22	-	-	-	-	-	-
3 weeks	37	9	100	100	21	24	100	-	100	100	52	100	13	69	100	100	75	100	-	100
Over 3 and under 4 weeks	63	70	-	-	79	50	-	-	-	-	27	-	66	-	-	-	-	-	-	-
4 weeks	-	21	-	-	-	25	-	85	-	-	-	-	-	-	-	-	-	-	100	-
After 10 years of service:																				
3 weeks	-	-	98	43	-	-	67	15	86	100	47	-	21	31	99	55	45	100	-	-
Over 3 and under 4 weeks	100	15	2	38	-	24	-	-	14	-	53	-	79	43	1	31	30	-	-	44
4 weeks	-	30	-	19	21	25	33	85	-	-	-	100	-	27	-	14	-	-	100	56
Over 4 and under 5 weeks	-	55	-	-	79	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 12 years of service:																				
3 weeks	-	-	98	-	-	-	67	15	86	100	47	-	21	31	99	-	67	100	-	-
Over 3 and under 4 weeks	100	15	2	81	-	-	-	-	14	-	53	-	79	43	1	86	9	-	-	44
4 weeks	-	30	-	19	13	50	33	85	-	-	-	100	-	27	-	14	-	-	100	56
Over 4 and under 5 weeks	-	55	-	-	87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 43. Paid vacations by labor-management contract status: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, by union contract status,[1] selected metropolitan areas,[2] October 1981)

Vacation policy	Professional and technical employees										Nonprofessional employees									
	Detroit		Los Angeles-Long Beach		Minneapolis-St Paul		Philadelphia		St Louis		Detroit		Kansas City		Los Angeles-Long Beach		St Louis		Washington, D C	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
Amount of vacation pay[3]—Continued																				
After 15 years of service																				
3 weeks	-	-	-	-	-	-	-	-	-		-	-	21	31	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	81	-	-	-	-	-	-	-	-	-	-	-	86	-	-	-	44
4 weeks	-	30	100	19	13	50	100	100	89	12	47	100	-	69	100	14	54	14	45	56
Over 4 and under 5 weeks	100	70	-	-	79	-	-	-	11	88	53	-	79	-	-	-	21	86	-	-
5 weeks	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	50	-	-	-	-	-	-	-	-	-	-	-	-	55	-
After 20 years of service																				
Over 3 and under 4 weeks	-	-	-	38	-	-	-	-	-	-	-	-	-	-	-	31	-	-	-	-
4 weeks	-	30	100	19	13	50	67	-	29	12	47	100	21	100	100	14	-	14	-	8
Over 4 and under 5 weeks	100	70	-	43	79	-	-	85	14	-	53	-	79	-	-	55	30	-	-	44
5 weeks	-	-	-	-	7	-	33	15	57	-	-	-	-	-	-	-	45	-	-	48
Over 5 and under 6 weeks	-	-	-	-	-	50	-	-	-	88	-	-	-	-	-	-	-	86	100	-
After 25 years of service																				
4 weeks	-	30	100	57	13	50	-	-	29	12	47	100	21	100	100	45	-	14	-	-
Over 4 and under 5 weeks	-	55	-	43	79	-	-	85	11	-	-	-	79	-	-	55	21	-	-	44
5 weeks	100	15	-	-	7	-	100	15	61	-	53	-	-	-	-	-	54	-	-	56
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	88	-	-	-	-	-	-	-	86	100	-
Over 6 and under 7 weeks	-	-	-	-	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 30 years of service[4]																				
4 weeks	-	30	100	57	13	50	-	-	29	12	47	100	21	100	100	45	-	14	-	-
Over 4 and under 5 weeks	-	55	-	43	79	-	-	85	11	-	-	-	79	-	-	55	21	-	-	44
5 weeks	-	-	-	-	7	-	100	15	61	-	-	-	-	-	-	-	54	-	-	56
Over 5 and under 6 weeks	100	15	-	-	-	-	-	-	-	88	53	-	-	-	-	-	-	86	100	-
Over 6 and under 7 weeks	-	-	-	-	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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[1] "Union" refers to hospitals in which a majority of professional and technical, or nonprofessional, workers are covered by labor-management agreements. "nonunion" refers to all other hospitals.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

[3] Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 5 and 10 years.

[4] Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 44. Health, insurance, and retirement plans: Private hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] selected metropolitan areas,[2] October 1981)

Type of plan	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas–Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing																						
Life insurance	99	98	100	100	100	100	100	100	100	100	100	100	100	100	99	97	100	100	93	97	100	100
Noncontributory plans	99	98	100	100	100	100	100	100	100	100	100	100	82	75	96	94	93	90	72	76	95	93
Accidental death and dismemberment insurance	72	70	83	83	100	96	95	91	72	68	61	76	97	96	74	76	92	90	72	77	83	84
Noncontributory plans	72	70	83	83	100	96	95	91	72	68	61	76	79	72	74	76	90	86	54	61	75	75
Sickness and accident insurance or sick leave or both[3]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	98	96
Sickness and accident insurance	3	3	13	19	51	52	33	34	-	-	46	58	4	3	13	17	19	19	33	34	46	39
Noncontributory plans	3	3	13	19	42	47	29	31	-	-	48	58	-	-	13	17	19	19	33	34	41	31
Sick leave (full pay, no waiting period)	100	100	100	100	100	100	100	96	98	96	100	100	76	77	97	94	90	87	100	100	74	79
Sick leave (partial pay or waiting period)	-	-	-	-	-	-	-	-	2	4	-	-	20	21	3	6	10	13	-	-	10	12
Long-term disability insurance	67	70	1	3	33	23	59	53	12	18	41	30	22	19	37	38	15	19	83	77	76	65
Noncontributory plans	40	47	1	3	33	23	55	49	2	4	37	30	10	6	8	5	15	19	72	72	56	45
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	88	91	100	100	100	100	100	100	100	100
Insurance	100	100	16	20	56	56	88	88	59	53	85	78	88	91	100	100	46	41	100	100	88	87
Noncontributory plans	62	64	14	16	56	56	88	88	16	14	76	70	53	56	83	87	44	37	83	91	66	68
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	7	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	84	80	44	44	12	12	41	47	15	22	-	-	-	-	50	52	-	-	12	13
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	88	91	100	100	100	100	100	100	100	100
Insurance	100	100	43	43	70	72	88	88	59	53	85	78	88	91	100	100	90	87	100	100	88	87
Noncontributory plans	62	64	23	22	70	72	88	88	16	14	76	70	53	56	83	87	59	52	83	91	66	68
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	7	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	57	57	30	28	12	12	41	47	15	22	-	-	-	-	7	6	-	-	12	13

See footnotes at end of table.

Table 44. Health, insurance, and retirement plans: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] selected metropolitan areas,[2] October 1981)

Type of plan	Northeast								South												North Central	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas–Fort Worth		Houston		Miami		Washington, D.C.		Chicago	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Employees in hospitals providing:—Continued																						
Medical	100	100	100	100	100	100	100	100	100	100	100	100	88	91	100	100	100	100	94	93	100	100
Insurance	100	100	20	23	70	72	88	88	59	53	85	78	88	91	100	100	96	92	94	93	88	87
Noncontributory plans	62	64	14	15	70	72	88	88	16	14	76	70	53	56	83	87	65	56	76	84	66	68
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	7	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	80	77	30	28	12	12	41	47	15	22	-	-	-	-	1	1	-	-	12	13
Major medical	100	100	82	81	100	100	100	99	100	100	100	100	88	91	100	100	100	100	100	100	100	100
Insurance	100	100	16	17	72	76	88	87	59	53	85	78	88	91	100	100	82	87	100	100	85	85
Noncontributory plans	62	64	2	4	72	76	88	87	16	14	76	70	53	56	83	87	51	51	83	91	68	69
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	7	-	-	3	2
Combination of insurance and care provided outside of insurance	-	-	66	64	28	24	12	12	41	47	15	22	-	-	-	-	15	7	-	-	12	13
Dental insurance	52	50	21	25	94	91	79	75	14	19	83	77	27	22	33	39	40	33	43	48	56	54
Noncontributory plans	18	15	21	25	94	91	76	75	2	4	65	63	18	16	30	35	26	17	37	45	29	34
Retirement plans[4]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Retirement pension, Social Security, or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Pension (other than Social Security)	5	3	11	15	(5)	1	10	11	-	-	-	-	32	35	-	-	-	-	-	-	10	12
Noncontributory plans	5	3	-	-	(5)	1	10	11	-	-	-	-	12	14	-	-	-	-	-	-	8	11
Social Security only	-	-	-	-	1	(5)	2	2	10	9	-	-	4	3	9	10	20	22	-	-	-	-
Combination of pension and Social Security	95	97	89	85	99	99	88	87	90	91	100	100	63	62	91	90	80	78	100	100	90	88
Noncontributory plans	88	89	67	79	90	89	84	82	31	41	100	100	38	38	70	65	62	62	66	64	70	68
Severance pay	20	24	-	-	9	7	6	9	13	15	4	-	4	3	8	3	8	9	5	5	15	15

See footnotes at end of table.

Table 44. Health, insurance, and retirement plans: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] selected metropolitan areas,[2] October 1981)

Type of plan	North Central												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis–St. Paul		St. Louis		Denver–Boulder		Los Angeles–Long Beach		Portland		San Francisco–Oakland		Seattle–Everett	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																						
Life insurance	100	100	100	100	85	86	100	100	94	100	100	96	100	100	100	100	100	100	100	100	94	100
Noncontributory plans	100	100	100	100	82	83	99	96	94	100	100	96	93	98	100	100	100	100	100	100	94	100
Accidental death and dismemberment insurance	100	100	93	94	63	69	81	94	27	38	78	79	100	100	96	95	100	100	80	75	72	86
Noncontributory plans	100	100	93	94	63	69	80	91	27	38	78	79	93	98	96	95	100	100	80	75	72	86
Sickness and accident insurance or sick leave or both[3]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	94	100
Sickness and accident insurance	39	46	61	69	45	46	37	47	25	59	-	-	7	8	5	8	18	13	-	-	1	3
Noncontributory plans	39	46	35	45	45	46	37	47	25	59	-	-	-	-	5	8	18	13	-	-	1	3
Sick leave (full pay, no waiting period)	96	97	73	73	35	28	89	86	100	100	92	92	100	100	98	98	100	100	93	93	94	100
Sick leave (partial pay or waiting period)	4	3	15	13	65	72	5	10	3	4	8	8	-	7	2	2	-	-	7	7	-	-
Long-term disability insurance	42	39	17	18	53	60	32	28	85	42	45	47	55	53	29	25	59	72	24	24	28	33
Noncontributory plans	20	16	17	18	44	46	32	28	85	42	45	47	45	41	23	21	59	72	24	24	28	33
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	80	81	90	91	75	72	100	100	100	100	81	81	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	78	78	84	84	31	19	34	36	48	93	49	46	48	49	89	91	69	82	100	100	100	100
Care provided outside of insurance	-	-	-	-	9	9	-	-	-	-	16	13	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	20	19	10	9	16	19	-	-	-	-	3	6	-	-	-	-	-	-	-	-	-	-
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	61	61	90	91	75	72	100	100	100	100	81	81	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	59	58	84	84	31	19	34	36	48	93	49	46	48	49	89	91	69	82	100	100	100	100
Care provided outside of insurance	-	-	-	-	9	9	-	-	-	-	16	13	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	39	39	10	9	16	19	-	-	-	-	3	6	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 44. Health, insurance, and retirement plans: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] selected metropolitan areas,[2] October 1981)

Type of plan	North Central												West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Employees in hospitals providing—Continued																						
Medical	100	100	96	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	61	61	86	91	75	72	100	100	100	100	81	81	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	59	58	84	54	31	19	34	36	48	93	49	46	48	49	89	91	69	82	100	100	100	100
Care provided outside of insurance	-	-	-	-	9	9	-	-	-	-	16	13	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	39	39	10	9	16	19	-	-	-	-	3	6	-	-	-	-	-	-	-	-	-	-
Major medical	93	95	83	84	100	100	100	100	100	100	88	88	100	100	100	100	100	100	100	100	100	100
Insurance	54	56	73	75	75	72	100	100	100	100	70	68	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	53	54	73	75	31	19	34	36	48	93	49	46	48	49	89	91	69	82	100	100	100	100
Care provided outside of insurance	-	-	-	-	9	9	-	-	-	-	16	13	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	39	39	10	9	16	19	-	-	-	-	3	6	-	-	-	-	-	-	-	-	-	-
Dental insurance	44	52	98	96	76	66	100	93	100	100	85	88	91	90	94	94	93	98	100	100	93	100
Noncontributory plans	36	43	56	50	47	38	22	27	100	100	77	77	70	69	87	86	72	83	100	100	89	96
Retirement plans[4]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Retirement pension, Social Security, or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Pension (other than Social Security)	12	10	-	-	-	-	-	-	-	-	-	-	-	-	10	8	-	-	-	-	-	-
Noncontributory plans	10	9	-	-	-	-	-	-	-	-	-	-	-	-	10	8	-	-	-	-	-	-
Social Security only	(5)	2	(5)	(5)	3	9	-	7	-	-	5	5	2	2	20	20	4	2	-	-	8	-
Combination of pension and Social Security	87	87	99	99	97	91	100	93	100	100	95	95	98	98	69	72	96	98	100	100	92	100
Noncontributory plans	73	77	99	96	84	81	96	82	100	100	95	95	95	91	61	65	96	98	100	100	71	86
Severance pay	-	-	-	-	13	9	5	8	18	21	8	8	13	9	7	5	-	-	15	13	33	20

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[1] Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security. However, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits over legal requirements. Social Security was not legally required for nonprofit organizations or State and local government hospitals in October 1981. "Noncontributory plans" include only those plans financed entirely by the employer.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

[3] Unduplicated total of employees receiving sickness and accident insurance and sick leave shown separately.

[4] Unduplicated total of employees covered by pension plans and severance pay shown separately.

[5] Less than 0.5 percent.

NOTE: Dashes indicate no data.

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Table 45. Health, insurance, and retirement plans: State and local government hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] selected metropolitan areas,[2] October 1981)

Type of plan	Northeast								South									
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Washington, D.C.	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing																		
Life insurance	100	100	100	100	99	99	100	100	100	100	20	13	100	100	100	100	94	87
Noncontributory plans	26	37	100	100	99	99	97	98	54	40	20	13	79	93	94	98	37	32
Accidental death and dismemberment insurance	57	33	38	46	90	95	45	36	61	51	20	13	45	51	37	51	91	85
Noncontributory plans	7	8	38	46	90	95	45	36	61	51	20	13	24	44	31	49	37	32
Sickness and accident insurance or sick leave or both[3]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	97	97	100	100
Sickness and accident insurance	-	-	-	-	-	-	-	-	-	-	20	13	21	7	-	-	-	-
Noncontributory plans	-	-	-	-	-	-	-	-	-	-	20	13	-	-	-	-	-	-
Sick leave (full pay, no waiting period)	100	100	100	100	100	100	100	100	100	100	100	100	100	100	97	97	100	100
Sick leave (partial pay or waiting period)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	81	85	-	-
Long-term disability insurance	20	31	-	-	-	-	45	36	58	49	-	-	30	33	84	88	54	42
Noncontributory plans	19	29	-	-	-	-	20	11	58	49	-	-	9	27	84	88	51	40
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	100	100	100	100	100	100	100	73	71	80	87	100	100	100	100	100	100
Noncontributory plans	-	-	100	100	100	100	100	100	25	15	11	16	79	93	89	93	6	14
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	27	29	20	13	-	-	-	-	-	-
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	100	100	100	100	100	100	100	73	71	80	87	100	100	100	100	100	100
Noncontributory plans	-	-	100	100	100	100	100	100	25	15	11	16	79	93	89	93	6	14
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	27	29	20	13	-	-	-	-	-	-

See footnotes at end of table.

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Table 45. Health, insurance, and retirement plans: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] selected metropolitan areas,[2] October 1981)

Type of plan	Northeast								South									
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Washington, D.C.	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Employees in hospitals providing—Continued																		
Medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	100	100	100	100	100	100	100	73	71	80	87	100	100	100	100	100	100
Noncontributory plans	-	-	100	100	100	100	100	100	25	15	11	16	79	93	89	93	6	14
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	27	29	20	13	-	-	-	-	-	-
Major medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	100	100	100	100	100	100	100	73	71	80	87	100	100	100	100	100	100
Noncontributory plans	-	-	100	100	100	100	100	100	25	15	11	16	79	93	89	93	6	14
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	27	29	20	13	-	-	-	-	-	-
Dental insurance	14	17	69	20	100	75	100	100	28	17	-	-	8	9	84	88	-	-
Noncontributory plans	-	-	69	20	100	75	100	100	28	17	-	-	8	9	84	88	-	-
Retirement plans[4]	100	100	100	100	99	99	100	100	100	100	100	100	100	100	100	100	100	100
Retirement pension, Social Security, or both	100	100	100	100	99	99	100	100	100	100	100	100	100	100	100	100	100	100
Pension (other than Social Security)	100	100	-	-	-	-	-	-	23	26	-	-	-	-	3	3	51	40
Noncontributory plans	-	-	-	-	-	-	-	-	23	26	-	-	-	-	3	3	-	-
Social Security only	-	-	-	-	-	-	-	-	6	5	-	-	6	8	2	2	-	-
Combination of pension and Social Security	-	-	100	100	99	99	100	100	71	69	100	100	94	92	95	95	49	60
Noncontributory plans	-	-	100	100	37	29	45	36	38	28	79	71	29	16	26	44	43	46
Severance pay	-	-	-	-	-	-	25	25	23	26	-	-	9	27	23	41	54	42

See footnotes at end of table

Table 45. Health, insurance, and retirement plans: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] selected metropolitan areas,[2] October 1981)

Type of plan	North Central												West							
	Chicago		Cleveland		Detroit		Kansas City		Minneapolis-St Paul		St Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing																				
Life insurance	100	100	100	100	100	100	100	100	100	100	98	98	100	100	100	100	69	64	81	79
Noncontributory plans	47	48	89	79	90	77	97	94	98	99	98	98	100	100	100	100	63	56	81	79
Accidental death and dismemberment insurance	60	64	89	79	71	75	95	89	78	72	52	46	32	35	22	21	49	48	81	79
Noncontributory plans	7	12	89	79	61	52	92	83	76	71	52	46	32	35	22	21	43	40	81	79
Sickness and accident insurance or sick leave or both[1]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	60	64	-	-	54	48	1	2	2	1	-	-	-	-	31	27	24	21	-	-
Noncontributory plans	7	12	-	-	54	48	-	-	-	-	-	-	-	-	31	27	18	14	-	-
Sick leave (full pay, no waiting period)	100	100	100	100	85	94	70	81	100	100	100	100	100	100	100	100	100	95	100	100
Sick leave (partial pay or waiting period)	-	-	-	-	-	-	28	17	20	23	-	-	-	-	14	9	-	5	-	-
Long-term disability insurance	79	82	86	76	39	48	63	66	24	20	12	26	-	-	78	86	40	35	62	52
Noncontributory plans	19	24	70	60	-	-	-	-	22	18	9	18	-	-	78	86	20	19	62	52
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	100	100	100	100	100	99	98	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	100	100	86	76	72	70	87	86	98	95	98	98	32	35	100	100	72	74	100	100
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	100	100	100	100	100	99	98	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	100	100	86	76	72	70	87	86	98	95	98	98	32	35	100	100	72	74	100	100
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 45. Health, insurance, and retirement plans: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] selected metropolitan areas,[2] October 1981)

Type of plan	North Central												West							
	Chicago		Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Employees in hospitals providing—Continued																				
Medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	100	100	100	100	100	99	98	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	100	100	86	76	72	70	87	86	98	95	98	98	32	35	100	100	72	74	100	100
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Major medical	100	100	30	40	93	96	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	100	30	40	93	96	99	98	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	100	100	16	16	65	66	87	86	98	95	98	98	32	35	100	100	72	74	100	100
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Dental insurance	-	-	97	97	100	100	3	6	74	75	-	-	-	-	71	74	77	72	100	100
Noncontributory plans	-	-	97	97	61	52	1	2	54	53	-	-	-	-	71	74	66	62	100	100
Retirement plans[4]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Retirement pension, Social Security, or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Pension (other than Social Security)	74	70	100	100	-	-	-	-	9	19	-	-	68	65	-	-	-	-	-	-
Noncontributory plans	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Social Security only	-	-	-	-	-	-	2	4	3	6	2	2	-	-	-	-	-	-	-	-
Combination of pension and Social Security	26	30	-	-	100	100	98	96	88	75	98	98	32	35	100	100	100	100	100	100
Noncontributory plans	6	8	-	-	100	100	20	25	2	1	95	90	32	35	-	-	35	40	89	88
Severance pay	20	22	-	-	-	-	5	7	43	41	-	-	-	-	-	-	2	2	11	12

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[1] Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits over legal requirements. Social Security was not legally required for nonprofit organizations or State and local government hospitals in October 1981. "Noncontributory plans" include only those plans financed entirely by the employer.

[2] For definition of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are presented only for private hospitals. (See table 44.)

[3] Unduplicated total of employees receiving sickness and accident insurance and sick leave shown separately.

[4] Unduplicated total of employees covered by pension plans and severance pay shown separately.

NOTE: Dashes indicate no data.

Table 46. Health, insurance, and retirement plans by labor-management contract status: Private hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] by union contract status,[2] selected metropolitan areas,[3] October 1981)

Type of plan	Professional and technical employees													
	Boston		Cleveland		Minneapolis-St. Paul		New York		Portland		San Francisco-Oakland		Washington, D.C.	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:														
Life insurance	93	100	100	100	92	100	100	100	100	100	100	100	78	100
Noncontributory plans	93	100	100	100	92	100	100	100	100	100	100	100	42	85
Accidental death and dismemberment insurance	93	67	100	100	30	14	100	100	100	100	76	100	37	87
Noncontributory plans	93	67	100	100	30	14	100	100	100	100	76	100	-	78
Sickness and accident insurance or sick leave or both[4]	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	-	4	-	52	20	45	61	28	14	20	-	-	22	37
Noncontributory plans	-	4	-	52	20	45	48	28	14	20	-	-	22	37
Sick leave (full pay, no waiting period)	100	100	82	100	100	100	100	100	100	100	92	100	100	100
Sick leave (partial pay or waiting period)	-	-	18	-	4	-	-	-	-	-	8	-	-	-
Long-term disability insurance	74	66	46	41	92	55	29	43	80	49	17	71	100	75
Noncontributory plans	74	32	46	11	92	55	29	43	80	49	17	71	63	75
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	100	100	74	100	100	55	59	100	100	100	100	100	100
Noncontributory plans	74	59	100	71	45	65	55	59	42	81	100	100	42	100
Combination of insurance and care provided outside of insurance	-	-	-	26	-	-	45	41	-	-	-	-	-	-
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	100	100	48	100	100	74	59	100	100	100	100	100	100
Noncontributory plans	74	59	100	45	45	65	74	59	42	81	100	100	42	100
Combination of insurance and care provided outside of insurance	-	-	-	52	-	-	26	41	-	-	-	-	-	-

See footnotes at end of table.

Table 46. Health, insurance, and retirement plans by labor-management contract status: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] by union contract status,[2] selected metropolitan areas,[3] October 1981)

Type of plan	Professional and technical employees													
	Boston		Cleveland		Minneapolis-St. Paul		New York		Portland		San Francisco-Oakland		Washington, D.C.	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion
Employees in hospitals providing:—Continued														
Medical	100	100	100	100	100	100	100	100	100	100	100	100	100	91
Insurance	100	100	100	48	100	100	74	59	100	100	100	100	100	91
Noncontributory plans	74	59	100	45	45	65	74	59	42	81	100	100	42	91
Combination of insurance and care provided outside of insurance	-	-	-	52	-	-	26	41	-	-	-	-	-	-
Major medical	100	100	100	91	100	100	100	100	100	100	100	100	100	100
Insurance	100	100	100	39	100	100	74	66	100	100	100	100	100	100
Noncontributory plans	74	59	100	38	45	65	74	66	42	81	100	100	42	100
Combination of insurance and care provided outside of insurance	-	-	-	52	-	-	26	34	-	-	-	-	-	-
Dental insurance	13	61	54	40	100	100	97	88	80	100	100	100	22	52
Noncontributory plans	-	22	54	30	100	100	97	88	51	81	100	100	-	52
Retirement plans[5]	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Retirement pension, Social Security, or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Pension (other than Social Security)	-	6	18	10	-	-	1	-	-	-	-	-	-	-
Noncontributory plans	-	6	18	8	-	-	1	-	-	-	-	-	-	-
Social Security only	-	-	-	1	-	-	-	2	-	5	-	-	-	-
Combination of pension and Social Security	100	94	82	89	100	100	99	98	100	95	100	100	100	100
Noncontributory plans	100	85	82	70	100	100	86	98	100	95	100	100	58	69
Severance pay	35	17	-	-	22	-	7	14	-	-	17	-	-	7

See footnotes at end of table

Table 46. Health, insurance, and retirement plans by labor-management contract status: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans, by union contract status,[2] selected metropolitan areas,[3] October 1981)

Type of plan	Nonprofessional employees															
	Buffalo		Cleveland		Detroit		Minneapolis-St. Paul		New York		Philadelphia		San Francisco-Oakland		Washington, D.C.	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																
Life insurance	100	100	100	100	100	100	100	100	100	100	100	100	100	100	91	100
Noncontributory plans	100	100	100	100	100	100	100	100	100	100	100	100	100	100	47	92
Accidental death and dismemberment insurance	78	100	100	100	84	100	43	16	100	84	91	91	70	100	65	84
Noncontributory plans	78	100	100	100	84	100	43	16	100	84	91	91	70	100	22	84
Sickness and accident insurance or sick leave or both[4]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	24	-	24	73	66	70	62	44	61	28	70	19	-	-	9	48
Noncontributory plans	24	-	24	73	66	33	62	44	54	28	60	19	-	-	9	48
Sick leave (full pay, no waiting period)	100	100	95	100	73	72	100	100	100	100	87	100	92	100	100	100
Sick leave (partial pay or waiting period)	-	-	5	-	19	10	5	-	-	-	-	-	8	-	-	-
Long-term disability insurance	4	-	35	44	-	28	39	56	25	17	43	58	14	77	73	80
Noncontributory plans	4	-	10	22	-	28	39	56	25	7	32	56	14	77	57	80
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	18	28	66	100	100	85	100	100	59	47	100	83	100	100	100	100
Noncontributory plans	13	28	66	92	100	75	100	64	59	47	100	83	100	100	75	100
Combination of insurance and care provided outside of insurance	82	72	34	-	-	15	-	-	41	53	-	17	-	-	-	-
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	40	52	66	55	100	85	100	100	79	54	100	83	100	100	100	100
Noncontributory plans	13	52	66	47	100	75	100	64	79	54	100	83	100	100	75	100
Combination of insurance and care provided outside of insurance	60	48	34	45	-	15	-	-	21	46	-	17	-	-	-	-

See footnotes at end of table.

Table 46. Health, insurance, and retirement plans by labor-management contract status: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] by union contract status,[2] selected metropolitan areas,[3] October 1981)

Type of plan	Nonprofessional employees															
	Buffalo		Cleveland		Detroit		Minneapolis-St. Paul		New York		Philadelphia		San Francisco-Oakland		Washington, D.C.	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion
Employees in hospitals providing—Continued																
Medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	89
Insurance	14	52	66	55	100	85	100	100	79	54	100	83	100	100	100	89
Noncontributory plans	4	52	66	47	100	75	100	64	79	54	100	83	100	100	75	89
Combination of insurance and care provided outside of insurance	86	48	34	45	-	15	-	-	21	46	-	17	-	-	-	-
Major medical	90	53	100	89	82	86	100	100	100	100	100	99	100	100	100	100
Insurance	20	5	66	44	82	71	100	100	79	70	100	82	100	100	100	100
Noncontributory plans	4	5	66	39	82	71	100	64	79	70	100	82	100	100	75	100
Combination of insurance and care provided outside of insurance	69	48	34	45	-	15	-	-	21	30	-	17	-	-	-	-
Dental insurance	32	-	71	27	95	97	100	100	100	67	85	70	100	100	36	55
Noncontributory plans	32	-	56	27	76	83	100	100	100	67	85	70	100	100	27	55
Retirement plans[5]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Retirement pension, Social Security, or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Pension (other than Social Security)	19	-	5	16	-	-	-	-	1	-	16	9	-	-	-	-
Noncontributory plans	-	-	5	13	-	-	-	-	1	-	16	9	-	-	-	-
Social Security only	-	-	-	5	2	-	-	-	-	1	-	3	-	-	-	-
Combination of pension and Social Security	80	100	95	79	98	100	100	100	99	99	84	89	100	100	100	100
Noncontributory plans	80	76	76	79	98	100	100	100	85	99	84	81	100	100	55	70
Severance pay	-	-	-	-	-	-	20	28	3	17	14	7	15	-	-	8

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[1] Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits over legal requirements. Social Security was not legally required for nonprofit organizations or State and local government hospitals in October 1981. "Noncontributory plans" include only those plans financed entirely by the employer.

[2] "Union" refers to hospitals in which a majority of professional and technical, or nonprofessional, workers are covered by labor-management agreements; "nonunion" refers to all other hospitals.

[3] For definition of areas, see footnote 1, table B-1, appendix B.

[4] Unduplicated total of employees receiving sickness and accident insurance and sick leave shown separately.

[5] Unduplicated total of employees covered by pension plans and severance pay shown separately.

NOTE: Dashes indicate no data.

Table 47. Health, insurance, and retirement plans by labor-management contract status: State and local government hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] by union contract status,[2] selected metropolitan areas,[3] October 1981)

Type of plan	Professional and technical employees										Nonprofessional employees									
	Detroit		Los Angeles-Long Beach		Minneapolis-St Paul		Philadelphia		St Louis		Detroit		Kansas City		Los Angeles-Long Beach		St. Louis		Washington, D.C.	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing																				
Life insurance	100	100	100	100	100	100	100	100	100	88	100	100	100	100	100	100	100	86	100	52
Noncontributory plans	63	100	100	100	87	100	100	85	100	88	74	100	100	69	100	100	100	86	45	-
Accidental death and dismemberment insurance	37	85	-	62	100	75	33	85	61	-	73	100	87	100	-	69	54	-	100	44
Noncontributory plans	-	85	-	62	87	75	33	85	61	-	47	100	87	69	-	69	54	-	45	-
Sickness and accident insurance or sick leave or both[4]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	-	75	2	81	13	-	-	-	-	-	47	60	-	8	1	86	-	-	-	-
Noncontributory plans	-	75	2	81	-	-	-	-	-	-	47	60	-	-	1	86	-	-	-	-
Sick leave (full pay, no waiting period)	100	79	100	100	100	100	100	100	100	100	100	40	79	92	100	100	100	100	100	100
Sick leave (partial pay or waiting period)		-	-	38	-	23	-	-	-	-	-	-	21	-	-	31	-	-	-	-
Long-term disability insurance	100	15	98	43	21	24	33	85	14	-	53	-	66	69	99	55	30	-	55	8
Noncontributory plans	-	-	98	43	7	24	-	85	11	-	-	-	-	-	99	55	21	-	55	-
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	100	100	100	100	100	100	100	100	100	100	100	100	92	100	100	100	100	100	100
Noncontributory plans	-	100	100	100	100	98	100	100	100	88	67	100	100	27	100	100	100	86	-	52
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	100	100	100	100	100	100	100	100	100	100	100	100	92	100	100	100	100	100	100
Noncontributory plans	-	100	100	100	100	98	100	100	100	88	67	100	100	27	100	100	100	86	-	52
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-

See footnotes at end of table

Table 47. Health, insurance, and retirement plans by labor-management contract status: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] by union contract status,[2] selected metropolitan areas,[3] October 1981)

Type of plan	Professional and technical employees										Nonprofessional employees									
	Detroit		Los Angeles-Long Beach		Minneapolis-St Paul		Philadelphia		St Louis		Detroit		Kansas City		Los Angeles-Long Beach		St Louis		Washington, D C	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
Employees in hospitals providing —Continued																				
Medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
insurance	100	100	100	100	100	100	100	100	100	100	100	100	100	92	100	100	100	100	100	100
Noncontributory plans	-	100	100	100	100	98	100	100	100	88	67	100	100	27	100	100	100	86	-	52
Combination of insurance and care provided outside of insurance	–	–	–	–	–	–	–	–	–	–	–	–	–	8	–	–	–	–	–	–
Major medical	100	91	100	100	100	100	100	100	100	100	100	60	100	100	100	100	100	100	100	100
insurance	100	91	100	100	100	100	100	100	100	100	100	60	100	92	100	100	100	100	100	100
Noncontributory plans	-	91	100	100	100	98	100	100	100	88	67	60	100	27	100	100	100	86	-	52
Combination of insurance and care provided outside of insurance	–	–	–	–	–	–	–	–	–	–	–	–	–	8	–	–	–	–	–	–
Dental insurance	100	100	100	19	79	73	100	100	-	-	100	100	-	31	100	14	-	-	-	-
Noncontributory plans	-	85	100	19	79	50	100	100	-	-	47	100	-	8	100	14	-	-	-	-
Retirement plans[5]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Retirement pension, Social Security, or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Pension (other than Social Security)	-	-	-	-	79	-	-	-	-	-	-	-	-	-	-	-	-	-	55	-
Social Security only	-	-	-	-	7	2	-	-	-	12	-	-	-	22	-	-	-	14	-	-
Combination of pension and Social Security	100	100	100	100	13	98	100	100	100	88	100	100	100	78	100	100	100	86	45	100
Noncontributory plans	100	100	-	-	13	-	33	85	96	88	100	100	13	78	-	-	91	86	45	48
Severance pay	-	-	-	-	13	47	33	-	-	-	-	-	-	35	-	-	-	-	55	8

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[1] Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits over legal requirements. Social Security was not legally required for nonprofit organizations or State and local government hospitals in October 1981. "Noncontributory plans" include only those plans financed entirely by the employer.

[2] "Union" refers to hospitals in which a majority of professional and technical, or nonprofessional, workers are covered by labor-management agreements; "nonunion" refers to all other hospitals.

[3] For definition of areas, see footnote 1, table B-1, appendix B.

[4] Unduplicated total of employees receiving sickness and accident insurance and sick leave shown separately.

[5] Unduplicated total of employees covered by pension plans and severance pay shown separately.

NOTE: Dashes indicate no data.

Table 48. Uniform allowances: Private hospitals

(Percent of full-time professional and nonprofessional employees in hospitals with provisions for furnishing and cleaning uniforms for workers in selected occupational groups and metropolitan areas,[1] October 1981)

Uniform provision	Northeast				South						North Central							West				
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
Employer provides the following for																						
General duty nurses																						
Uniforms only	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	11	5	-	-	-
Laundering only	-	-	-	2	11	-	-	-	-	-	14	11	10	-	-	-	-	-	4	-	-	-
Both uniforms and laundering	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	9	-	-	-
Monetary allowance for either	-	-	70	10	-	-	-	-	4	5	-	-	-	-	-	-	-	-	-	-	-	11
No uniforms or laundering	100	100	30	87	89	100	100	100	96	95	85	89	90	100	100	100	100	89	80	100	100	89
No workers in category	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-
Licensed practical nurses																						
Uniforms only	-	-	-	-	-	-	-	-	-	-	(2)	-	5	-	-	-	-	-	2	-	-	-
Laundering only	-	-	-	5	18	-	-	-	-	-	18	13	4	-	-	-	-	-	4	-	-	-
Both uniforms and laundering	-	-	4	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	11	-	-	-
Monetary allowance for either	-	-	62	18	-	-	-	-	1	10	-	-	-	-	5	-	6	-	-	-	-	4
No uniforms or laundering	100	100	34	76	82	100	100	100	99	90	78	87	90	100	95	100	94	100	76	100	100	96
No workers in category	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-
Cleaners																						
Uniforms only	23	13	6	41	28	23	35	15	51	26	14	21	21	-	-	5	11	58	22	9	8	-
Laundering only	-	-	-	3	-	-	-	-	-	-	12	-	6	-	-	-	-	-	-	-	-	-
Both uniforms and laundering	65	37	80	16	37	63	-	11	-	57	33	71	13	7	-	-	17	9	33	-	58	-
Monetary allowance for either	-	-	6	22	-	5	8	10	5	-	-	-	-	-	9	83	-	-	-	-	-	29
No uniforms or laundering	12	50	8	18	35	10	57	64	44	17	41	8	61	93	91	12	72	33	45	91	34	71
No workers in category	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(2)	-	-	-	-	-
Food service helpers																						
Uniforms only	17	19	13	38	4	27	29	17	45	25	20	12	7	7	-	5	16	18	18	-	2	-
Laundering only	2	-	-	3	-	-	-	-	-	-	10	-	6	-	-	-	-	-	-	-	-	-
Both uniforms and laundering	70	38	78	10	40	40	-	6	-	55	39	81	12	11	-	-	8	-	18	-	52	-
Monetary allowance for either	-	-	9	20	-	6	6	19	3	-	-	3	-	-	8	78	9	-	-	-	-	-
No uniforms or laundering	11	42	(2)	30	56	28	65	58	52	21	30	3	75	82	92	18	67	82	64	100	46	100
No workers in category	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nursing aids																						
Uniforms only	10	17	8	6	-	19	35	-	17	-	5	5	-	-	-	3	-	-	4	-	-	-
Laundering only	-	-	-	-	14	-	-	-	-	-	10	-	9	-	-	-	-	-	(2)	-	-	-
Both uniforms and laundering	24	14	67	3	-	22	-	-	-	17	10	69	11	10	-	-	-	-	(2)	-	-	-
Monetary allowance for either	-	-	13	22	-	10	7	-	5	11	-	-	-	-	7	80	3	-	-	-	-	5
No uniforms or laundering	66	69	12	69	86	49	58	100	78	72	75	26	80	90	93	18	97	100	91	100	100	95
No workers in category	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-

[1] For definition of areas, see footnote 1, table B-1, appendix B

[2] Less than 0.5 percent

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 49. Uniform allowances: State and local government hospitals

(Percent of full-time professional and nonprofessional employees in hospitals with provisions for furnishing and cleaning uniforms for workers in selected occupational groups and metropolitan areas,[1] October 1981)

Uniform provision	Northeast				South					North Central						West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington, D.C.	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Employer provides the following for:																			
General duty nurses:																			
Uniforms only	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	-	-	-	-
Laundering only	-	53	5	-	1	-	-	40	33	-	-	-	-	-	-	-	-	-	-
Monetary allowance for either	(2)	-	94	21	-	-	6	-	-	-	-	-	22	-	-	-	-	26	-
No uniforms or laundering	100	47	1	63	99	100	94	60	67	100	100	100	78	100	72	100	100	74	100
No workers in category	-	-	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Licensed practical nurses:																			
Uniforms only	35	-	-	-	-	-	-	-	-	-	-	-	-	-	31	-	-	-	-
Laundering only	-	49	9	-	3	-	-	17	70	-	-	-	-	-	-	-	-	-	-
Monetary allowance for either	-	-	89	100	-	-	24	-	-	-	-	-	13	-	-	-	-	20	-
No uniforms or laundering	65	51	1	-	97	100	76	83	30	100	100	100	87	100	69	100	100	80	100
No workers in category	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners:																			
Uniforms only	10	-	-	31	-	12	-	31	31	-	12	-	22	16	29	36	31	-	16
Laundering only	-	54	23	-	2	-	-	51	-	-	-	-	-	-	-	-	-	-	-
Both uniforms and laundering	31	-	3	11	9	88	-	-	-	-	66	-	60	-	-	-	47	50	62
Monetary allowance for either	1	-	73	-	-	-	6	-	-	-	-	-	10	1	-	-	-	20	-
No uniforms or laundering	58	46	2	58	89	-	94	17	69	100	22	100	9	83	71	64	22	29	23
No workers in category	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service helpers:																			
Uniforms only	8	-	-	-	-	7	-	-	27	-	29	-	32	62	23	-	10	-	-
Laundering only	-	100	19	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Both uniforms and laundering	30	-	5	14	6	79	-	-	-	11	30	-	49	-	-	-	53	55	70
Monetary allowance for either	4	-	76	-	-	-	13	-	-	-	-	-	7	-	-	-	-	31	-
No uniforms or laundering	57	-	-	86	93	15	87	100	73	89	41	100	12	38	77	100	36	14	30
No workers in category	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nursing aids:																			
Uniforms only	8	-	-	-	-	-	-	-	-	-	20	-	27	46	17	-	-	-	-
Laundering only	-	41	-	-	1	-	-	-	69	-	-	-	-	-	-	-	-	-	-
Both uniforms and laundering	-	-	-	-	-	50	-	-	-	5	67	-	-	-	-	-	-	10	-
Monetary allowance for either	3	-	99	-	-	-	24	-	-	-	-	-	7	2	-	-	-	36	-
No uniforms or laundering	78	59	1	-	99	50	76	100	31	95	12	100	66	51	33	100	99	54	100
No workers in category	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-

[1] For definition of areas, see footnote 1, table B-1, appendix B. Data for Miami, Milwaukee, and Portland are presented only for private hospitals. (See table 48.)

[2] Less than 0.5 percent.

NOTE: Because of rounding sums of individual items may not equal 100. Dashes indicate no data.

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Appendix A. Federal Government Hospitals

Information presented in the main body of this bulletin is limited to private and State and local government hospitals. The Federal Government operated one or more hospitals in each of the 22 areas studied in October 1981 (table A-1). Among these areas, the Veterans Administration (VA) was the largest employer of hospital personnel and operated at least one hospital in each of the survey areas. The Public Health Service operated one hospital in the Washington, D.C., area;[1] the Departments of the Army, Navy, and Air Force each operated hospitals in five survey areas.

Information on the various pay systems used by the VA, the Public Health Service, the Navy, and other Federal agencies is presented in this appendix. Also provided is information on supplementary wage benefits of Federal hospital employees. Specific data for Army and Air Force hospitals are not discussed in the text. These hospitals serve almost exclusively the needs of military personnel and their dependents, and are largely staffed by members of the Armed Forces, who are paid according to the rates authorized for members of the uniformed services by section 203a of title 37 of the United States Code (37 U.S.C. 203(a)).

Pay rates for civilian blue-collar workers—trade, maintenance, and service workers—in Federal hospitals (as well as other U.S. Government agencies) are set in accordance with provisions of the Federal Wage System (5 U.S.C. 5341-5349). This system provides for common job grading standards and pay policies among U.S. Government agencies. Under the law, pay rates are to be adjusted annually by geographic area in line with prevailing pay among private employers in each area. There are five longevity pay steps in each grade.

VETERANS ADMINISTRATION

Salaries. Salaries of regular VA employees (excluding trainees, consultants and "attendings", and other special employees) are determined by one of three pay systems (the VA Nurse Schedule; the General Schedule; and the Federal Wage System). Registered professional nurses are paid according to the VA Nurse Schedule, which is nationwide and has rate ranges prescribed by law (38 U.S.C. 4107). Some facilities are authorized to pay specialized salary rates for registered nurses.

Other professional and technical employees, office clerical employees, chief housekeepers, nursing aids, practical nurses, and psychiatric aids are paid nationwide rates under the General Schedule (5 U.S.C. 5332). In some localities, salaries for licensed practical nurses and other hospital employees under the General Schedule have been adjusted upward to reflect rates paid in the community when the lower statutory rates significantly handicapped the VA's recruitment and retention of both groups. Wage rates of blue-collar employees are set on an area-by-area basis under the Federal Wage System.

Table A-2 indicates the occupation, salary rates, grade designation, and how these occupations correspond to those studied by the Bureau of Labor Statistics. Salary schedules for registered professional nurses are shown in table A-3, and schedules for workers covered by the General Schedule in table A-4.

Supplementary wage benefits. Provisions for supplementary wage benefits, as summarized, are limited to those items covered by the Bureau's study of private and non-Federal government hospitals. Employees paid under the General Schedule and those paid under the Federal Wage System receive the same benefits.[2] Provisions are somewhat different for registered professional nurses in the VA nursing service.

Employees of VA medical centers receive 9 paid holidays annually: New Year's Day; Washington's Birthday; Memorial Day; Fourth of July; Labor Day; Columbus Day; Veterans Day; Thanksgiving Day; and Christmas Day.

Annual leave provisions[3] for all full-time employees except registered professional nurses of VA medical centers are as follows: 13 working days a year for employees with fewer than 3 years of service; 20 working days a year for employees with 3 but less than 15 years

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[1] The Public Health Service stopped operating most of its hospitals in 1981 because of budget reductions. Only one of its hospitals—St. Elizabeth's in Washington, D.C.—fell within scope of the survey.

[2] For a description of supplementary wage benefits provided Federal employees under the General Schedule, see *Wage Chronology: Federal Employees Under the General Schedule Pay System, July 1924-October 1974* Bulletin 1870 (Bureau of Labor Statistics, 1975) and its supplement covering 1975-78 published in 1980.

[3] Annual leave is granted for vacations and also for other personal reasons, such as time off to attend funerals of family members.

Table A-1. Number of and estimated employment[1] in Federal Government hospitals by agency, 22 metropolitan areas, October 1981

Area[2]	All Federal Government hospitals		Veterans Administration		Air Force		Army		Navy	
	Number	Employment	Number	Employment	Number	Employment	Number	Employment	Number	Employment
Total, 22 areas	54	100,150	37	72,576	5	3,912	6	12,430	5	7,032
Atlanta	1	1,487	1	1,487	–	–	–	–	–	–
Baltimore	3	2,030	2	1,468	–	–	1	562	–	–
Boston	3	4,429	3	4,429	–	–	–	–	–	–
Buffalo	1	2,025	1	2,025	–	–	–	–	–	–
Chicago	5	9,562	4	8,622	–	–	–	–	1	940
Cleveland	1	3,342	1	3,342	–	–	–	–	–	–
Dallas-Fort Worth	2	2,669	1	2,067	1	602	–	–	–	–
Denver-Boulder	2	4,026	1	1,347	–	–	1	2,679	–	–
Detroit	1	1,665	1	1,665	–	–	–	–	–	–
Houston	1	2,932	1	2,932	–	–	–	–	–	–
Kansas City	1	1,376	1	1,376	–	–	–	–	–	–
Los Angeles-Long Beach	6	11,531	4	10,109	1	582	–	–	1	840
Miami	2	2,950	1	2,516	1	434	–	–	–	–
Milwaukee	1	2,695	1	2,695	–	–	–	–	–	–
Minneapolis-St. Paul	1	2,658	1	2,658	–	–	–	–	–	–
New York	4	8,928	4	8,928	–	–	–	–	–	–
Philadelphia	4	5,097	2	3,313	–	–	1	868	1	916
Portland	1	2,041	1	2,041	–	–	–	–	–	–
St. Louis	2	3,438	1	2,481	1	957	–	–	–	–
San Francisco-Oakland	5	7,420	3	3,722	–	–	1	1,915	1	1,783
Seattle-Everett	1	1,341	1	1,341	–	–	–	–	–	–
Washington, D.C.[3]	6	16,508	1	2,012	1	1,337	2	6,406	1	2,553

[1] Includes military personnel.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

[3] Includes data for St. Elizabeth's hospital, operated by the Public Health Service, not shown separately.

of service; and 26 working days for employees with 15 years of service or more. Upon employment, full-time registered nurses accrue 26 working days a year.

Full-time VA medical center employees, including registered nurses, annually accrue 13 working days of sick leave which may be used in hourly units.

The Federal Government pays part of the cost of a group term life insurance plan, including provisions for accidental death and dismemberment, and any one of several types of group health insurance plans, providing hospitalization, surgical, and extended medical benefits. Eligible employees injured in the performance of duty may elect to receive benefits (similar to those provided under workers' compensation) under the Federal Employees Compensation Act.

All full-time (permanent) employees of the Federal Government (except military personnel) are entitled to retirement pension benefits prescribed by the Civil Service Retirement Act. Under this act, employees contribute 7 percent of their earnings to a fund to which the Government also contributes. Annuities are determined according to the individual's salary level and length of service.

NAVY

Registered professional nurses and other professional and technical occupations in Navy hospitals in the areas surveyed were staffed largely by members of the Armed Forces. Civilian general duty nurses, paid according to the General Schedule, were usually classified in grades GS-7 to GS-9; most were classified in GS-9. Civilian medical librarians were classified in grade GS-9 and purchasing agents in grades GS-5 to GS-7, depending upon the area. Civilian employees in selected office clerical jobs generally were classified as follows: Payroll clerks, GS-5; transcribing-machine typists, GS-4; and switchboard operators, GS-3. Civilian nursing aids were classified in grade GS-4. Food service supervisor and psychiatric aid positions usually were staffed by military personnel. Navy hospitals in the surveyed areas did not employ chief housekeepers.

Wages of Navy civilian employees in selected maintenance, food service, and laundry occupations are fixed and adjusted in accordance with prevailing community rates (Federal Wage System). Area rates for Navy jobs correspond to those presented for VA medical centers.

Table A-2. Occupational title, salary system, and grade designation of hospital employees of the Veterans Administration in positions comparable with occupations surveyed by the Bureau of Labor Statistics, October 1981

BLS occupational title	Veterans Administration	
	Occupational title	Salary system and grade designation
REGISTERED PROFESSIONAL NURSES		**DEPARTMENT OF MEDICINE AND SURGERY—NURSING SERVICE** (See table A-3 for salary schedule)
Directors of nursing	Chiefs, nursing service	Pay grade of VA nurses is determined on the basis of an individual's qualifications and, at certain levels of administration, the complexity of assignment. Salary advancement is based on demonstrated ability.
Supervisors of nurses	Supervisory nurses, clinical services	
Head nurses	Head nurses	
Clinical specialists	Clinical specialists	
Nurse anesthetists	Nurse anesthetists	
Nursing instructors	Nursing instructors	
OTHER PROFESSIONAL AND TECHNICAL OCCUPATIONS		**GENERAL SCHEDULE/FEDERAL WAGE SYSTEM** (See table A-4 for salary schedule)
Diagnostic medical sonographers	Ultrasound technicians	GS-5/GS-6/GS-7
Dietitians	Dietitians	GS-7/GS-9
Laboratory technicians	Medical technicians	GS-5/GS-6
Licensed practical nurses	Licensed practical/Vocational nurses	GS-4
Medical librarians	Librarians/medical services	GS-9/GS-10
Medical record administrators	Medical record librarians	GS-9/GS-11
Medical record technicians	Medical record technicians	GS-4/GS-5
Medical social workers	Social workers	GS-9/GS-11
Medical technologists	Medical technologists	GS-7
Occupational therapists	Occupational therapists	GS-7
Pharmacists	Pharmacists	GS-9
Pharmacy technicians	Pharmacy technicians	GS-5/GS-6/GS-7
Physical therapists	Physical therapists	GS-7
Physical therapists' supervisors	Supervisory physical therapists	GS-9/GS-11
Psychiatric social workers	Social workers	GS-9/GS-11
Purchasing agents	Supervisory purchasing agents	GS-9
Radiographers (X-ray)	Medical radiology technicians	GS-5/GS-6
Radiographers' supervisors (X-ray)	Supervisory medical radiology technicians	GS-10/GS-11
Respiratory therapists	Inhalation therapists	GS-5/GS-6
Speech therapists	Speech therapists	GS-9/GS-11
Surgical technologists	Operating room nursing assistants	GS-5
OFFICE CLERICAL EMPLOYEES		
Clerks, admitting	Claims clerks	GS-4
Clerks, payroll	Payroll clerks	GS-4
Switchboard operators	Telephone operators	GS-3/GS-4
Switchboard operator-receptionists	Telephone operator-receptionists	GS-3/GS-4
Transcribing-machine typists	Dictating-machine typists	GS-4
Ward clerks	Clerks (typing)	GS-3/GS-4
OTHER NONPROFESSIONAL EMPLOYEES		
Cleaners, hospital	Housekeeping aids	WG-1
Electricians, maintenance	Electricans	WG-10
Engineers, stationary	Utility system operators	WG-9/WG-10
Finishers, flatwork, machine	Laundry workers	WG-1
Food service helpers	Food service workers	WG-1
Food service supervisors	Food service workers (supervisors)	GS-1/GS-5
Housekeepers, chief	Hospital housekeeping officers	GS-8/GS-11
Laundry workers	Laundry workers	WG-1
Nursing aids	Nursing assistants	GS-3
Psychiatric aids	Psychiatric nursing assistants	GS-3

Table A-3. Veterans administration salary schedule for nurses, October 1981

Grade	Per annum rates and salary steps[1]									
	1	2	3	4	5	6	7	8	9	10
Junior nurse	$14,328	$14,806	$15,284	$15,762	$16,240	$16,718	$17,196	$17,674	$18,152	$18,630
Associate nurse	16,761	17,320	17,879	18,438	18,997	19,556	20,115	20,674	21,233	21,792
Full nurse	19,477	20,126	20,775	21,424	22,073	22,722	23,371	24,020	24,669	25,318
Intermediate nurse	23,566	24,352	25,138	25,924	26,710	27,496	28,282	29,068	29,854	30,640
Senior nurse	28,245	29,187	30,129	31,071	32,013	32,955	33,897	34,839	35,781	36,723
Chief nurse	33,586	34,706	35,826	36,946	38,066	39,186	40,306	41,426	42,546	43,666
Director of nursing	39,689	41,012	42,335	43,658	44,981	46,304	47,627	48,950	[2] 50,273	[2] 51,596

[1] Within-grade increases in salary are based on an employee's length of service and on the determination that the work is of an acceptable level of competence. The normal length-of-service requirement between salary steps is 104 weeks, except for a 52-week requirement in steps 1 and 2 of the junior and associate grades. There are no provisions for increases beyond the maximum scheduled salary for a given grade.

[2] Basic pay for employees at these rates is limited by section 5308 of title 5 of the United States Code to the rate for level V of the Executive Schedule ($50,112.50 in October 1981).

Table A-4. General Schedule pay system, October 1981

Grade	Per annum rates, salary steps,[1] and waiting period for next step increase									
	52 weeks			104 weeks			156 weeks			
	1	2	3	4	5	6	7	8	9	10
GS-1	$8,342	$8,620	$8,898	$9,175	$9,453	$9,615	$9,890	$10,165	$10,178	$10,439
GS-2	9,381	9,603	9,913	10,178	10,292	10,595	10,898	11,201	11,504	11,807
GS-3	10,235	10,576	10,917	11,258	11,599	11,940	12,281	12,622	12,963	13,304
GS-4	11,490	11,873	12,256	12,639	13,022	13,405	13,788	14,171	14,554	14,937
GS-5	12,854	13,282	13,710	14,138	14,566	14,994	15,422	15,850	16,278	16,706
GS-6	14,328	14,806	15,284	15,762	16,240	16,718	17,196	17,674	18,152	18,630
GS-7	15,922	16,453	16,984	17,515	18,046	18,577	19,108	19,639	20,170	20,701
GS-8	17,634	18,222	18,810	19,398	19,986	20,574	21,162	21,750	22,338	22,926
GS-9	19,477	20,126	20,775	21,424	22,073	22,722	23,371	24,020	24,669	25,318
GS-10	21,449	22,164	22,879	23,594	24,309	25,024	25,739	26,454	27,169	27,884
GS-11	23,566	24,352	25,138	25,924	26,710	27,496	28,282	29,068	29,854	30,640
GS-12	28,245	29,187	30,129	31,071	32,013	32,955	33,897	34,839	35,781	36,723
GS-13	33,586	34,706	35,826	36,946	38,066	39,186	40,306	41,426	42,546	43,666
GS-14	39,689	41,012	42,335	43,658	44,981	46,304	47,627	48,950	[2] 50,273	[2] 51,596
GS-15	46,685	48,241	49,797	[2] 51,353	[2] 52,909	[2] 54,465	[2] 56,021	[2] 57,577	[2] 59,133	[2] 60,689
GS-16	[2] 54,755	[2] 56,580	[2] 58,405	[2] 60,230	[2] 62,055	[2] 63,880	[2] 65,705	[2] 67,530	[2] 69,355	
GS-17	[2] 64,142	[2] 66,280	[2] 68,418	[2] 70,556	[2] 72,694					
GS-18	[2] 75,177									

[1] Within-grade increases in salary are based on an employee's length of service and on the determination that the work is of an acceptable level of competence.

[2] Basic pay for employees at these rates is limited by section 5308 of title 5 of the United States Code to the rate for level V of the Executive Schedule ($50,112.50 in October 1981).

Appendix B. Scope and Method of Survey

Scope of survey

The survey included proprietary and nonprofit hospitals, and State and local (e.g., municipal, county, hospital district) government hospitals in 22 Standard Metropolitan Statistical Areas (industry 806 as defined in the 1972 edition of the *Standard Industrial Classification Manual* prepared by the U.S. Office of Management and Budget). Federal Government hospitals, sanitoria, rest homes, convalescent homes or curative baths, spas, and other institutions which do not admit persons for the express purpose of providing medical, psychiatric, or surgical care were excluded from the survey. However, a description of the various pay systems in Federal Government hospitals is included in appendix A.

Facilities studied were selected by probability sample from those employing 100 workers or more at the time of reference of the universe data. Table B-1 shows the number of hospitals and workers estimated to be within the scope of the survey, as well as the number actually studied by the Bureau.

Method of study

Data were obtained by personal visits of the Bureau's field representatives to selected hospitals within the scope of the survey. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small hospitals was studied. In combining the data, each hospital was given an appropriate weight. All estimates (except for minimum entrance rates and salaries) are presented, therefore, as relating to all hospitals in the industry, excluding only those below the minimum size at the time of reference of the universe data.

Definitions

Hospital. A hospital, for the purposes of this study, is defined as a single physical location where medical, psychiatric, or surgical services are provided. Short-term hospitals are those in which patients stay an average of less than 30 days. The terms "establishment" and "hospital " are used interchangeably in this report.

Employment. Estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the industry's labor force, rather than as precise measures of employment. Estimates of total employment include full-time, part-time, executive, and administrative employees as well as members of religious orders. Students and volunteers were not considered as employees.

Full-time and part-time employees. Employees hired to work a regular weekly schedule were considered full-time workers; those hired to work a schedule calling for fewer weekly hours than the hospital's schedule for full-time employees in the same general type of work were considered part-time workers.

Occupational classification

Occupational classification was based on a uniform set of job descriptions designed to take account of interhospital and interarea variations in duties within the same job. (See appendix C for these descriptions.) The criteria for selection of the occupations were: The number of workers in the occupation; the usefulness of the data in collective bargaining; and appropriate representation of the entire job scale in the industry. Apprentices, learners, beginners, trainees, and handicapped, temporary, and probationary workers and members of religious orders were not reported in the data for selected occupations. Regularly employed part-time workers were included in the selected occupations and wage data are presented separately for such employees. Supervisors and working supervisors who spend less than 20 percent of their time performing functions similar to those performed by employees under their supervision were included only in those occupations in which the description was specifically designed to include such workers.

Professional/technical workers. The term "professional/technical workers" or "professional workers", as used in this bulletin, includes registered professional nurses and other professional and technical employees such as dietitians, therapists, licensed practical nurses, laboratory and medical technicians, medical and psychiatric social workers, radiographers, medical record administrators, and pharmacists.

Nonprofessional workers. "Nonprofessional workers" includes office clerical and other nonprofessional employees. Office clerical employees are nonsupervisory workers performing clerical work throughout the hos-

Table B-1. Estimated number of employees and hospitals within scope of study and number studied, October 1981

Area[1] and proprietorship	Number of hospitals[2]		Employees in hospitals			
	Within scope of study	Actually studied	Within scope of study			Total actually studied[3]
			Total[4]	Professional and technical	Nonprofessional	
All hospitals	1,284	574	1,374,488	486,361	482,186	855,873
Private hospitals	1,057	419	1,102,184	391,399	363,316	629,359
Northeast						
Boston	58	23	78,298	23,903	26,000	45,831
Buffalo	22	14	19,573	6,553	6,522	15,660
New York	102	29	159,699	62,943	56,237	71,002
Philadelphia	98	36	89,525	31,575	31,746	47,559
South						
Atlanta	20	9	14,081	5,182	5,161	9,432
Baltimore	31	17	36,181	13,674	12,293	27,054
Dallas-Ft. Worth	53	16	32,648	13,383	11,158	19,805
Houston	46	14	34,134	12,469	13,818	19,782
Miami	32	18	26,337	10,571	9,423	17,216
Washington	32	16	37,507	14,616	11,106	26,197
North Central						
Chicago	107	33	136,742	47,916	44,328	62,933
Cleveland	35	17	41,298	15,306	13,427	26,889
Detroit	61	23	69,002	25,602	23,340	41,042
Kansas City	22	13	23,894	7,540	8,423	16,973
Milwaukee	28	14	27,947	8,507	7,652	19,420
Minneapolis-St. Paul	30	17	34,187	9,234	7,994	22,576
St. Louis	39	21	47,352	16,329	16,992	32,792
West						
Denver-Boulder	25	13	22,432	7,793	6,539	14,530
Los Angeles-Long Beach	133	33	104,264	37,348	33,275	50,676
Portland	19	12	16,645	5,541	4,575	10,609
San Francisco-Oakland	42	19	34,173	10,304	8,780	21,006
Seattle-Everett	22	12	16,265	5,110	4,527	10,375
State and local government hospitals[5]	231	155	272,304	94,962	118,870	226,514
Northeast						
Boston	24	10	15,078	5,288	6,931	7,766
Buffalo	5	5	6,672	2,766	3,007	6,672
New York	28	22	62,275	20,059	32,532	52,335
Philadelphia	9	6	5,856	1,368	3,764	4,629
South						
Atlanta	22	13	18,970	5,602	8,384	13,471
Baltimore	8	7	10,352	3,560	5,267	9,869
Dallas-Ft. Worth	11	6	8,826	3,728	3,583	7,495
Houston	9	7	12,199	5,201	5,071	11,649
Washington	5	5	5,195	1,885	2,620	5,195
North Central						
Chicago	10	8	14,384	5,921	6,812	13,487
Cleveland	4	4	7,141	2,868	2,502	7,141
Detroit	17	8	12,834	4,244	6,247	6,739
Kansas City	8	7	10,563	3,813	3,430	10,366
Minneapolis-St. Paul	14	7	11,560	3,696	3,530	10,045
St. Louis	10	6	7,727	2,445	4,605	4,461
West						
Denver-Boulder	4	4	5,587	2,173	2,042	5,587
Los Angeles-Long Beach	14	11	28,316	10,552	9,469	25,715
San Francisco-Oakland	21	12	19,046	6,002	5,568	14,514
Seattle-Everett	6	5	5,897	2,570	1,531	5,552

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[1] The areas included in this study are defined as follows: NORTHEAST: *Boston*—Suffolk County, 16 communities in Essex County, 34 in Middlesex County, 26 in Norfolk County, and 12 in Plymouth County; *Buffalo*—Erie and Niagara Counties; *New York*—New York City (Bronx, Kings, New York, Queens, and Richmond Counties) and Putnam, Rockland, and Westchester Counties, N.Y.; and Bergen County, N.J.; and *Philadelphia*—Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N.J. SOUTH: *Atlanta*—Butts, Cherokee, Clayton, Cobb, Dekalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Henry, Newton, Paulding, Rockdale, and Walton Counties; *Baltimore*—Baltimore City and Anne Arundel, Baltimore, Carroll, Harford, and Howard Counties; *Dallas-Fort Worth*—Collin, Dallas, Denton, Ellis, Hood, Johnson, Kaufman, Parker, Rockwall, Tarrant, and Wise Counties; *Houston*—Brazoria, Fort Bend, Harris, Liberty, Montgomery, and Waller Counties; *Miami*—Dade County; and *Washington*—the District of Columbia; Charles, Montgomery, and Prince Georges Counties, Md.; and Alexandria, Fairfax, and Falls Church Cities and Arlington, Fairfax, Loudon, and Prince William Counties, Va. NORTH CENTRAL: *Chicago*—Cook, DuPage, Kane, Lake, McHenry, and Will Counties; *Cleveland*—Cuyahoga, Geauga, Lake, and Medina counties; *Detroit*—Lapeer, Livingston, Macomb, Oakland, St. Clair, and Wayne Counties; *Kansas City*—Cass, Clay, Jackson, Platte, and Ray Counties, Mo.; and Johnson and Wyandotte Counties, Kans; *Milwaukee*—Milwaukee, Ozaukee, Washington, and Waukesha Counties; *Minneapolis-St. Paul*—Anoka, Carver, Chisago, Dakota, Hennepin, Ramsey, Scott, Washington, and Wright Counties; Minn.; and St. Croix County, Wis; and *St. Louis*—St. Louis City; Franklin, Jefferson, St. Charles, and St. Louis Counties, Mo.; and Clinton, Madison, Monroe, and St. Clair Counties, Ill. WEST: *Denver-Boulder*—Adams, Arapahoe, Boulder, Denver, Douglas, Gilpin, and Jefferson Counties; *Los Angeles-Long Beach*—Los Angeles County; *Portland*—Clackamas, Multnomah, and Washington Counties, Oreg.; and Clark County, Wash; *San Francisco-Oakland*—Alameda, Contra Costa, Marin, San Francisco, and San Mateo Counties; and *Seattle-Everett*—King and Snohomish Counties.

[2] Includes only those hospitals with 100 workers or more at the time of reference of the universe data.

[3] Data relate to total employment in hospitals actually visited.

[4] Includes part-time, executive, and administrative employees and members of religious orders in addition to employees in the occupational groups shown separately. Students were not considered as employees.

[5] Includes data for Milwaukee not shown separately.

pital. These employees are usually found in the medical records section, the business office, and the laboratory of the hospital. Other nonprofessional employees include nursing aids, orderlies, cleaners, kitchen help, housekeepers, and unskilled laboratory help (including bottle washers), and maintenance employees.

Wage data

Information on wages relates to straight-time hourly or weekly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments. Cost-of-living bonuses were included as part of the workers' regular pay. Nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

Average (mean) hourly rates or earnings for each occupation or category of workers were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal (or standard) hours to which the salary corresponds. Average weekly earnings relate to salaries that are paid for standard work schedules and are rounded to the nearest half dollar. Standard weekly hours are rounded to the nearest half hour.

The *median* designates position, that is, one-half of the employees surveyed received more than this rate and one-half received less. The *middle range* is defined by two rates of pay such that one-fourth of the employees earned less than the lower end of the middle range and one-fourth earned more than the upper end of the middle range.

Labor-management contract coverage

Separate wage data are presented, where possible, for individual workers whose wage rates are set by labor-management agreement or are not set by such agreements. Data on paid holidays, paid vacations, and health, insurance, and retirement plans, as established by labor-management agreements, relate to the situation of a majority of professional/technical or nonprofessional workers in each hospital. That is, if a majority of the worker category was covered by a union agreement then, for purposes of these tables, all workers were considered to be covered. Similarly, if less than half the employees were covered, the hospital was considered to be nonunion.

Hospital practices

Minimum hourly entrance salaries of nurses. Tabulations relate to formally established policies for minimum hourly hiring salaries of general duty nurses and licensed practical nurses of the hospitals included in the Bureau's sample.

Scheduled weekly hours. Data on weekly hours refer to the predominant work schedule for full-time employees on the day shift in each of the two major occupational categories.

Shift practices for registered professional nurses. Data refer to the practices in those hospitals operating evening and night shifts during the payroll period studied.

Supplementary wage provisions

Supplementary benefits in a hospital were considered applicable to all full-time professional and nonprofessional workers if they applied to half or more of such workers in the hospital. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the hospital. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid holidays. Paid holiday provisions relate to full and half-day holidays provided annually.

Paid vacations. The summaries of vacation plans are limited to formal arrangements and exclude informal plans whereby time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual hospital provisions for progression. For example, changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

Health, insurance, and retirement plans. Data are presented for health, insurance, pension, and retirement severance plans for which the employer pays all or a part of the cost, excluding programs required by law such as workers' compensation. Data are presented separately for those nonprofit and State and local government hospitals which contribute to the social security system but were not required to do so in 1981. Among plans included are those underwritten by a commercial insurance company, those paid directly by the employer from current operating funds or from a fund set aside for this purpose, and direct care provided by the hospitals.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions, plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed the requirements of the law.[1]

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Long-term disability insurance plans provide payments to totally disabled employees upon the expiration of sick leave, sickness and accident insurance, or both, or after a specified period of disability (typically 6 months). Payments are made until the end of disability, a maximum age, or eligibility for retirement benefits. Payments may be full or partial, but are almost always reduced by social security, workers' compensation, and private pension benefits payable to the disabled employee.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be unaerwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Major medical insurance, sometimes referred to as extended medical or catastrophe insurance, includes plans designed to cover employees for sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Dental insurance, for purposes of this survey, covers routine dental work such as fillings, extractions, and x-rays. Excluded are plans which cover only oral surgery or accidental injury.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data on the extent to which hospital employees are covered by Federal social security are also included since nonprofit and State and local government hospitals were not automatically covered by the Federal system in 1981. Data are presented separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance payments and retirement pensions to employees were considered as having both retirement pensions and retirement severance plans; however, hospitals having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirment pension benefits.

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[1] The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

Appendix C. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field representatives in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those used in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field representatives were instructed to exclude students, and members of religious orders (although these workers were included in total employment estimates). Supervisors and working supervisors were omitted unless job descriptions provided contrary instructions.

The titles and code numbers that appear below the job titles in this appendix were taken from the 1980 edition of the *Standard Occupational Classification Manual* (SOC), issued by the U.S. Department of Commerce, Office of Federal Statistical Policy and Standards.

In general, the Bureau of Labor Statistics' occupational descriptions are much more specific than those found in the SOC manual. For example, all nursing occupations studied separately (excluding director of nursing) had the same SOC code (29). Thus, in comparing the results of this survey with other sources, differences in occupational definitions should be taken into consideration.

PROFESSIONAL AND TECHNICAL EMPLOYEES

REGISTERED PROFESSIONAL NURSES

Director of nursing. (SOC 131: Managers, medicine and health) A registered professional nurse who directs and supervises all nursing services concerned with care of patients in the hospital. Plans the nursing service needed to achieve the objective of the hospital. Is responsible for maintaining such nursing service in accordance with accepted standards. Analyzes and evaluates nursing and related services to improve quality of patient care and to plan better use of staff time and abilities. Plans and directs the orientation and inservice educational program for nursing personnel. Interprets hospital personnel policies. Administers the budget for the nursing department and may assist in its preparation. May participate in community health education programs. May be responsible for the administration of a school of nursing if such a school is operated by the hospital. May delegate any of these responsibilities to an assistant. May assume the functions of a supervisor in a small hospital. May select and recommend appointment of nursing personnel.

Excludes nurses whose primary responsibility is administration of the hospital and assistant directors who may be delegated the responsibility for either nursing service or the school of nursing.

Supervisor of nurses. (SOC 29: Registered nurses) A registered professional nurse who directs and supervises the nursing service in one or more organized nursing units. Evaluates the nursing service in assigned unit or units and relates these activities to other hospital departments and to the total nursing service. Interprets responsibilities and hospital policy to nursing personnel. Assists in the evaluation of nursing personnel. Participates in the orientation and inservice education programs for nursing personnel. May direct the procurement of supplies and equipment for assigned unit or units. May spend part of time instructing student nurses or auxiliary nursing personnel or planning instruction for these groups. May perform the functions of the head nurse when there is no head nurse. May be in charge of more than one medical, surgical, psychiatric, or other unit, or more than one operating room, or may be in charge of a combination of these units such as a medical ward and a surgical ward.

Excludes nurses who spend more than half of their time in instruction in the classroom or in the organized nursing unit, nurses assigned to central supply more than half of the time, and assistant directors who are responsible for certain types of functions (e.g. personnel, budget, nursing education, nursing service) as distinguished from certain services (e.g., surgical, medical, etc.) and who perform functions of directors as delegated (such as coordinating nursing service with that of other services).

NOTE: Where there is a question as to whether a nurse is a head nurse or supervisor (e.g., in hospitals where there is only one level of supervision between the director of nurses and general duty nurses), ask the following questions:

A. Does this nurse direct and supervise the nursing service of *more than one* organized nursing unit?

B. Does this nurse consult with the director on the *total nursing service of the hospital* rather than on just the assigned nursing unit? (If there is only one nursing unit in the hospital, the answer to this question would be "no").

If the answer to either or both of these questions is "yes," consider this nurse a supervisor.

If the answer to *both* questions is "no," consider this nurse a "head nurse."

For wage study purposes, supervisors of nurses were classified as follows:

Day

Evening or night

Head nurse. (SOC 29: Registered nurses) A registered professional nurse who is responsible for the nursing service and patient care in one organized nursing unit. Assigns patient care duties to professional and nonprofessional nursing personnel and supervises and evaluates work performance. Periodically visits patients to insure optimal care and to ascertain need for additional or modified services. Supervises the execution of doctors' orders and related treatments and the maintenance of nursing records. Assists in the orientation of new personnel to the unit. Insures the availablity of supplies and equipment. Identifies nursing service problems and assists in their solution. May give direct nursing care in selected situations (i.e., performs duties of general duty nurse). May assist in the inservice education and guidance of nursing personnel. May spend part of time supervising or instructing student nurses. May be responsible for ward 24 hours a day in the sense that evening and night nurses report to this nurse and this nurse is responsible for assigning duties on other shifts.

Excludes nurses who spend more than half their time in the central supply unit or in instruction in the classroom or in an organized nursing unit, and those who are given the title of assistant head nurse or who receive extra pay as assistant supervisor.

NOTE: Where there is a question as to whether a nurse is a general duty nurse or a head nurse (e.g., where there is only one professional nurse in a nursing unit who supervises nonprofessional personnel giving direct patient care), ask the following questions:

A. Is this nurse considered to be responsible for evaluating the nursing needs of the patients and for supervising and coordinating the execution of doctors' orders?

B. Is this nurse responsible not only for patient care but for nursing service in the unit (e.g., evaluating quality of this care, assigning personnel to duties, orienting personnel and evaluating their work)?

If the answer to these questions is "yes," consider this nurse a "head nurse."

Clinical specialist. (SOC 29: Registered nurses) A registered professional nurse responsible for highly specialized patient care in an area of specialty such as cardiology, pediatrics, or psychiatry. Serves as consultant to the nursing staff in area of specialty. Assists in the development, evaluation, and adjustment of health care plans. Works with physicians and other members of the health care team in the improvement of patient services. May conduct inservice training programs for other members of the nursing staff in assigned clinical area. Normally requires formal training in addition to that given registered professional nurses, normally including a master's degree in nursing science.

For wage study purposes, clinical specialists were classified as follows:

Geriatrics

Medical-surgical

Obstetrics and gynecology

Pediatrics

Psychiatric

Other

Nurse anesthetist. (SOC 29: Registered nurses) A registered professional nurse who administers intravenous, spinal, and other anesthetics to patients during surgical procedures, deliveries, or other medical and dental procedures. Prepares necessary supplies and equipment for administration of prescribed anesthetic. Administers anesthetics in accordance with standardized procedures. Observes patient's condition during anesthesia, monitoring blood pressure, respiration, and pulse; watches for significant physical changes, including skin color and dilation of pupils. Keeps physician informed of patient's condition prior to, during, and after administration of anesthetic, type of anesthetics used, other medications administered, and related data. May give postoperative care to relieve effect of anesthesia as directed. Minimum requirements for this position are training as a registered professional nurse and graduation from an accredited school of nursing anesthesia.

Nursing instructor. (SOC 29: Registered nurses) A registered professional nurse who instructs student, professional, or practical nurses in theory and practical aspects of nursing art and science. Assists in planning and preparing curriculum and outline for course. Lectures to students and demonstrates accepted methods of nursing service, such as carrying out medical and surgical treatments, observing and recording symptoms, and applying principles of asepsis and antisepsis. Collaborates with nursing supervisors to supplement classroom training assistance wherever needed, and observes performance of students in actual nursing situations. May prepare, administer, and grade examinations to determine student progress and achievement. May make recommendations relative to improving teaching and nursing techniques. May assist in carrying out hospital inservice training program by initiating new procedures and practices and training courses for graduate nurses in theory and practice of general nursing care or clinical specialties. May train auxiliary workers in administration of nonprofessional aspects of nursing care. May teach practical nursing techniques to classes of lay persons.

Excludes nurses who spend less than half of their time on such duties.

General duty nurse. (SOC 29: Registered nurses) A registered professional nurse who gives nursing care to patients within an organized nursing unit. Utilizes special skill, knowledge, and judgment in observing and reporting symptoms and condition of patient. Administers highly specialized therapy with complicated equipment. Gives medication and notes reaction. Maintains records on patient's condition, medication, and treatment. Assists physician with treatment. May set up equipment, prepare the patient, etc. May supervise professional and other nursing personnel who are working as members of a nursing team in caring for a group of patients. May spend part of time instructing, supervising, or assigning duties to student nurses, practical nurses, and nursing aids. May instruct patients and family. May assume some or all of the functions of the head nurse in absence. May bathe and feed acutely ill patients. May take and record temperatures, respiration, and pulse.

Excludes nurse anesthetists, those who are given extra compensation as assistant head nurses, those who spend more than half their time in the central supply department or in the classroom and organized nursing unit instruction. Also excludes "graduate nurses" who have completed nursing school training, but not yet passed the required State examinations.

NOTE: Where there is a question as to whether a nurse is a general duty nurse or a head nurse (e.g., where there is only one professional nurse in a nursing unit who supervises nonprofessional personnel giving direct patient care), ask the following questions:

A. Is this nurse considered to be responsible for evaluating the nursing needs of the patients and for supervising the execution of doctors' orders?

B. Is this nurse responsible not only for patient care but also for nursing service in the unit?

If the answer to these questions is "no," consider this nurse a general duty nurse.

OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES

Diagnostic medical sonographer. (SOC 362: Ultrasound technologists) Operates diagnostic equipment which produces ultrasonic pattern and positive pictures of internal organs for use by doctors in diagnosing disease or evaluating the progress of pregnancies. Work involves: Selecting equipment; helping patient to assume appropriate position for ultrasonic exposure; operating equipment which displays the ultrasound patterns and observing patterns produced; and activating equipment which produces visual image from ultrasound pattern and photographs the image. May consult with medical personnel or supervisor to determine if further ultrasound examination is required.

For wage study purposes, diagnostic medical sonographers were classified as either registered or nonregistered, if the information was available.

Dietitian. (SOC 362: Dietitians) A professional employee having a bachelor's degree with a major in foods, nutrition or institutional management, or qualifying experience in nutrition and management of food preparation and service. Does at least one of the following: (a) Applies principles of nutrition and management to menu planning and food preparation and service; (b) instructs individuals and groups in application of the principles of nutrition; (c) instructs patients and their families in the requirements and the importance of their modified diet and how to plan and prepare the food; and (d) consults medical, nursing, and social service staffs concerning problems affecting patients' food habits and needs. In addition, usually performs several or all of the following duties: Develops standards of sanitation and for selecting, inspecting, and purchasing food equipment and supplies; makes final selection of food service personnel; prepares reports of financial management, safety practices, and program efficiency; evaluates physical layout and equipment, employee utilization, and work procedures; coordinates services with those of other departments to increase effectiveness of program; plans, organizes, and conducts education programs in dietetics, nutrition, and institution management; and evaluates nutritive value of foods and relates them to costs and acceptability.

Excludes food service supervisors who are concerned with the day-to-day operations of preparing and serving meals but who do not apply the principles of nutrition to meal planning. In those hospitals which employ more than one dietitian, chief and assistant chief dietitians are excluded.

EEG technician. (SOC 369: Health technologists and technicians, not elsewhere classified) Operates and monitors electroencephalographic equipment to make localization and activated studies of the brain. Duties include the following: Making independent judgments concerning the type of electrodes suited to the individual patient; obtaining complete wake-sleep tracings to detect epileptic and deep cerebral abnormalities; using acoustic stimuli during the sleep period to aid in locating a specific abnormality; and recognizing different levels of spontaneously varying consciousness, such as alertness, waking, relaxation, drowsiness, and the several levels of sleep. May also make studies requiring the manipulation of a sound or light source, varying its rate of intensity to evoke particular wake patterns; and use additional electrodes (e.g., basal, nasopharyngeal) when requested. EEG technicians often work with critically ill patients and, therefore, must exercise care, recognizing adverse responses, and initiating appropriate emergency procedures as necessary.

EKG technician. (SOC 369: Health technologists and technicians, not elsewhere classified) Operates and monitors electrocardiograph equipment to perform standardized examinations. Positions were classified into levels on the basis of the following definitions, if the information was available.

Class A. Works on a variety of established examinations or treatment procedures that require a high degree of judgment and skill, adapting techniques to meet special conditions. Duties include: operating and monitoring such EKG equipment as echocardiographs and phonocardiographs in specialized cardiac stress tests; recognizing cardiac emergencies and taking appropriate action, including notifying physician and initiating cardiopulmonary resuscitation. May also operate equipment during difficult special examinations including those using controlled stimuli such as esophageal leads; and autonomic or atrophine drug tests; recognizes cardiac arrhythmias and makes long recordings when rhythm is abnormal.

Class B. Works on standarized examinations in which a series of steps are performed with little deviation from instructions or well established procedures. Duties include: Attaching electrodes to patient's chest and extremities; makes tracings of heart actions before and after treadmill and other exercise tolerance tests. May operate equipment on signal from physician in performing standard controlled stimuli tests (e.g., carotid sinus stimulation). Marks tracings to indicate outside disturbances.

Laboratory technician. (SOC 369: Health technologists and technicians, not elsewhere classified) Performs routine tests in medical laboratory for use in diagnosis and treatment of disease, such as urinalyses, blood counts, and clinical chemistry. May prepare tissue samples for study by medical technologist or pathologist; prepare chemical reagent stains and solutions; tend automatic equipment to prepare specimens and perform analytic tests; make preliminary identification of common types of bacterial cultures for confirmation by supervisor; and collect specimens from patients. Maintains laboratory stock of chemicals and glassware.

May be classified as a Registered Medical Technician (RMT), a Medical Laboratory Technician (MLT) or a Clinical Laboratory Assistant (CLA).

For wage study purposes, laboratory technicians were classified as either registered or nonregistered, if the information was available.

Licensed practical nurse. (Licensed vocational nurse) (SOC 366: Licensed practical nurse) Under supervision of a professional nurse, performs selected and delegated nursing tasks in care of patients. Performs three or more of the following duties: Measures and administers simple medications as directed; applies simple dressings; administers enemas, douches, perineal care, and other treatments as directed; reports general observations of patient's condition; sets up treatment trays; keeps under constant surveillance patients recovering from anesthesia or receiving prolonged intravenous or subcutaneous injections, notifying professional nurse of unusual reactions; takes and records temperature, pulse, and respiration. May also perform duties of a nursing aid.

Those regularly supervising other practical nurses or nursing aids and those supervising units to which no professional nurses are assigned are excluded. Also excludes employees working with mental patients. See psychiatric aid.

For wage study purposes, licensed practical nurses were classified according to whether or not they administer medication, if the information was available.

Medical librarian. (SOC 364: Health records technologists and technicians) Administers and maintains a hospital library containing medical books, journals, and bibliographic tools. Work involves most of the following: Selecting, or assisting in selecting, books for purchase and subscribing to pertinent periodicals; classifying, cataloging, and indexing materials; issuing books and journals to qualified borrowers; reviewing books and journals; preparing reading lists and bibliographies; and assisting users in obtaining desired reading matters. May maintain liaison with larger libraries to borrow materials not available in hospital library. May be certified by the Medical Library Association.

Excludes workers who, in addition to the duties described above, are also responsible for activities in the hospital's medical record library. See description for medical record administrator or technician.

For wage study purposes, medical librarians were classified as either certified or noncertified, if the information was available.

Medical record administrator. (SOC 131: Managers, medicine and health) Administers, plans and develops medical record systems of hospital. Duties involve most of the following: Developing, analyzing, and technically evaluating medical records; assisting medical staff in evaluating quality of patient care; collecting and analyzing patient and institutional data for health care and health related programs; developing inservice education materials and conducting instructional programs; engaging in basic and applied research in the health care field; developing and implementing policies and procedures for processing documents, insurance and correspondence requests in accordance with professional ethics and in conformity with Federal, State, and local statutes.

For wage study purposes, medical record administrators were classified as either registered or nonregistered, if the information was available.

Medical record technician. (SOC 364: Health records technologists and technicians) Duties involve most of the following: Reviews medical records for completeness and accuracy; codes diseases, operations, and other data for retrieval uses; compiles medical care and census data for statistical reports; transcribes medical reports; files or supervises filing of patient records; assists medical staff in special studies or research; maintains and uses indexes such as patient, disease, operation, physician, etc.; supervises day-to-day operations within medical record department; takes medical records to court; and maintains flow of medical records and reports to all departments of the hospital or health facility. May be accredited by the American Medical Record Association.

For wage study purposes, medical record technicians were classified as either accredited or not accredited if the information was available.

Medical social worker. (SOC 2032: Social workers) Provides direct service to patients by helping them resolve personal and environmental difficulties that interfere with obtaining maximum benefits from medical care or that predispose toward illness. Performs a variety of services such as counseling on social problems and arranging for post-hospital care at home or in institutions, for placement of children in foster homes or adults in nursing homes, and for financial assistance during illness. Uses resources such as family and community agencies to assist patient in resuming life in community or in learning to live with disability. Prepares and keeps current a social case record. Provides attending physician and others with pertinent information to add to understanding of patient. May supervise social work students and beginning case workers.

Excludes social workers assigned primarily to psychiatric wards and clinics; workers engaged primarily in financial screening of patients and rate setting; those workers classified as case aids; and in hospitals where more than one social worker is employed, the head of the social service department and other supervisors of medical social workers unless they spend at least 80 percent of their time in direct service to patients (including related clerical and other duties).

For wage study purposes, medical social workers were classified according to whether or not they had a Master's degree if the information was available.

Medical technologists. (SOC 362: Clinical laboratory technologists and technicians) Performs various chemical, microscopic, and/or bacteriologic tests to obtain data used in diagnosis and treatment of patients. Applies techniques used in fields of bacteriology, mycology, parasitology, histopathology, hemotology, serology, allergy, and/or chemical, radioactive, or morphological examinations. Carries procedures to completion (and a numerical answer). Records laboratory test results (but does not prepare diagnostic reports). May prepare tissues for microscopic pathological study. May, under supervision of a pathologist, engage in research and teaching activities. May supervise laboratory assistants, or where no laboratory assistants are employed, perform their duties. May also perform some duties of radiographers, take electrocardiograms and determine basal metabolic rates. In large hospitals and those engaged in research, medical technologists may be responsible for testing and examination in only one of several fields of clinical pathology. In small hospitals, they may perform clinical tests in any one or a combination of these fields. Normally requires 12 months' training in an approved school for medical technologists following at least 3 years of college. May be registered as "MT" by registering agency.

Excludes chief technologists where more than one medical technologist is employed; tissue technicians who merely do routine preparation of tissue for study; those who perform only routine (qualitative rather than quantitative) tests such as urinalysis for PH factor or sugar by noting color change, testing hemoglobin by color, doing rough screening, or who perform only a limited range of tests within one field; and workers holding specialist certifications from the Registry of the American Society of Clinical Pathologists, such as Limited Certificate in Histologic Technic and Certificates in Exfoliative Cytology, Chemistry, Microbiology, or Blood Banking.

For wage study purposes, medical technologists were classified as either registered or nonregistered if the information was available.

Nuclear medicine technologist. (SOC 365: Radiologic technologists and technicians) Prepares, measures, and administers radioactive isotopes to obtain information for use by physicians in diagnosing and treating patient illness. Duties include the following: Operating radioscopic equipment to produce scanograms and measure concentrations of radioactive isotopes in specified body areas; positioning and adjusting machine over the area to be studied; adjusting controls according to knowledge of standard settings; preparing and administering radioactive compounds; processing films; and computing test results following statistical procedures. May also plot results and forward to physicians. May also maintain records of test results, and the acquisistion and disposition of isotopes and radioactive materials. Follows prescribed safety procedures.

Normally requires education in an approved program and credentialing by either the American Registry of Radiologic Technologists, the Registry of Medical Technologists of the American Society of Clinical Pathologists, or the Nuclear Medicine Technology Certification Board.

For wage study purposes, nuclear medicine technologists were classified as either registered or nonregistered if the information was available.

Occupational therapist. (SOC 3032: Occupational therapists) Plans, organizes, implements, and/or directs medically oriented occupational therapy program to facilitate rehabilitation of mentally or physically impaired patients. Identifies and selects activities—utilizing creative and manual arts, recreational and social aids—suited to individual's physical capacity, intelligence level, and interests, to assist patient in developing maximum independence in activities of daily living. Teaches skills and techniques including interpersonal and group process skills, to facilitate and influence patient's participation in program activities and goals. Evaluates progress, attitude, and behavior as related to patient's potential. Consults with other members of rehabilitation team to coordinate therapeutic activities of individual patients. May direct activities of one or more assistants or volunteer workers. May lecture interns, medical, and nursing students on phases of occupational therapy. Normally requires training in an approved school of occupational therapy and registration by the American Occupational Therapy Association.

In hospitals with more than one occupational therapist, the chief occupational therapist and those who spend more than 20 percent of their time supervising other occupational therapists are excluded.

Pharmacist. (SOC 301: Pharmacists) A graduate of an accredited school of pharmacy who is normally licensed as a registered pharmacist by the Board of Pharmacy of the State in which practicing. Reviews for accuracy and safety the prescriptions and medication orders written by physicians, dentists, and other qualified prescribers; compounds, fills, and dispenses the prescribed drugs and other pharmaceutical supplies to inpatients and outpatients; explains directions to outpatients and/or family members. Is responsible for bulk compounding and packaging of various pharmaceutical products used in hospital. Consults with, and provides information to, other professional staffs in hospital concerning drugs, related pharmaceuticals, and other activities requiring professional judgment of a qualified pharmacist. Maintains issue records of all prescriptions filled for inpatient and outpatient use, as well as of all controlled drugs as required by Federal and State laws.

In small hospitals or those with a small pharmacy staff, where there is no Director of Pharmacy Services, the staff pharmacist may perform some administrative and supervisory duties. Where more than one pharmacist is employed, *exclude* the Director of Pharmacy Services and those who spend more than 20 percent of their time supervising other pharmacists.

Pharmacy technician. (SOC 5233: Health aids, except nursing) Under the supervision of the pharmacist, assists in the technical aspects of preparing and dispensing medications. Duties include the following: Maintaining patient medication profile records; setting up, packaging, labeling, and distributing medication doses; filling and dispensing routine orders for stock supplies of patient care units; maintaining inventories of drugs and supplies; mixing drugs with parietal fluids and related aseptic manipulations; and packaging and manufacturing drugs.

Excludes pharmacy department personnel primarily engaged in activities other than preparing and dispensing medications (e.g., stock clerks, typists, and deliverers).

Physical therapist. (SOC 3033: Physical therapists) Treats disabilities, injuries, and diseases through the use of massage, exercise, and effective properties of air, water, heat, cold, radiant energy, and electricity, according to prescription of a physician. May instruct students, interns, and nurses in methods and objectives of physical therapy and may supervise physical therapy aids. May consult with other therapists to coordinate therapeutic programs for individual patients. Normally requires training in approved school of physical therapy. Must be licensed in the State in which practicing.

In hospitals with more than one physical therapist, the chief physical therapist and those who spend over 20 percent of their time supervising other physical therapists are excluded.

Physical therapists' supervisor. (SOC 3033: Physical therapists) Directs and supervises the professional physical therapy staff in one or more organized physical therapy departments. Duties include: Assigns patient care duties to professional and nonprofessional physical therapy personnel, and supervises and evaluates work performance; interprets responsibilities and hospital policy to physical therapy personnel; periodically visits patients to insure optimal care and to ascertain need for additional or modified services; supervises the execution of doctors' orders and related treatments and the maintenance of physical therapy records (medical, personnel, accounting, billing, etc.); assists in the orientation of new personnel to the department; insures the availability of supplies or equipment; identifies physical therapy service problems and assists in their solution; works on hospital committees and assists in preparing the facility's budget; gives direct physical therapy care in some situations; assists in the inservice education and guidance of physical therapy personnel; researches new procedures and implements and evaluates them; may spend part of time supervising or instructing student physical therapists, physical therapists' assistants, and physical therapy aids. However, workers who do not supervise any professional physical therapists are excluded.

Psychiatric social worker. (SOC 2032: Social workers) Provides psychiatric case work service to patients having problems of social and personal maladjustment. Work involves the following: Studying patient's personal, social, and emotional situation to assist psychiatrists in diagnosis and treatment; assisting patient and family in making mental and emotional adjustment to illness and in developing posthospital plans; and aiding in planning hospital policies related to selection and referral of patients. May also aid in developing community health and welfare programs, engage in research and teaching activities, and perform duties related to the occupation.

Excludes supervisors of psychiatric social workers in hospitals where more than one psychiatric social worker is employed, unless they spend at least 80 percent of their time in direct service to patients (including related clerical and other duties).

For wage study purposes, psychiatric social workers were classified according to whether or not they had a Master's degree if the information was available.

Purchasing Agent. (Purchasing officer) (SOC 1449: Purchasing agents and buyers) Administers and directs program to purchase supplies, equipment, and services at most favorable prices consistent with quality, quantity, and efficiency. Work involves: Assisting in establishing requirements for items or services to be procured and developing standard specifications; determining best method of purchase and directing procedure for procurement, inspection, and payment; supervising storage, control, and issuance of materials; and maintaining contacts with sources of supply, or their representatives, to keep informed of price trends, availability of supplies, new items, and reliability of supplies.

Excludes assistant purchasing agents, who are supervised by the purchasing agent and direct routine procurement procedures, and workers who only make direct purchases for specific departments such as dietary, housekeeping, and laundry departments.

Radiographer. (SOC 365: Radiologic technologists and technicians) (X-ray technologist) Processes radiographs of various portions of the body to assist physicians in the detection of foreign bodies and diagnoses of diseases and trauma. Duties include the following: Preparing patients for examinations as requested by physician; positioning patient, administering contrast media (chemical mixtures designed to radiographically visualize non-opaque organs); practicing radiation protection measures; and setting technical exposure factors. May also chemically process exposed radiographic film; maintain records or supervise their preparation by clerical staff; maintain equipment, correct minor problems, and instruct hospital staff regarding radiography.

Normally requires education in an approved program and credentialing by the American Registry of Radiologic Technologists.

For wage study purposes, radiographers were classified as either registered or nonregistered if the information was available.

Radiographers' supervisors (X-ray). (SOC 365: Radiologic technologists and technicians) Directs and supervises the professional radiography staff in one or more organized departments. Duties include: Assigning duties to radiography personnel, and supervising and evaluating work performance; interpreting responsibility and hospital policy to radiographers; assisting in the orientation of new personnel to the department; insuring the availability of supplies or equipment; identifying radiography problems and assisting in their solution; working on hospital committees and assisting in preparing the facility's budget; performing nonsupervisory duties in some instances; assisting in the inservice education and guidance of radiographers; and researching new procedures and implementing and evaluating them. May spend part of time supervising or instructing student radiographers.

Respiratory therapist. (SOC 3031: Respiratory therapists) Administers therapeutic and diagnostic procedures to patients with pulmonary disorders. Therapeutic procedures include: Setting up and managing mechanical ventilators with respect to flows, volumes, pressures, breathing rates and patterns, and gas composition as prescribed; delivering prescribed therapeutic gases with proper dosing valves, regulators, humidity and prescribed dosages of aerosolized medication to the broncho-pulmonary tree; removing broncho-pulmonary secretions by means of mechanical suction and broncho-pulmonary drainage; assisting patients in deep breathing and coughing with inspiratory positive pressure breathing exercises; performing cardiopulmonary resuscitation and acute airway management procedures including endotracheal intubation; and maintaining artificial airways. Diagnostic procedures include: Pulmonary function testing (e.g., measuring and interpreting expiratory and inspiratory flows, volumes, and gas composition); obtaining arterial and venous blood to perform blood gas analysis. May also do physiological monitoring and assessment of pulmonary status, i.e., chest auscultation, percussion and observation as appropriate; document and evaluate care in patient's medical records; collaborate and consult with physicians, nurses, and other therapists to coordinate care; instruct residents, interns, nurses, and other staff in the methods and procedures for respiratory therapy; maintain, repair, and decontaminate equipment; and conduct clinical research. Normally requires extensive on-the-job training or completion of formal training program and certification or registration by the National Board for Respiratory Therapy.

In hospitals with more than one respiratory therapist, the chief therapist and those who spend more than 20 percent of their time supervising other respiratory therapists are excluded. Also excluded are respiratory therapy aids and trainees.

For wage study purposes, respiratory therapists were classified as either registered, certified, or neither, if the information was available.

Speech therapist. (SOC 3034: Speech pathologists and audiologists) Provides remedial services for speech disorders, including stuttering, voice disorders, and articulatory and speech problems associated with impairments, such as cleft palate, cerebral palsy, and aphasia. Instructs speech handicapped patients in development of desirable speech habits by training in control of articulation and voice. Demonstrates position of lips, jaws, and tongue for forming sounds to produce words. Devises vocal exercises to aid patients in overcoming stuttering and nasal, harsh, or hoarse tones. Teaches larygectomies techniques of speaking with esophageal voice. Prepares patient's progress reports, describing therapy used and progress made. May participate in research to develop diagnostic and remedial techniques. May counsel patients, their families, or teachers concerning social and psychological problems associated with speech disabilities.

In hospitals with more than one speech therapist, the chief therapist and those who spend more than 20 percent of their time supervising other speech therapists are excluded.

Surgical technologist. (Operating room technologist) (SOC 369: Health technologists and technicians, not elsewhere classified) Is part of surgical team during operative procedure. Work involves most of the following: Arranging setup for operation; assisting in the preparation of patient for surgery, disinfecting operative site; passing instruments, sponges, and sutures to surgeon and surgical assistant; assisting circulating nurse by recording number of sponges, needles, instruments, etc. used and accounting for them following operation; adjusting lights and other equipment as directed; assisting in cleanup of operating room following operation, disposing of anesthetic. May prepare operative specimens, place in preservative solution, and deliver to laboratory for analysis.

For wage study purposes, surgical techologists are to be classified as either certified or noncertified if the information was available.

NONPROFESSIONAL EMPLOYEES

OFFICE CLERICAL EMPLOYEES

Clerk, admitting. (SOC 4642: Interviewing clerks) Arranges for admission of patients to hospital. Work involves most of the following: Interviewing patient or relative to obtain necessary personal and, at times, financial data and assigning patient to room; explaining hospital regulations, such as visiting hours, payment of accounts, and schedule of charges; preparing admission records and required forms; escorting patient to assigned room or arranging for escort. May store patient's valuables in hospital safe; receive payments on account; file records; answer telephone inquiries regarding patient dismissal and availability of beds; and compile data for occupancy and census records.

Clerk, payroll. (SOC 4713: Payroll and timekeeping clerks) Performs the clerical tasks necessary to process payrolls and to maintain payroll records. Work involves most of the following: Processing workers' time or production records; adjusting workers' deductions; editing payroll listings against source records; tracing and correcting errors in listings; and assisting in preparation of periodic summary payroll reports. In a nonautomated payroll system, computes wages. Work may require a practical knowledge of government regulations, company payroll policy, or the computer system for processing payrolls.

Switchboard operator. (SOC 4732: Telephone operators) Operates a telephone switchboard or console used with a private branch exchange (PBX) system to relay incoming, outgoing, and intrasystem calls. May provide information to callers, record and transmit messages, keep records of calls placed and toll charges. Besides operating a telephone switchboard or console, may also type or perform routine clerical work (typing or routine clerical work may occupy the major portion of the worker's time, and is usually performed while at the switchboard or console). Chief or lead operators in establishments employing more than one operator are excluded. For an operator who also acts as a receptionist, see switchboard operator-receptionist.

Switchboard operator-receptionist. (SOC 4645: Receptionists) At a single-position telephone switchboard or console, acts both as an operator—see switchboard operator—and as a receptionist. Receptionist's work involves such duties as greeting visitors; determining nature of visitor's business and providing appropriate information; referring visitor to appropriate person in the organization, or contacting that person by telephone and arranging an appointment; and keeping a log of visitors.

Transcribing-machine typist. (Medical transcriptionist) (SOC 4623: Stenographers) Primary duty is to type copy of voice-recorded dictation which involves varied technical or specialized vocabulary such as that used in legal briefs or reports on scientific research. May also type from written copy. May maintain files, keep simple records, or perform relatively routine clerical tasks.

OTHER NONPROFESSIONAL EMPLOYEES

Cleaner, hospital. (Housekeeping aid) (SOC 5242: Maids and housemen)

Light. Performs light cleaning services on hospital premises. Sweeps and dry-mops floors; vacuums rugs with a home-type vacuum cleaner; dusts furniture and equipment; cleans window sills; empties trash baskets; scours and polishes bathtubs, sinks, mirrors, and similar equipment, replenishing supplies of soap and towels; cleans and polishes glass panels in doors and partitions. Keeps utility storage rooms in good order by cleaning lockers and equipment, arranging supplies, and sweeping floor. Performs a variety of related duties. May be assigned to specific areas, such as wards, offices, or surgery.

Heavy. In addition to the duties of light cleaner, operates heavy motor-driven cleaning equipment (other than light vacuum sweepers); washes walls; polishes brass; moves and arranges heavy furniture; wet-mops and waxes floors. May also perform minor maintenance duties such as changing light bulbs, repairing venetian blinds, and installing electric fans.

Excludes workers specializing in waxing floors or washing windows.

Electrician, maintenance. (SOC 6432: Electricians) Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy in an establishment. Work involves *most of the following:* Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layout, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Engineer, stationary. (SOC 6931: Stationary engineers) Operates and maintains one or more systems which provide an establishment with such services as heat, air-conditioning (cool, humidify, dehumidify, filter, and circulate air), refrigeration, steam or high-temperature water, or electricity. Duties involve: Observing and interpreting readings on gauges, meters, and charts which register various aspects of the system's operation; adjusting controls to insure safe and efficient operation of the system and to meet demands for the service provided; recording in logs various aspects of the system's operation; keeping the engines, machinery, and equipment of the system in good working order. May direct and coordinate activities of other workers (not stationary engineers) in performing tasks directly related to operating and maintaining the system or systems.

The classification excludes head or chief engineers in establishments employing more than one engineer; and workers required to be skilled in the repair of electronic control equipment.

Finisher, flatwork, machine. (SOC 8725: Machine feeders and offbearers) Performs flatwork finishing operations by machine. Work involves one or more of the following: Shaking out the creases in semidry washing to prepare it for flatwork ironing machine, feeding clean, damp flatwork pieces into the flatwork ironing machine by placing the articles on the feeder rollers; catching or receiving articles as they emerge from the machine and partially folding them.

Food service helper. (SOC 5216: Food counter, fountain, and related occupations) Performs one or more of the following unskilled food service duties: Cleans worktables, meat blocks, refrigerators, and grease trays; sweeps and mops kitchen floors; obtains and distributes supplies and utensils; watches and stirs cooking foods to prevent burning. Carries dirty utensils to be washed and returns cleaned utensils and polished silver to proper place in kitchen. Cleans pots and kitchen utensils. Carries out garbage. Delivers food trays. Delivers food to patient rooms. Retrieves used trays. Assists in setting up trays. Dishes up food. Cuts, peels, and washes fruits and vegetables. Makes toast and beverages. Workers who work with patients in mental hospitals; who perform tasks such as making salad dressing or soup stock; preparing special beverages such as eggnogs or milk shakes; cooking or frying eggs; weighing, measuring, and mixing ingredients for bakery products, etc., are excluded.

Food service supervisor. (SOC 5211: Supervisors, food and beverage preparation and service occupations) Supervises and trains employees engaged in preparing and/or serving food and in maintaining cleanliness of food service areas and equipment. Instructs workers in methods of performing duties and assigns and coordinates work of employees to promote efficiency of operations. May keep records (such as amount and cost of meals served and hours worked by employees), requisition supplies and equipment, and assist in planning menus.

Housekeeper, chief. (SOC 5241: Supervisors, cleaning and building service workers) Responsible for housekeeping activites, which include maintenance of clean and sanitary conditions in all areas of the hospital except for engineering and dietetic areas; conducts studies for better housekeeping products and equipment. In this capacity, the housekeeper formulates and implements procedures for effective utilization of housekeeping personnel, supplies and equipment; sets standards for cleaning, sanitation, and preservation of floor and wall surfaces; conducts continuing program to improve housekeeping techniques and practices; makes budget estimates; schedules activities and makes inspection to determine whether establishment standards of sanitation and cleanliness are being met. Supervises housekeeping personnel, including conduct of inservice training, interviewing, and final selection of personnel; recommends promotions and discharge of employees. May give advice to management on selection of color scheme, type of draperies, rugs, upholstery, and furniture to be used when needed for replacement.

Laundry worker. (SOC 7658: Laundering and dry cleaning machine operators and tenders) Performs general laundry duties. Duties may include: Preparing soiled hospital linens, garments, curtains, draperies, and other articles for laundering; completing typed forms listing soiled articles received from hospital departments, tying articles in bundles; receiving laundered bundles, checking contents against lists noting and reporting shortages. May load and unload washing machine. May also sort dried articles according to type, fold, and place articles in appropriate storage bin, and issue items on presentation of soiled articles for exchange. May mend torn articles, using needle and thread. Excludes workers whose primary responsibility is flatwork finishing or who operate and repair washing machines. (See finisher, flatwork, machine.)

Nursing aid. (SOC 5236: Nursing aids, orderlies, and attendants) Assists the nursing staff by performing routine duties in the care of hospital patients. Performs several of the following patient care services: Bathes bed patients or assists them in bathing. Cares for patients' hair and nails. Feeds or assists patients to eat and brings patients between-meal nourishment. Assists patients with bedpans and urinals. Keeps records of patients' food intake and output when ordered. Assists patients in undressing and provides hospital clothing, storing patients' clothing and valuables. Assists patients in walking and transports patients to various hospital rooms by means of wheelchair or stretcher. Cleans and sterilizes instruments and equipment. May clean rooms or equipment upon discharge of patients. Makes occupied beds. May take and record temperature, pulse, and respiration rate. May escort newly admitted patients from admitting office to hospital room or ward. May or may not be licensed. May be called orderly and may transport and arrange portable X-ray, oxygen, or heavy equipment. Excludes employees who perform the above duties primarily for mental patients. See psychiatric aid.

Psychiatric aid. (Charge attendant; ward attendant; psychiatric technician; psychiatric nursing assistant) (SOC 5236: Nursing aids, orderlies, and attendants) Assists mentally ill patients, working under the direction of nursing and medical staff. Performs several of the following patient care services: Accompanies patients to shower rooms and assists them in bathing, dressing, and grooming; accompanies patients to and from wards for examination and treatment and administers prescribed medications; assists patients in becoming accustomed to hospital routine and encourages them to participate in various activities to promote rehabilitation; observes patients to insure that none wander from the grounds; feeds patients or attempts to persuade them to eat noting reasons for rejection of food; observes patients to detect unusual behavior; and aids or restrains them to prevent injury to themselves or other patients. May escort patients off the grounds when necessary. Excludes ward supervisors who are responsible for patient care and other services of a single ward.

Ward clerk. (SOC 4632: General office occupations) Performs general clerical duties in a hospital nursing unit such as obstetrics, pediatrics, or surgery. Work involves most of the following: Recording name of patient, address, and name of attending physician on medical record forms; copying information such as patient's temperature, pulse rate, and blood pressure from nurses' records on patients in unit; recording absences and hours worked by nursing unit personnel; answering telephone, relaying messages to patients, directing visitors to patients' rooms, distributing mail to patients; requisitioning supplies designated by nursing staff. May record diet instructions on medical forms or compile census of patients.

Industry Wage Survey Bulletins

The most recent reports providing occupational wage data for industries currently included in the Bureau's program of industry wage surveys are listed below. Copies are for sale from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, or from any of its regional offices, and from the regional offices of the Bureau of Labor Statistics shown on the inside back cover. Bulletins that are out of stock are available for reference at leading public, college, or university libraries, or at the Bureau's Washington or regional sales offices.

Manufacturing

Basic Iron and Steel, 1978-1979. BLS Bulletin 2064
Cigarette Manufacturing, 1981. BLS Bulletin 2132
Corrugated and Solid Fiber Boxes, 1981. BLS Bulletin 2138
Drug Manufacturing, 1978. BLS Bulletin 2077
Fabricated Structural Metals, 1979. BLS Bulletin 2094
Flour and Other Grain Mill Products, 1977. BLS Bulletin 2026
Hosiery Manufacturing, 1981. BLS Bulletin 2151
Industrial Chemicals, 1981. BLS Bulletin 2136
Iron and Steel Foundries, 1979. BLS Bulletin 2085
Machinery Manufacturing, 1981. BLS Bulletin 2124
Meat Products, 1979. BLS Bulletin 2082
Men's and Boys' Shirts and Nightwear, 1981. BLS Bulletin 2131
Men's and Boys' Suits and Coats, 1979. BLS Bulletin 2073
Men's and Women's Footwear, 1980. BLS Bulletin 2118
Millwork, 1979. BLS Bulletin 2083
Miscellaneous Plastics Products, 1979. BLS Bulletin 2103
Motor Vehicles and Parts, 1973-74. BLS Bulletin 1912
Nonferrous Metals, 1981. BLS Bulletin 2167
Petroleum Refining, 1981. BLS Bulletin 2143
Pressed or Blown Glass and Glassware, 1980. BLS Bulletin 2109
Pulp, Paper, and Paperboard Mills, 1982. BLS Bulletin 2180
Semiconductors, 1977. BLS Bulletin 2021
Shipbuilding and Repairing, 1981. BLS Bulletin 2161
Structural Clay Products, 1980. BLS Bulletin 2139
Synthetic Fibers, 1981. BLS Bulletin 2150
Textile Mills and Textile Dyeing and Finishing Plants, 1980. BLS Bulletin 2122
Women's and Misses' Dresses, 1982. BLS Bulletin 2187
Wood Household Furniture, 1979. BLS Bulletin 2087

Nonmanufacturing

Appliance Repair Shops, 1981. BLS Bulletin 2177
Auto Dealer Repair Shops, 1982. BLS Bulletin 2198
Banking, 1980. BLS Bulletin 2099
Bituminous Coal Mining, 1982. BLS Bulletin 2191
Certificated Air Carriers, 1980. BLS Bulletin 2129
Communications, 1981. BLS Bulletin 2188
Computer and Data Processing Services, 1982. BLS Bulletin 2184
Contract Cleaning Services, 1981. BLS Bulletin 2152
Contract Construction, 1973. BLS Bulletin 1911
Department Stores, 1981. BLS Bulletin 2147
Electric and Gas Utilities, 1978. BLS Bulletin 2040
Hospitals, 1981. BLS Bulletin 2204
Hotels and Motels, 1978. BLS Bulletin 2055
Life Insurance, 1980. BLS Bulletin 2119
Metal Mining, 1977. BLS Bulletin 2017
Nursing and Personal Care Facilities, 1981. BLS Bulletin 2142
Oil and Gas Extraction, 1982. BLS Bulletin 2193
Savings and Loan Associations, 1980. BLS Bulletin 2106

*U.S. GOVERNMENT PRINTING OFFICE : 1984 O-421-608/16324

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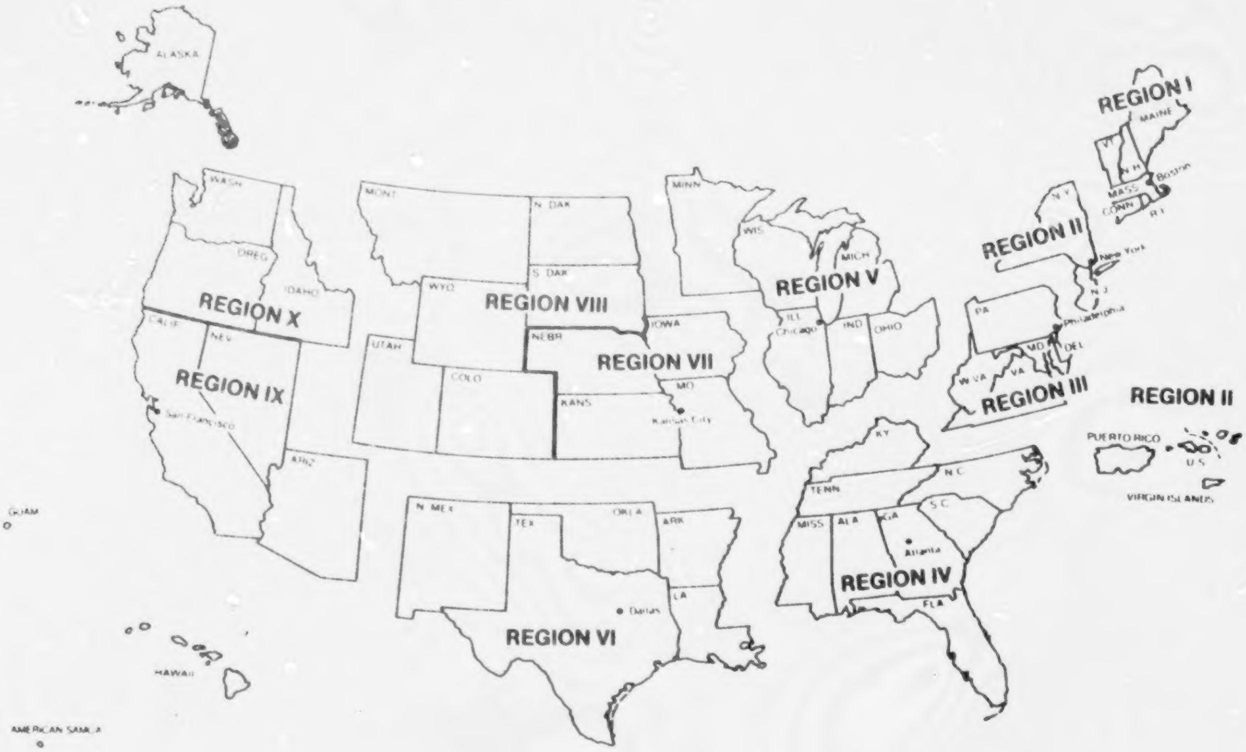
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